

Faculty Senate Meeting

Wednesday, September 25, 2013

3:30 p.m. - 5:30 p.m. – Adelbert Hall, Toepfer Room

AGENDA

3:30 p.m.	Approval of Minutes from the April 25, 2013 Faculty Senate meeting	S. Garverick
	President's and Provost's Announcements	B. Snyder B. Baeslack
3:40 p.m.	Chair's Announcements	S. Garverick
3:50 p.m.	Report from the Executive Committee	S. Russ
3:55 p.m.	Report from Secretary of the Corporation	C. Trembl
4:00 p.m.	School of Dental Medicine- Closing Department of Pathology, Renaming of Department of Oral Diagnosis and Radiology, <i>attachment</i>	J. Goldberg
4:05 p.m.	Interim Sexual Misconduct Policy	C. Trembl M. Mobley L. Stark
4:20 p.m.	Development Update	B. Loessin
4:30 p.m.	CWRU Wellness Initiative and Benelect Open Enrollment	E. Click J. Ryan
4:45 p.m.	Enrollment Update	R. Bischoff
4:55 p.m.	Date Change- Fall Break 2014	B. Baeslack
5:05 p.m.	Strategic Plan Update	B. Baeslack
(5:15 p.m.	<i>New senators- optional introduction to the Senate)</i>	S. Gaverick S. Russ

Faculty Senate Meeting

Wednesday, September 25, 2013

3:30-5:30 p.m. – Adelbert Hall, Toepfer Room

Members Present

Daniel Akerib
Bud Baeslack
Timothy Beal
Richard Buchanan
Matthias Buck
David Carney
Susan Case
Chris Cullis
Mark De Guire
Heath Demaree
Peg DiMarco
Steve Eppell
Karen Farrell
T. Kenny Fountain

Steven Fox
John Fredieu
Patricia Higgins
Susan Hinze
Jean Iannadrea
Mark Joseph
Zina Kaleinikova
Thomas Kelley
Jessica Lehmann
Xiaoyu Li
Zheng-Rong Lu
Frank Merat
William Merrick

Carol Musil
Dale Nance
Pushpa Pandiyan
Andrew Rollins
Sandra Russ
Robert Savinell
David Singer
Barbara Snyder
Glenn Starkman
Alan Tartakoff
Philip Taylor
Mark Votruba
Rebecca Weiss

Members Absent

Alexis Abramson
Joseph Baar
Karen Beckwith
Juscelino Colares
Colleen Croniger
Nicole Deming
Robin Dubin
Thomas Egelhoff

Scott Fine
Steven Garverick
David Hussey
Robert Kirsch
Deborah Lindell
Kathryn Mercer
Sonia Minnes
Diana Morris

Ray Muzic
Simon Peck
Benjamin Schechter
Nicolaus Schmandt
Elizabeth Tracy
Nicholas Ziats
Richard Zigmund

Others Present

Christine Ash
Richard Bischoff
Robert Brown
Melissa Burrows
Elizabeth Click
Donald Feke
David Fleshler

Jerry Goldberg
Carolyn Gregory
Arnold Hirshon
Barbara Juknialis
Bruce Loessin
Marilyn Mobley

Dean Patterson
Ginger Saha
John Sideras
Louis Stark
Colleen Trembl
John Wheeler
Jeffrey Wolcowitz

Call to Order

Professor Sandra Russ, vice-chair, Faculty Senate, called the meeting to order at 3:30 p.m.

Approval of Minutes

The minutes from the April 25, 2013 Faculty Senate meeting were reviewed and approved.

President's Announcements

President Barbara Snyder reported on the following:

