

CASE WESTERN RESERVE UNIVERSITY  
Faculty Senate  
Executive Committee

April 9, 2008 meeting  
2:00-4:00 p.m. – Adelbert Hall Room 352

AGENDA

1. 2:00 Approval of Minutes of the March 7, 2008  
Executive Committee meeting - attachment D. Matthiesen
2. 2:05 President's announcements B. Snyder
3. 2:10 Provost's announcements/updates J. Goldberg  
Discussion of Strategic Plan draft - attachment
4. 2:25 Chair's announcements D. Matthiesen
5. 2:30 Report from the Nominating Committee M. Berger
6. 2:40 Report from the *ad hoc* "Committee on  
Governance of the Undergraduate Enterprise" and  
motion to establish an *ad hoc* committee G. Starkman
7. 2:50 Preliminary planning for Executive Committee retreat G. Starkman
8. 2:55 Report from the Committee on Faculty Compensation - S. Case
9. 3:05 Report from the Budget Committee K. Ledford
10. 3:15 Report from the *ad hoc* Committee on Pandemic Flu  
attachment J. Alexander
11. 3:25 Approval of the agenda for the April 22, 2008  
Faculty Senate meeting D. Matthiesen

CASE WESTERN RESERVE UNIVERSITY  
Faculty Senate  
Executive Committee

Minutes of the April 9, 2008 meeting  
Adelbert Hall, Room 352

**Committee members in attendance**

Jay Alexander  
William Deal  
Dominique Durand  
Jerry Goldberg  
Julia Grant  
Kathy Kash

David Matthiesen, Chair  
Barbara Snyder  
Glenn Starkman  
Elizabeth Tracy  
Susan Zull

**Committee members absent**

Bill Leatherberry

Diana Morris

**Others present**

Molly Berger, Chair, Faculty Senate Nominating Committee  
Susan Case, Chair, Faculty Senate Committee on Faculty Compensation  
Kenneth Ledford, Chair, Faculty Senate Budget Committee

**Call to order and approval of minutes**

David Matthiesen, Chair of the Faculty Senate, called the meeting to order at 2:00 p.m. There being no objections or corrections offered, the minutes of the March 7, 2008 Executive Committee meeting were approved as submitted.

**President's announcements**

President Snyder brought two issues to the Executive Committee for discussion and endorsement. The first was the "American College & University Presidents Climate Commitment" ([www.presidentsclimatecommitment.org](http://www.presidentsclimatecommitment.org)), which is an opportunity for the university to participate in a national initiative to address global warming. Material pertaining to this initiative has been reviewed by the appropriate offices at the university, and President Snyder requested that the Faculty Senate support her signing the Commitment document. Upon motion, duly seconded, the Executive Committee voted unanimously to support this action.

The second issue concerns the United National Global Compact (UNGC, [www.unglobalcompact.org](http://www.unglobalcompact.org)), which "seeks to promote responsible corporate citizenship so that business can be part of the solution to the challenges of globalization." The Weatherhead School of Management has already signed a letter supporting the ten principles of the Global Compact, and Professor David Cooperrider has been asked to be Secretariat for the UNGC; the Secretariat will be based on this campus. The university's participation in the UNGC will be announced in tandem with the City of Cleveland's at a press conference with Mayor Frank Jackson on April 22. The president responded to questions, one of which concerned the UNGC's stated principle on human rights vis-à-vis the university's population of Chinese students. She added that the

Office of University Relations will be responsible for producing the required periodic reports. Upon motion, duly seconded, the Executive Committee voted unanimously to support this action.

### **Provost's announcements**

Interim Provost Jerry Goldberg announced that three “town hall” meetings have been held this week, and a fourth is scheduled to elicit responses from the campus community on the most recent draft of the strategic plan. The university-wide steering committee continues to meet and coordinate with the schools’ steering committees. The provost stated that Health, Energy, Design, and Social Justice are the four “synergistic foci” of the strategic plan, and that the university will address these four priorities in all aspects ranging from pure discovery to policy issues; sustainability will be a factor throughout.

Professor Goldberg responded to questions and, at the request of Senate Chair David Matthiesen, agreed to produce a list of campus constituencies’ suggestions that have been incorporated in various iterations of the strategic plan. This list will include suggestions that were rejected, and the rationale for such action. Professor Matthiesen reported on the responses to the draft that were recently submitted by the Faculty Senate’s standing committees, and thanked the faculty for participating in this important effort.

