IDEAL Leadership Session Three
University of Akron
Thursday March 25, 2010
Leigh Hall, Room 414, 12:00 – 4:30 pm

Agenda

12:30 – 1:30 Lunch & Change Leader Teams presentations
  - 10 minutes per university including discussion
  - Describe project, specific outcomes and how this project links to your theme
  - Describe how your project will increase the participation of women and minorities in S & E at your university
  - Summary of meeting with Team Coach

1:30 – 2:00 Leadership Vision
  - What is vision?
  - The transformative power of vision
  - Framing your goals to be compelling

2:00 – 2:30 Embedding Your Vision into the Fabric of the University
  - Activating campus allies
  - Building institutionalization into activities
  - Measuring your transformation
  - Permeating the university with your vision

2:30 – 2:45 BREAK

2:45 – 3:10 Increasing the Impact of Your Change Theme Across Your University
  - Collaboration checklist (handout)
  - Framing the agenda

3:10 – 4:00 Team Discussion: Implementing the Change Project
  - Clarify your Institutional Vision (core purpose and future state) building on the institutional theme
  - Frame your agenda
  - Define how the theme (and project) benefit all

4:00 – 4:30 Group Discussion
  - Report out and suggestions for final session and/or resource requests
  - External evaluation site visit update
  - Complete session evaluation

Pre-Readings