IDEAL Leadership Session Three
Video Conference
Friday, March 2, 2011
12:00 – 4:30 pm

Pre-Readings


Agenda

12:00 – 1:00 Lunch & Change Leader Teams 10 minute presentation
- Describe project, specific outcomes and how this project links to your theme
- Describe how project will increase the participation of women and minorities in S & E at your university
- Summary of meeting with Team Coach

1:00 – 1:30 Increasing the Impact of Your Change Theme Across Your University
- Collaboration checklist (handout)
- Stages of Change
- Framing the agenda

1:30 – 2:30 Cross-University Discussions: Increasing collaboration and building sustainability

2:30 – 2:45 BREAK

2:45 – 3:15 Leadership Vision
- What is vision?
- The transformative power of vision
- Framing your goals to be compelling
- Activating campus allies
- Building institutionalization into activities
- Measuring your transformation

3:15 – 4:00 Team Discussion: Implementing the Change Project
- Clarify your Institutional Vision (core purpose and future state) building on the institutional theme
- Frame your agenda
- Define how the theme (and project) benefit all

4:00 – 4:30 Group Discussion
- Report out, suggestions for final session and/or resource requests
- Complete session evaluation