

EDUCATION

Kent State University, Kent, Ohio

Master's in Public Health, Social and Behavioral Science; 3.49 **2012**

Practicum: "A University-City partnership to implement a community violence intervention strategy in Akron, Ohio"

Honors & Awards:

08/2010-07/2012, Graduate Assistant, continued as staff researcher after graduation

04/2012, Symposium Poster Presenter at: The 27th Annual Graduate Research Symposium, Kent State University, Kent, Ohio

03/2010, Conference Presenter at: The 4th Annual Academic and Health Policy Conference on Correctional Health, Boston, Massachusetts

Organizations:

2006-2012, Air Force Association Member

2010-2012, Public Health Student Alliance Member

2011, American Heart Association, Heart Walk Graduate Student Coordinator, Kent State University

Kent State University, Kent, Ohio

BA Justice Studies and Psychology; 3.68 **2010**

Honors & Awards:

2009, National Criminal Justice Honor Society, Alpha Phi Sigma, Phi Chapter President

2008, Monica Browning Outstanding National Chapter President (individual), Silver Wings

2008, Outstanding Region Chapter President, Silver Wings

2008, Region VI Achievement Award

2008, Joint Relations, Silver Wings and Arnold Air Society

2008, Spirit of Service, Kent State University

2007, Re-activating Chapter President Silver Wings

2006, Arnold Air Society, Recruiting Award

Organizations:

2009-2010, Alpha Phi Sigma: National Criminal Justice Honor Society, Kent State University Pi Chapter President

2007-2010, Silver Wings Re-Activating President

2006-2008, Air Force Senior Reserve Officer Training Corps

2006-2007, Arnold Air Society Member

Green High School, Uniontown, Ohio

Diploma; 3.85 **2006**

School Involvement:

Air Force Junior Reserve Officer Training Corps - Corps Commander, Senior Staff Member, Kitty Hawk Commander, Public Affairs Officer, Flight Sergeant, Commander of four Drill Teams

Honors & Awards:

National Honor Roll

COMPUTER SKILLS

Microsoft Office (14+ years)	SPSS, SAS, SaTScan (3+ years)
Geographic Information System (GIS, 3+ years)	CAD, CACE-L, Rec-Track, Kronos, CCTV, Blackboard
Adobe Professional, Photoshop, Intuit QuickBase	General: scanning, phones, 40+wpm, office management

ANALYTIC SKILLS (NOT COMPREHENSIVE LIST)

- Qualitative and Quantitative
- Pivot Tables
- Charts/Graphs/Tables
- Mapping Data, Mapping Displays, Mapping Analytics – Hot Spot, Trend, Temporal, Pattern
- Equations: Text, Date/Time, Lookup/Reference, Statistical
- Queries, Sorting, Filtering, Text to Columns, Cleaning Data Methods
- Formatting, Data Management Methods, Importing and Exporting
- Demographic Analysis, Average, Chi-square, Standard Deviations, Confidence Levels, Distributions, Pearson, T-test
- Probability, Beta, Fisher, Variance, Z-test
- Multi-Data Source – Merging, Queries, Analysis

PROFESSIONAL TRAINING

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| • Community Emergency Response Team (CERT) (pending certification) | 2018 |
| • Alert-Lockdown-Inform-Counter-Evacuate (ALICE) & Stop the Bleed | 2018 |
| • CITI: Collaborative Institutional Training Initiative: Social & Behavioral Research | 2017 |
| • American Heart Association First Aid, CPR/AED, infant, child, & adult; exp 09/2015 | 2013 |
| • Institutional Review Board (IRB) Level II work | 2012 |
| • Central Station Alarm Association (CSAA) – Level I | 2012 |
| • Program Planning, Assessment, and Evaluation Intelligence-Led Policing Crime Analysis and Crime Mapping by: Rachel Boba-Santos | 2012 |
| • Forensic Criminal Epidemiology Training: FBI Brief Overview | 2012 |
| • Who’s Leading the Leading Health Indicators – Injury and Violence Webinar | 2012 |
| • Institutional Review Board Level I work | 2011 |
| • Implementing Intelligence-Led Policing Training by: Ohio Peace Officer Training Academy | 2011 |
| • Shaping Ohio’s Future with Today’s Evidence: The Ohio Criminal Justice Strategic Plan | 2011 |
| • Human Trafficking: Basic Overview | 2011 |
| • Defending Childhood: Cuyahoga County Children Exposed to Violence Initiative – Strategic Planning Session | 2011 |
| • Intelligence Led Policing by: Ohio Peace Officer Training Academy | 2011 |
| • CITI: Collaborative Institutional Training Initiative: Social & Behavioral Research | 2011 |
| • Ohio Community Initiative to Reduce Violence (OCIRV) | 2010 |
| • International Association of Crime Analysts: Tactical Crime Analysis | 2010 |
| • Alert-Lockdown-Inform-Counter-Evacuate (ALICE) | 2010 |

