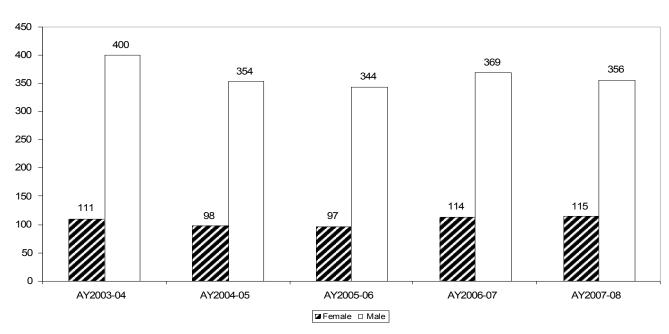
ACES FINAL REPORT Evaluation and Research - Graphic Representation of NSF Indicators

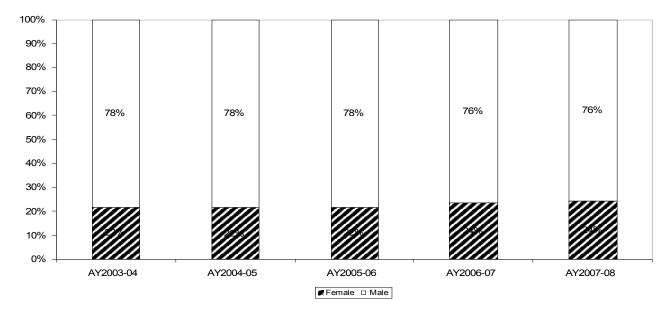
Figure 3C-1-1

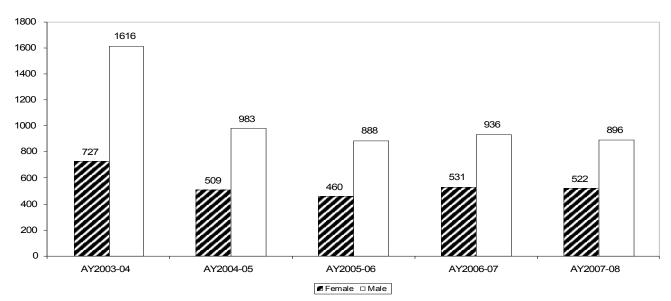


Number of Full-Time Faculty in S&E Departments from AY2003-04 to AY2007-08

Figure 3C-1-2

Percentage of Full-Time Faculty in S&E Departments from AY2003-04 to AY2007-08



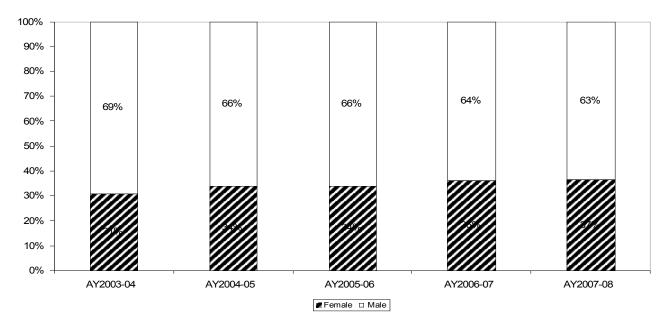


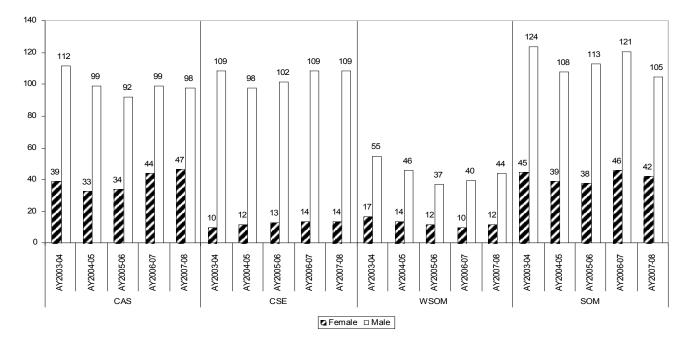
Number of Full-Time Faculty in all University Departments from AY2003-04 to AY2007-08

Note. Non-Case-Paid employees were included in AY2003-04.

