

CASE WESTERN RESERVE UNIVERSITY
Faculty Senate
 Meeting of January 26, 2004, 3:30
 Toepfer Room, Adelbert Hall

AGENDA

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|-----------|----|--|------------------------|
| 3:30 p.m. | 1. | Approval of Minutes of the Meeting of November 18, 2003 | D. Singer |
| 3:35 | 2. | President's Announcements | E. Hundert |
| 3:45 | 3. | Interim Provost's Announcements
- Presentation and Brief Discussion of the <i>Advance NSF Program for Assessing and Improving the Progress of Women Faculty At Case in Engineering and the Sciences</i> | L. Singer |
| 3:55 | 4. | Chair's Announcements | D. Singer |
| 4:00 | 5. | Report from the Executive Committee | K. Farkas |
| 4:10 | 6. | Report from the By-Laws Committee | G. Narsavage |
| 4:20 | 7. | Report from Information Resources Committee | E. Madigan |
| 4:30 | 8. | Report from the Library Committee
Copyright Policy (attached "policy.pdf" file; please also see appropriate section of the Faculty Handbook, starting on pg. 59, specifically pgs. 74-82) | J. Orlock
J. Eustis |
| | | RESOLVED that the Faculty Senate adopts the Copyright compliance policy as distributed. | |
| 4:45 | 9. | MOTION to Approve Request from the School of Medicine for an Exception to the Faculty Handbook Rule on Proportion of Tenured or Tenure-Track Faculty to Non-tenure Track Faculty | R. Horwitz |
| | | RESOLVED that an exception be granted to the the rule that the majority of voting faculty members be tenured or tenure track. | |
| 5:00 | | Adjournment | |

CASE WESTERN RESERVE UNIVERSITY

Faculty Senate

Meeting January 26, 2004 - 3:30 p.m.

Toepfer Room, Adelbert Hall

Minutes

Members Attending

Daniel Akerib

Timothy Beal

Cynthia Beall

Bo Carlsson

Randall Cebul

William Deal

Sara Debanne

Jonathan Entin

Asim Erdilek

Fady Faddoul

Kathleen Farkas

Jerry Floersch

Lynne Ford

Stanton Gerson

Susan Hinze

Edward M. Hundert

Kimberly Hyde

George Kikano

Elisabeth Koll

Edith Lerner

Elizabeth Madigan

David Matthiesen

Shirley Moore

Carol Musil

Georgia Narsavage

Spencer Neth

Wyatt Newman

John Orlock

George Perry

Gerald Saidel

Paul Salipante

Jason Shuba

Laura Siminoff

David Singer

Lynn Singer

Cyrus Taylor

Angela Woollacott

E. Ronald Wright

Others Present

Peter Bacevice

Derek Bellin

Denise Douglas

Joanne Eustis

G. Cleveland Gilmore

Eldan Goldenberg

Lev Gonick

Caryl Hess

Ralph Horwitz

Kathryn Karipides

Kyle Kercher

Marshall Leitman

Beth McGee

Raymond Muzic

Margaret Robinson

Hossein Sadid

Virginia Saha

Susan Shurin

Professor David Singer, Chair of the Faculty Senate, called the meeting to order at 3:35 p.m.

Approval of Minutes

The minutes of the Faculty Senate meeting of November 18, 2003 were approved, with the addition Randall Cebul, Sara Debanne and Caryl Hess as attendees.

President's Announcements

President Hundert said that the University's new provost, John Anderson, would begin April 1. Dr. Hundert thanked Lynn Singer for her service, again, as Interim Provost and University Vice President. Dr. Anderson brings a combination of research excellence and many other qualities - mentorship, commitment to diversity, fundraising - to the University.

Mohsen Anvari is interested in developing two new programs - a combined degree with Concordia University in Montreal which will enable our MBA students to also be certified as chartered financial analysts, and an Institute for Corporate Governance. As he steps down as the dean of the Weatherhead School of Management, Gerald Korngold, dean of the School of Law, will serve as the interim dean. Search committee membership will be finalized in the near future.

The University's renewed attention to undergraduate programs has already yielded a record number of over 5,000 applicants for next year.

