

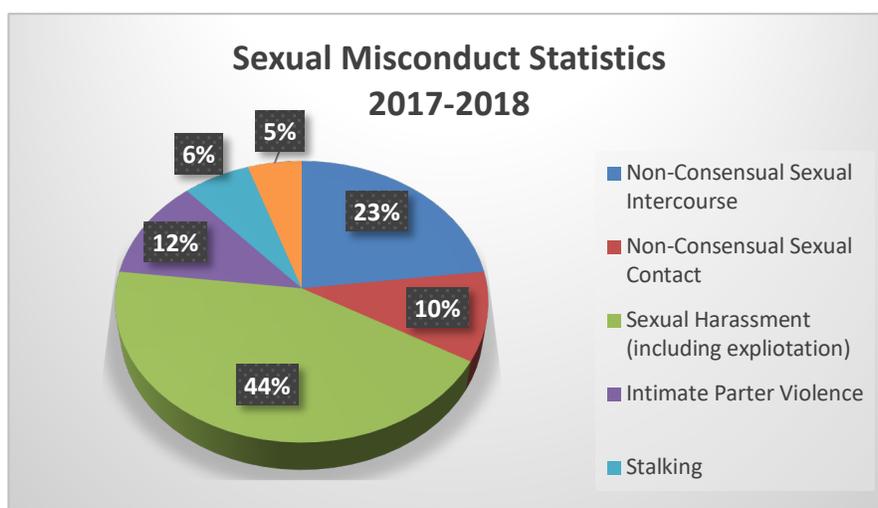
# Case Western Reserve University 2017-2018 Annual Sexual Misconduct Report

## Introduction

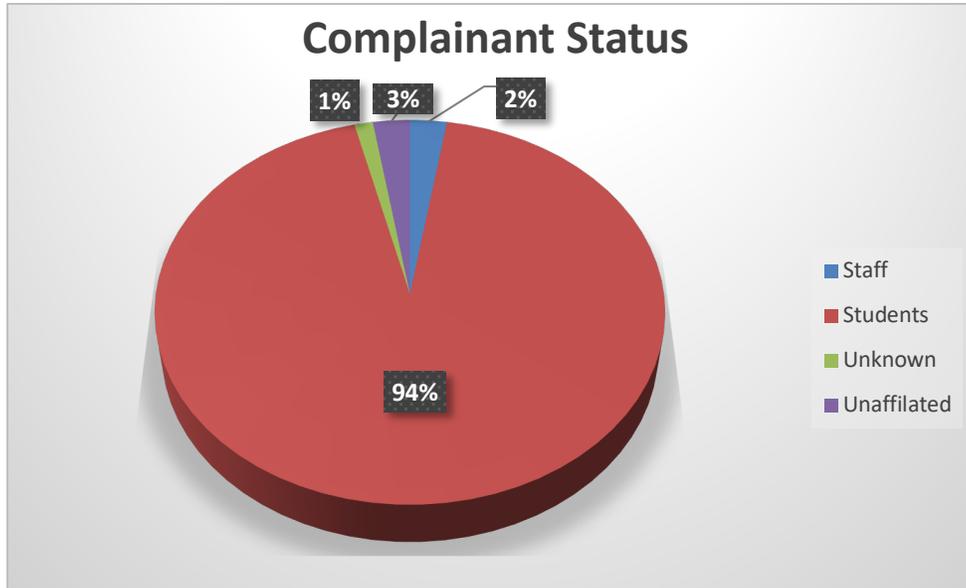
Case Western Reserve University is a community based upon trust and respect for its constituent members. Sexual misconduct is a violation of that trust and respect and will not be tolerated. Members of the Case Western Reserve community, guests and visitors have the right to be free from sexual misconduct, as well as domestic violence, dating violence and stalking. The university Sexual Misconduct Policy adopted in 2014 outlines that all members of the community are expected to conduct themselves in a manner that does not infringe upon the rights of others. The sexual misconduct policy applies to all members of the university community including all students, post-doctoral fellows and post-doctoral scholars, faculty, staff (including administrators), and other university officials, whether full or part-time. It also applies to guest lecturers, volunteers, contractors and visitors. This policy becomes applicable to each student on the date on which the student accepts admission to the University.