Figure 3C-2-2

Percentage of Full-Time Faculty in all University Departments from AY2003-04 to AY2007-08

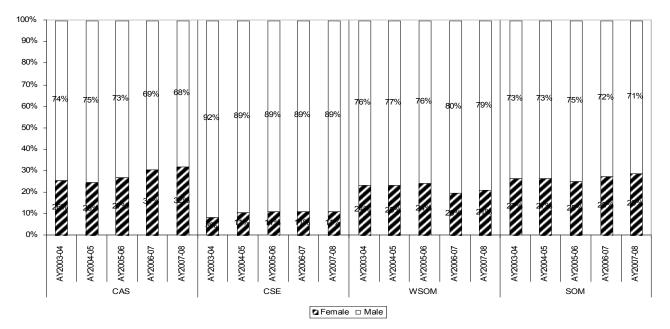


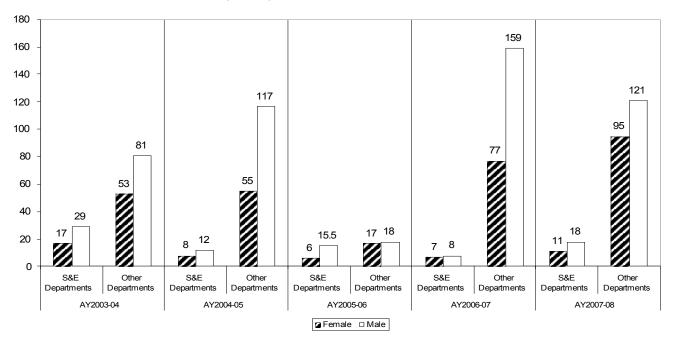


Number of Full-Time Faculty in S&E Departments by School from AY2003-04 to AY2007-08

Figure 3C-3-2

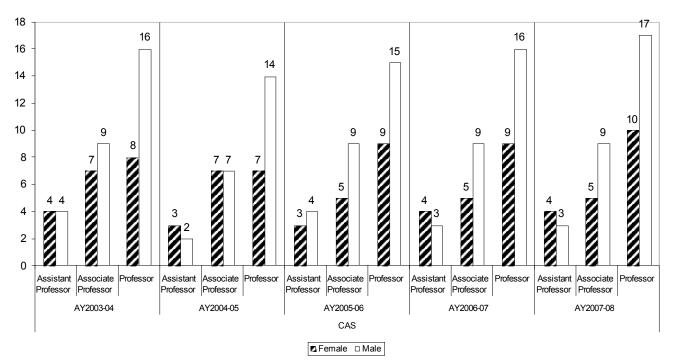
Percentage of Full-Time Faculty in S&E Departments by School from AY2003-04 to AY2007-08





Note. A 50/50 joint appointment with no designated primary department was included in AY2005-06; Board-approved faculty new hires with tenure, or in-tenure-track, or in non-tenure-track were reported in the most recent two years.

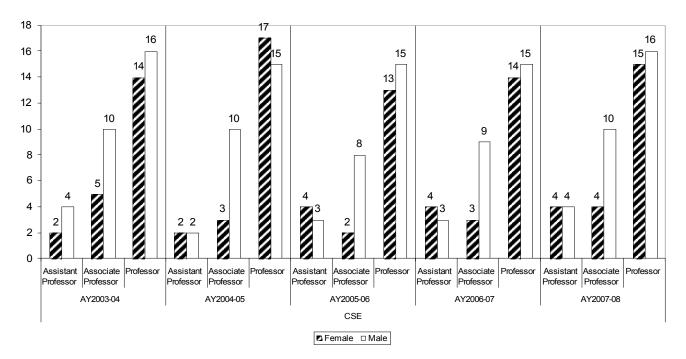
Faculty Hired by Gender from AY2003-04 to AY2007-08

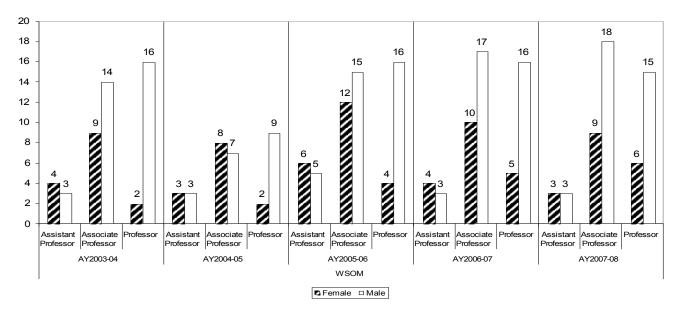


Average Years in Rank of S&E Faculty by Gender in College of Arts & Sciences from AY2003-04 to AY2007-08

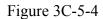
Figure 3C-5-2

Average Years in Rank of S&E Faculty by Gender in College of Engineering from AY2003-04 to AY2007-08

