Welcome to

CASE WESTERN RESERVE UNIVERSITY

Case Western Reserve University (CWRU) provides a vibrant, intellectually stimulating environment for the development of academic careers and the pursuit of professional goals.

CWRU is committed to ensuring the success of all faculty by creating a welcoming and inclusive climate. We invite you to explore the available policies and resources that are intended to assist you in achieving the highest standards of scholarship and education while integrating your personal life objectives.

NON-DISCRIMINATION STATEMENT
Case Western Reserve University's policy is to maintain an environment free from sexual harassment and harassment based on race, religion, age, sex, color, disability, sexual orientation, gender identity or gender expression, national or ethnic origin, political affiliation, or veteran status.

www.case.edu/president/speeches/diversity.html
Faculty Development at Case Western Reserve University: Information and Resources

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“Providing resources and opportunities to assist the CWRU faculty to achieve their academic and professional goals is more than a priority of the new strategic plan, it’s a university commitment to fostering a welcoming, inclusive, and transformative academic environment. When we invest in faculty development we invest in faculty, student, and Institutional success.” — William A. “Bud” Baeslack, III, Provost and Executive Vice President
The mission of the Office of Faculty Development is to provide and coordinate key resources across the University to strengthen the recruitment, advancement, retention, and quality of life for all faculty members at Case Western Reserve University. The Office of Faculty Development website contains information for current and new faculty pertaining to career development, work/life balance, and partner hiring as well as links to policies, benefits, the Faculty Senate, and relevant University reports. Questions about faculty appointments, promotion, and tenure can be directed to the Office of the Deputy Provost or the Special Assistant to the Provost at 216.368.4342.

[www.case.edu/provost/singer/facdev/index.html](http://www.case.edu/provost/singer/facdev/index.html)
FACULTY DEVELOPMENT COUNCIL

The Faculty Development Council was organized in January 2011 to support the goals of the University’s 2007-2008 strategic plan, which called for the university to develop a strong and vibrant faculty by:

- Recruiting and retaining outstanding faculty
- Recognizing and rewarding excellence
- Offering high quality mentoring
- Developing career opportunities

The mission of the Council is to provide a comprehensive framework for all faculty development initiatives across the University and develop campus-wide priorities for strengthened faculty recruitment, advancement, retention, and performance.

www.case.edu/provost/singer/facdev/councilactivities.html

Case School of Engineering

The Case School of Engineering Office of Faculty Development is dedicated to supporting faculty in their professional development, especially in the areas of research, outreach, teaching strategy, and leadership competency. For more information, please contact the Associate Dean for Faculty Development or visit the website.

www.engineering.case.edu/facultydev

School of Law

The Associate Dean for Faculty Development and Research at the School of Law supplies assistance and growth opportunities to faculty through mentoring junior faculty, organizing faculty workshops and exchanges, and providing support for both teaching and research. For more information, contact the Associate Dean’s office at 216.368.0553.

School of Medicine

The School of Medicine Office of Faculty Development and Diversity is dedicated to the promotion of a welcoming, energized, and collaborative climate for a diverse faculty, staff, and student body; the enhancement of the environment to facilitate faculty growth and development along their chosen career paths; enhancement of chairs’ ability to lead, manage, and support the school’s strategic plan; and the establishment of the school as a leader in faculty development and diversity initiatives and programs. For more information, contact the Vice Dean for Faculty Development and Diversity at 216.368.3870.

www.casemed.case.edu/facultyaffairs/

Frances Payne Bolton School of Nursing

The Associate Dean for Academic Affairs, supported by a faculty development officer, leads faculty development at the school. The office fosters innovation and learning through an inclusive and supportive environment that promotes teamwork and fosters creativity, energy, and productivity. The faculty development office assists faculty throughout their careers through orientation and mentorship programs, designated mentors for new faculty, individualized faculty development plans incorporating personal areas of strength, and other programs designed to meet faculty development needs. For more information, contact the associate dean’s office at 216.368.4878.
CAREER DEVELOPMENT RESOURCES

At each stage of a faculty member’s academic career, new skills, new experiences, and new pathways make for a more fulfilling career. The following programs and resources for research, teaching, and leadership enhancement provide a multitude of career development opportunities.  

www.case.edu/provost/singer/facdev/career.html

Academic Careers in Engineering and Science

Academic Careers in Engineering & Science (ACES) resulted from an NSF-ADVANCE grant to create a model of institutional transformation in the areas of faculty recruitment, advancement, development, and retention policies that improved accountability and effectiveness at the school/college and departmental levels.

