The Ph.D. program helps students become productive research scientists. Three types of education are provided: First, coursework and seminars provide a framework of current knowledge. Second, both mental and manual research skills are honed by thesis research when students plan projects, carry out experiments and disseminate the results through publications and presentations. Finally, communication skills are developed through presentations in journal clubs, laboratory group meetings, seminars, prethesis committee meetings, and local, national, and international meetings.

#### **Getting Started**

Students enter the Biochemistry Ph.D. Program through the Biomedical Sciences Training Program (BSTP) or Medical Scientist Training Program (MSTP). When students join the Biochemistry Ph.D. Program, they should contact the Graduate Program Director (GPD; Dr. Hung-Ying Kao) and the Graduate Education Coordinator (Ms. Cynthia Ernst) as soon as possible and meet with them to discuss the academic and administrative details of joining the program.

The School of Medicine holds a "White Lab Coat" ceremony on the Friday before fall classes begin for incoming Ph.D. students. MSTP students participate in this ceremony in the year they join the Biochemistry Program.

Students who plan to work in a research lab must complete lab safety training offered by CWRU's Environmental Health and Safety program before they can begin work. They should consult with the GPD and the Education Coordinator to determine what training they need. The times and locations of classes are listed on the Environmental Health and Safety website (www.case.edu/ehs).

Students register for courses using the online Student Information System (SIS; sis.case.edu). Registration must be completed before the start of the semester. Late fees, which are the responsibility of the student, are assessed after classes start. The first two weeks of the semester are the Drop/Add period. Students can change their registration during this time freely and without penalty. The academic calendar (case.edu/registrar/dates-deadlines/academic-calendar) lists these dates for each semester.

## Coursework

The Ph.D. degree requires research, the qualifying exam, and coursework. In the first year, about 50% of the student's time is devoted to coursework and 50% to laboratory time; in the second year is only about 25% to coursework. In subsequent years students spend more than 90% of their time working on their research.

The Graduate School requires 36 credit hours of coursework (24 graded) and 18 credit hours of BIOC 701 for the degree. Students who enter the Ph.D. program with an MS degree in biological sciences or who transfer from another CWRU graduate program can request that up to 12 graded credit hours of previously completed graded graduate courses be transferred. To request transfer credits for a completed graduate course taken outside CWRU, the student must provide a detailed course syllabus and specify an equivalent CWRU graduate course that is accepted in the Ph.D. program. The department's Graduate Education Committee will evaluate the course credit transfer request and make a final decision.

For BSTP students, courses in the first semester are taken under the direction of the BSTP. All subsequent courses are taken after they join the Biochemistry Ph.D. program. In the first semester, students take IBMS (formerly CBIO) 453, 455, 450, and 456. They also carry out laboratory rotations (as IBMS 400) to help choose a thesis advisor. After the first semester, students must take six additional graded classes (16 hours minimum); at least three of the six courses need to be in

Biochemistry. One of these classes must be BIOC 412 or BIOC 434. Students select their courses in consultation with their advisor and thesis committee to acquire the knowledge required for their thesis research. For students with an MS or M.D. degree, course requirements will be determined on a caseby-case basis by the Graduate Education Committee. The goal is to choose graduate courses that provide training in biochemistry, molecular biology, cell biology, structural biology.

For students in the MD/Ph.D. program, the first two pre-clinical years are considered the equivalent of the first semester IBMS classes. Other course requirements for the Ph.D. degree are as discussed above.

Students who have not advanced to candidacy must register for at least 9 credit hours per semester (fall and spring) to be considered full-time students. Students who have advanced to Ph.D. candidacy register for at least one credit hour of BIOC 701 (see below). Students register for RSCH 650 (precandidacy) or 750 (advanced to candidacy) for 0 credit hours in the summer semester.

Curriculum for the Biochemistry Ph.D. program		
For students entering through the BSTP		
Year 1, Fall	Year 1, Spring	
IBMS 453 Cell Biol $(3)^{*\dagger}$	BIOC 412 Proteins & Enzymes $(3)^*$	
IBMS 455 Molecular Biol (3) <sup>*†</sup>	BIOC elective $(3)^*$	
IBMS 456 Nobel Biomedical Research $(1)^{*\dagger}$	IBMS 500 RCR (1)§	
IBMS 450 Fundamental Biostats (1)*	BIOC 601 Research $(2)^{\$}$	
BSTP 400 Research Rotation (1)§		
<u>Year 2, Fall</u>	Year 2, Spring	
BIOC 434 Structural Biology $(3)^*$	BIOC 601 (3)§	
BIOC 601 (3)*	BIOC 641 Qualifying Exam (2)§	
BIOC 611 Seminar (1)§	BIOC 612 Seminar (1)§	
BIOC elective $(2)^*$ (PHRM 526 $(2)^*$ )	BIOC elective $(3)^*$	
<u>Year 3, Fall</u>	Year 3, Spring	
BIOC elective $(3)^*$	BIOC elective $(3)^*$	
BIOC 701 Dissertation Research (3)§	BIOC 701 Dissertation Research (3)	
Subsequent semesters	*Graded Course ( $\geq$ 24 credits)	
BIOC 701 Dissertation Research	<sup>§</sup> P/F Course	
(to reach 18 credits)	(36 cr. required)	