1. Plans were announced in June to build a new medical education building with the Cleveland Clinic Lerner College of Medicine. It had been anticipated that groundbreaking for the new CWRU medical building would occur in July of 2016, but the new partnership with the Clinic will allow for a groundbreaking in the spring of 2014 and the plans are to complete the building by July of 2016.
2. The preliminary budget results from the 2013 fiscal year show a surplus of \$8.4 million which is approximately \$2 million above last year's total and \$3 million more than what had been budgeted.
3. The Board of Trustees approved changes in the way that the university handles student billing. The changes were designed by John Sideras, Chief Financial Officer. Students are still permitted to pay tuition by the semester, but tuition will be due sooner in the semester than in the past. Students will have the ability to pay tuition with several different types of credit cards (no longer just with a Discover card) and will have multiple different payment plans from which to choose.
4. The university surpassed its all-time record for fundraising attainment this year (new cash and pledges). 2013 results include record-setting attainment from trustees, foundation grants, and from the annual fund. The SOM, CSE and MSASS surpassed their fundraising efforts also. On June 18th the university held the first-ever Day of Giving which was extremely successful. The goal was 618 donations and 795 were actually received. Many of these donations came from younger donors. Total donations on the Day of Giving exceeded \$200,000.
5. Three Distinguished University Professors were introduced at Convocation on August 28. They are Maxwell Mehlman (LAW), Stanton Gerson (SOM) and Robert Savinell (CSE).
6. The President recently hosted new faculty members and newly-tenured and promoted faculty.
7. Blue Block Party 2.0 kicks off CWRU Homecoming and Alumni weekend tomorrow. Various events and activities are taking place over the weekend ending with the Stephanie Tubbs-Jones Gospelfest concert on Sunday at John Hay High School. The President encouraged senators to attend as many events as possible.

Provost's Announcements

Provost Bud Baeslack said that this will be a very busy year for the university. He will report on several items later in the meeting.

Chair's Announcements

Prof. Sandra Russ, vice-chair, Faculty Senate reported on the following items:

1. Faculty Senate Chair Steve Garverick, who is out ill today.
2. Communication between senators and their faculties is critical and each senator should determine the most effective way to disseminate information. Newsletters are sent to the University Faculty following each Faculty Senate meeting. Prof. Russ asked senators to encourage their colleagues to read the newsletter.
3. An Annual Meeting of the University Faculty will be held on October 25th following the President's State of the University address. The meeting is being held to approve an amendment to the Constitution of the University Faculty changing the name and charge of the Faculty Senate Budget Committee.
4. The Faculty Handbook and By-Laws provide that the Committee on By-Laws is to carry out a review of the Constitution of the University Faculty and the Faculty Senate By-Laws at least once

every 5 years. The review will take place this academic year. If senators or faculty in their respective college or schools have comments or changes they should be forwarded to Prof. Garverick and Rebecca Weiss by the end of November. Prof. Garverick would like to see the review completed by the end of the academic year.

Deputy Provost Lynn Singer reported that a campus violence symposium will be held on October 25th from 9:00am-11:30am in the Thwing Ballroom. Deputy Provost Singer encouraged all senators to attend the symposium where experts will discuss the most effective ways to handle campus violence.

Report from the Executive Committee

Prof. Sandra Russ, vice-chair, Faculty Senate reported that at the September 16th meeting the Faculty Senate Executive Committee approved the appointment of Professor John Ruhl as vice-chair of FSCUE. The Executive Committee also discussed the Interim International Agreement Approval Form proposed by David Fleshler, Associate Provost for International Affairs. Prof. Russ said that the Faculty Senate will have an opportunity to learn more about this approval form at its next meeting.

Report from Secretary of the Corporation

Ms. Colleen Treml, deputy counsel, reported that CWRU Trustees met four times since the last Faculty Senate meeting in April of 2013. The Board approved 21 new endowments totaling \$3.895 million and 9 amendments to endowments. They approved 117 junior and senior faculty appointments, 105 junior and senior faculty promotions, 20 new faculty appointments and reappointments to professorships, and three Distinguished University Professors (Mehlman, Gerson and Savinell). The Trustees authorized the granting of 352 degrees.

The Trustees also approved the following, which had been recommended by the President and the Faculty Senate:

1. Amendment to the Faculty Handbook re the pretenure period
2. Undergraduate Minor in Social Work
3. Name Change to the Jack, Joseph and Morton Mandel School of Applied Social Sciences

The Trustees granted VP Emeritus to Glenn Nicholls, former Vice President for Student Affairs, and approved the appointment of Louis Stark as Vice President for Student Affairs. They acknowledged the service and dedication of Joseph Callahan and twelve staff for 35 years of service and one staffperson for 50 years of service.