Five of the innovative initiatives have been institutionalized at CWRU as ACES+: Advance Opportunity Grants, small amounts of supplemental support available to all faculty to promote research, scholarship, and creative endeavors; Executive Coaching, available to new S&E women faculty and all new department chairs; Hotline Coaching, for women faculty on an as-needed basis; Distinguished Lectureships, which support for visits to the CWRU campus by senior women faculty or underrepresented minority faculty; and the Summer Undergraduate Research Program for Minorities.

www.cwru.edu/admin/aces/

The Center for International Affairs

The Center for International Affairs works with faculty to promote “an inclusive culture of global citizenship” and to comprehensively internationalize the university.

The Center works with faculty to develop study and research abroad options, help acclimate international students to the classroom, and provide university support for initiatives in select countries. The Center encourages faculty to apply for internal Faculty Seed Grants and Fulbright Awards. For more information please visit the website.

www.case.edu/international

FLEX: Women Faculty of the School of Medicine

FLEX: A Professional Development Program for Women Faculty of the School of Medicine (WFSOM) is a customized program designed to provide training and skills development so that talented women faculty may advance their careers and prepare for leadership opportunities. Through a series of workshops and coaching sessions, FLEX provides executive leadership training to help women faculty develop competencies in communication, leadership, and executive presence. Applications are accepted each spring.

www.casemed.case.edu/wfsom/FLEX/

Office of Research and Technology

The Office of Research and Technology Management (ORTM) offers many services and programs in support of faculty research/scholarship, including the identification of funding opportunities, institutional review of grant proposals, negotiation of industry contracts, review of study protocols by regulatory committees, and assistance with post-award management. Extensive on-campus educational programming about the Responsible Conduct of Research is available, as well as access to subscription services such
as Pivot software for managing funding opportunities and identifying collaborators and the CARMA Consortium webcast of pre-recorded lectures on quantitative and qualitative research methods. ORTM publishes two weekly listserv bulletins, Research News & Updates (Tuesdays) and up-to-date Funding Opportunities (Fridays). The numerous programs and services provided under the ORTM umbrella can be accessed through the website.
www.research.case.edu/

To Tenure and Beyond: Building an Intentional Career at CWRU

To Tenure and Beyond: Building an Intentional Career at CWRU (TT&B) originated as an NSF grant-funded project in 2011 as a regional career development series for pre-tenure women professors in STEM. Now that the NSF funded programs have been institutionalized under the Office of Faculty Development, TT&B includes all tenure track faculty. Designed for second year tenure track faculty members nominated for participation by their dean, the program aims to increase faculty understanding of the tenure process and to assist them in developing career planning that incorporates achieving tenure as a single milestone in a productive career at CWRU. TT&B is a series of four, four-hour workshops, two one-hour coaching meetings, and supplemental 90-minute “Brown Bag Lunch & Learn” sessions focused on specialized skill building topics and peer mentoring. More information is available on the website.
www.case.edu/provost/ideal/forward.html

Women Faculty Leadership Development Institute (WFLDI)

Through the Flora Stone Mather Center for Women, WFLDI provides programming, individual coaching, and networking opportunities for all women faculty in the areas of professional and career development, including “What’s Next? A Leadership Development Program for Mid-Career Women Faculty,” informal networking through Women Faculty Connect, and a speaker series around an annual theme.
www.case.edu/provost/centerforwomen/facultyleadership/
EQUITY AND DIVERSITY

Case Western Reserve University
Diversity Statement
Case Western Reserve University aspires to be an inclusive environment, believing that the creative energy and variety of insights that result from diversity are a vital component of the intellectual rigor and social fabric of the university.

As a scholarly community, CWRU is inclusive of people of all racial, ethnic, cultural, socioeconomic, national and international backgrounds, welcoming diversity of thought, pedagogy, religion, age, sexual orientation, gender identity/expression, political affiliation, and disability.

We believe in a culture of inclusion that encourages relationships and interactions among people of different backgrounds, a culture that enhances human dignity, actively diminishes prejudice and discrimination, and improves the quality of life for everyone in our community.