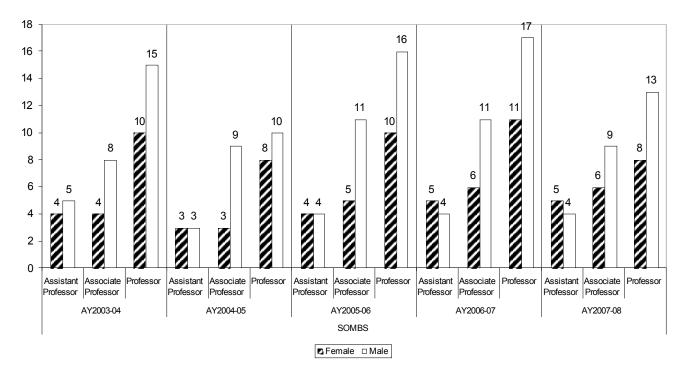




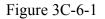
Average Years in Rank of S&E Faculty by Gender in School of Management from AY2003-04 to AY2007-08

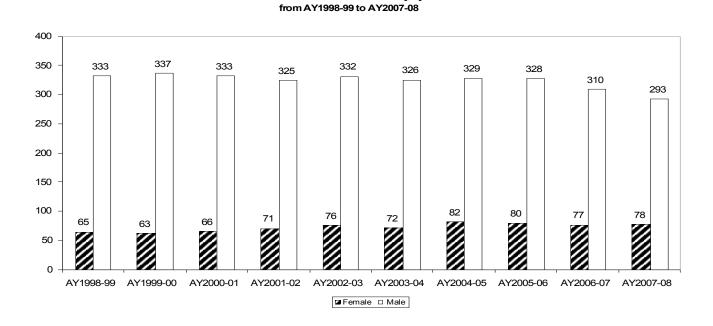


Average Years in Rank of Faculty by Gender in School of Medicine Basic Science Departments from AY2003-04 to AY2007-08



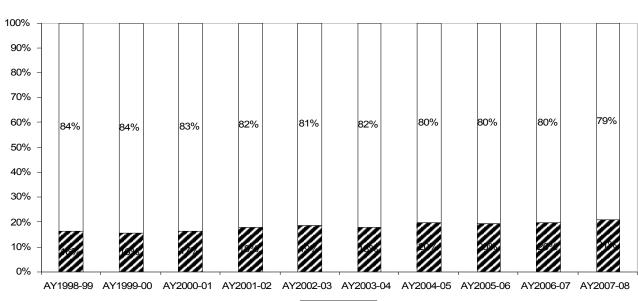
Tenure-stream faculty at the assistant, associate and full professor levels are reported from Figure 3C-6-1 to Figure 3C-6-16.





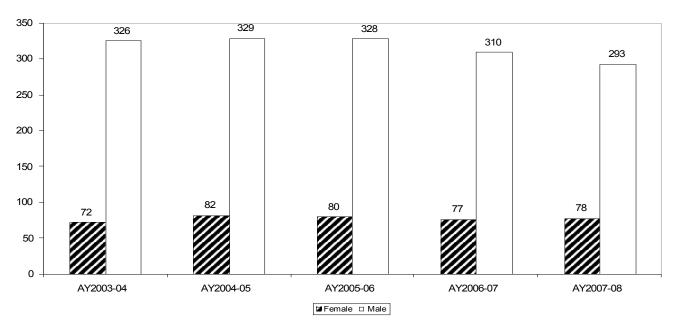
Number of S&E Tenure Stream Faculty by Gender

Figure 3C-6-2



Percentage of S&E Tenure Stream Faculty by Gender from AY1998-99 to AY2007-08

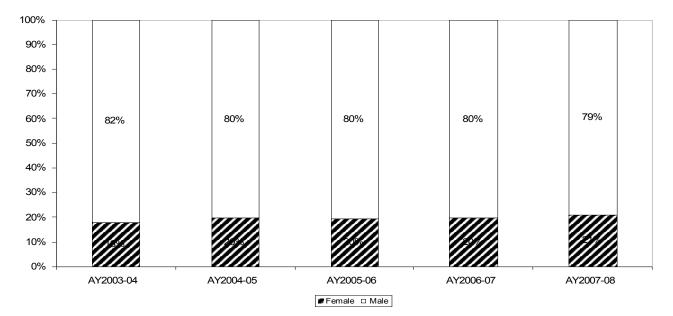
Female 🗆 Male

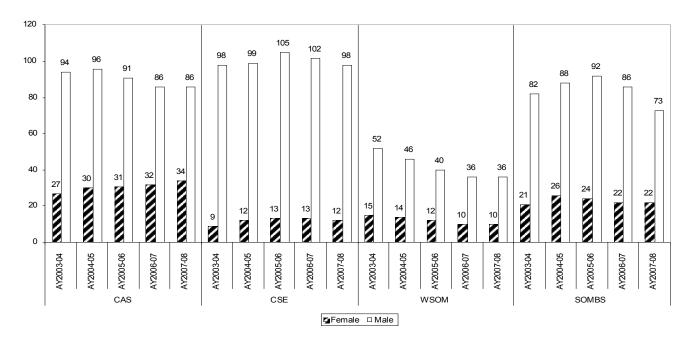


Number of Tenure Stream Faculty in S&E Departmetns by Gender from AY2003-04 to AY2007-08

