The following senior-level promotions and awards of tenure, appointments to emeritus status, and senior-level appointments to the faculty were approved during the 2003-2004 academic year. Promotions and tenure awards to existing faculty were effective July 1, 2004; other actions were effective on the dates indicated.

PROMOTIONS AND TENURE AWARDS

COLLEGE OF ARTS AND SCIENCES
Daniel Akerib, professor, physics
William Bauer, associate professor with tenure, music
Thomas Ellis, associate professor with tenure, English
Zhong-wu Guo, associate professor with tenure, chemistry
Ralph Harvey, tenure award, geological sciences
Martin Helzle, professor, classics
Susan Hinze, associate professor with tenure, sociology
Jutta Ittner, associate professor with tenure, modern languages and literatures
Elisabeth Köll, associate professor with tenure, history
Catherine Loader, professor, statistics
Judith Oster, professor, English
John Protasiewicz, professor, chemistry
Richard Settersten, professor, sociology
Rhonda Williams, associate professor with tenure, history
Mark Willis, tenure award, biology
Eric Youngstrom, associate professor with tenure, psychology

CASE SCHOOL OF ENGINEERING
Steven J. Eppell, associate professor with tenure, biomedical engineering
Frank Ernst, tenure award, materials science and engineering
Jinming Gao, associate professor with tenure, biomedical engineering
Robert F. Kirsch, tenure award, biomedical engineering
Vikas Prakash, professor, mechanical and aerospace engineering
Chih-Jen (Jackie) Sung, tenure award, mechanical and aerospace engineering
Christoph Weder, tenure award, macromolecular science and engineering

SCHOOL OF LAW
Jonathan Adler, associate professor
William Carter, associate professor
Jacqueline Lipton, associate professor

WEATHERHEAD SCHOOL OF MANAGEMENT
Hilary Bradbury, associate professor, organizational behavior

SCHOOL OF MEDICINE
Dale S. Adler, professor, medicine
Eric J. Arts, tenure award, medicine
Christine T. Barry, associate professor, pediatrics
Edward N. Burney, professor, ophthalmology
Michelle J. Capdeville, associate professor, anesthesiology
Jason Chao, professor, family medicine
Shu Chen, tenure award, pathology
Richard B. Corradi, professor, psychiatry
Evan S. Deneris, professor, neurosciences
Robert L. Findling, professor, psychiatry
Barbara J. Fleming, associate professor, medicine
Lydia Furman, associate professor, pediatrics
Debra Graham, associate professor, surgery
Edward M. Greenfield, professor, orthopaedics
Maria Hatzoglou, professor, nutrition
John McB. Hodgson, professor, medicine

David Deeds, associate professor, marketing & policy studies
Robert Slonim, associate professor, economics
George L. Vairaktarakis, tenure award, operations
Yunzeng Wang, associate professor, operations
Philip H. Howe, professor, physiology and biophysics
Darrell T. Hulisz, associate professor, family medicine
Eric D. Kodish, professor, pediatrics
Nathan Levitan, professor, medicine
Sana Loue, professor, epidemiology and biostatistics
Grace McComsey, associate professor, pediatrics
Ram Nagaraj, professor, ophthalmology
Laura Nagy, professor, nutrition
Ravi N. Nair, professor, medicine
Raymond P. Onders, associate professor, surgery
Eric Pearlman, professor, ophthalmology
Jian-Ping Jin, tenure award, physiology and biophysics
William Reinhart, professor, ophthalmology
David Roberts, associate professor, pediatrics
Ricardo J. Rodriguez, associate professor, pediatrics
Robert J. Ronis, professor, psychiatry
James R. Rowbottom, associate professor, anesthesiology
Helen K. Salz, professor, genetics
Allen D. Seftel, professor, urology
Frank D. Sönnichsen, tenure, physiology and biophysics
John K. Sontich, associate professor, orthopaedics
John Stahl, associate professor and tenure award, neurology
Anthony Stallion, associate professor, surgery
William C. Stanley, professor, physiology and biophysics
Jose I. Suarez, associate professor, neurology
Bing-Cheng Wang, tenure award, medicine
Richard C. K. Wong, associate professor, medicine
Cheung Cho Yue, associate professor, medicine
Peter A. Zimmerman, tenure award, general medical sciences, Center for Global Health and Diseases

