

CASE WESTERN RESERVE UNIVERSITY
Faculty Senate

Executive Committee
Tuesday, September 9, 2008
2:30-4:30 p.m. – Adelbert Hall, Room 352

AGENDA

1. 2:30 Approval of Minutes from the April 9, 2008
Executive Committee meeting, *attachment* G. Starkman
2. 2:35 President's announcements B. Snyder
3. 2:45 Chair's announcements G. Starkman
4. 2:55 Presentation of Paid Parental Leave Policy
and Expanded Benefits Policy
attachment B. Snyder
5. 3:10 Discussion of Conflict of Interest Policy
attachment L. Lynn
6. 3:30 Report from the ad hoc committee on
Governance of Undergraduate Education and Life
attachment K. Loparo
7. 3:50 Senate Leadership Group priorities G. Starkman
8. 4:05 Realignment of Senate Standing Committees G. Starkman
9. 4:20 Approval of changes to MSASS by-laws G. Starkman
10. 4:25 Approval of draft agenda for the September 24, 2008
Faculty Senate meeting G. Starkman



CASE WESTERN RESERVE UNIVERSITY
Faculty Senate Executive Committee
Minutes of the September 9, 2008 meeting
Adelbert Hall, Room 352

Committee Members in Attendance

William Deal	David Matthiesen
Steven Garverick	Barbara Snyder
Jerold Goldberg	Glenn Starkman
Leonard Lynn	Liz Woyczynski
Carol Musil	

Committee Members Absent

Cynthia Beall	Kathryn Mercer
Shirley Moore	Terry Wolpaw

Call to Order and approval of minutes

Professor Glenn Starkman, chair of the faculty senate, called the meeting to order at 2:35p.m. There being no corrections offered, the minutes of the April 9, 2008 meeting of the Faculty Senate Executive Committee were approved as submitted.

President's announcements

President Barbara Snyder encouraged faculty to attend the reception in honor of Jerold Goldberg's service as Interim Provost. It will take place on Friday, September 26 at 4p.m. She thanked him for his leadership in forming the university's strategic plan and his willingness to get involved in any and all matters requiring tough decisions. William "Bud" Baeslack starts as Provost on October 1. President Snyder noted how important faculty research and scholarship are to the university's academic reputation. The university annually presents the esteemed Horvorka Prize. Another means of recognition might be to designate faculty members as University Professors. She and Provost Baeslack will look to increase the number of ways the university recognizes faculty for outstanding research and scholarship.

Chair's announcements

Professor Glenn Starkman, chair of the faculty senate, summarized the retreat for faculty senate members and chairs of the schools' executive committees, which was held on Thursday, August 21 at the Manor House at Squire Valleevue Farm. Professor Ron Fry, from the Organizational Behavior Department, led a discussion to assist the Faculty Senate in prioritizing agenda items for upcoming year. Professor Starkman also noted the resolution passed by e-mail vote by the Faculty Senate Executive Committee to honor the passing of Stephanie Tubbs Jones, graduate of Case Western Reserve University, and Representative for the 11th Congressional District of Ohio. Professor Starkman listed the chairs of the faculty senate standing committees for 08-09. Upon motion, duly seconded, the Executive Committee voted unanimously to approve the standing committee chairs.

Proposals for Life Insurance /Long Term Disability and Paid Parental Leave

President Barbara Snyder announced two new proposals. The Paid Parental Leave proposal would provide faculty and staff 6 weeks of paid leave for the birth or adoption of a child. The second proposal would provide life insurance and long-term disability for part-time faculty. These new policies will be sent to the senate budget and faculty compensation committees for review. The policies will be reviewed for approval at the next executive committee meeting and the subsequent faculty senate meeting.

Conflict of Interest and the Conflict of Commitment Policies

President Snyder noted that the current Conflict of Interest policy dates back to the 1980's; it is outdated and needs to be revised as soon as possible. There were a number of questions about the contained Conflict of Commitment policy; it was decided that immediate discussions will focus on edits and revisions needed to the Conflict of Interest policy. The faculty senate research and the personnel committees will provide feedback, and an additional meeting of the executive committee will be arranged to re-evaluate the updates to the Conflict of Interest policy. An interim version of the Conflict of Interest Policy will be considered for approval by the Faculty Senate in time for the October Board of Trustees meeting. The policy will then be reviewed by the faculty senate by-laws committee and a final draft of the Conflict of Interest policy will be sent to the Board of Trustees in February. It is expected that an interim version of the Conflict of Commitment policy will be reviewed for approval by the Faculty Senate before the February Board of Trustees meeting; a final draft of the Conflict of Commitment will be submitted to the Board of Trustees in June.

Report from the *ad hoc* Committee on Undergraduate Student Education and Life

Professor Ken Loparo, chair of the *ad hoc* committee on Undergraduate Student Education and Life presented the *ad hoc* committee's written report that recommends the reorganization of the Undergraduate University Faculty (UUF). The *ad hoc* committee recommends that the UUF be brought under the umbrella of the faculty senate, much as the faculty senate has a committee on graduate studies. The proposal will be discussed at the upcoming faculty senate meeting. The *ad hoc* committee's report will be distributed to interested parties for written reviews to be brought to the Executive Committee for continued discussions and resolution.

Faculty Senate Group Priorities

It was noted that the priorities identified at the August faculty senate retreat included: 1) looking at research infrastructure and barriers to collaboration across units, 2) strategic plan implementation 3) customer service, and 4) transparency. Discussion ensued about how the faculty senate committees could best support these endeavors. Due to time constraints, the discussion that was planned on realignment of faculty senate standing committees was tabled for the next executive committee meeting.

Approval of MSASS By-laws Amendments

Upon motion, duly seconded, the amendments to the MSASS by-laws were approved.

Approval of the Wednesday, September 24, 2008 Faculty Senate Meeting Agenda

With slight modifications, the agenda for the September 24 faculty senate meeting was approved. The meeting was adjourned at 4:30pm.

APPROVED
by the
FACULTY SENATE EXECUTIVE COMMITTEE



ELIZABETH H. WOYCZYNSKI
SECRETARY OF UNIVERSITY FACULTY