More detailed information on all items included in this newsletter are available in the draft minutes posted on the Google site for the March Faculty Senate meeting. Once the minutes have been approved by the Senate, they will be posted on the Faculty Senate website along with all related documents.

Of Particular Importance to All University Faculty

Research Survey Results
Professor Lee Hoffer, chair of the Senate Research Committee, presented comparative results from the 2015 and 2016 Faculty Research Surveys. The 2015 survey timeframe was April 30-May 21, 2015. 393 faculty responded which was an 11% response rate. The 2016 survey timeframe was November 3- December 27, 2016. 604 faculty responded which was a 17% response rate.

The surveys identified a number of areas for improvement:
1. Pre-award: Most faculty want support writing proposals and identifying opportunities
2. Post-award: The faculty want assistance with monitoring accounts, payment and invoicing, and hiring staff
3. The faculty want more access to both seed/pilot funding and bridge funding

The Research Committee made the following recommendations:
1. Administer the Faculty Research Survey to monitor progress over time (every two years)
2. Post-award: Review monitoring accounts issue and payment/invoicing
3. Pre-award: The Research Committee will develop a grant writing fellowship for faculty (from development to submission)

More details are contained in the report.

Other Items from the Meeting

Dual Degree: MSM in Health Care/MS in Public Health
The Senate voted unanimously to approve a proposal for an MSM in Health Care/MS in Public Health dual degree. The demand for health care managers is very strong. The proposal had been approved by the Senate Committee on Graduate Studies and was presented by Professor Mendel Singer from the School of Medicine.
**MA in Classical Studies**
Professor Paul Iversen presented a proposal for an MA in Classical Studies. The proposal had been approved by the Senate Committee on Graduate Studies. The program is designed to give students further training in Greek and Latin. Research has shown that many high school Latin and Greek teachers will be interested in the degree program. Once the MA program is approved at all levels, including the state, a track in Classical and Medieval Studies will be added with collaboration from the Departments of History, Art History and Music. A PhD program may be added in the future. The Senate voted unanimously to approve the program.

**Diversity Report**
Marilyn Mobley, Vice President, OIDEO, gave an update on activities in the Office of Inclusion, Diversity and Equal Opportunity. See the PowerPoint presentation on the Google Site for more details.

To register for an upcoming session of Diversity 360º please visit the OrgSync page for the Office of Inclusion, Diversity and Equal Opportunity.