SCHOOL OF NURSING
Claire M. Andrews, professor
Marion P. Good, professor
Shirley M. Moore, professor
Jaclene A. Zauszniewski, professor

MANDEL SCHOOL OF APPLIED SOCIAL SCIENCES
R. Susan Perlmutter, associate professor

EMERITI APPOINTMENTS:

COLLEGE OF ARTS AND SCIENCES
Donald R. Laing Jr., associate professor emeritus of classics, July 1, 2004
Carroll Pursell, Adeline Barry Davee Distinguished Professor Emeritus of History, July 1, 2004

CASE SCHOOL OF ENGINEERING
John C. Angus, Kent H. Smith Professor Emeritus of Engineering, July 1, 2004
Thomas P. Kicher, Arthur P. Armington Professor Emeritus of Engineering, July 1, 2004

SCHOOL OF DENTAL MEDICINE:
William H. Adelberger, associate professor emeritus of restorative dentistry, January 1, 2004

SCHOOL OF MANAGEMENT:
Hamilton Emmons, professor emeritus of operations, July 1, 2004
Thomas F. Morrissy, Professor emeritus of banking and finance, July 1, 2004

SCHOOL OF MEDICINE:
Sosamma John Berger, assistant professor emerita of medicine, July 1, 2004
Matthew R. Biscotti, assistant professor emeritus of reproductive biology, July 1, 2004
Arthur Eugene Burns, clinical professor emeritus of pediatrics, July 1, 2004
Robert Challener, assistant professor emeritus of pathology, January 1, 2004
Richard C. Distad, clinical assistant professor emeritus of pediatrics, July 1, 2004
Mary Feil Hellerstein, clinical associate professor emerita of pediatrics, July 1, 2004
Arthur J. Newman, professor emeritus of pediatrics, July 1, 2004
James J. Posch, clinical assistant professor emeritus of pediatrics, July 1, 2004
Marta C. Steinberg, assistant professor emerita of pathology, January 1, 2004
Robert Milton Zollinger Jr., professor emeritus of surgery, July 1, 2004

APPOINTMENTS to the FACULTY

COLLEGE OF ARTS AND SCIENCES
John Ciofalo, associate professor, art history and art, July 23, 2003
William Dale Dannefer, professor with tenure, sociology, January 1, 2004
Gilbert Doho, associate professor, modern languages and literatures, July 23, 2003
Anne Helmreich, associate professor with tenure, art history and art, July 23, 2003

CASE SCHOOL OF ENGINEERING
John L. Anderson, professor with tenure, chemical engineering, April 14, 2004

SCHOOL OF MEDICINE
Josephine Clare Adams, associate professor, Department of Molecular Medicine, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Mark D. Adams, associate professor with tenure, genetics, January 21, 2004
Alexandru Almasan, associate professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Suneel S. Apte, associate professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Alejandro C. Arroliga, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, January 21, 2004, January 21, 2004
Robert Tracy Ballock, associate professor, surgery, Cleveland Clinic

SCHOOL OF LAW
Timothy M. Casey, associate professor, effective July 1, 2004
Matthew J. Rossman, associate professor, effective July 1, 2004

SCHOOL OF MEDICINE
Melissa Louise Knothe Tate, associate professor, biomedical engineering July 1, 2004
Gary. E. Wnek, professor with tenure, chemical engineering, July 1, 2004