<u>BIOC 701:</u> Students take this course if they have advanced to Ph.D. Candidacy (see below). Once a student registers for Dissertation Research (BIOC 701), they must continue to take this course every fall and spring semester. So long as a student is registered for at least one credit hour of BIOC 701, they are considered full-time. Students must take 18 credit hours of BIOC 701 to complete the degree; *they should plan to take their final credit hour of this course in the graduation semester*. Any hours accumulated beyond 18 are an unnecessary tuition expense. Students can take 1-9 hours of BIOC 701 in any semester.

For students transferring from the MS program, BIOC 500, 502, 511, and 601 credits are not transferrable. The required courses are the same as that required for the BSTP, except that IBMS 456 and BSTP 400 are electives. Transferred students will not receive an MS degree, regardless of when they transfer to the Ph.D. program.

Curriculum for the Biochemistry Ph.D. program		
For students entering through MS transfer		
Year 1, Fall	Year 1, Spring	
IBMS 453 Cell Biol (3) <sup>*†</sup>	BIOC 412 Proteins & Enzymes $(3)^*$	
IBMS 455 Molecular Biol (3) <sup>*†</sup>	BIOC 641 Qualifying Exam (2)§	
IBMS 450 Fundamental Biostats (1)*	IBMS 500 RCR (1)§	
BIOC 601 Research (2) <sup>§</sup> or PHRM 526 (2) <sup>*</sup>	BIOC 601 Research (3)§	
Year 2, Fall	Year 2, Spring	
BIOC 434 Structural Biology $(3)^*$	BIOC701 Dissertation Research (3)§	
BIOC701 Dissertation Research (2)§	BIOC elective (3)	
611 Seminar (1)§	612 Seminar (1)§	
BIOC elective $(3)^*$		
Year 3, Fall	Year 3, Spring	
BIOC elective $(3)^*$	BIOC elective $(3)^*$	
BIOC 701 Dissertation Research (3)§	BIOC 701 Dissertation Research (3)	
Subsequent semesters	*Graded Course (≥ 24 credits)	
BIOC 701 Dissertation Research	<sup>§</sup> P/F Course	
(to reach 18 credits)	(36 cr. Required)	

## Grades

According to the Graduate School's regulations, Ph.D. students must have a B average (GPA  $\geq$ 3.0) to graduate. A or B are passing grades for BIOC 434 or 412 and other Biochemistry courses. A grade of C is not acceptable, and the student must repeat the course. Passing grades for all other courses are A, B, C, or S. Research and seminar courses are satisfactory/unsatisfactory (S/U). If the course in which a grade of C was obtained is not offered the following year, an alternate course can be taken at the discretion of the Thesis Committee.

## **Planned Program of Study**

The Graduate School requires students to submit a Planned Program of Study (PPOS) through SIS by the end of their first year in the program. The PPOS contains all the courses the student plans to take to complete the degree, including courses already taken and planned courses. The PPOS is a planning document; students can change their plans and register for other courses. After the PPOS is submitted, the mentor reviews and approves it. Students can update their PPOS at any time. The revised plan must also go through the approval process. Instructions for submitting a PPOS are at case.edu/gradstudies/current-students/planned-program-study. *Graduate Studies puts a hold on the accounts of students who have not submitted a PPOS in time, which prevents the student from registering until a PPOS is submitted*.

## The Pre-Thesis Committee

Within 6 months of joining the Biochemistry Ph.D. program, the student and their faculty mentor must select a Pre-Thesis Committee (June 30 for Ph.D. students; January 1 for MD/Ph.D. students). The committee must have at least four faculty members. It should include at least two members of the Biochemistry Program Faculty, one of whom is the thesis advisor. At least one member must be from outside the program. The committee chair must be a member of the primary faculty of the Biochemistry Department who is not the thesis advisor. MSTP students will select a committee that follows the more complex requirements of their program. Committee members should have expertise in the student's area of research, so they can provide constructive suggestions and supervision of the thesis research. As the student's work evolves, adding or substituting committee members may be

appropriate, so the committee has the appropriate expertise.

The pre-thesis committee monitors the student's academic and research progress. It also provides advice and is a resource for planning and evaluating experiments. They are also a source of advice about career planning. The committee decides when the student has completed enough work to earn the degree and can help moderate issues between the student and mentor. This committee (without the thesis advisor) will be the examining committee for the student's Ph.D. qualifying examination. The committee also serves as the examining committee for the student's dissertation defense.

*Prethesis committee meetings*—The committee must meet at least twice each year. One meeting is usually held on the day of the student's annual seminar on the Biochemistry Program (see below). Students must have at least one committee meeting before they write and defend their qualifying exam. Because it can be challenging to find the time when all committee members can attend, meetings can be held with one member absent.

