

CASE WESTERN RESERVE UNIVERSITY  
Faculty Senate  
Meeting of March 21, 2005, 3:30 – 5:00 p.m.  
Toefer Room, Adelbert Hall

AGENDA

- |      |     |  |                 |
|------|-----|--|-----------------|
| 3:30 | 1.  | Approval of the Minutes of the Meeting of March 1, 2005  | B. Carlsson     |
| 3:35 | 2.  | President's Announcements  | E. Hundert      |
| 3:45 | 3.  | Provost's Announcements  | J. Anderson     |
| 3:55 | 4.  | Chair's Announcements  | B. Carlsson     |
| 4:00 | 5.  | Report of the Executive Committee  | E. Madigan      |
| 4:05 | 6.  | Report of the Faculty Personnel Committee<br>MOTIONS to Approve Both Proposals<br>- Proposal on Joint Faculty Appointments<br>- Policy on Consensual Relationships | A. Huckelbridge |
| 4:20 | 7.  | Report of the Information Resources Committee  | E. Madigan      |
| 4:25 | 8.  | Report of the By-Laws Committee:<br>Status of By-Laws by Schools   | G. Narsavage    |
| 4:30 | 9.  | Ohio Senate Bill: How to Respond   | R. Wright       |
| 4:45 | 10. | Role of the Senate:<br>Communication Between Senators and their Faculty  | B. Carlsson     |
|      | 11. | Other Business   |                 |
| 5:00 | 12. | MOTION to Adjourn  |                 |

CASE WESTERN RESERVE UNIVERSITY  
**Faculty Senate**  
Meeting of March 21, 2005, 3:30 – 5:00 p.m.  
Toefer Room, Adelbert Hall

Minutes

Members Attending

James Alexander	Edward Hundert	Spencer Neth
John Anderson	Kimberly Hyde	Theresa Pretlow
Hussein Assaf	Patrick Kennedy	John Protasiewicz
Bo Carlsson	Carolyn Kerckmar	Robert Salata
Sayan Chatterjee	George Kikano	Paul Salipante
Francis Curd	Joseph Koonce	Laura Siminoff
Sara Debanne	Kenneth Ledford	David Singer
Kathleen Farkas	Edith Lerner	Ryan Starks
Lynne Ford	Alan Levine	Aloen Townsend
Paul Gerhart	Kenneth Loparo	Constance Visovsky
Stanton Gerson	Elizabeth Madigan	E. Ronald Wright
Katherine Hessler	David Matthiesen	
Arthur Huckelbridge	Georgia Narsavage	

Others Present

Christine Ash	Robin Kramer	Margaret Robinson
Joanne Eustis	Laura Massie	Charles Rozek
G. Cleveland Gilmore	Beth McGee	Virginia Saha
Kathryn Hall	Jeanine Ornt	Jeremy Winkler
Kathryn Karipides	Dean Patterson	

Professor Bo Carlsson, Chair of the Faculty Senate, called the meeting to order at 3:35 p.m.

**Approval of Minutes**

The minutes of the Faculty Senate meeting of March 1, 2005, were approved as distributed.

**Provost's Announcements**

John Anderson noted that four distinguished persons were nominated to receive honorary degrees at Commencement this year, two of whom are unable to attend on May 15 this year so they will be invited again next year. To be honored this year are Gilbert Bukenya, Vice President of Uganda and former Dean of Makerere University Medical School, and Raine Eisler, President of the Center for Partnership Studies and co-founder of Institutions for research and action.

**President's Announcements** - None

**Chair's Announcements** - None

**Report of the Executive Committee**

Professor Elizabeth Madigan reported on the meeting of March 10, saying that most of the topics on that agenda are being presented on this agenda for discussion and approval: the Faculty Personnel Committee has two proposals, one on Joint Faculty Appointments and another on Consensual Relationships. In addition, the Executive Committee spoke with Professor Mark Carlson, Associate Vice President for Government Relations, who suggested a benefit to having a faculty liaison to his office. The April Senate agenda will include a presentation and

conversation with Dr. Carlson.

### **Report of the Faculty Personnel Committee**

Chair Art Huckelbridge said that, in addition to the two proposals attached to the agenda, their committee had also, in the fall, discussed the recently approved faculty retirement options.

The Joint Faculty Appointments proposal was initiated by Provost Anderson. The committee agrees that this is an excellent option for certain people, and the difference between this type of an appointment and the primary/secondary appointment is that tenure and financial responsibility are equally in both departments or schools. The attached motion has been endorsed by the Executive Committee. Questions and concerns were expressed on the stated even division of salary, especially when two schools may have a different salary structure, and on different pre-tenure requirements. Chair Huckelbridge said that the committee's expectation is that these things would be covered and defined in the initial appointment. The results of the call for a vote were 27 in favor, 1 opposed, and 1 abstention. THE MOTION WAS APPROVED.