Gene H. Barnett, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Liliana Norma Berti-Mattera, associate professor, pathology, November 19, 2003
Ernest Carleton Borden, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine, February 21, 2004
George Thomas Budd, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU February 21, 2004
Ronald M. Bukowski, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU February 21, 2004
Leonard Henry Calabrese, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, May 17, 2004
William Dahill Carey, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Martha Kimball Cathcart, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, January 21, 2004, January 21, 2004
Peter R. Cavanagh, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of
Peter Aver Cohen, associate professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, May 17, 2004
John W. Crabb, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Firouz Daneshgari, associate professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Richard Lee Drake, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, May 17, 2004
Robert Dreicer, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Donna Marie Driscoll, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Stephen Geoffrey Ellis, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, May 17, 2004
Fawzy George Estafanous, professor, anesthesiology, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Tommaso Falcone, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
James H. Finke, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Stuart M. Flechner, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Paul L. Fox, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Gary S. Francis, professor medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
John R. Goldblum, professor, pathology, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Leonard A. R. Golding, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Steven Mark Gordon, associate professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, May 17, 2004
Thomas Alan Hamilton, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Donna Marie Driscoll, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
James H. Finke, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Stuart M. Flechner, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Paul L. Fox, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Gary S. Francis, professor medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
John R. Goldblum, professor, pathology, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Leonard A. R. Golding, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Steven Mark Gordon, associate professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, May 17, 2004
Thomas Alan Hamilton, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Donald W. Jacobsen, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, January 21, 2004
Damir Janigro, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, January 21, 2004
Sadashiva Karnik, professor, molecular medicine, Cleveland Clinic Lerner
College of Medicine of CWRU, February 21, 2004
Thomas F. Keys, associate professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Eric A. Klein, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Elroy D. Kursh, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, January 21, 2004
Larry A. Latson, professor, pediatrics, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Michael Solon Lauer, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Alan Eli Lichtin, associate professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
A. Michael Lincoff, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, May 17, 2004
Catherine M. Listinsky, associate professor, pathology, December 10, 2003
Jaroslaw P. Maciejewski, associate professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Roger M. Macklis, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Michael L. Macknin, professor, pediatrics, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Mark E. Mayer, associate professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Daniel John Mazanec, associate professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Todor N. Mazgalev, associate professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Michael T. Modic, professor, radiology, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Drogo K. Montague, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, May 17, 2004
Paul A. Murray, professor, anesthesiology, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
George Frederick Muschler, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Robert David Needlman, associate professor, pediatrics, September 17, 2003
Daniel Burrows Ornt, professor, medicine, April 14, 2004
Neal S. Peachey, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Philip Edwin Pellett, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, December 10, 2003
Edward F. Plow, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Jun Qin, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Richard Milton Ransohoff, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Edward J. Rockwood, associate professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Camille Sabella, associate professor, pediatrics, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Vinod Sahgal, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, January 21, 2004
Subha Sen, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Takahiro Shiota, associate professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, May 17, 2004
Suyu Shu, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Jonathan D. Smith, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Jason Wonho Sohn, radiation oncology, July 23, 2003
Michael d-Arcy Stanton-Hicks, professor, anesthesiology, Cleveland Clinic Lerner College of Medicine of CWRU, January 21, 2004
Stevan B. Streem, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, May 17, 2004
Marshall Strome, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
John E. Tetzlaff, professor, anesthesiology, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Raymond R. Tubbs, professor, pathology, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Vincent K. Tuohy, professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, January 21, 2004
David R. Van Wagoner, associate professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Qing Wang, associate professor, molecular Medicine, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Alan Wolfman, associate professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
Vivien Yee, associate professor, biochemistry, July 23, 2003
Taolin Yi, associate professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, February 21, 2004
Yan Xu, associate professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, November 19, 2003
James Bernard Young, professor, medicine, Cleveland Clinic Lerner College of Medicine of CWRU, May 17, 2004
James E. Zins, professor, surgery, Cleveland Clinic Lerner College of Medicine of CWRU, July 23, 2003
Maciej Zbrowski, associate professor, molecular medicine, Cleveland Clinic Lerner College of Medicine of CWRU, January 21, 2004

FRANCES PAYNE BOLTON SCHOOL OF NURSING
Sara L. Douglas, associate professor, October 18, 2003