Cultural Competency
All new faculty are required by the Office of the Provost to attend a Cultural Competency session before the end of their
Faculty Development at CWRU. Sessions are generally offered twice a year during fall and spring semesters. To schedule attendance, contact the Faculty Diversity Office at 216.368.8877.

www.case.edu/diversity/faculty/

Faculty Diversity
The Faculty Diversity Officer serves as a facilitator for addressing faculty diversity issues, particularly relating to recruitment, employment, affirmative action, and equal opportunity. The Officer investigates allegations of sexual harassment or discrimination and facilitates other diversity issues related to faculty duties. The Manager of Faculty Diversity and Development works with search committees to increase the diversity of faculty candidate pools. Faculty Diversity is part of the Office of Inclusion Diversity and Equal Opportunity.

www.case.edu/diversity/faculty/

Faculty Parents’ Group
The CWRU Faculty Parents’ Group is a campus-wide organization that provides information, support, and advocacy regarding family issues and work-life integration on campus. Informal and formal events are hosted throughout the year for sharing resources and moral support as well as communicating across the university. To join the listserv or get more information, please visit the website.

www.facparents.case.edu

Flora Stone Mather Center For Women
The FSM Center for Women is dedicated to supporting and empowering women through education, advocacy, and leadership. The Center provides a variety of services and resources, including faculty development and networking workshops and events, the promotion of women’s scholarship, and a calendar of University and community events. For up-to-date information and announcements, visit the website and ask to join the weekly e-newsletter list.

www.case.edu/provost/centerforwomen/

Lactation Centers
There are nine lactation centers on campus. The website contains the location, hours, and contact information for the lactation rooms. Please check the website as additional locations may be identified.

www.case.edu/provost/centerforwomen/health/resources/lactation.html
Lesbian Gay Bisexual Transgender (LGBT) Center

The LGBT Center at CWRU provides a home for members of the LGBT community and their allies and serves as a resource for students, faculty, staff, and alumni. The center helps individuals and groups develop programming ideas for our campus and helps to bring LGBT community programs and events to CWRU. With a lounge, kitchenette, and office, the center offers informal study and meeting space and more structured areas for a library and art gallery. The LGBT Center will move to a new space in the Tinkham Veale University Center in August 2014.

www.case.edu/lgbt/

Newcomers Committee

The Newcomers Committee is a group of volunteers (faculty and faculty spouses) who welcome new members of the faculty and administration, and their families to CWRU and the Cleveland community. The committee answers questions about the community and sponsors events during the year, including a campus walking tour, potlucks, and morning coffees (at which children are welcome.) The first event each year is the Family Picnic which follows the Faculty Orientation held in August.

www.ising.phys.case.edu/welcome.html

New Faculty Orientation

All new faculty are required by the provost to attend a half-day University orientation the Wednesday before the start of fall classes. Topics such as promotion and tenure and library and technology resources are covered during in-depth follow-up sessions throughout the fall semester. To schedule attendance at the orientation, contact the University Center for Innovation in Teaching and Education, at 216.368.1224.

www.case.edu/provost/UCITE/
President’s Advisory Council on Minorities

The President’s Advisory Council on Minorities (PACM) is charged to advise the president and the provost on diversity issues, assess current policies, develop strategic action plans, and suggest programs and policies to help realize racial inclusion, promote cultural sensitivity, and build a broadly diverse university community. The PACM works to promote information sharing and encourage cooperation among the various University offices and programs engaged in diversity efforts.

www.pacm.case.edu

President’s Advisory Council on Women

The President’s Advisory Council on Women (PACOW) was created in 2001 to “serve CWRU by providing the president with ongoing insights regarding the campus environment as it relates to women in the University community.” The PACOW also works with the Faculty Senate Committee on Women charged with monitoring all issues regarding parity for women faculty.

www.case.edu/president/facsen.committees/womenfaculty/womencharge.html

University Women’s Club

The Case Western Reserve University Women’s Club was formed to build friendships and promote communication among the women of Case Western Reserve University. Membership is open to all wives of faculty members and administrators, women of the faculty and the administration of CWRU and affiliated hospitals, and others as approved by the executive board. For more information contact the Office of the Provost at 216.368.4346.
Policies and Benefits

