

Examples (from current CWRU searches) of responding to the instructions on Form 1:

“you must state what qualifications are required for each rank”

Competitive candidates for associate professor should have a substantial publication record and a national reputation. Competitive candidates for professor should have achieved records of leadership in the profession and have a strong record of scholarly publications.

Appointment at the level of Associate Professor will require evidence of progress toward a national reputation for research expertise, a distinguished record of publication, and a record of funded research. Appointment at the level of professor will additionally require a significant national reputation for research excellence.

Candidates at the Assistant Professor level should demonstrate promise for research and teaching excellence; Associate Professor candidates should have established a significant professional reputation; candidates for Professor should be internationally recognized for leadership and scholarship in their discipline.

Qualified applicants for Instructor should hold a doctoral degree and have completed at least several post-doctoral or fellowship years. Applicants for Assistant Professor should provide a record of scholarly activity and the potential to advance in a field of research.

Senior applicants at the Associate Professor (Professor) level should have a strong national (international) scientific reputation as well as a distinguished record of publication. Applicants at the Assistant Professor level should arrange for three letters of recommendation.

Applicants must demonstrate the potential for research, publication and extramural funding. In addition, candidates applying for consideration at a senior rank must possess national (Associate Professor) or international (Professor) reputations in research, a distinguished record of publication and fulfill other qualifications necessary for a tenured appointment at our institution.

Candidates for Assistant Professor should have publications in refereed journals, while those for Associate Professor and Professor are expected to have a strong record of publications and research funding and to have gained a national and international reputation, respectively.

Candidates for a junior position should have the PhD at least in hand and preferably some publications; candidates at the senior level should have a substantial record of peer-reviewed publications, including a monograph.

Applicants for a position as Assistant Professor should have a Ph.D. and/or M.D. degree, 3-5 years postdoctoral experience, and a strong record of scholarly activity. Candidates for more senior positions should be nationally recognized scholars and have a strong, externally funded research program.

Candidates for Associate Professor should have a substantial publication record and a national reputation; those for professor should have a distinguished record of publication and evidence of sustained research in their field.