Figure 3C-6-4

Percentage of Tenure Stream Faculty in S&E Departments by Gender from AY2003-04 to AY2007-08





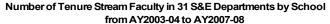
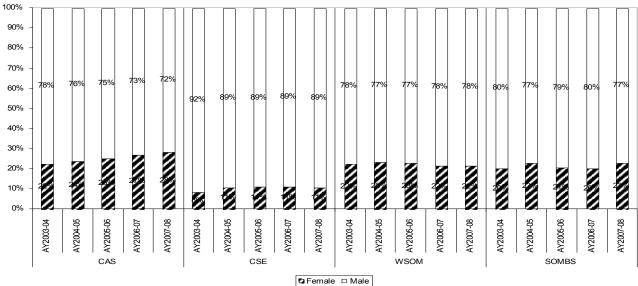
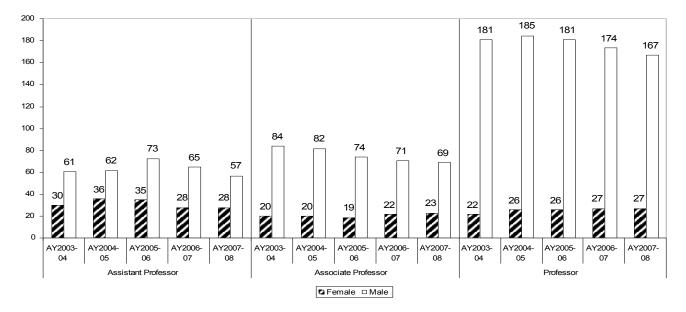


Figure 3C-6-6

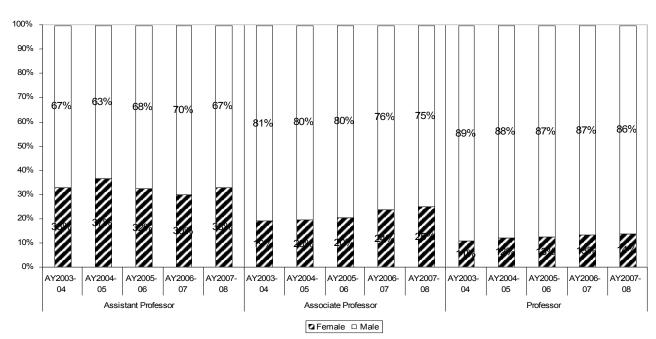


Percentage of Tenure Stream Faculty in 31 S&E Departments by School

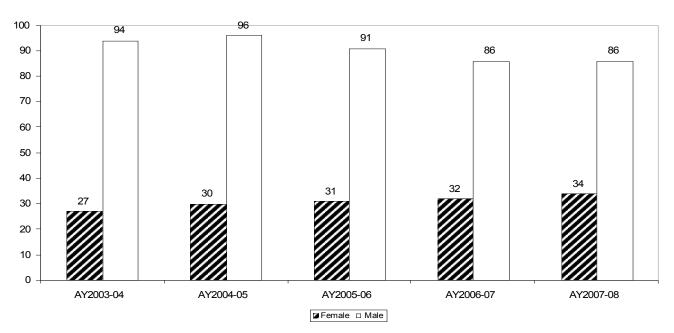




Number of Tenure Stream Faculty in S&E Departments by Rank and Gender from AY2003-04 to AY2007-08