Americans with Disabilities Act (ADA) Policy
The Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, as amended, prohibit discrimination on the basis of disability and protect qualified applicants and employees with disabilities from discrimination in hiring, promotion, discharge, pay, job training, fringe benefits, and other aspects of employment. Faculty or staff members requesting ADA accommodations should contact the Office of Inclusion, Diversity and Equal Opportunity, 216.368.8877. Student ADA requests are handled through Educational Services for Students (ESS), 216.368.0677. www.case.edu/diversity/faculty/ADA.html

Consensual Relations Policy
All romantic or sexual relationships involving University faculty, staff, and/or students must be consensual, but even when consensual, can raise concerns about the validity of the consent, conflicts of interest, and preferential treatment. This policy requires management plans for all those having romantic or sexual relationships with those they supervise and is outlined in the Faculty Handbook, Chapter 4 ARTICLE XIII. www.case.edu/diversity/sexualconduct/policies/consensual.html

Case Western Reserve University Faculty Senate
The Faculty Senate, which meets approximately monthly during the fall and spring semesters, is composed of elected members of the university faculty and student representatives. It is charged with making recommendations to the university faculty and to the president for consideration by the university trustees. Faculty Senate is an avenue for raising faculty concerns and an opportunity for service as an elected representative or member of one of the committees through which much of its work is carried out.
In addition, each school has a representative faculty body and various committees that may respond to concerns raised by faculty. Information about Senate can be found at: www.case.edu/president/facsen/index.html

Domestic Partner Policy
CWRU is committed to respecting all members of our community and according every individual the same freedoms and rights, including domestic partner benefits. Our support for diversity on this campus is part of our commitment to ensuring that the CWRU campus is open and welcoming to all. Information about domestic partner definitions and benefits is available on the LGBT Center website www.case.edu/provost/lgbt/policies.html and the Human Resources Benefits website: www.case.edu/finadmin/humres/benefits/

Faculty Conciliation and Mediation Program
The Faculty Conciliation and Mediation Program provides an alternative to the grievance process for faculty members to resolve conflicts between and among themselves. This program is available at no cost to faculty members of the university. In addition to providing conciliation and mediation internally, the program also makes outside mediators available as needed. Faculty members who are experiencing a conflict or disagreement that
interferes with their work are encouraged to request a meeting with the conciliation counselor to explore the nature of the conflict and the various alternatives available for resolving the conflict. Conversations with the conciliation counselor and other mediators are confidential and completely voluntary.

Contact the conciliation counselor directly at 216.368.0313; email conciliator@case.edu; phone the office of the Secretary of the University Faculty at 216.368.4316. Visit the website for more information.

www.case.edu/president/facsen/conciliationandmediation.html

Integrity Hotline Policy
Having a method for employees to report concerns of unethical activity anonymously without fear of retaliation is a good practice for any organization. The Integrity Hotline is such a resource. It is online and available 24/7. No tracking or recording devices are ever used, and employees may remain completely anonymous.

www.caseintegrityhotline.com

Modified Workload Policy
A full-time faculty member who is tenured, in the tenure track, or in the non-tenure track may request, in writing, a temporary modification in his or her workload with a corresponding reduction in compensation in order to balance work with extenuating circumstances of serving as the primary caregiver 1) for a child who requires care beyond basic parenting or 2) for another family member or other person whose care requires a significant time commitment. For the full policy please see the Faculty Handbook, Chapter 3, ARTICLE II, Section F.

www.case.edu/president/facsen/frames/handbook/index.htm

Paid Parental Leave Policy
The University has created a structure for the administration of Paid Parental Leave for all tenured, tenure track, non-tenure track and special faculty members who are eligible for family medical leave. Leave procedures and benefits for primary and secondary caregivers of newborns or adoptees are outlined in a downloadable interpretive guide available on the Faculty Senate website.

www.case.edu/president/facsen/index.html

For the full policy please see the Faculty Handbook (Chapter 3, ARTICLE II, Section E.).

www.case.edu/president/facsen/frames/handbook/index.htm
Partner Hiring Policy

The Faculty Senate has approved a policy to assist in the recruitment and retention of faculty members and administrators who increase the quality and diversity of the University.

