SAC Fringe Benefits

The Staff Advisory Council passed the following resolution at the April 6, 2002, meeting to be forwarded to the senior vice president for finance and administration.

Parental Leave Resolution

We, the members of the CWRU Staff Advisory Council (SAC), respectfully request a reassessment and revision of the current maternity leave policy at CWRU. Ideally, a true parenting leave would be developed that would remove the medical necessity portion of the present leave requirement which would more closely follow current expert opinions on this issue. The 6-8 week leave should be available to a parent of a new child. Staff members would be able to use accrued income protection (primary) and discretionary time (secondary) for the leave. SAC would support the implementation of a parental leave, which is inclusive of men and women that become parents. The benefit should be made equivalent to the leave taken by adoptive parents.