



# Faculty Senate Newsletter

## Synopsis of the April 25, 2013 Faculty Senate meeting

This newsletter will be sent out monthly and will provide you with a snapshot of what took place at the most recent Faculty Senate meeting. To learn more about any issue, click on the item and it will take you to [more information](#) further down the page; the numbers below correspond with the numbers above. If you have any questions, please contact one of the senators for your school or college. The list of senators can be found on the [Faculty Senate website](#).

### President's and Provost's Announcements

1. President Barbara Snyder thanked Prof. Dubin for her service as chair of the Faculty Senate and announced that Prof. Dubin had recently been appointed chair of the economics department at the Weatherhead School of Management. Prof. Dubin also serves as Faculty Marshal for the university.
2. President Snyder gave an update on undergraduate enrollment for the fall of 2013. Applications have increased from 14,800 last year to 18,400 this year. The average SAT score for applicants and those who have made deposits is significantly higher than last year. Selectivity has also increased. 75% of all applicants were admitted in 2007, 54.4% were admitted in 2012, and 39.1% were admitted for 2013. The incoming freshman class should be approximately 1250, which should not cause any immediate issues, but may cause capacity issues in the future.
3. Glenn Nicholls, VP of Student Affairs, is [retiring](#) after 26 years with the university. The search for his [replacement](#) is nearly complete.

### Chair's Announcements

4. Prof. Dubin is a member of the university-wide Parking Advisory Committee. Two faculty members sit on the committee, and if any senators are interested in this committee they should let her know. Prof. Dubin discussed the Faculty Summer/Sabbatical Leave policy, [after-hours parking](#), and the [2013-14 Parking Rates](#).
5. Four new high-tech classrooms are being constructed on campus. [Fellowships](#) are available this summer for faculty interested in developing or redesigning a course to take advantage of the technology available in these new classrooms. More information will be made available through The Daily. (A [video](#) created by the ITS office on high-tech classrooms was shown).

### Report from the Executive Committee

6. This summer, Professors Alan Levine and Gary Chottiner (with help from Professor David Singer) will draft language for the Faculty Handbook to incorporate suggestions made by the *ad hoc* Committee on Appointments Outside the Constituent Faculties.
7. The Faculty Senate Committee on Faculty Personnel proposed making [emeritus appointments](#) automatic as long as the faculty member was in good standing with the university. The Executive Committee opposed this idea on the basis that an emeritus appointment is an honor and should not be considered routine. The Committee on Faculty Personnel was encouraged to revisit the policy and to draft language providing for an appeal process in the case of a negative vote.
8. The committee discussed criminal backgrounds checks for faculty hires but decided to defer discussion until next fall when information on cost estimates will be available.

## Report from the Secretary of the Corporation

9. Ms. Colleen Trembl, deputy counsel, reported that the CWRU Board of Trustees Executive Committee at its April meeting approved eleven resolutions to approve new endowments totaling approximately \$572,000. They also approved a resolution to amend the purpose of a gift, a resolution to amend the title of a professorship, two resolutions to amend professorships, and one resolution to amend to establish a second professorship.
10. The Executive Committee of the Board approved two candidates for the Award of Honorary Degree: Peter B. Lewis, long-time supporter of social justice and social change; and Frank O. Gehry, internationally renowned architect.
11. Seven senior faculty and thirty-two faculty appointments were approved. In addition, three new faculty appointments to professorships and five reappointments to professorships were approved.
12. The Executive Committee approved the following:
  - o A resolution to authorize 2,130 degree diplomas for distribution in May 2013: 734 undergraduate and 1,396 graduate and professional
  - o A resolution to approve the five-year calendar for academic years 2013-2018
13. Also approved were the following Faculty Senate resolutions:
  - o LAW: On-line delivery of LLM Program in International Business Law
  - o College of Arts & Sciences: new Undergraduate Minor in Ethics
  - o College of Arts & Sciences: new graduate certificate program in Classics
  - o WSOM: change in undergraduate majors 1) finance, 2) marketing, and 3) dean's approved major
  - o College of Arts & Sciences: discontinue the PhD degree in Art History and Museum Studies
  - o LAW/College of Arts & Sciences: new degree: joint JD/MA degree in Art History and Museum Studies