For the full policy please see the Faculty Handbook, Chapter 4, ARTICLE IX.

www.case.edu/president/facsen/frames/handbook/index.htm

Pre-Tenure Extensions

In recognition of the family obligations facing many faculty, a pre-tenure extension is guaranteed to untenured men and women faculty for childbirth or adoption. Upon written notification by the care-giving parent or parents within one year after each live birth or after each adoption, an extension of one year of the pre-tenure period shall be granted by the provost. Extensions may be requested for other circumstances described in the Faculty Handbook. Faculty may then apply for tenure on the original or the extended schedule.

Please see the Faculty Handbook, Chapter 3, ARTICLE I, Section G.

www.case.edu/president/facsen/frames/handbook/index.htm

Sexual Misconduct Policy

Case Western Reserve University is a community based upon trust and respect for its constituent members. Sexual misconduct is a violation of that trust and respect and will not be tolerated. Members of the Case Western Reserve community, guests, and visitors have the right to be free from sexual misconduct. All members of the community are expected to conduct themselves in a manner that does not infringe upon the rights of others.

The purpose of the Sexual Misconduct Policy is to define sexual misconduct and the procedures the university uses to investigate and take appropriate action on complaints of sexual misconduct. When complaints are reported, the university will act to end the discrimination, prevent its recurrence, and remedy the effects on both individuals and the university community. This policy and the accompanying procedures shall serve as the only internal university forum of resolution and appeal of sexual misconduct complaints.

More information about the policy is available on the website:

www.case.edu/diversity/sexualconduct/policies/sexualmisconduct.html

Threat Assessment & Behavioral Intervention Team

CWRU’s Threat Assessment & Behavioral Intervention Team (TABIT) is a multidisciplinary team of professional faculty and staff whose task is to assess potentially dangerous threats or behaviors from students, faculty, staff, visitors, contractors, and non-affiliated individuals and to take steps to maintain a safe campus.

The TABIT website provides information about procedures and resources in case of a concerning situation, such as an individual demonstrating or disclosing signs of severe or dangerous behaviors.

TABIT generally convenes at the request of a Campus Consultation Resource representative notified of a perceived threat or dangerous behavior. Once convened, TABIT conducts a coordinated investigation to assess whether a threat exists; the degree of risk in-
volved; and the action steps required to mitigate potential harm from occurring on our campus.

To activate TABIT, contact one of the Campus Consulting Resources listed on the website www.case.edu/safecampus/consultation-resources/ or call the Office of the Provost at 216.368.1610.

www.case.edu/safecampus/index.html

BENEFITS

Childcare Benefits

Temporary and Back-up Child Care
CWRU has established a relationship with Erin’s Nannies, a highly regarded service that helps place caregivers with families on a full-time and temporary basis. In this pilot program, the university will pay for the registration fee and up to two emergency referrals. Students, faculty, and staff utilizing the back-up care services are responsible for payment of hourly wages directly to the care providers. If more than two (2) emergency referrals are used, the program participant is responsible for paying the referral fees charged by Erin’s Nannies.

www.case.edu/finadmin/humres/benefits/childcare.html

Child Care Support during Travel
Childcare expenses incurred while traveling may be reimbursed up to $75 per day. A family is limited to reimbursements totaling $750 per academic year. Assistance is awarded on a first-come, first-served basis through an application process.

www.case.edu/finadmin/humres/benefits/childcare.html

Employee Discount Program
Human Resources has arranged for faculty and staff to receive discounts and promotions at various establishments. Discounts include on- and off-campus bookstores, auto repair, dry cleaning, and entertainment tickets for amusement parks, movies, and the Metroparks Zoo. See the website for more information.

www.case.edu/finadmin/humres/benefits/discount.html

Greater Circle Living Housing Program
CWRU employees may receive a one-time, $10,000 forgivable loan for down payment and/or closing costs for the purchase of an owner-occupied home or a one-month rental reimbursement of up to $1,400 for designated apartment buildings in the specified geographic area. Program eligibility is determined by Fairfax Renaissance Development Corporation.