<u>The student must submit a report to the committee at least one week before the meeting.</u> The report provided for the committee meeting that is held when the student gives the annual seminar to the program should be 3 pages (single-spaced). This report must discuss the following topics:

- First page progress made and significant challenges in the past six months and how the work has addressed the comments of the committee from the previous meeting.
- Second page Plan for future work, goals, and manuscripts for the next six months
- Third page Timeline for completion of the degree and career planning
- The data can be sent as a separate Powerpoint presentation.

A thorough presentation of these issues is important for completing an outstanding thesis in the shortest possible time. In the spring of the second year, when the student completes the qualifying exam (see below), the student submits the proposal for the exam instead of the normal prethesis report (see below).

During the prethesis committee meeting, the student usually makes a short presentation highlighting key results, experimental problems, and plans for future work. The meeting must also include <u>a brief</u> session with the mentor without the student present and a <u>brief</u> session with the student without the <u>mentor present</u>. These separate meetings provide an opportunity for a frank discussion of the student's progress and their relationship with the mentor.

Students and mentors should use the prethesis committee as a resource to help guide the project. Students should seek the committee's opinion about important decisions, including solving experimental problems, choosing the direction of the research, finding collaborators, making career decisions, and deciding when the student has enough research accomplishments to complete the degree.

At the conclusion of the meeting, the committee completes the Prethesis Committee Meeting Report Form (Appendix 1). The committee chair also writes a report summarizing the meeting and shares it with the student and committee members (usually several days after the meeting). This report must contain the committee's assessment of the student's work and expectations for work in the coming months. <u>The student is responsible for i) bringing a copy of the form to the committee meeting and</u>

ii) making sure that the completed form, the student's report to the committee, and the chair's report are given to the Education Coordinator so they can be added to their file in the Biochemistry office.

# **Qualifying Exam**

The qualifying exam consists of written and oral components. Students who enter through the BSTP will complete the exam in the spring semester of the second year. MSTP students will complete the exam during their first year in the Ph.D. program. Students transferring from the Biochemistry MS program will complete the exam in the spring semester of their first year in the Ph.D. program. Students write a comprehensive research proposal on their thesis topic in the format of an NIH F31 fellowship research grant application (NRSA. https://www.nlm.nih.gov/ep/NRSAFellowshipGrants.html). Three successful samples can be found on this link (https://www.niaid.nih.gov/grants-contracts/three-new-f31-sample-applications). The goal of the exam is to give the student the opportunity to explore the thesis topic in-depth, read the relevant literature, and gain experience in planning a research project. Appendix 2 contains a detailed description of the exam document and the examination process. The format for the proposal is as follows:

- No spacing, Arial font, size 11 for the main text and 8 for figure legends
- Project summary/abstract (30 lines)
- Narrative (3 sentences)
- Specific Aims (1 page)
- Research Strategy (6 pages)
- Applicant's background and goals for a) next 6 months (i.e. until next meeting, b) rest of PhD, and c) after PhD (1 page)
- Reference
- If you do not have preliminary data, you can use ones in the literature with a citation

The student presents their proposal to the examining committee in an oral exam. The examining committee consists of at least three members of the student's prethesis committee, but not the advisor. The student should be familiar with the areas of biochemistry that are related to his/her research proposal topic. The defense will focus on the feasibility, experimental design, and interpretation of the expected results. The possibility of alternative experimental outcomes in the project will also be discussed.

Students will receive a grade of Pass, Fail, or Provisional Pass. The latter is a common outcome. In this case, the committee provides the student with a critique highlighting parts of the proposal that need to be strengthened. The student makes the requested changes and submits a revised document to the committee. The committee will then make a final decision (Pass or Fail). The student must bring the report form (Appendix 3) to the exam and give the completed form to the Education Coordinator for inclusion in their file.

Most students pass their qualifying exam in the spring semester of their second year. Those who fail to pass are given a second attempt in the fall semester of their third year. Students who fail to pass the qualifying examination on the second attempt will leave the program with an MS degree after completing Exam 600.

Students are strongly encouraged to rework their proposal for the qualifying exam into an application for an outside pre-doctoral fellowship, with help from the mentor and the pre-thesis committee.

# Candidacy for the Ph.D. Degree

The graduate school requires admission to candidacy for the Ph.D. degree. Biochemistry students advance to candidacy by passing the Qualifying Exam. Most Ph.D. students meet this milestone in the spring semester of the second year; MSTP students complete the exam in the spring of their third vear in the MSTP. To advance to candidacy, students complete the form (case.edu/gradstudies/current-students/forms), give a copy to the Education Coordinator, and return the original to the School of Graduate Studies. Once a student has advanced to candidacy, they must register for BIOC 701 every semester to accumulate the hours needed for graduation.