## Sexual Misconduct Reports

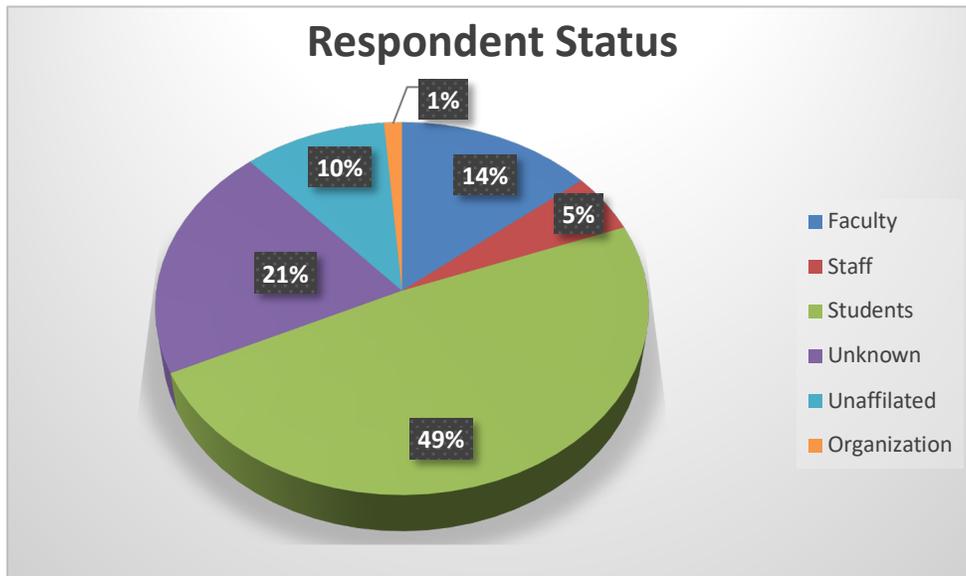
During the 2017-2018 academic year, 78 reports of sexual misconduct were reported to the Office of Title IX. The office received complaints from CWRU Police, faculty, staff, students and anonymous reports.



Out of the seventy eight (78) reports submitted to the Office of Title IX, thirty four (34) reports were sexual harassment (including sexual exploitation), eighteen (18) reports involved allegations of non-consensual intercourse, eight (8) reports of non-consensual contact, nine (9) reports of intimate partner violence, five (5) reports of stalking, and four (4) reports are unknown.



Of the 78 reports to the Office of Title IX, 94% of the reports were students. The unaffiliated category represents non-Case Western Reserve University individuals. The Office of Title IX in collaboration with the Office for Diversity, Inclusion and Equal Opportunity reviewed all reports that were submitted to the university.



Of the 78 reports to the Office of Title IX, 49% of the Respondents were students.

## **Investigation and Resolved Reports**

The Office of Title IX reviewed all seventy-eight (78) reports to the university. In the reports where a faculty or staff member was involved as the Complainant or Respondent, the Office of Inclusion, Diversity, and Equal Opportunity (OIDEO) worked the Office of Title IX to investigate complaints. The Office of Title IX reviewed 18 reports of non-consensual sexual intercourse. Two (2) reports went to a hearing. In ten (10) complaints, the complainant did not wish to file a formal report with the university. The office provided complainants with supportive measures and informed the Complainants they can file a report at any time. Four (4) complaints did not move forward due to insufficient information. These complaints were either submitted anonymously with no identifiable parties or not enough information to say a allege policy violation occurred. Two of the (2) complaints reported to the office were not under the jurisdiction of the university. No jurisdiction means the university did not have control over the respondent, and the university provided the Complainants with resources and supportive measures.

There were nine (9) reports of Intimate Partner Violence reported to the Office of Title IX. In eight (8) of the reports, the Complainant did not wish to file a report with the university. The Complainants were provided supportive measures and informed they can come back and file a report anytime. One (1) report was not under the jurisdiction of the university. The Respondent not a member of the CWRU community. The Office provided supportive measures to the Complainant.

