

2023-2024 IMPACT REPORT

Leading | Empowering | Innovating



MESSAGE FROM THE EXECUTIVE DIRECTOR



The Flora Stone Mather Center for Women at Case Western Reserve University is proud to present its impact report for the years 2023-2024. The Mather Center has a long history of empowering women in the campus community. This report showcases the various initiatives, programs, and events that the Mather Center has implemented over the past year to advance gender equity and create a more inclusive campus environment.

Throughout the report, readers will find information on the Mather Center's impact, including the number of students, staff, and faculty reached, the success of various programs, and the outcomes of key initiatives. In addition, the report highlights success stories and testimonials from individuals who have been positively impacted by the Center's work. These stories serve as a reminder of the real-world impact that the Mather Center has on advancing gender equity at Case Western Reserve University.

As we reflect on the past year and look towards the future, we are excited to continue our work to support and empower women at Case Western Reserve University. We hope that this impact report serves as a testament to the Center's commitment to promoting a more inclusive campus environment. Thank you to all of our supporters, partners, and allies for helping us continue to advance our mission.

Thank you,
Angela Clark-Taylor, PhD



BY THE NUMBERS

1,243

Student visits to the Mather Center throughout the school year



Students participated in PRISE, creating 3 different projects

40+

Students served by the Mather Center's confidential Power-Based Violence advocate.



Five staff members participated in the Women Staff Leadership Development Institute, receiving 80 hours of professional development

over
50

Faculty members attended our faculty events throughout the year

34/200+

34 mentor-mentee pairs were created, and these pairs met throughout the semester resulting in more than 200 hours of mentoring.

45/581

45 workshops were offered by our education team, including peer educators, and they were attended by 581 students, faculty, and staff

\$26,320

in grant money awarded to 26 different students, faculty, staff, and postdocs, including sending two students to the National Conference for College Women Student Leaders. We also awarded our first-ever Faculty Book Award!

2023-2024 HIGHLIGHTS

The Women's Coalition

The Women's Coalition brings together student groups who share a focus on gender issues and feminism. This year twelve groups participated. Coalition President Gabby Fabiano shares: "The Coalition's biggest goal this year was to promote better support and recognition between the student groups. We tried to cultivate more meaningful relationships between the groups to allow for collaboration and increased attendance across events throughout the year. I was happiest to see some groups work together on events during Women's History Month and even throughout the year on other events!"



2024 Women's Coalition End-of-Year Banquet (above). Coalition President Gabby Fabiano, Class of 2025 (right)



Coordinated Community Response Team

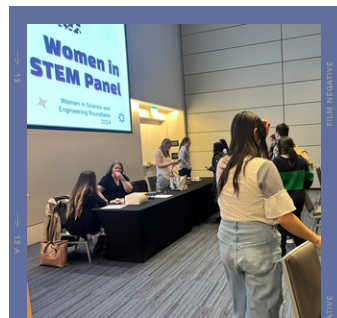


Above, a CCRT training. Right, "it's On CWRU" window display in the Thwing Center



The Coordinated Community Response Team (CCRT) is an initiative supported by our Department of Justice grant. Members of the CCRT include individuals from the Office of Equity, Student Affairs, Public Safety, Offices of the Provost and the President, and Athletics among many other offices, as well as undergraduate and graduate students. The CCRT participated in training this year on Bystander Intervention, Supporting Deaf and Hard of Hearing Survivors, Intimate Partner Violence Dynamics and Lethality. Our Law Enforcement also participated in additional training on Trauma and the Brain, and Supporting LGBTQ+ Survivors. They also supported campus efforts such as placing a new resource poster in every bathroom stall across campus and participating in awareness months.

STEM Programming



This year, we supported a variety of STEM programs. The Women in Science and Engineering Roundtable (WISER) did events throughout the year such as the E-Week Lightbulb Drop, a Mocktails Mixer for Women's History Month, and a LinkedIn and Resume Workshop. Women in Science and Humanities Earning Doctorates (WISHED) also hosted multiple writing retreats in the center during the year, and we provided grant funding for several STEM research projects.



Visit from Rena Seltzer

In April, our faculty group welcomed author and coach Rena Seltzer to campus. After reading her book, women faculty were able to attend two workshops with her and learn from her expertise.



Saying Good-bye to Our 20th Anniversary!

In October, we concluded our celebration of our 20th anniversary with Flora20/The Exponential Power of Women. We had a beautiful day of programming featuring campus and community leaders, at which we were able to honor the incredible Flora Award Winners. We are so grateful to everyone who attended, and to all of you who continue to support our center and make all the work featured in this report next year. We'll see you for the 30th anniversary before you know it!



Flora²⁰ / The Exponential Power of Women



Clockwise from top left: Event Emcee Kshama Girish '22; 20th Anniversary Committee Co-Chairs Jakki Nance and Karen Kaler; Flora Award Winners
Photo Credit: Tiffany Hall
Graphic designed by Karen Kaler

The WELL:

Women's Educational Learning Lab

The Mather Research Brief Repository is now available through Scholarly Commons, with all past and future briefs made available!



Thank you to everyone who supported the Mather Center this year in any way. You make everything we do possible!



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