Institutions Developing Excellence in Academic Leadership - IDEAL

Leadership Session One
Tuesday 1 December 2009
Peter B Lewis Building, Room 02, CWRU

Pre-reading
IDEAL Project Summary and Description

Agenda
12:00 – 12:50 Welcome and Lunch
Introduction of Change Leader Teams
Overview of IDEAL’s components
• Leadership development program
• Institutional change project and team coaching
• Plenary conference

12:50 – 1:20 NSF ADVANCE’s Program
• National picture of S&E
• Factors contributing to underrepresentation of women and minority faculty
• Evolution of NSF ADVANCE awards – Leadership, IT, PAID, Catalyst
• Institutional transformation model

1:20 – 2:00 CWRU’s NSF ADVANCE IT Award – Academic Careers in Engineering and Science (ACES): http://cwru.edu/admin/aces
• Initiatives
• Outcomes
• Lessons learned

2:00 – 2:15 BREAK

2:15 – 3:00 Group Dialogue: Defining the Work of Academic Leadership
• Defining academic leadership
• Examples of academic leadership from your campus
• Challenges to academic leadership
• Expectations of leadership by Change Leader Teams

3:00 – 3:45 Action Learning: Identifying the Institutional Change Project
• Advancing each university’s IT theme
• Campus needs
• Project ideas

3:45 – 4:20 Report-Out and Discussion

4:20 – 4:30 Scheduling and Readings for next session