

Faculty Senate Resolution: Affirming and Living Our Core Values

Whereas Case Western Reserve University's 2013 strategic plan includes core values, such as "civility and the free exchange of ideas; civic and international engagement; and appreciation for the distinct perspectives and talents of each individual;"

and

Whereas Case Western Reserve University is committed to diversity and inclusion that allows all members of the Case Western Reserve University community to flourish;

and

Whereas all students, staff, and faculty of Case Western Reserve University are committed to diversity and inclusion as well as upholding these core values;

and

Whereas acts of intolerance are contrary to Case Western Reserve University's dedication to diversity and inclusion, as well as to its core values;

Therefore be it resolved that the Faculty Senate of Case Western Reserve University:

- a) Affirms President Barbara Snyder's condemnation (on October 23, 2014) of the racist incident that occurred through social media on October 22, 2014;
- b) Condemns acts of unconscious bias as well as conscious acts of bigotry, discrimination, and aggression toward any member of the Case Western Reserve University community; and
- c) Affirms Case Western Reserve University's diversity statement: "We believe in a culture of inclusion that encourages relationships and interactions among people of different backgrounds, a culture that enhances human dignity, actively diminishes prejudice and discrimination and improves the quality of life for everyone in our community."

(Prepared by the Faculty Senate Committee on Minority Affairs, November 3, 2014)