# **Relationship Between Student and Mentor**

The student and mentor work together closely as the student completes the thesis. This relationship plays an important role in the student's personal and professional development. Consequently, it is important that the student and the mentor have a highly interactive, open, and honest relationship. It is also important for the student and mentor to devote significant effort to the student's project and development as a young scientist. To this end, the program endorses the *Compact Between Biomedical Graduate Students and Their Research Advisors* from the Association of American Medical Colleges (Appendix 5). We encourage students and mentors to read and discuss this document when a student chooses a mentor.

## **Thesis Research**

The thesis research should be the student's primary focus once they have chosen a mentor. This research must represent a significant contribution to existing knowledge in the student's field. Performing the research provides the student with an opportunity to master research techniques and hone technical skills. More importantly, the student will learn about formulating and testing hypotheses, making scientific presentations, and publishing their work. These represent key skills for future work as a scientist. Because scientific research is a highly interactive endeavor, the thesis research will be a collaborative effort between the student, the mentor, other members of the mentor's lab, the pre-thesis committee, and collaborators at CWRU and outside the university. Forming and using collaborations is also a key skill for all scientists.

As proof of their accomplishments and to acquire skills in preparing and publishing research, all students must have at least one first-authored research manuscript in a peer-reviewed journal. This work must be published or in press. In recent years, students in the program have averaged 2.4 first-author papers and 5 total referred publications. <u>Consequently, the publication requirement should be viewed as a minimum, not the goal for graduation.</u>

Students need two papers as a co-first authors to meet this requirement. In some circumstances, students may be allowed to use one co-first-author paper to meet this requirement if the student's contributions to the article could have been a first-author publication in a different journal. The thesis committee and the Graduate Education Committee will make the decision.

## The Ph.D. Thesis

The Ph.D. thesis is the culmination of the thesis research. It presents major research findings and allows students to share their growth as scientists and their scientific accomplishments. In preparing the thesis, students should observe the following guidelines:

The student must receive approval from the thesis committee before writing the thesis. Students should present an outline of the thesis to the committee 3-6 months before beginning to write. This allows discussion and agreement on the contents of the thesis while there is still time to add or change

experiments. Students should consult the committee again to obtain final approval to begin writing the thesis when their research is complete.

The writing in the thesis must be the student's own work. However, students are strongly encouraged to obtain advice and comments from the mentor and their lab colleagues to ensure that the writing is of the highest quality and that the material is presented in a way that is thoroughly understandable to all readers.

The thesis must be formatted to follow the university's requirements. It is the student's responsibility to understand and follow these guidelines (case.edu/gradstudies/current-students/electronic-thesesand-dissertation-guidelines). The student should follow the style of a biochemical journal for references, abbreviations, etc. Choose a style for references that include the title of each article.

The thesis should contain the following chapters:

1. <u>Introduction</u> This chapter should present a comprehensive and scholarly review of the field of research. It should be similar to published review articles in its depth, presentation of current knowledge, and consideration of major outstanding questions. *The student is strongly encouraged to write a strong, thoughtful chapter that can be submitted for publication as a review article after minor revision.* 

2. <u>Research chapters</u> These chapters report the findings of the thesis research, showing key data and explaining the important conclusions. The methods used for the research must also be described. Methods may be reported in a separate chapter or as a section in each chapter.

Work that has already been published may be reported in chapters that are based on the papers with minimal reformatting. If this is done:

- The work must be reformatted to meet the university's guidelines for margins, tables, figures, and figure legends.
- All references must be collected in a single bibliography at the end of the thesis, following the university's rules.
- Most published papers are collaborative works that contain contributions from several authors. If work from others is included in the thesis, *each figure and table must be clearly labeled to identify the collaboratos' contributions*.
- The student is responsible for obtaining permission to use copyrighted work, even if they are the author.

3. <u>Discussion and conclusions</u> This chapter discuss the key findings of the work and a lucid consideration of their importance, as well as key unanswered questions. It should also discuss principal directions for future research. This chapter provides an opportunity for the student to summarize their work, suggest avenues for future research, and discuss how their findings will impact future research.

4. <u>Incomplete projects</u> Most students have research projects not complete when they graduate. It is important to leave a well-documented record so others can complete the work. The thesis advisor may request that this incomplete work be included as a chapter of the thesis as a guide for others who will continue these projects.

**Thesis Review Process** The student must give a complete draft of the thesis to the advisor and one other member of the pre-thesis committee (the reader) at least 6 weeks before the thesis defense. The

reader will return the draft with comments within 2 weeks. This allows time for the student to incorporate the comments into the final document. This process ensures that the thesis is written to the highest standards.

**Thesis Defense** - During the thesis defense, the committee members will ask the candidate to discuss the thesis work, focusing on key findings, experimental problems, work for the future, and unanswered questions. This is an opportunity to explore the thesis work in the broadest context and is a way for the student to demonstrate mastery of their research, area of study, and contributions to science.