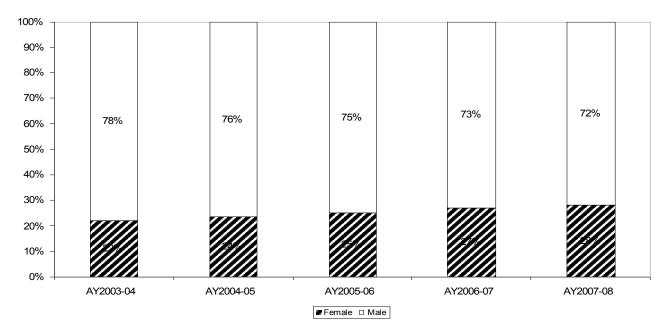


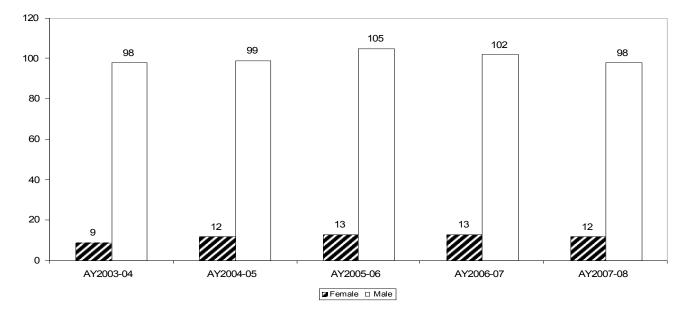
Percentage of Tenure-Stream Faculty in S&E Departments by Rank and Gender from AY2003-04 to AY2007-08



Number of Tenure Stream Faculty by Gender in S&E Departments of CAS from AY2003-04 to AY2007-08

Percentage of Tenure Stream Faculty by Gender in S&E Departments of CAS from AY2003-04 to AY2007-08

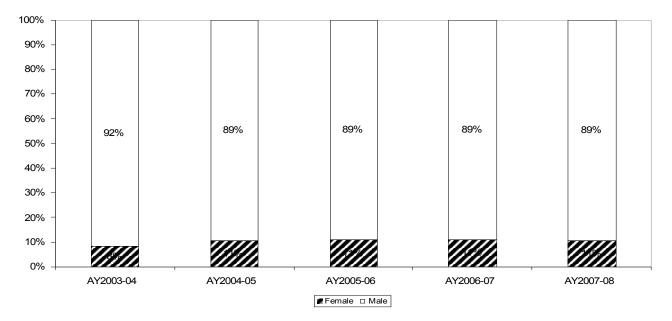


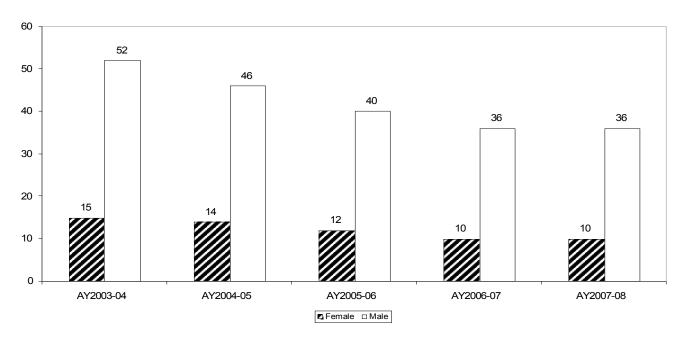


Number of Tenure Stream Faculty by Gender in CSE from AY2003-04 to AY2007-08

Figure 3C-6-12

Percentage of Tenure Stream Faculty by Gender in CSE from AY2003-04 to AY2007-08

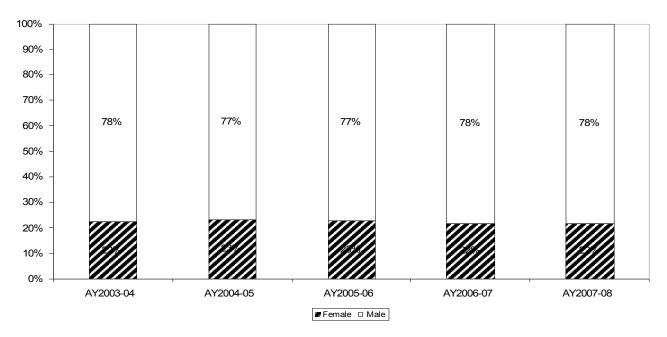


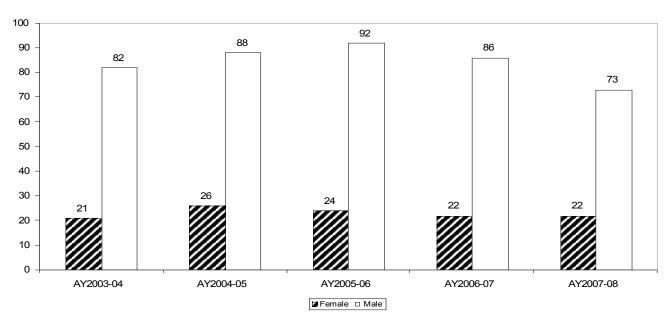


Number of Tenure Stream Faculty by Gender in S&E Departments of WSOM from AY2003-04 to AY2007-08