COMMITTEES

- | | |
|---|-------------|
| • Summit County Public Health, Summit County Community Health Initiatives Subcommittee; Maternal & Infant Health Subcommittee, Adolescent Health Subcommittee | 2017 |
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- Akron Children’s Hospital, Safe Kids Committee; Teen Safe Driving Subcommittee

2017

EXPERIENCE

Begun Violence Prevention Center, Case Western Reserve University

Research Associate

08/2017 - Present

Data management and statistical analysis using SPSS
Family & Children First Council social & behavioral research and evaluation
Youth programming evaluation
Build and maintain relational databases, run queries, create meaningful data displays
Meet with and provide technical assistance to nonprofit and County agencies
Research and develop evaluation instruments
Collect data during assessments, focus groups, and observations

Akron Metropolitan Housing Authority (AMHA), Akron, Ohio

Program and Compliance Specialist

12/2016 – 08/2017

Data management and analysis
Contract management with new and existing City/County partners
Design, implement, and evaluation of surveys and focus groups
Enhance strategic plan, outcomes, programs, and objectives
Internal process evaluation and new implementation methods
Grant budget management
Social media pages’ creation, management and policy implementation
Website management – 3 pages
Special projects and grant work – Building for Tomorrow non-profit
Assist with Reach Opportunity Center in Summit Lake
Production reports and management coaching materials
Software consulting
Grant work; FSS, ROSS-SC, United Way, OCIC, Juvenile Reentry Assistance Program, ECI/PAT

The Imagine Foundation, Cleveland, Ohio

1/2014 – Present

Event Coordinator and Volunteer

Non-profit organization for Anti-Human Trafficking efforts
Establishing training materials, outlines, and certifications
Committee Organizer for “Pop-Up Survivor Support Locations”
Event coordinator for all events, including fundraising, awareness, and support
Internship and volunteer coordinator for Kent/Akron, OH area
Backpage research – data collection, analysis, mapping, reporting
Coordination of ethical, humane, California Transparency Act products and services
Grant research and advisement
Community Outreach, Community Education, Community Training
Coordinating health, legal, and career placement
Career training, resume writing, job application assistance

911Cellular LLC; Safety Technology Company, Solon, Ohio

Manager of Education Project Management & Quality Process

08/2014 – 09/2016

Planning and implementation, “go-live” of safety systems and technology
Services include: mobile safety app, mass notification, indoor positioning technology, desktop duress buttons
Customer management and follow-up; Universities, Hospitals, Cities, K-12
Project management, deadlines, and continued support management
Software Testing, troubleshooting, quality control of safety system products
On-call customer and technical support, end-user support, customer service 24/7
Safety presentations, e-learning, webinars, in-person training, reference and tip sheets
Product presentations with police, fire, EMS, City, County, and State officials
RFP and RFI Writing
Cost proposals and budgets

Dominion Resources, Akron, Ohio

GIS Tech

12/2013 – 08/2014

Trainer for Maps Department colleagues
Creation and maintenance of asset data maps
GIS project management
Creation of training manual and company standards
Gas industry knowledge, terminology, and applications
GIS/Smallworld application
GDO, GTO application

Diebold Security Incorporated, Uniontown, Ohio

08/2012 – 02/2013

Event Monitoring Center Dispatcher

Dispatch on emergency and non-emergency alarms across the nation
Dispatch to police, fire, and emergency medical service agencies
Contact customers to report issues, concerns, and emergency situations
Excellent customer service, quick response, critical thinking, problem solving

Mount Union University, Alliance, Ohio

Adjunct Professor, Fall 2012

08/2012 – 12/2012

Undergraduate instructor of Public Health courses
Epidemiology, Fall 2012
Health Data Research, Fall 2012