Please call Fairfax Renaissance Development at 216.361.8400.

www.case.edu/finadmin/humres/benefits/housing.html

Temporary Change in Parking
A parking permit holder may request short-term close parking to accommodate his or her needs during a temporary health condition or pregnancy. The service may be requested by contacting the Office of Faculty Diversity at 216.368.8877.
TEACHING AND LEARNING RESOURCES

Information Technology Services

Information Technology Services (ITS) provides technology to support faculty teaching, research, and day-to-day functions at CWRU. An extensive array of services, outlined on the ITS website includes video conferencing, MediaVision courseware, Blackboard, and Google Apps, including training and resources. A downloadable Faculty Guide to Information Technology Services is available at www.case.edu/its/publication/FacultyGuideToITS.pdf

Libraries

Kelvin Smith Library (KSL) is the main library supporting teaching and research at CWRU. It includes Special Collections and Archives, Kulas Music Library (in Haydn Hall), and the Astronomy Library (in the Sears Building). Many services such as electronic access to materials and assistance with Geographic Information Systems are available at KSL. All faculty have access to Research Services Librarians for specific subject disciplines as well. Faculty spouses/partners are also eligible for certain resources and borrowing privileges. For a detailed guide to the services available at KSL to assist faculty, visit: www.library.case.edu/ksl/services/library services/faculty/

There are also three professional school libraries: the Health Center Library; the Judge Ben C. Green Law Library; and the Harris Library of the Jack, Joseph and Morton Mandel School of Applied Social Sciences. KSL also works with and has affiliate library working relationships with the libraries of the Cleveland Institute of Music,
the Cleveland Institute of Art, the Aaron Garber Library of Judaic Studies, and the Rock and Roll Hall of Fame and Museum Library and Archives.

www.case.edu/dir/libraries.html

**University Center for Innovation in Teaching and Education (UCITE)**

Being an efficient and effective teacher enables a faculty member more time to focus on additional priorities. UCITE offers programs, advice, and confidential consultations to support faculty teaching in many ways, including offering grants, fellowships, and professional development. UCITE holds classes to improve teaching on topics such as how to design and implement courses for optimal student learning.

Visit the website for more information and for links to the writing center and other campus resources.

www.case.edu/provost/UCITE/

**Weatherhead School of Management One-Day Executive Education Seminars**

The Weatherhead School of Management brings the latest in academic thinking to help individuals boost their leadership capacity and improve performance. One-day seminars include topics such as communication and professional skills, managing in a healthcare environment, leadership development, managing others, women in leadership, strategic marketing, and strategy innovation.

www.weatherhead.case.edu/professional-development/programs/
USEFUL WEBSITES

ACADEMIC CALENDAR (5-YEAR)
www.case.edu/provost/registrar/calendar.html

ACADEMIC CAREERS IN ENGINEERING AND SCIENCE (ACES+)
www.cwru.edu/admin/aces/

BENEFITS ADMINISTRATION
www.case.edu/finadmin/humres/benefits/

CAMPUS MAP
www.case.edu/maps/

DINING ON OR NEAR CAMPUS
www.case.edu/finadmin/security/auxiliary/locations.htm

EASE@Work
www.case.edu/finadmin/humres/erelations/ease.html

FACULTY SENATE AND FACULTY HANDBOOK
www.case.edu/president/facsen/frames/handbook/

FACULTY SENATE COMMITTEE ON MINORITY AFFAIRS
www.case.edu/president/facsen/committees/minorityaffairs/minoritycharge.html

GRADUATE STUDIES STUDENT VACATION AND LEAVE POLICIES
www.gradstudies.case.edu/new/policies.html

INSTITUTIONAL RESEARCH
www.case.edu/president/cir/cirhome.htm

OFFICE OF IMMIGRATION AND HUMAN RESOURCE SERVICES
www.case.edu/finadmin/humres/ffs

OFFICE OF MULTICULTURAL AFFAIRS (OMA)
www.studentaffairs.case.edu/multicultural

ONE-TO-ONE FITNESS CENTER (ON CAMPUS)
www.onetoone.case.edu/

POLICE AND SECURITY SERVICES
www.police.case.edu/

RELOCATION
www.case.edu/finadmin/humres/employment/relocation.html

RESEARCH AT CWRU
www.research.case.edu/

RESOURCES FOR DEPARTMENT CHAIRS
www.case.edu/provost/dcal/dcalindex.html

SAFE CAMPUS THREAT ASSESSMENT
www.case.edu/safecampus/index.html

SUPPLIER DIVERSITY PROGRAM CAMPUS SERVICES.
www.case.edu/PDSHome/Procurement/SupplierDiversity.aspx

SPORTS AND RECREATION
www.athletics.case.edu/facilities/facility_hours

UNIVERSITY REPORTS/RESEARCH
www.case.edu/provost/raa/raastudent-topics.html