Figure 3C-6-14

Percentage of Tenure Stream Faculty by Gender in S&E Departments of WSOM from AY2003-04 to AY2007-08

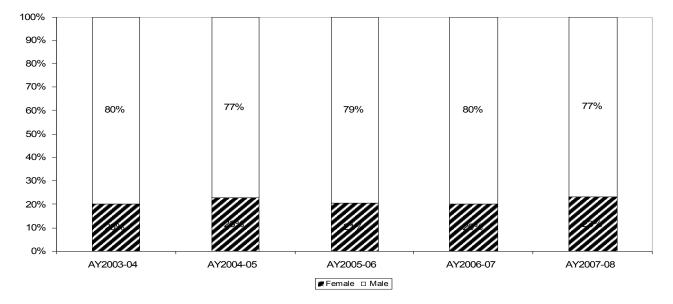


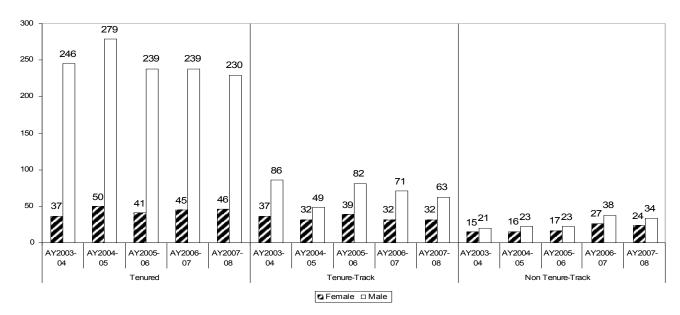


Number of Tenure Stream Faculty by Gender in Basic Science Departments of SOM from AY2003-04 to AY2007-08

Figure 3C-6-16

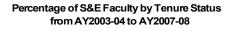
Percentage of Tenure Stream Faculty by Gender in Basic Science Departments of SOM from AY2003-04 to AY2007-08

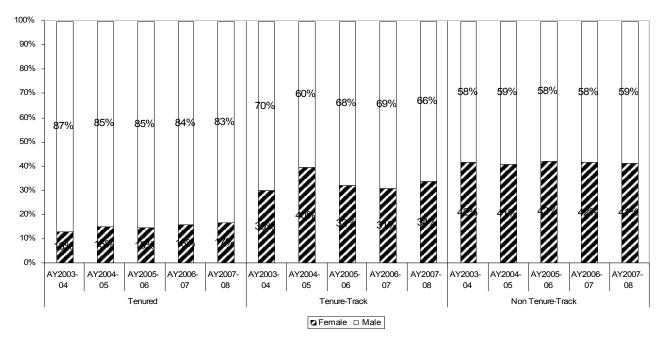


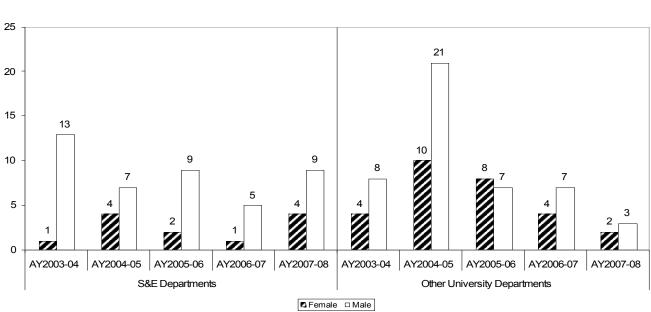


Number of S&E Faculty by Tenure Status and Gender from AY2003-04 to AY2007-08

Figure 3C-7-2

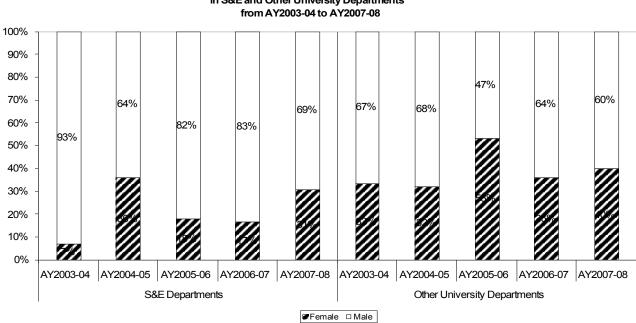




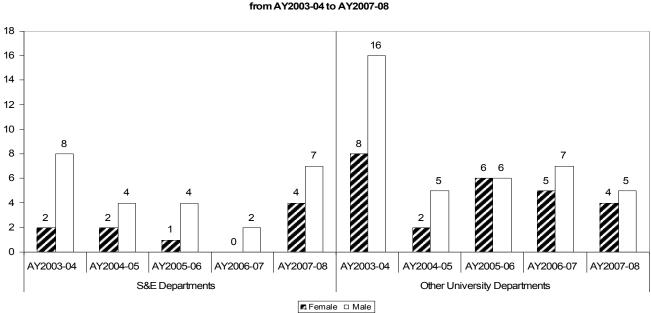


Number of Faculty Awarded Tenure by Gender in S&E and Other University Departments from AY2003-04 to AY2007-08