## Agenda Items

14. [2013-14 Chair-Elect, Standing Committee Chairs, and Executive Committee Members](#)
15. [Standing Committee Membership for 2013-14](#)
16. [Revisions to CSE By-Laws](#)
17. [Pretenure Extension Policy Revisions](#)
18. [Course Evaluations Update](#)
19. [FSCUE: Academic Standing Subcommittee Recommendations](#)
20. [FSCUE: Social Work Minor](#)
21. [Standing Committee Year-End Reports](#)
22. [Motion by Professor John Fredieu](#)

## Reports

23. [A.L.I.C.E. Training Presentation](#)
24. [Draft Strategic Planning Presentation](#)
25. [Institutional Development](#)

## Passing of the Gavel

Prof. Dubin thanked all of the Faculty Senators for their service and specifically thanked the members of the *ad hoc* Committee on Appointments Outside the Constituent Faculties for their hard work. Prof. Dubin also thanked Rebecca Weiss, secretary of the University Faculty, and Hollie McGivern, assistant to the secretary. The gavel was passed to Prof. Garverick.

Prof. Garverick thanked Prof. Dubin for her service as chair and presented a PowerPoint listing Senate accomplishments during the 2012-13 academic year.

## Tribute to Margaret Wheatley

Professor Marquerite DiMarco, SON, gave a tribute to Professor Margaret Wheatley, member of the Faculty Senate Committee on Undergraduate Education from the School of Nursing. Prof. Wheatley passed away unexpectedly on March 24th. An on campus memorial service for Prof. Wheatley was

held on Saturday, May 27th.

## More Information

14. Prof. Garverick congratulated Professor Sandra Russ, who was elected chair-elect of the Faculty Senate for the 2013-14 academic year. Fifty senators voted and Prof. Russ received approximately 64% of the vote. Prof. Garverick presented the members of the [2013-14 Executive Committee](#) and the new [standing committee chairs](#). Approximately 50% of the 2012-13 standing committee chairs agreed to serve again next year. The remaining committee chairs are current committee members who were highly recommended by the 2012-13 chair.
15. Professor Simon Peck, chair of the Faculty Senate Nominating Committee, presented the slate of [standing committee member](#) candidates for 2013-14. The slate was approved by the Faculty Senate.
16. Professor Robert Savinell, chair of the Case School of Engineering Executive Committee, presented three changes to the CSE by-laws: language requiring the CSE representative to the Faculty Senate Executive Committee to serve on the executive committee of the CSE; elaborations in the section pertaining to research faculty; and language permitting individuals without PhD's, but who have exceptional qualifications, to be appointed as adjunct professors. At its April 11 meeting, the Faculty Senate Executive Committee had voted to delete the third revision. The Faculty Senate By-Laws Committee subsequently reviewed the change and voted to include it in a more appropriate location within the CSE By-Laws. The Executive Committee voted by electronic ballot to send all three revisions to the Faculty Senate for approval. The Faculty Senate approved the [revisions](#).
17. Professor Nicole Deming presented a proposal from the Faculty Senate Committee on Faculty Personnel to revise the pretenure extension provisions of the Faculty Handbook. Under the current rules, the request for a pretenure extension (other than for parenting-related issues) requires a recommendation by the appropriate faculty body, and approval by the Provost and the faculty member. The committee proposed adding the recommendation of the department chair and/or dean to the requirements since these individuals would typically have more knowledge about the faculty member's situation. Prof. Deming said that the committee's intent is for both negative and positive recommendations to be forwarded to the Provost. The Executive Committee voted to send the proposal to the Faculty Senate By-Laws Committee for language refinement. The By-Laws Committee reviewed the language and made recommendations for changes. The Executive Committee voted by electronic ballot to send the revised proposal to the Faculty Senate for approval. The Faculty Senate approved the [proposal](#).
18. Professor Christine Cano updated the Senate on the Faculty Senate Committee on Undergraduate Education's (FSCUE) progress regarding course evaluations. Most of FSCUE's time has been spent on the course evaluation questions, but the committee has also considered other recommendations from the Curriculum Subcommittee, such as providing access to evaluations, increasing the response rate, and defining the period of time in which evaluations are open for completion. Prof. Cano said that FSCUE is very close to completing its recommendations, and they will be sent for consultations to the UPF schools' and departments' executive committees at the end of the semester.
19. Dean Jeffrey Wolcowitz presented three [recommendations](#) from the FSCUE Academic Standing Subcommittee regarding:
  1. Better integration of rules related to credits earned through study abroad and domestic off-campus study
  2. Adjusting the senior residency requirement to expand options for study abroad
  3. Adding courses during the second week of the drop/add period. Faculty may stipulate that permission is required for students to add their course during the second week of drop/add.