The School of Graduate Studies has procedures and deadlines for completing the degree. Students must apply for graduation, schedule their defenses, submit their dissertation in electronic form, and submit a final certification with the Graduate School (case.edu/gradstudies/current-students/graduation/doctoral-graduation). <u>Students are responsible for knowing the deadlines</u>, obtaining the necessary forms and signatures, and submitting the forms and documents (with support from their pre-thesis committee, the Education Coordinator, and the Graduate Program Director).

The pre-thesis committee serves as the committee for the thesis defense. Additional members may be added by the student and/or mentor if additional expertise is required. The thesis defense must be scheduled with the School of Graduate Studies <u>at least 3 weeks before the defense</u> using the *Notification for Scheduling the Final Oral Exam* form. The student must present the thesis work to the Biochemistry program in a seminar. This is most commonly presented immediately before the thesis defense. <u>The student must provide a seminar title and schedule the defense and seminar with the Education Coordinator at least 3 weeks before the defense</u> to allow enough time to reserve rooms and publicize the seminar.

The thesis must be distributed to the committee members <u>at least 2 weeks before the defense</u>. Committee members may receive the thesis on paper or in electronic form. Students are responsible for supplying a paper copy of the thesis to members who chose to read the thesis on paper!

Upon completion of the defense, committee members will sign the *Final Certification for the Ph.D. Degree* form. Usually, the committee members will give the student a list of changes that need to be made to the thesis. The committee chair will sign the form a second time after completing these changes. The student must deliver the completed form to the Graduate School. The student must also submit the thesis in electronic form, and the *ETD Document Approval Form*.

#### **Program Seminars**

The program has two weekly seminar series in the fall and spring semesters. <u>Ph.D. students must</u> attend both seminar series and must sign in so attendance can be verified.

<u>Monday Ph.D. Student Seminars</u>-Every Ph.D. student must give a seminar on their thesis research to the program every year beginning in their first full year in the Biochemistry program. The first presentation will cover the student's research proposal that has been prepared for the qualifying exam. After the seminar, there is a discussion and questions from the audience. <u>In order to encourage student participation</u>, Ph.D. students in the audience must ask the first questions.

After the seminar is complete, the student speaker will meet with the faculty to receive comments about the presentation of the seminar. The goal of these comments is to help students improve their presentation skills. Some suggestions for giving better talks are included in Appendix 4.

Ph.D. students in the audience provide comments about the talk. These are shared with the speaker to help them improve their presentation skills. Evaluations are submitted online at tinyurl.com/biochemistry-seminar-eval immediately after the seminar. Please remember to write polite, thoughtful comments.

<u>Thursday Biochemistry Research Seminars</u>-The Biochemistry Department sponsors a research seminar series. Speakers from CWRU and outside the university present their research work. Groups of Ph.D. students are invited to lunch with the speaker immediately following the seminar. These seminars are an excellent opportunity for students to meet visiting scientists, build their professional network, and expand their scientific knowledge.

#### Financial Assistance to Ph.D. Students

Full-time students in the Biochemistry Ph.D. Program receive tuition and stipend support. They also receive health coverage. This support may derive from a variety of sources, including National Institutes of Health (NIH)-supported training grants (for students who are U.S. citizens or permanent residents), investigator-initiated NIH research grants, other federal and private research grants, and departmental resources. Stipend support begins upon matriculation and is guaranteed as long as the student remains in good standing and progress toward the degree. The stipend level for 2019-2020 is \$35,000 for 12 months.

#### Individual Pre-doctoral Grant Support

Obtaining a fellowship can significantly enhance a student's CV, giving them a distinct competitive advantage in the academic marketplace. Students are encouraged to apply for individual grant support. The *National Science Foundation* (http://fastlane.nsf.gov/grfp), the *American Heart Association* (http://www.americanheart.org), and the NIH are common sources of such fellowships. Many funding agencies require applications to be submitted early in graduate training. Students should discuss the possibility of applying for an individual funding with their thesis advisor. *A good time to submit is in the second year when students are completing their qualifying exam; the research proposal for the exam can be reworked into a fellowship application.* 

## **Expectations for Ph.D. Student Effort**

It takes a strong commitment to earning a Ph.D. degree. The program expects students to pursue laboratory research as a full-time endeavor. To this end, students should commit at least 50-60 hours each week toward their work. Equally important, students should strive to become independent in all phases of their work, including performing experiments, interpreting data, preparing results for presentation, and choosing research questions. These challenging goals can only be achieved if students strive to attain them throughout their time in the program.

## Ph.D. Student Leave

Students are entitled to vacation (2 weeks per year), sick leave, family leave, and parental leave. The program follows the Graduate School's policy

(bullet in. case. edu/school of graduate studies/academic policies/).

## Annual Review of Ph.D. Student Performance

Every year, the Graduate Education Committee reviews each student's progress. If there is evidence of unsatisfactory progress (low GPA or unsatisfactory grades in research courses (BIOC 601 and 701), the student will be placed on probation. If there is a second semester of unsatisfactory progress, the student may be separated from the Program. In case of doubt, the decision will be in the student's favor, and they will be permitted to enroll in the next semester's work contingent upon improvement

over the previous year's performance. If the student is not making satisfactory progress by the end of that semester the student may be separated or offered the alternative of completing the MS degree.