College of Public Health, Kent State University, Kent, Ohio

Graduate Assistant

08/2010 – 07/2012

Research: gangs, suicide, youth, child exploitation, policing
Public health, community outreach, safety/injury prevention
Crime analysis, GIS mapping, Environmental Criminology
Crime Prevention Through Environmental Design (CPTED)

Statistical analyses, report writing, reporting presentations, data management
Teaching assisting, grading, advising
Presentation, conferences, trainings, publications
Social behavior, mental health, crisis intervention
Continued as a Staff Researcher, Summer 2012

Kent State University Police Services, Kent, Ohio

Crime Analyst and Auxiliary Officer

08/2008 – 08/2011

Basic crime analysis, multi-year data
Temporal and spatial analyses
Crime mapping with GIS
Hot spot, pattern recognition, and recommendations
Final report and presentation
Resources: GIS, Excel, CAD, patrol officers, administrative offices, police Chief
Vehicle and foot patrol University property, assist officers with general tasks
Motorist assistance and special events
Radio communications and observations
Parking enforcement and departmental paperwork
Accreditation Standards, CACE-L, CALEA

Kent State University Student Recreation Center, Kent, Ohio

Membership Supervisor

05/2008 – 05/2010

Training and scheduling of employees
Communicate with patrons and staff to resolve issues and complaints
Electronic record keeping
Verify departmental paperwork
Create memos, letters, and other departmental paperwork

Volunteering and Summer Work

Office of Diversity, Equity and Inclusion, Kent State University

2010

Coleman Professional Services, Crisis Unit

2010

Psychology Research Lab, Kent State University, Dr. Ben-Porath

2009

KSU Flashcard Office, Kent State University

2008

PUBLICATION, PRESENTATION, AND CONFERENCES

- IACLEA, Nashville, Tennessee **2015**
- Bhatta, M. P., Jefferis, E., Kavadas, A., Alemagno, S. A., Shaffer-King, P. (2014)
Suicidal Behaviors among adolescents in juvenile detention: Role of adverse like
experiences. *PLoS ONE*, 9(2): e89408. doi:10.1371/journal.pone.0089408 **2014**
- "A University-City partnership to implement a community violence intervention strategy
in Akron, Ohio" **2012**

- Kavadas, Angela. "Drug-Use Correlates of Suicide Attempts and Ideations for a Sample of In-Custody Juveniles." Poster presentation, *The 27th Annual Graduate Research Symposium, April 2012, Kent State University, Kent, Ohio.* n.p., n.d. **2012**
- Community Initiative to Reduce Violence (CIRV) Evaluation Report, Ohio **2012**
- SARA Model at Summit Lake in Akron, Ohio **2012**
- Intelligence and Intelligence Policing Models **2012**
- Offender Displacement **2012**
- Impact Evaluation of the Northern Ohio Violent Crime Consortium (NOVCC) **2011**
- Kavadas, Angela. "Drug-Use Correlates of Suicide Attempts and Ideations for a Sample of In-Custody Juveniles." *The 4th Annual Academic and Health Policy Conference on Correctional Health, March 2010, Boston, Massachusetts.* n.p., n.d. **2010**
- Grant Support: Project Safe Neighborhood Crime Analysis & Support under the direction of the Northern Ohio Violent Crime Consortium Award # 2008-PS-PSN-366 funded by Ohio Criminal Justice Services **2010**

RELEVANT COURSE WORK

Undergraduate

Abnormal Psychology
Aging in Society
American Sign Language (I-IV)
Biopsychology
Cognitive Psychology
Conflict Management
Corrections
Court Functions
Criminology
Crisis Intervention
Deviant Behavior
Forensic Photo and Video
Forensic Psychology
General Psychology

Undergraduate

Human Communication
Industrial Psychology
Introduction to Justice Studies
Introduction to Sociology
Investigative Process
Methods and Theory of Profiling
Minorities in Crime and Justice
Personality
Police Roles
Psychology of Adjustment
Quantitative Methods in Psychology
Research Methods in Justice Studies
Research Methods in Psychology
Victimology

Graduate

Biostatistics
Environmental Health
Geographic Information Science (GIS)
Geospatial Analysis
Grant Writing
Needs Assessment & Program Planning
Public Administration
Public Health Epidemiology
Public Health Prevention
Quantitative Methods
Social Determinants of Health Behavior