The Biology Department of Case Western Reserve University seeks to fill a faculty opening in the area of plant community ecology. Appointment at the Assistant Professor level is preferred, but a more senior appointment will be considered. Qualifications include a Ph.D. in an appropriate discipline, demonstrated potential to lead a strong independent extramurally-funded research program, and ability to develop and teach courses at the undergraduate and graduate level. Normal teaching load is one course per semester. Appointment at the level of Associate Professor or Professor will require a national reputation for research expertise and a distinguished record of publication, as well as other qualifications necessary for tenure and promotion at Case Western Reserve University as stated in the Faculty Handbook and in the tenure and promotion standards of the Department of Biology. Electronic applications (including a current curriculum vitae, a letter of application, and a description of research and teaching interests) are preferred and should be submitted to Joseph Koonce, joseph.koonce@case.edu, Chair of the Department of Biology. Mail correspondence should be addressed to Dr. Joseph F. Koonce, Department of Biology, Case Western Reserve University, Cleveland, OH 44106-7080. Candidates should arrange to have three letters of recommendation sent directly to the Chair of Biology either electronically or by regular mail. Applications should be received by October 15, 2008 to receive full consideration. In employment, as in education, Case Western Reserve University is committed to Equal Opportunity and Diversity.