

CASE WESTERN RESERVE UNIVERSITY  
**Faculty Senate**  
Meeting of November 18, 2003, 3:30 p.m.  
Toepfer Room, Adelbert Hall

**AGENDA**

- |           |   |                                  |
|-----------|---|----------------------------------|
| 3:30 p.m. | 1. Approval of Minutes of the Meeting of October 22, 2003   | D. Singer                        |
| 3:35      | 2. President's Announcements  | E. Hundert                       |
| 3:45      | 3. Interim Provost's Announcements  | L. Singer                        |
| 3:55      | 4. Chair's Announcements  | D. Singer                        |
| 4:00      | 5. Report from the Executive Committee  | S. Neth                          |
| 4:05      | 6. Motion to Approve New Second Major in Teacher Education Program from UUFCC   | T. Fogarty<br>P. Safford         |
|           | RESOLVED that the program in Teacher Education be approved as a second major for undergraduate students enrolled in the collaborative program with John Carroll University leading to Ohio Teacher Licensure in the following major areas: English, History, Mathematics, Biology, Chemistry, Physics, French, and Spanish. |                                  |
| 4:15      | 7. University Budget First Quarter Report   | C. Taylor<br>L. Tanski Lockledge |
| 4:40      | 8. Follow-up discussion to President Hundert's Strategic Plan for Investing in the New Vision   | E. Hundert                       |
| 5:00      | Adjournment   |                                  |

CASE WESTERN RESERVE UNIVERSITY

**Faculty Senate**

Meeting November 18, 2003 - 3:30 p.m.

Toepfer Room, Adelbert Hall

Minutes

Members Attending

Cynthia Beall  
Thomas Bishop  
Donald Bodner  
Bo Carlsson  
Randall Cebul  
Sara Dubanne  
Jonathan Entin  
Asim Erdilek  
Fady Faddoul  
Kathleen Farkas  
Steven Feldman  
Jerry Floersch  
Lynne Ford

Stanton Gerso  
Susan Hinze  
Edward M. Hundert  
Jaikrishnan Kadambi  
Elisabeth Köll  
Wilbur Leatherberry  
Edith Lerner  
Alan Levine  
Elizabeth Madigan  
David Matthiesen  
Frank Merat  
Shirley Moore  
Carol Musil

Georgia Narsavage  
Spencer Neth  
Wyatt Newman  
George Perry  
Gerald Saidel  
Jason Shuba  
David Singer  
Lynn Singer  
Cyrus Taylor  
Elizabeth Tracy  
Angela Woollacott  
E. Ronald Wright

Others Present

Daniel Anker  
Peter Bacevice  
Paula Baughn  
Derek Bellin  
Nabil Bissada  
Kathleen Carrick  
Joanne DiCarlo  
Joanne Eustis

Timothy Fogarty  
G. Cleveland Gilmore  
Lev Gonick  
Caryl Hess  
Mourad Ismail  
Kathryn Karipides  
Anthony Kinslow  
Lenore Kola

Beth McGee  
Raymond Muzil  
Dean Patterson  
Marsha Pyle  
Margaret Robinson  
Philip Safford  
Virginia Saha  
Laura Tanski Lockledge

Professor David Singer, Chair of the Faculty Senate, called the meeting to order at 3:35 p.m.

**Approval of Minutes**

The minutes of the Faculty Senate meeting of October 22, 2003 were approved as distributed.

**Chair's Announcements**

Professor David Singer announced that the date of the April Faculty Senate meeting has been changed to April 27<sup>th</sup> to accommodate the Academic Honors Assembly (moved from April 26<sup>th</sup>)

The motion on today's agenda seeking approval of a new second major in teacher education has not been reviewed by the Senate Executive Committee and has been moved forward directly from the UUF Curriculum Committee to meet a deadline. This item will be discussed and voted later in the meeting.

Dr. Singer clarified that the recently released Pet Policy did not come from the Faculty Senate but out of the Office of the President.

### **Interim Provost's Announcements**

Dr. Lynn Singer had no new announcements.

### **Report of the Executive Committee**

- Professor Spencer Neth reported for the Senate Executive Committee as follows:
- Deputy Provost Don Feke has been asked to make a report on outcome assessment at one of the spring meetings.
  - A request from the professional school Senator for membership on the Graduate Studies Committee has been favorably reviewed and sent to the that committee for their review prior to forwarding to the By-Laws Committee.
  - discussed potential area of conflict of interest in relationships between faculty and staff or students, and asked that a policy developed several years ago by the President's Advisory Committee on Women be brought forward by Beth McGee for further discussion at the EC.
  - Proposed changes to coverage in the University's health care plans will include increased co-payments for prescriptions, partial payment to be required in the "employee only" category for medical coverage, reduction in amount available to those who opt out of coverage through University for spending accounts from \$228 to \$142 per month. EC has requested that the Compensation Committee be included in the discussion earlier in the process in future years for greater faculty participation in the decisions.

### **MOTION to Approve New Second Major in Teacher Education Program**

Chair of the UUF Curriculum Committee Tim Fogarty reviewed the discussions which took place at the UUFCC meeting and the rationale for wanting to change this program from a minor program. The hours required by the State of Ohio for teacher licensure are more than enough to fulfill a second major in any of the eight prescribed areas. This is a joint program with John Carroll University where our students take their Education courses. It was noted that this is an interdisciplinary major and is not housed under any one department at Case. Philip Safford is the principal advisor for these approximately 25 students in our Teacher Education Program.

After some additional questions and discussion the motion was approved 31 in favor and none opposed.

RESOLVED that the program in Teacher Education be approved as a second major for undergraduate students enrolled in the collaborative program with John Carroll University leading to Ohio Teacher Licensure in the following major areas: English, History, Mathematics, Biology, Chemistry, Physics, French and Spanish.

### **University Budget First Quarter Report**

Professor Cyrus Taylor, Chair of the Senate Budget Committee and Laura Tanski Lockledge, University Budget Director, reported on the first quarter budget revenues and expenses. The decline in professional school tuition dollars is all in WSOM. All endowment accounts have been reviewed. There was a large payment to the retirement fund in accordance with a federal regulation and in response to a declining stock market, and because of this item a budget deficit was experienced; but aside from this one-time expenditure, the budget looks very good.

### **Strategic Plan for Investing in the New Vision**

The President had no announcements but encouraged continued discussion of the Vision begun last month when he talked about the strategy for University growth. He encouraged the faculty to continue the dialogue and give him their input on the strategy of focusing on areas where the University will drive to national leadership. All deans are engaged in this same discussion and are being asked to work together to develop strategic plans.

There was mention made of last year's discussion and adoption of a study on faculty compensation. Dr. Hundert said that the Vision funding of \$181 million are one-time jump-start funds, while increased faculty compensation will come out of on-going increased revenues.

Laura Tanski Lockledge noted that SAGES is a program expected to raise our standings and will, therefore, raise the needed funding; it is already returning dollars.

Also noted were the new relationships for the School of Medicine with University Hospitals and the Cleveland Clinic, which is expected to generate increased research and reputation.

There being no further business, the meeting adjourned at 4:40 p.m.

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Lynne E. Ford  
Secretary of the Faculty Senate