Figure 3C-8-2

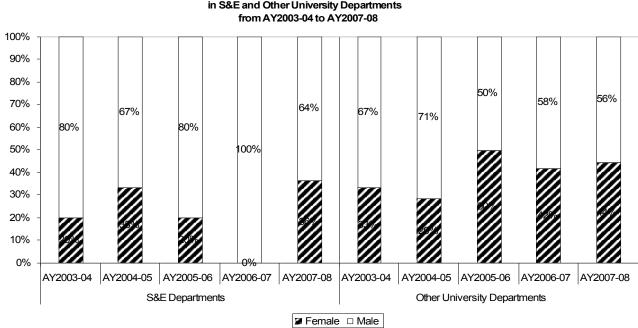


Percentage of Faculty Awarded Tenure by Gender in S&E and Other University Departments from AY2003-04 to AY2007-08



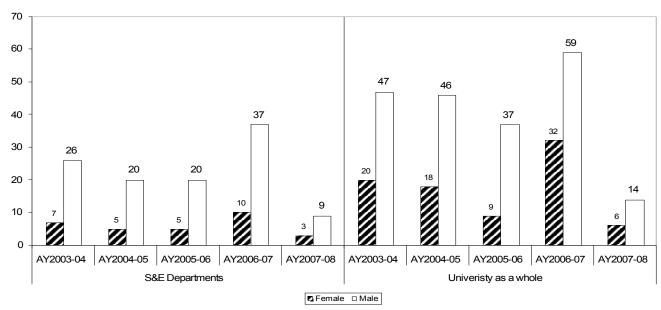
Number of Faculty Promoted to Full Professor by Gender in S&E and Other University Departments from AY2003-04 to AY2007-08

Figure 3C-9-2



Percentage of Faculty Promoted to Full Professor by Gender in S&E and Other University Departments

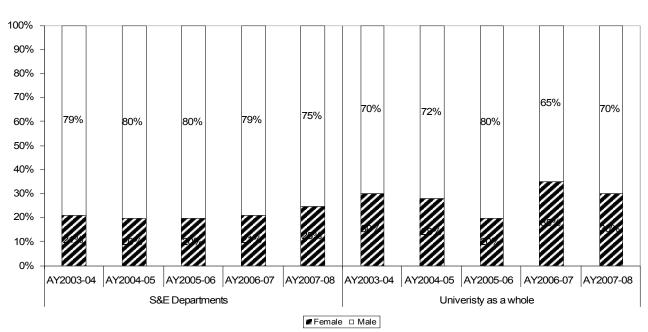
Figure 3C-10-1



Number of Faculty Departed from Institution by Gender in S&E and all University Departments from AY2003-04 to AY2007-08

Note. Faculty members departed from School of Medicine Clinical Departments are not reported.

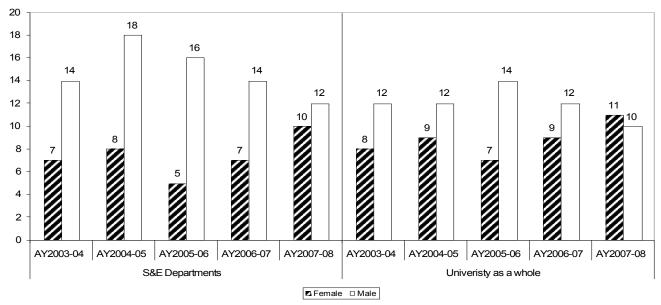
Figure 3C-10-2



Percentage of Faculty Departed from Institution by Gender in S&E and all University Departments from AY2003-04 to AY2007-08

Note. Faculty members departed from School of Medicine Clinical Departments are not reported.

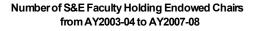
Figure 3C-10-3



Average Time at Institution by Gender in S&E and all University Departments from AY2003-04 to AY2007-08

Note. Faculty members departed from School of Medicine Clinical Departments are not reported.

