The Biology Department at Case Western Reserve University seeks to fill two or more faculty positions in community or population ecology, at least one of which will be open rank. Both empirical and theoretical methods are welcome. We are especially interested in ecologists incorporating some aspect of evolution in their research, although all population and community ecologists will be considered. Research interests of current faculty in ecology and evolutionary biology include life history theory, community assembly, and trait-mediated interactions. Qualifications for the position include a Ph.D. in an appropriate field, demonstrated potential to lead a strong, independent, extramurally funded research program, and the ability to develop and teach courses at the undergraduate and graduate levels in ecology and/or evolution. The normal teaching load is one course per semester. Appointment at the level of Associate Professor requires a national reputation for research expertise, a distinguished record of publication, and demonstrated extramural funding. Appointment at the level of Professor, in addition to criteria listed; includes a clear international leadership role in his or her area of expertise. Electronic applications should be addressed to the Chair of the Ecology Search Committee (including current curriculum vitae, a letter of application, and a description of research and teaching interests) and should be submitted electronically as a single pdf to the Biology Department assistant: krb28@case.edu. Candidates should arrange to have three letters of recommendation sent directly to the same email address with hard copies sent to Chair of the Ecology Search Committee, Department of Biology, Case Western Reserve University, 10900 Euclid Avenue, Cleveland, OH 44106-7080. Applications should be received by 31 October 2012 to receive full consideration.

Case Western Reserve University provides reasonable accommodations to applicants with disabilities. Applicants requiring a reasonable accommodation for any part of the application and hiring process should contact the Office of Inclusion, Diversity and Equal Opportunity at 216-368-8877 to request a reasonable accommodation. Determinations as to granting reasonable accommodations for any applicant will be made on a case-by-case basis.

Case Western Reserve University is a private university located in Cleveland, Ohio. Faculty research interests in the Department of Biology at CWRU include Animal Behavior, Cell and Developmental Biology, Ecology and Evolutionary Biology, Genetics, Neurobiology, and Plant Biotechnology. In addition to on-campus facilities, CWRU owns and operates University Farms, a 389-acre property that includes laboratory and greenhouse facilities, and participates in cooperative programs with the Holden Arboretum, Cleveland Museum of Natural History and Cleveland Metroparks Zoo.

In employment, as in education, Case Western Reserve University is committed to Equal Opportunity and World Class Diversity. Women, veterans, members of underrepresented minority groups, and individuals with disabilities are encouraged to apply.