Institutions Developing Excellence in Academic Leadership - IDEAL

Leadership Session One  
Thursday, October 7th, 2010  
Kelvin Smith Library Damper Room, CWRU

Pre-readings
IDEAL Project Summary and Description

Agenda

<table>
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<th>Time</th>
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| 12:00 – 12:50 | Welcome and Lunch  
  Introduction of Change Leader Teams  
  Overview of IDEAL’s components  
  • Leadership development program  
  • Institutional change project and team coaching  
  • Plenary conference |
| 12:50 – 1:20 | NSF ADVANCE’S Program  
  • National picture of S&E  
  • Factors contributing to underrepresentation of women and minority faculty  
  • Evolution of NSF ADVANCE awards – Leadership, IT, PAID, Catalyst  
  • Institutional transformation model |
| 1:20 – 2:00 | CWRU’s NSF ADVANCE IT Award – Academic Careers in Engineering and Science (ACES): [www.cwru.edu/admin/aces](http://www.cwru.edu/admin/aces)  
  • Initiatives  
  • Outcomes  
  • Lessons learned |
| 2:00 – 2:15 | BREAK |
| 2:15 – 3:00 | Group Dialogue: Defining the Work of Academic Leadership  
  • Defining academic leadership  
  • Examples of academic leadership from your campus  
  • Challenges to academic leadership  
  • Expectations of leadership by Change Leader Teams |
| 3:00 – 3:45 | Action Learning: Identifying the Institutional Change Project  
  • Advancing each university’s IT theme  
  • Campus needs  
  • Project ideas |
| 3:45 – 4:20 | Report-Out and Discussion |
| 4:20 – 4:30 | Scheduling and Readings for next session |