According to the School of Medicine policy, there is a time limit for completing the degree (6 years for MD/PhD and 7 years for Ph.D. students; Appendix 6). Students who do not complete their degrees by this time must file a request for an extension with the SOM Graduate Education Office and the Graduate Studies. Approval of the extension requires a meeting with the Associate Dean and two other faculty members. The School of Graduate Studies has a similar time limit: students must complete the degree 5 years after they start to take BIOC 701. Once the time limit is reached, the student can continue by submitting an extension request to the Graduate School. These rules aim to ensure students complete their degrees in a timely way and do not get "stuck" in the latter stages of their thesis work.

## **Attendance at Scientific Meetings**

Ph.D. and MD/PhD students are encouraged to attend one major scientific meeting each year once they advance to candidacy. Making scientific presentations and building a network of scientific colleagues is a key component of students' professional development. The Biochemistry Department and mentors will provide funds for travel as available. Many scientific societies offer awards to help students attend meetings. Students are strongly encouraged to apply for these awards.

The student's attendance at meetings, including meetings, attended and plans for future meetings, must be discussed at prethesis committee meetings.

# **Responsibilities of Ph.D. Students**

Research and scholastic achievement are most important, but the student's departmental responsibilities are also considered in evaluating a graduate student's performance. The responsibilities of Ph.D. students fall into the following categories.

- Teaching. Some students may be asked to grade homework and exams for undergraduate Biochemistry courses or hold review sessions.
- Maintaining equipment or carrying out other duties such as care of cold rooms, conference rooms, and library.
- Cooperating in maintaining all departmental equipment, conference rooms, store rooms, cold rooms, etc.
- Participating in seminars and journal clubs.
- Maintaining the laboratory bench and the laboratory in which the student works in a clean and safe condition.
- Making suggestions and plans for the general improvement of the program.
- Students are also strongly encouraged to participate in all departmental social activities (picnics, happy hours, winter solstice party, etc.).
- Participation in the annual retreat

# Authorship and Credit for Work

Students must receive credit for their scientific work in publications. In a collaborative effort in which a student makes a major scientific contribution, the student's name should be the first author. Students should receive coauthorship for lesser contributions. Everyone who supervises the work of graduate students should work to ensure that students receive proper credit. If a student believes that a proper credit assignment has not been made, the collaborators should first discuss the questions. The dispute should be submitted to the Graduate Education Committee if an agreement is not reached.

## **Professional Development**

Many elements of the Biochemistry program enhance students' development as professional scientists. These include the Individual Development Plan (IDP, see below), seminars, attending scientific meetings, and performing and publishing research. In addition, the program and the School of Medicine have many activities designed to enhance understanding of the opportunities for careers in science and of the responsibilities of practicing scientists. These include:

- Responsible Conduct of Research. Students are introduced to this topic in their first year in the IBMS 500 course. Students also need to take additional courses during their education, particularly in their 4th and subsequent years.
- Rigor and Reproducibility. The IBMS 450 component of the first-year curriculum assesses the rigor and reproducibility of research results. The Graduate Education Office organizes several sessions on this topic throughout the year. Students are encouraged to attend as many of these as they can.
- Issues surrounding a career choice and the skills required to succeed are important for success during training and after students embark on their careers. Many organizations in the School of Medicine organize talks and workshops that help students navigate these issues. These include Career Opportunities for Trainees Series (COTS) and the Professional Enrichment for Trainees Series (PETS) organized by the Graduate Education Office.
- Individual Development Plan (IDP). The Individual Develop Plan is a program mandated by the NIH. Students must submit IDPs annually discussing their career goals and plans. The purpose is to help students think about and solidify their career plans. Plans are due by December of each year. The student then needs to review the plan with a faculty member of their choosing. This person can be the mentor, the thesis committee chair, or another person. These meetings are to occur prior to May 1 as well. The student is responsible for setting up all meetings and for ensuring that the completed form is placed in their file. case.edu/medicine/admissions-programs/graduate-programs/career-professional-development.

## Leaving the Program After Graduation

All research materials generated during the student's research are the property of the university by the rules of federal funding agencies. Because others will use these materials in future experiments, these materials (cells, proteins, plasmids, etc.) must be cataloged and shared with others in the lab. After consultation with their advisor, the student may discard all materials that do not have further use. Similarly, all research records (notebooks, computer files, etc.) are the university's property. They must be cataloged and left in the advisor's laboratory. Students may make copies of their research records. All university materials (ID cards, keys, etc.) should be returned following CWRU procedures.

## **PRACTICAL MATTERS**

Portions of this section are based on the student handbook of the Physiology and Biophysics program.