FSCUE had voted to approve the first two recommendations. The third recommendation did

not require a vote as it was a clarification of current practice. The Senate voted to approve the first two recommendations. Dean Wolcowitz also reported on the implementation of changes to the SAGES course requirements as well as the transition plan for new policies on course repetition and calculation of the GPA after academic separation.

20. Professor Sharon Milligan presented a proposal from the Mandel School of Applied Social Sciences for a [minor in social work](#). The minor consists of 15 credit hours and includes 5 MSASS courses. The minor was endorsed by the FSCUE Curriculum Subcommittee and approved by FSCUE. The FSCUE Curriculum Subcommittee had suggested that the title be changed from a minor in applied social sciences to a minor in social work, which better reflected the minor's content. The Senate voted to approve the social work minor.
21. Prof. Dubin said that most of the standing committee year-end reports were posted on the [Faculty Senate Google site](#) and thanked the standing committee chairs for their hard work during the academic year.
22. Professor John Fredieu, Faculty Senator, SOM, moved to reverse the decision of the chair of the Faculty Senate which disallowed a grievance complaint filed by a group of faculty from the department of anatomy. Prof. Fredieu stated that the decision was not within the chair's authority. Prof. Dubin said that a grievance filed by multiple complainants does not conform to the Faculty Handbook. The Faculty Handbook refers only to individual complainants. Prof. Dubin said that there was precedent for the Senate Chair to ensure that grievances conform to the [Handbook](#). Prof. Fredieu said that the grievance committee should make the decision about the sufficiency of the complaint and not the chair. The individual complainants have all been similarly aggrieved and it is appropriate and reasonable for their claims to be considered together. Colleen Trembl, deputy counsel, said that the Handbook states that the chair governs the grievance process until the grievance committee is formed. Prof. Dubin called the question and the motion to reverse the chair's decision failed.
23. Dick Jamieson, Vice President for Campus Services, [presented information on the university's active shooter initiatives](#). The objectives of the initiatives are to increase campus-wide training and awareness, increase communication platforms and methodology, update related policies, and improve physical infrastructure. A.L.I.C.E. training (Alert, Lockdown, Inform, Counter, Evacuate) has just begun. The objective is to train as many staff, faculty and students as possible. Communication with the campus community is important and emergency procedures are being finalized this summer. The [RAVE system](#) will be converted to an opt-out program for all faculty and staff. The Provost's office will sponsor speakers who are experts on active shooter situations, evacuation drills will be ongoing, and the safety of classrooms will be assessed. President Snyder appealed to Faculty Senators to participate in A.L.I.C.E. training during the summer. A.L.I.C.E. training sessions will be advertised in [The Daily](#).
24. Provost Baeslack reported that a second draft of the strategic plan is being sent to the working groups and steering committee for comments. The third draft should be available next week. The Provost started his presentation by stating that in an age where many schools are offering on-line education, a private research university must be able to identify and communicate its unique strengths in order to attract high quality students. The working groups and steering committee looked at the university's current top strengths, new and emerging areas of strength and those strengths to which it aspires. The plan will incorporate the following themes: educating the whole person, sustaining academic excellence, addressing complex programs of global importance, creating agility and resiliency within the university, and competing for the best people. The importance of undergraduate research emerged as a consistent theme among many of the groups. Additional resources will be needed to accomplish strategic goals and bold innovative ideas will help attract external funding. The Provost will be seeking feedback on the third draft of the plan from various campus groups. Faculty Senators are encouraged to discuss the plan within their schools/college and to bring comments and suggestions to the special Faculty Senate meeting on May 10.
25. Bruce Loessin, Senior Vice President for University Relations and Development, discussed the internal campaign phase of the university's [fundraising efforts](#). Professor Richard Boyatzis is chairman of the internal campaign and Kenneth Johnson is the campaign's executive director.

Full-time faculty and staff at grade level 18 or above will be directly solicited. All other faculty and staff will be solicited by email or direct mail. The college and each school will have a campaign vice-chair. The internal campaign will launch in January 2014 and continue throughout the calendar year. Donors can contribute to specific areas or programs in which they have an interest. The development office has not set monetary goals for the campaign but is encouraging as many people as possible to contribute.

Learn more about the [Faculty Senate](#).

be sure to add [facultySenate@case.edu](mailto:facultySenate@case.edu) to your address book to make sure these messages make it to your inbox.