Interim Provost's Announcements

Dr. Lynn Singer highlighted the NSF Advance award for improvement in the areas of underutilization of the resources of women faculty in the sciences and engineering. The business world is ahead of academe in promotion and support for women. A resource equity study noted that the fact of fewer women at the upper ranks can no longer be explained by the supply of graduate students. Other universities are facing the same situation and we are excited by John Anderson's initiatives at Carnegie-Mellen in providing childcare for his women faculty, among other initiatives. Case is the first private research university to receive this award.

Chair's Announcements

Professor David Singer noted that he and Chair-elect Bo Carlsson will represent faculty on the Vice Presidential Debate Committee, and he invited anyone to send him ideas for program events. Some suggestions to date have been a City Club classroom series, an appropriate Fall Convocation speaker, and a symposium at Severance Hall at 5 p.m. as prelude.

Report of the Executive Committee

Professor Kathleen Farkas gave the report for the December and the January meetings of the Executive Committee. In December, plans were discussed for the annual meeting and dinner with Trustees to talk about implementation of SAGES and the new student residential life program. At that same meeting President Hundert talked about the dashboard concept to track various metrics to measure progress on the larger vision for the University. The December Faculty Senate meeting was cancelled. At the January 15th meeting, the Library Committee reported on the work leading to the issuance of a University Copyright Compliance Policy by the Interim Provost and the General Council which addresses changes in use and dissemination of digital information. Also, the School of Medicine requested an exception to the Faculty Handbook rule on proportion of tenured or tenure-track faculty to non-tenure track faculty. These two items are on the agenda for this meeting. It was noted that minutes of all meetings, once approved, are posted to the Faculty Senate web site.

Report from the By-laws Committee

Dr. Georgia Narsavage submitted a report on the meeting held November 11th at which the MSASS By-laws Review Committee was told that, when revising their bylaws, they should submit the general bylaws in total and append policies that are relevant to compliance with bylaws. The F/S By-laws Committee has offered to meet with any school committees revisiting their bylaws because of recent changes to the Faculty Handbook. Other items on the agenda for the November meeting were a review of the role of the Senate chair in the formal grievance procedures, and a clarification of faculty membership policy on the undergraduate Academic Integrity Board.

Report from Information Resources Committee

Elizabeth Madigan, Chair, distributed a copy of the committee's mid-year report:

1. making progress with review on financial modeling on the computer refresh policy
2. reviewing the acceptable use policy, last done in 1987
3. technology enhanced classrooms are not a budgeted item for ITS; there is one Level

3 classroom, 16 Level 2 classrooms and 12 Level 1 classrooms; 60 faculty responses to a recent survey

4. improved Help Desk resources

5. spam and virus filters caused a system overload in the first 24-hour test.

Report from the Library Committee on Copyright Compliance Policy

John Orlock said that the committee is seeking endorsement for the policy recently distributed campus-wide to be added to the Faculty Handbook.

Question from the floor on assurances for faculty of protection in the case of a lawsuit prompted the suggestion of an amendment to the Policy Statement section of the policy as follows: "Rights of the faculty to fair use, as defined in section 9, are protected under the indemnity clause of section 14 of this manual [Faculty Handbook]." After further discussion, the MOTION passed as amended.

Request from the School of Medicine for Exception to the Faculty Handbook Rule on Proportion of Tenured or Tenure-track Faculty to Non-Tenure Track Faculty

Dean Ralph Horwitz presented the case for the School of Medicine, saying that they are fully committed to the value of tenure as evidenced by the fact that Professor James Kazura is leading a faculty committee studying the issue as it relates to clinical departments. Dr. Horwitz said that the school relies very heavily for teaching on faculty who will not meet requirements for tenure because of their commitments to clinical care rather than the research commitment of other faculty. This request is for an exception to the rule in the Faculty Handbook that 50% of the faculty in any school be tenured or on the tenure-track as passed in spring of 2003.

There was lengthy discussion and a suggestion made that a substitution be made for a different percentage or that this exception be reviewed in a fixed number of years. An amendment proposed that there be a review after five years of this exception was defeated with only 6 voting in favor of the proposed amendment to the original resolution. After a motion to end the discussion passed, the original motion was approved by a vote of 23 to 1:

RESOLVED that an exception be granted for the School of Medicine to the rule that the majority of voting faculty members be tenured or tenure track.

The meeting adjourned at 5:05 p.m.

Lynne E. Ford
Secretary of the Faculty Senate