## **International Students**

International students often face additional challenges, especially if they are first-time visitors to the US. *International Student Services* (ISS; Tomlinson Hall 143; studentaffairs.case.edu/international; international@case.edu) provides information and support for incoming and current international

students. ISS assists a population of more than 1,000 international students from over 80 countries. ISS helps students obtain visas and provides help with all immigration and visa issues. They can also help with various non-academic issues (housing, personal, financial, legal) that international students may encounter during their studies at CWRU. The office has walk-in hours and also responds promptly to email requests. It is especially important for students to use their expertise in all immigration- and visa-related matters.

#### **Health Insurance**

The University Health Services (UHS, 2145 Adelbert Road) provides health coverage to our students. CWRU also has an outside insurer for the Student/Dependent Medical Plan (students.case.edu/medicalplan/); details of plan coverage can be found online. Health professionals staff UHS with interest in student health. These include physicians, nurse practitioners, psychologists, psychiatrists, social workers, and registered nurses. More information may be obtained by visiting the UHS website (http://studentaffairs.case.edu/health ) or by calling one of these numbers:

General Information:	368-2450
After-Hours EMERGENCY SERVICES:	368-2450
General/Specialty Clinic Appointments:	368-4539
Women's Health Clinic Appointments:	368-2453
Counseling/Mental Health Clinic Appointments:	368-5872

Students should seek care through UHS before utilizing other providers because many preventive and regular well-person services can be obtained at no cost through UHS.

#### **Dental Care**

The CWRU School of Dental Medicine has dental clinics to provide training for pre-doctoral dental health professionals. Participants in the Student/Dependent Medical plan are eligible to receive free and discounted care through the School of Dental Medicine. Treatment is administered by pre-doctoral dental students under the close supervision of experienced dental health professionals. Services through the School of Dental Medicine are often significantly less expensive than going to a private practice dentist. More information is available at: students.case.edu/medicalplan/.

#### **University Counseling Services (UCS)**

Graduate school is a time of tremendous self-exploration and change. At times these changes are intentional and understandable; at other times, they are unpredictable, chaotic, and upsetting. Each year over 1100 students seek out staff of the University Counseling Services to help them gain perspective and lay the groundwork for personal change. For many, the change can become a 'Turning Point' in their lives. UCS (case.edu/studentlife/healthcounseling) offers students help with their counseling and behavioral health needs, including individual, couples, and group counseling, psychiatric medication management, stress management, and recovery support. Its offices are staffed with psychologists, social workers, and consulting psychiatrists. Most services are provided without cost.

220 Sears Library Monday – Friday 8:30 – 4:30 Phone: 368-5872 (24/7)

## Legal Services

The *Milton A. Kramer Law Clinic Center* at CWRU provides legal services to community members unable to afford legal counsel. Third-year law students act as the primary legal counsel in matters related to civil, community development, immigration, and health law. Go to:

law.case.edu/Academics/Experiential-Education/Milton-A-Kramer-Law-Clinic-Center

#### Housing

Most graduate students elect to rent housing in one of the many nearby neighborhoods. The University Housing office publishes the *Off-Campus Housing Bulletin* (my.case.edu/OCHB/Search.aspx, which contains apartment and house listings, roommate wanted advertisements, etc., that are located within a short distance from campus. The bulletin is updated each Friday at noon and can be viewed online by incoming graduate students. Many neighborhoods also have housing offices and guided tours of available rental properties. Contact local city governments for further information. Another alternative is the Steiner House Cooperative, a student-run organization offering to house graduate students (steinerhouse.org).

## Parking

The *Parking Services* (case.edu/parking) manages the University's parking program. All commuter students are eligible for parking permits upon enrollment. Students who need parking should contact *Access Services* (368-2273, parking@case.edu, lower level, Crawford Hall). Most graduate students park in surface lots or the Veale Garage (S-53), which are the most cost-effective lots nearest the School of Medicine.

#### **Shuttle Services**

Many free shuttle bus routes serve the campus, University Circle, and some neighborhoods in Cleveland Heights. Visitors may use UCI's public routes to reach various University Circle institutions. Service is provided approximately 18 hours daily, Monday through Friday, with reduced service on weekends and holidays. Bus route schedules and maps are available at (case.edu/access-services/transportation/shuttles). There is also an app for mobile devices that shows the locations of buses in real-time (case.edu/access-services/transportation/shuttles/shuttle-tracking).

## Safe Ride Program

This program (case.edu/access-services/transportation/shuttles/safe-ride-program) provides safe transportation around campus and the surrounding CWRU community between 7 pm and 3 am. The goal is to provide students with safe transportation late at night. You can request a pickup at saferide.case.edu or 216-368-3000.

## **Student Mail**

Student mailboxes are located in the lunchroom (W429). Please check your box regularly for mail. Be sure to use the 9-digit zip code for the Biochemistry Department (44106-4935). Using your CWRU address for private mail or packages is not allowed.

## **Building and Department Access**

All Medical School buildings require ID card access. Biochemistry office personnel get card access for you using University ID. Activation usually takes 24 to 48 hrs. If you have forgotten your ID or

your ID will not activate the card reader, you can call the CWRU Police Department at 368-4360 or visit the security desk in the Biomedical Research Building, and an officer will be dispatched to let you in. You will need to present a picture ID.