### **Chair's announcements**

Professor David Matthiesen, Chair of the Faculty Senate, announced that the Parking Advisory Committee is to be reconstituted, and the Senate has been asked to provide two members to serve on that committee. Professor Ledford provided background on the committee and faculty participation in the past. Upon motion, duly seconded, the Executive Committee voted unanimously to authorize Professor Matthiesen to recruit two faculty members to serve on the Parking Advisory Committee.

### **Report from the Nominating Committee**

Professor Molly Berger, Chair of the Faculty Senate Nominating Committee, reported that the committee has nearly fulfilled its charge to obtain members for the Senate’s standing committees for the 2008-09 academic year; the final slate will be presented to the Faculty Senate for vote at the April 22 meeting. She thanked her committee for their diligence and hard work over a very short period of time, and noted the challenge encountered in recruiting faculty to stand for the position of Faculty Senate Chair-elect.

Several members of the Executive Committee remarked that the lack of incentives makes it very difficult to engage faculty in activities such as the Senate, particularly in leadership roles. Discussion ensued, and President Snyder agreed that compensation should be provided for such service. She suggested that a menu of options including teaching release, salary supplement, and discretionary funding for research be created, and added that Faculty Senate service should be counted in the service load beyond the department level.

### **Report from the *ad hoc* Committee on Governance of Undergraduate Affairs**

Professor Glenn Starkman, Senate chair-elect and chair of the *ad hoc* Committee on Governance of Undergraduate Affairs, reported that the committee met once to discuss proposals submitted

by the University Undergraduate Faculty (UUF) regarding suggested changes in the governance of the “undergraduate enterprise.” The UUF was asked in fall 2007 to initiate discussions and craft recommendations to this end; one of those recommendations was to form a Faculty Senate standing committee that would more effectively and efficiently connect the issues of undergraduate education and campus life to the Senate. The *ad hoc* committee drafted a motion directing the chair of the Faculty Senate to appoint “an *ad hoc* committee to work in conjunction with the Faculty Senate Committee on Bylaws, to draft and propose to the Faculty Senate Executive Committee by August 31, 2008, amendments to the Constitution and any other governing documents of the University Faculty or its units, to revise the faculty governance of matters directly connected with undergraduate education and life.”

This motion was passed by the *ad hoc* committee, duly seconded, and passed unanimously by the Executive Committee. It will be presented to the Faculty Senate at the April 22 meeting. The full text of the motion is appended to these minutes.

#### **Preliminary Planning for Faculty Senate retreat**

Professor Starkman announced that a one-day retreat is being planned for August 21, 2008 at the Manor House at Squire Valleevue Farm. Members of the 2008-09 Executive Committee, chairs of the Senate’s standing committees, and chairs of the constituent faculty executive committees will be invited to participate. As soon as appointments have been confirmed by the full Senate, a “save the date” notice will be sent to appropriate faculty members.

#### **Report from the Committee on Faculty Compensation**

Professor Susan Case, Chair of the Faculty Senate Committee on Faculty Compensation, provided details of two recommendations crafted by her committee: “Addressing Faculty Salary Inversion, Compression and Inequity,” and “Broadening Criteria for Faculty Raise Determination.” An earlier version of these documents was submitted as part of the effort to determine faculty priorities for the coming fiscal year. As a result of that exercise, these issues have become priorities to be addressed with the university’s administration, and an implementation committee has been formed.

Working with members of the Executive Committee, Professor Case will prepare a motion to be forwarded to the Faculty Senate on April 22.

#### **Report from the Budget Committee**

Due to the late hour and other commitments, Professor Kenneth Ledford, Chair of the Budget Committee, had to leave the meeting so was not available to provide comments or respond to questions about the report on the April 2 Budget Committee meeting. The report is attached to these minutes.

#### **Report from the *ad hoc* Committee on Pandemic Flu**

Professor Jay Alexander, past chair of the Senate and chair of the *ad hoc* Committee on Pandemic Flu, provided brief comments on the report distributed prior to this meeting. This *ad hoc* committee submitted a motion, unanimously approved by the Executive Committee, that will be placed on the agenda of the April 22 Faculty Senate meeting. The committee’s report and text of the motion is attached to these minutes.

**Approval of the April 22, 2008 Faculty Senate meeting agenda**

The agenda for the April 22, 2008 Senate meeting was approved.

The meeting adjourned at 4:05 p.m.

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Susan J. Zull