

Candidate Evaluation Worksheet
Position # 6728, Assistant Professor in Applied Optics
Department of Physics and Optical Science

Candidate Name (Last, First): _____

CANDIDATE HAS MET THE FOLLOWING MINIMUM QUALIFICATIONS	YES	NO
Ph.D. in Optical Science, Optical Engineering, or closely related field (a, b, e) Degree(s):		
Other requirements or experience required in job advertisement (a, b, c, d, e): <ul style="list-style-type: none"> • Specialization in geometrical optics, optical design, optical fabrication, or optical metrology • Significant record of research and publication • Strong commitment to teaching at undergraduate and graduate levels 		

Rate candidate on each item below using the following scale and specified sources of information for each judgment in parenthesis (see key below):

***KEY SOURCES OF INFORMATION:** a. cover letter; b. CV; c. description of research plans; d. statement of teaching experience and philosophy; e. transcripts; f. reference letters

1. DIVERSITY INITIATIVES	Not Qualified (0)	Qualified (1)	Exceptional (2)
Commitment to inclusiveness (a, b, d, f): <ul style="list-style-type: none"> • Candidate states in cover letter how he/she envisions contributing to Department's educational mission <p><i>Topics discussed in cover letter:</i></p>			

2. SCHOLARLY ACTIVITIES/RESEARCH	Not Qualified (0)	Qualified (1)	Exceptional (2)
<p>a. Demonstrated strong academic record (a, b, f)</p> <p>b. Program of research in alignment with Departmental mission and goals (a, b, c, f)</p> <p>c. Evidence of publication record (articles, chapters, other) (a, b, c, f)</p> <p>_____ Published _____ In press</p> <p>d. Demonstrated achievement in original research and scholarship (a, b, c, f)</p> <p>e. Demonstrated success in securing extramural funds for research (a, b, c, f)</p> <p>Amount of funding to date: _____</p> <p>Funding Sources (<i>circle all that apply</i>): Federal State Local Foundation Other</p>			
3. TEACHING	Not Qualified (0)	Qualified (1)	Exceptional (2)
<p>a. Prior teaching experience at the undergraduate and graduate level (a, b, d, f)</p> <p>Course(s) taught:</p>			
<p>OVERALL ASSESSMENT (Comments)</p>			