

**Faculty Senate Executive Committee
Minutes of the October 10th, 2018 Meeting
Adelbert Hall, Room M2**

Committee Members in Attendance

Barbara Snyder, President
Ben Vinson, Provost
Cynthia Beall, CAS, vice chair
David B. Miller, MSASS, vice chair
Juscelino Colares, LAW, past chair
David Crampton, MSASS
Evelyn Duffy, SON
Mark Hans, SODM
Danny Manor, SOM
Aaron Perzanowski, LAW
Mohan Sankaran, CSE

Senate Standing Committee Chairs:

Kenneth Ledford, chair, By-Laws Committee
Christine Cano, chair, Personnel Committee

Guests:

Carolyn Gregory
James Ryan

Absent:

Leon Blazey, WSOM
Peter Shulman, CAS

Call to Order

Professor Cynthia Beall, chair, Faculty Senate, called the meeting to order at 1:00 p.m.

Approval of Minutes

The minutes of the September 12, 2018 meeting of the Faculty Senate Executive Committee were reviewed and approved. *Attachment*

President's Announcements

The President had no announcements.

Provost's Announcements

The Provost had no announcements.

Chair's Announcements

The chair had no announcements.

Approval of the ad hoc Faculty Advisory Committee to the Student Success Initiative Charge and Membership

Prof. Beall presented the charge to and membership of the ad hoc Faculty Advisory Committee to the Student Success Initiative. There was concern that the committee did not include faculty from the arts and humanities but this is being remedied. The Executive Committee voted to approve the charge and current membership of the ad hoc Committee. *Attachment*

Privileged to Attend Provision of the Faculty Handbook

Prof. Beall said that the number of individuals privileged to attend Faculty Senate meetings has increased to a number that is larger than the number of Senate members and wondered whether the privileged to attend provision of the Faculty Handbook should be reviewed with this in mind. Some faculty are reluctant to express opinions in front of administrators from their schools who are in attendance. The President suggested that she and the Provost review the privileged to attend list and suggest changes, if any. The Executive Committee agreed with this approach and also voted to add an executive session at the end of each Faculty Senate meeting agenda.

Reorganization of Provost Office-Faculty Affairs

Provost Vinson said that as of October 1, Deputy Provost Lynn Singer will no longer be serving in an administrative role and will be returning to the medical school. There will be a reception to honor her accomplishments in the near future. Faculty matters handled by Dr. Singer will be split between Vice Provosts Donald Feke and Charles Rozek. Dr. Singer will serve as a resource over the next several months. A member of the Executive Committee said that Dr. Singer had been a strong advocate for, among others, women and marginalized faculty within the CWRU community and she had earned the trust of many. She will be hard to replace. Provost Vinson acknowledged the letter he received from faculty expressing the same concerns and said that he will monitor the situation to see whether needs are being met.

Whether Deans May Serve as Members of Standing Committees

Prof. Beall presented an issue for discussion on whether faculty who serve in administrative roles within their schools should be permitted to serve on Senate standing committees. Prof. Beall explained that some faculty perceive this as a conflict of interest. The Executive Committee discussed the issue and did not make a decision at this time.

Potential Faculty/Research Study Questions from the Provost

The Provost presented two study questions that he would like the Senate to consider. First, he would like to find out what requirements (or practices) exist within the schools governing when 9-month faculty are expected to be present on campus or available during the academic year, and how these requirements might differ. As a result of what it learns, the Senate may want to consider whether these requirements should be consistent across all schools. The Executive Committee agreed to charge the Senate Personnel Committee with collecting this information as well as data from the schools

(including any appointment or offer letter templates that exist) and the committee should report back to the Senate by the end of the fall semester. Professor Aaron Perzanowski said that faculty at the law school have done a significant amount of work in this area and he would be willing to share their template with the Personnel Committee.

Second, the Provost asked the Senate to consider the state of interdisciplinary collaborations across campus. Some faculty successfully engage in collaborations with colleagues across campus but for many it can be very difficult. The Provost has asked Suzanne Rivera, Vice President for Research, to work with the Senate Research Committee to determine the institutional barriers to interdisciplinary research and teaching. The Provost will send the charge to Prof. Beall so that she can also charge the Senate Research Committee.

Discussion of Pharmacy Benefit Manager Transition

Carolyn Gregory, Vice President for Human Resources, and James Ryan, Senior Director, provided an update and answered questions on the status of the Pharmacy Benefit Manager transition. An Executive Committee member asked about a timetable for determining whether to abandon the current approach that has been very frustrating for faculty and staff. Carolyn Gregory said that her office will be evaluating the experiences of newly-hired staff over the next 90 days and also consulting with MedImpact about replacing Direct Scripts with another mail order pharmacy. Other options will be considered also. Prof. Perzanowski said that the Law School has been collecting information on the experiences of law faculty and will provide a redacted copy to Carolyn Gregory.

Census-Special Faculty-Numbers, Rights and Responsibilities

There was insufficient time to discuss this item.

New Business

There was no new business.

Approval of Faculty Senate Agenda

The Executive Committee approved the agenda for the November 1st Faculty Senate meeting.
Attachment

The meeting was adjourned at 3:00 pm.