The proposed **Policy on Consensual Relationships** was initially discussed last year, and the committee members feel it is important to have a management plan in place that identifies the issues. This proposal also comes with the endorsement of the Executive Committee. The Senate discussion raised questions on a relationship with a current student which is addressed in this document under supervisory relationships, on why this is a different policy from the one on sexual harassment, on the statement that no complaint will be considered false solely because it cannot be corroborated, and on what happens if someone comes into a supervisory relationship. This policy is about managing relationships; very few universities prohibit relationships, even with students. The Faculty Senate is being asked to vote on a recommendation for a University Policy which would next go on to the president. A MOTION on a proposed amendment to expand on the statement about uncorroborated complaints was defeated: 9 in favor and 18 opposed. The statement was made that the supervisory role is what is prohibited, and any such relationship needs to be managed. Another MOTION to send this back to the committee for further work on the wording was also defeated: 8 in favor and 20 opposed. A call for a vote on the original MOTION, as distributed, was APPROVED: 21 in favor, 7 opposed, and 3 abstentions. All were urged to continue trying to contribute to developing an acceptable policy. Student representatives were also urged to take this to their constituents.

### **Report of the Information Resources Committee**

Chair Elizabeth Madigan reported on a recent directive from the Information Technology Services (ITS) security officer which would require that passwords be changed every three months or at some reasonable frequency. She noted that HIPAA providers are required to make such changes to their passwords. After discussion by the committee with ITS personnel, and a survey with 165 responses from four schools, the recommendation now is to periodically change passwords. The committee will continue to monitor this arrangement.

### **Report of the By-Laws Committee**

Chair Georgia Narsavage noted the status report included with the agenda on the state of revisions to each school's by-laws in accordance with the Spring, 2003 changes to the Faculty Handbook on defining university faculty. There were no questions.

### **Ohio Senate Bill 24: How to Respond**

Professor Ron Wright reported on the discussions of an ad hoc committee formed after the last Senate meeting at which a resolution was presented on behalf of some faculty, staff, and students opposing Ohio Senate Bill 24 which had been brought before the Education Committee in Columbus regarding freedom of speech in the classroom. It has also been called a student's bill of rights. Professor Wright said that though our present information is that this proposed legislation is likely to die in committee, it is still important to register our vote. The resolution with the agenda of today has some slight revisions to the original wording and comes with the recommendation of the ad hoc committee. There was discussion whether this action would contribute to raising the issue again if the wisdom was that it was about to die. It was stated that these issues would certainly come up again, somewhere, and that it was also an important ethical

situation in which we have an advantage over our colleagues in the state-supported schools. This resolution now has the support of our Government Relations Office. This is also an issue we are asking our students to discuss. The MOTION in support of sending the resolution to State officials was unanimous: 28 to 0.

All still present agreed to extend the meeting by several minutes to take up the last item of business.

### **Role of the Senate: Communication Between Senators and Their Faculty**

Chair Carlsson asked for discussion on how to make the Faculty Senate a more effective channel of communication, both to and from faculty. He pointed to the strategic academic planning process – the first in 20 years; President Hundert’s bold vision for moving the university forward, though it was communicated at the time that doing nothing was not an option; and an administration who is open and receptive to ideas. He asked whether the Faculty Senate was taking the appropriate actions. Are there more effective ways of communicating with constituents? A review session for new senators, similar to the orientation session for standing committee chairs, could be useful.

Professor Lerner suggested that one representative from each school be chosen to be the formal liaison between the Faculty Senate and the Faculty Council, or equivalent body. She had taken the lead in the School of Medicine by highlighting Senate business and passing along the name of the standing committee chair to whom faculty could speak, if interested, before the final version of a document is written.

Professor Neth noted that the policy on Consensual Relationships points to the need for communications with the entire faculty community.

Professor Ledford noted that the College of Arts and Sciences hold open faculty forums prior to votes on important issues.

Committee chairs Madigan and Salipante stated that, in the case of Information Resources, the survey of faculty was sent by each school’s representative on the committee and that the University Libraries Committee representative visited with the strategic planning groups in each school.

It was suggested that each standing committee use the Faculty Senate web site to post an action plan for the year along with the drafts of documents under discussion. All were invited to contribute additional thoughts on the matter.

The meeting adjourned at 5:20 p.m.

---

Lynne E. Ford  
Secretary of the Faculty Senate