

Staff Advisory Council General Council Meeting Minutes

Friday, August 11, 2023 @ 1pm – 2:30 pm in the Toepfer Room and via Zoom

Welcome and Call to Order at 1:02 pm by Dawn Ellis.

Minutes approved without amendments.

New Business

- There were 15 minutes given for an informal discussion on how the General Council should respond to the President's 2 priorities for this year.
 - This is an opportunity to show how SAC and the President's Office can collaborate.
 - Showing the connection between our ideas and the two priorities can give our ideas more traction.
 - We should propose strong/consistent training for supervisors.
 - The council should request a staff ombudsperson not tied to Human Resources.
 - What are the options for staff people when an issue arises between supervisor and supervisee?
 - There is an accountability management system for faculty/staff/administrators launching in the School of Medicine. Central HR is partnering on this and it may eventually be able to be used in other parts of campus.

Reports of Standing Committees

Communications: no one from the committee was there to report.

Community Service: Theresa Grigger*

- The Back to School drive supplies are being collected and will be delivered to schools in September. Please help if you can.

Elections: Karyn Newton*, Jim Prince

- The reorganization in some areas caused some issues that need to be reconciled in order to determine the SAC representatives needed.
- Please nominate people for open positions.
- An in-person orientation is being planned for the fall.

Fringe Benefits:

- The group hasn't met and there wasn't anyone there to report.

Staff Policy: No one there to report.

Staff Recognition: Teresa Underwood, Paul Keeley*

- Group members volunteered at the staff awards event in June and met with the Wellness Team to discuss possible collaboration on a kudos/gratitude board. The group didn't meet in July but will resume meetings in August.

Staff Training and Development: Ray Krajci*

- The committee hosted a Zoom presentation on June 28 from Paul Zeleza on the CLE college initiative.

- SEEF has been revived and has had 8 approved applications. There is \$900 left in the account.
- The group will be brainstorming about fundraising ideas and new areas of focus.

Reports of Ad-Hoc Committees and Liaisons to the University Committees

Sustainability Initiatives, no one there to report

Diversity Leadership Council, no one there to report

Faculty Senate, Dawn Ellis*

- No meeting since the last General Council meeting.

Parking Advisory, Paul Keeley*

- Committee hasn't met.

Standing Rules, Ray Krajci*

- The committee will schedule interviews with finance and communications to start gathering information. Everything will be put in writing and will be presented to the General Council.

Announcements from the Executive Committee

- This is Dawn's final meeting as chair. Thanks for all you've done the past several years, Dawn! The gavel was passed to Ray Krajci, the incoming SAC Chair.

Adjourned at 1:37 pm.

In Attendance: Bober, Bohatka, Burton, Ellis, Grigger, Harnar, Hess, Keeley, Krajci, Monyak, Moore-Holtzhauer, Newton, Retzer, Rindfleisch-Marcus, Roan-Lining, Sexton, Underwood

Excused: DeCaro, Kelly, Moss, Nauer, Reichert, Rizk, Schroeder