# **Campus Security**

The University provides various security and safety programs to help ensure a safe, educational environment. These programs are directed by *the CWRU Police Department* (http://police.case.edu), located at the North Campus Security Office (11320 Juniper Rd). Security personnel patrol the campus and respond to emergencies, fire alarms, and routine security incidents. The Police Department can be reached at 368-3333 for emergencies and 368-4630 for non-emergencies.

CWRU has a safe campus, but everyone must contribute to their safety. We strongly encourage everyone to:

- Be aware of your surroundings
- Use *Safe Ride* late at night
- Install the Rave Guardian app on your mobile device, which lets you communicate directly with CWRU police
- Sign up for safety alerts (text, email, voice). Go to getrave.com to sign up.

# **Computer Information and Tips for Biochemistry Students**

**E-mail**–<u>You must activate your CWRUnet e-mail account:</u> The University has created an email account for you. You must be able to receive mail sent to this address! We will use this address to send you information about classes, rotations, and program activities. Because this is the address published in the University directory, faculty members and other students will also use the address. You can check mail directly in this account or have it forwarded to another address (see below).

Activating your account: You should have received an email from the School of Graduate Studies that describes how to activate your account.

Your email address: Each email account can be addressed in several different ways. Your account name (e.g abc123) or firstname.lastname are accepted. You can also create other aliases (its-services.case.edu/mailalias/).

**How to check your e-mail**: All email accounts are run through Gmail. You can check your mail using the web (webmail.case.edu) or a separate mail client. If you already have another e-mail account that you wish to keep using, you can have your CWRU mail forwarded to that account. From webmail.case.edu, click the Settings link. You'll see a tab that lets you set up automatic forwarding of your mail. Just remember that you **must** receive mail sent to your CWRU account in a timely way.

**Google Apps:** CWRU provides applications from Google (G Suite) that include many useful functions. You can learn about them at case.edu/utech/help/knowledge-base/g-suite-education/g-suite-education-information.

## **Connecting your computer**

Laptop computers can connect to the University network through a wireless or ethernet connection. Go to https://its-services.case.edu/NetworkTools/IPDB/systemRegistrationForm.html to get your

computer registered for a wired ethernet connection. For wireless connections, use CaseWireless and log in with your network ID and password. If you use this connection, you are considered an oncampus user. You are an off-campus user for any other wireless connection (including CaseGuest). You will need VPN to access some services, including the Software Center and electronic journals that require a subscription (see below)

## The Help Desk

The university operates a Help Desk staffed with knowledgeable and helpful people. You reach the help desk in several ways: Call 368-4357 (HELP) or go to help.case.edu. They can answer most questions about computers, software, and networking. Everyone is entitled to one free walk-in visit to a help center annually.

#### **Electronic Journals**

Electronic journals can be accessed from any CWRUnet computer through the Health Sciences Library. Go to <u>case.edu/chslibrary/electronic-resources/electronic-journals</u> on the Health Sciences Library website for a complete listing. This page will take you to sites that will let you download articles as PDF files. <u>This is the surest way to find online journals</u>. Other links (e.g., the ones in Pubmed that take you to the publishers' sites) do not always work because they do not recognize the University's subscriptions.

The University purchases licenses for electronic journals. Access these on campus from a wired connection or using CaseWireless. Access from off-campus requires VPN. Install the VPN client on your computer (<u>vpnsetup.case.edu</u>). To use the VPN client, open the software and log on with your Case ID and password using two-factor authentication. Once this is done, your computer will behave as if it were part of the on-campus network.

## PubMed

PubMed is available to you over the web in lots of different ways. One favorite is pubmed.com.

## **Electronic Resources for Learning and Research**

Many other electronic resources are available through the University library. For more information go to: http://library.case.edu/ksl/index.html (Kelvin Smith Library)

http://www.cwru.edu/chsl/homepage.htm (Cleveland Health Sciences Library). The Electronic Books link at this site contains a list of sites with texts and protocols. In addition to the obvious ones, AccessMedicine and MDConsult have introductory science textbooks.

#### Software

There's a lot of useful software for your personal computer that is either free or available at a greatly reduced cost. It's available at <u>softwarecenter.case.edu</u>. To use the Software Center, you must connect from a University ethernet connection, CaseWireless, or with a VPN connection.

Some software titles can only be downloaded once. If you start a download and cancel it, this counts as a download, so be careful!

# **Appendices**

Appendix 1	Prethesis Committee Meeting Report Form
Appendix 2	Qualifying Examination Information
Appendix 3	Qualifying Examination Evaluation Form
Appendix 4	Tips for giving better seminars
Appendix 5	SOM Best Practices. Monitoring Student Progress and Ensuring Timely Completion of the Ph.D.
Appendix 6	AAMC Compact Between Biomedical Graduates and Their Research Advisors