Ph.D. in	reference		meet minimum criteria
Ph.D. in			
Criminology/Criminal Justice or related field	Granted or defense date is set	Realistic evidence of completion by deadline	No realistic evidence of completion by deadline
Area of specialization	Relevant dissertation topic; relevant publications and/or teaching in area of specialization	Relevant dissertation topic or evidence of development of the specialization in publications	Does not have relevant dissertation topic or other evidence of involvement with specialization
Evidence of promise for publication	Evidence of a strong publication record (e.g., peer reviewed journal articles, books)	Evidence that demonstrates promise in generating a strong publication record	Limited or no evidence to demonstrate the candidate's promise in generating a strong publication record
Evidence relevant to external funding	Post-Ph.D. external funding; or national grant for doctoral work; clear plans for future external funding	Promising background to suggest success in securing external funding	No clear plans or prospects for securing future external funding
Evidence of promise for teaching at the undergraduate level	Evidence of successful teaching at the undergraduate level	Demonstrates an ability to teach at the undergraduate level	Limited or no evidence to support their ability to teach undergraduate students
Evidence of promise for teaching at the graduate	Evidence of successful teaching at the graduate level	Demonstrates an ability to teach at the graduate level	Limited or no evidence to support their ability to teach graduate students
Evidence of analytics focus	Evidence of relevant research and teaching	Evidence of either research or teaching	Limited or no evidence of either research or teaching
Online teaching experience	Has taught online classes	Is familiar with the tools and software to teach online classes	Has no experience with online classes
Diversity Statement	Addresses	Mentions	Does not address
Experience working with or teaching diverse populations	Has experience	Has minimal experience	Has no experience
Quality of materials	Well put together	Adequately put together	Materials less than satisfactory

Comments:

[Reminder to reviewers: This document is meant to help you organize your thoughts about our candidates and establish some homogeneity in the review process. Please do not share these comments on e-mail.]