In the thirty-four (34) reports of sexual harassment reported to the Office of Title IX, the reports were investigated, and outcomes ranged from insufficient information to finding a policy violation. The reports were resolved through informal resolutions or formal resolutions. The results included, but not limited to termination and suspensions, disciplinary probation, being prohibited from campus, and other corrective measures.

In the eight (8) reports of non-consensual contact, the Complainants did not wish to file a formal report through the university. The Complainants were provided supportive measures and informed they can file a report at any time.

In the five (5) reports of stalking, four (4) reports were resolved through informal resolution at the request of both parties. One (1) of the reports, the Complainant did not wish to file a formal report with the university. The Complainant was provided information for supportive measures and informed they can file a report at any time.

## Resources and Support

Individuals who are a part of the sexual misconduct process are provided a list of confidential and non-confidential resources. The resources are provided to complainants, respondents and witnesses. Even if the individual does not wish to participate in the process, the University still provides the individual with resources to assist.

Confidential Resources	Non-Confidential Resources
<p><b>University Health &amp; Counseling Services (UH&amp;CS)</b></p> <ul style="list-style-type: none"> <li>• <b>Health Services</b> 2145 Adelbert Road. 216-368-2450 (M-F, 8:30am to 5:00pm)</li> <li>• <b>Counseling Services</b> Sears Building, Room 201 216-368-5872 (M-F, 8:30am to 5:00pm)</li> </ul> <p><b>Student Advocate for Gender Based Violence Prevention &amp; Response</b> Tinkham Veale University Center, Room 248 216-368-8639 (M-F, 8:30am to 5:00pm)</p> <p><b>Employee Assistance Program (Faculty/Staff Only)</b> 216-241-3273 (24 Hours)</p> <p><b>Cleveland Rape Crisis Center</b> 216-619-6192 (24 Hours)</p> <p><b>Domestic Violence and Child Advocacy Center</b> 216-391-4357 (24 Hours)</p> <p><b>Inter-Religious Council</b> 216-368-9614 (M-F, 8:30am to 5:00pm)</p> <p><b>Survivors and Friends Empowerment (SAFE) Line</b> 216-368-7777 (24 Hours)</p>	<p><b>Office of Title IX</b> Thwing Center, 318 216-368-3066 (M-F, 8:30am to 5:00pm)</p> <p><b>Office for Diversity, Inclusion, &amp; Equal Opportunity</b> Adelbert Hall, Room 109 216-368-8877 (M-F, 8:30am to 5:00pm)</p> <p><b>Office of Student Affairs</b> Adelbert Hall 110 216-368-2020 (M-F, 8:30am to 5:00pm)</p> <p><b>Office of Student Conduct &amp; Community Standards</b> Thwing Center, Room 305 216-368-3170 (M-F, 8:30am to 5:00pm)</p> <p><b>Residence Life</b> Thwing Center, Room 108 216-368-6325 (M-F, 8:30am to 5:00pm)</p> <p><b>CWRU Police Department</b> 1689 E. 115<sup>th</sup> Street. 216-368-3333 (24 Hours)</p>

## Education and Training

The Office of Title IX provided training to new first-year undergraduate, professional and graduate students through different formats. First-year undergraduate, professional and graduate students completed an online module around sexual misconduct prevention and community standards. The Office of Title IX conducted in person training with the new students during orientation. The Office also provided in-person training to each of the Schools and Colleges on the Sexual Misconduct Policy and available resources.

Office of Title IX staff attended training through the Association of Title IX Administrators (ATIXA), and regional trainings offered in the State of Ohio.

### **New Initiatives**

The Ohio Department of Higher Education awarded a three-year grant to the Office of Title IX in the fall of 2016. The grant provided additional resources to develop programs on prevention and education. The grant has started to be used for the following initiatives:

- Process Advisors
- Social Norming Campaign
- Develop educational brochures for the campus.
- Implementing by-stander intervention programs It's On Us and GreenDot.

### **Contact Information**

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