Figure 3C-11-1



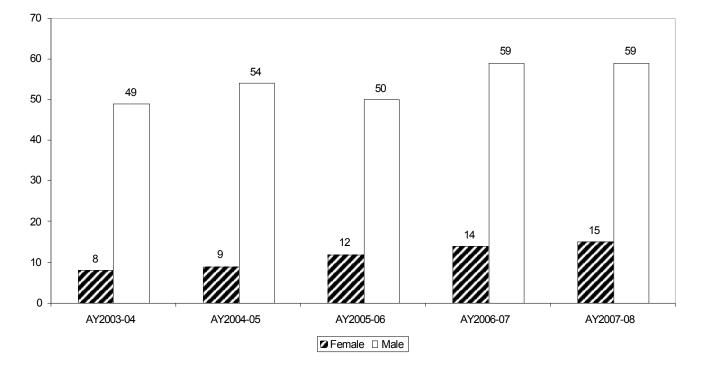
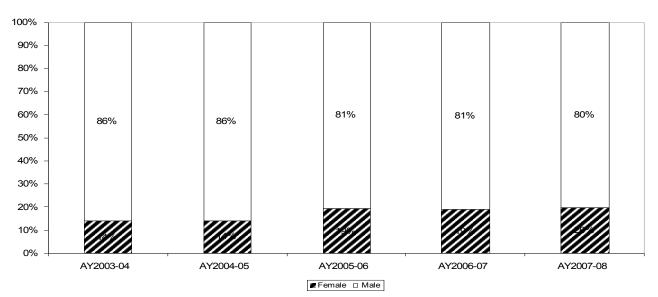


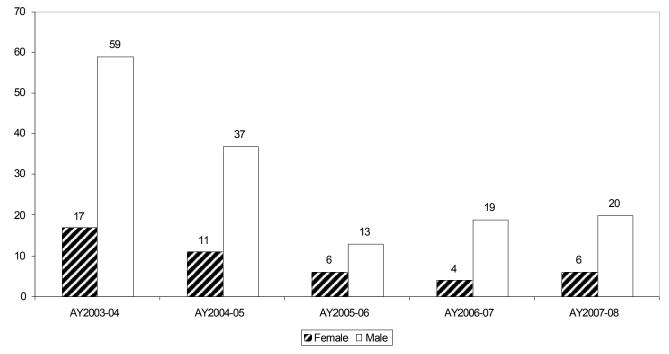
Figure 3C-11-2



Percentage of S&E Faculty Holding Endowed Chairs from AY2003-04 to AY2007-08

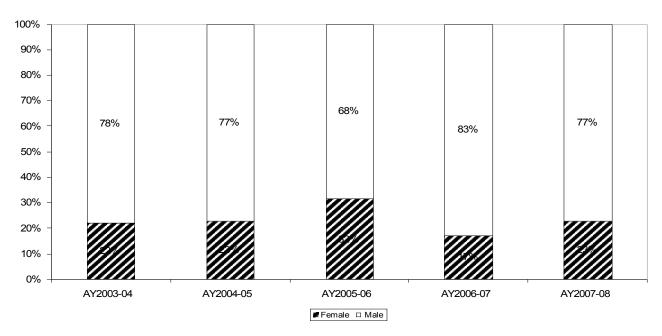
Figure 3C-11-3





Note. Committee members at the departmental level were included in AY 2003-04 and AY 2004-05; only committee members at the school level were reported from AY2005-06 to AY2007-08.

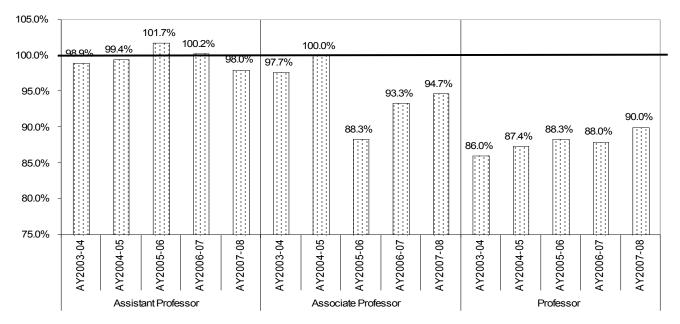
Figure 3C-11-4



Percentage of S&E Faculty Serving on Promotion and Tenure Committees from AY2003-04 to AY2007-08

Figure 3C-12

Female Base Salary as a Percentage of Male Base Salary by Rank from AY2003-04 to AY2007-08



Note. Overall S&E Faculty by Rank

Faculty base salary in AY2006-07 has been modified based on an updated dataset.