Leadership Session Two  
Wednesday, November 30th, 2011  
Kent Student Center, Room 310

Pre-readings:  
“Why So Slow”, Chapter 1 (Valian)  
“A Good Place to Do Science” (Jordan & Bilimoria)  
“The Search is On: Engendering Faculty Diversity Through More Effective Search and Recruitment” (Bilimoria & Buch)  
“Leadership That Gets Results” (Goleman) (optional)

Agenda
12:00 – 12:45 Welcome and Lunch  
5-Minute Check-in per Change Leader Team  
• Overview of components of project  
• Content of meetings conducted  
• Any publicity generated about IDEAL on your campus?

12:45 – 1:15 Barriers facing Women and Minority Faculty in STEM

1:15 – 1:45 Leading for Change  
• Influencing departmental climate  
• Improving search and recruitment practices  
• Leadership styles

1:45 – 2:00 BREAK

2:00 – 2:30 Discussion: Building Influential Alliances  
• Who are the key people who can help implement your project?  
• What kinds of resources and supports would help you?  
• Who else should be involved?  
• How can you publicize your project?  
• What preparation needs to be done? Benchmarking?

2:30 – 3:15 Action Learning (by University Change Team)  
• Progress on Change Project Template

3:15 – 4:00 Report-Out and Discussion

4:00 – 4:15 Scheduling, Reimbursements and Stipends