The Trustees also approved an AT&T contract for ERP hosting of HCM, SIS, Data Warehouse and Budget Module. *The full report is attached.*

School of Dental Medicine-Closing Department of Pathology, Renaming of Department of Oral Diagnosis and Radiology

Dean Jerry Goldberg, SODM, presented the proposal to close the Department of Oral Pathology and to rename the existing Department of Oral Diagnosis and Radiology the Department of Oral and Maxillofacial Medicine and Diagnostic Sciences. The newly named department will subsume the activities of the Department of Oral Pathology. The Department of Oral Pathology has only one faculty member and cannot accomplish the departmental roles of teaching, scholarship, and service. A formal petition for this change signed by five faculty members was unanimously supported by the SODM Executive Board and approved by the SODM faculty. The Faculty Senate voted to approve the closing of

the Department of Pathology and the renaming of the department of Oral Diagnosis and Radiology. *Attachment*

Interim Sexual Misconduct Policy

Colleen Trembl, Marilyn Mobley and Louis Stark reported on the new interim sexual misconduct policy. The U.S. Department of Education (DOE) has mandated that all educational institutions receiving federal funding develop a sexual misconduct policy as detailed in the “Dear Colleague” letter dated April 4, 2011. Chief among the Department’s concerns are underreporting of sexual violence on college campuses, lengthy investigations, inadequacy of action taken and fairness of the grievance process. Representatives from the Office of Inclusion, Diversity and Equal Opportunity, the Office of Student Affairs, and the Office of General Counsel have been meeting on a regular basis to revise and combine the university’s current sexual harassment and sexual assault policies. The new interim policy is effective as of August 17, 2013 and will remain in effect until a final policy is adopted.

Among other key changes, the interim policy expands reporting requirements, clarifies that each member of the university has an obligation to report, and mandates that complaints be investigated and decided on a more timely basis. Feedback on the policy is being sought from multiple university constituents.

The Senate discussed a number of issues related to the policy. One senator questioned why the standard of proof used in sexual assault cases is a “preponderance of evidence” as opposed to the stricter standard of “clear and convincing evidence”. Colleen Trembl responded that this is the standard mandated by the DOE. Another senator asked that the policy include language requiring the university to notify the complainant that he/she has the right to bring a criminal complaint outside of the university process. Colleen Trembl responded that the university already has an obligation to do this and it is done on a routine basis. Another senator asked what would happen in a case where there are different results in the university proceeding and in a criminal proceeding. Louis Stark said that the university’s decision would have to be revisited, but under the Dear Colleague letter an educational institution is not permitted to delay its process while it waits for a decision in a criminal proceeding. Another senator asked whether parties are permitted to have attorneys with them at the university hearing. The Dear Colleague letter doesn’t forbid attorneys from attending, but the university has decided that it is not advisable. Some students may be able to afford attorneys and others may not. Allowing attorneys to attend would make for a much more adversarial process which is not desirable. President Snyder said that CWRU must follow the mandates of the Dear Colleague letter or the university could lose its federal funding. *Attachment*

Development Update

Bruce Loessin reported that the fiscal year ending June 30, 2013 was a record-setting year for fundraising in many areas such as new cash, pledges and the annual fund. Pledges from trustees, parents and foundations have been record-setting also. Fundraising at the college and schools has been exceptional with MSASS raising a record total of \$10 million. 40 new endowed chairs have been established. It has been an extremely successful year. *Attachment*

CWRU Wellness Initiative and Benelect Open Enrollment

Medical Director Elizabeth Click stated that the health of faculty and staff at CWRU is extremely important. Starting in 2014, the university will be offering wellness incentives that will reduce the cost of individual health insurance (family members do not qualify for these incentives). In order to qualify for a \$25/month health insurance premium credit in 2014, faculty and staff must complete a health risk assessment, a biometric screening and a tobacco attestation form. Additional credits can be obtained

by participating in programs such as stress management, weight management/nutrition, physical activity, and tobacco cessation. Jamie Ryan reported that medical plan premiums will increase approximately 4.6 to 6.5% for 2014. This is a less than average increase for CWRU. Approximately 2% of the increase is due to health care reform. Individuals participating in the wellness program will benefit from lower premium costs. Several senators commented that this plan penalizes those who don't participate in the wellness program and that those individuals are subsidizing the wellness plan participants. President Snyder said that in fact, people with healthy lifestyles are subsidizing those without. The university is self-insured and the President anticipates that the wellness programs will reduce the university's costs. *Attachment*

Enrollment Update

Rick Bischoff, Vice President for Enrollment, reported that there was a significant increase in first year student applications in 2012-13. The admit rate was 42% compared with a rate of approximately 54% last year. The yield rate fell slightly. The number of under-represented students in the class declined slightly but the numbers are still significantly higher than they have been in the past. 147 new international students enrolled this year compared with 90 last year. Average SAT scores increased and 72 new first year students were national merit scholars which is a record for CWRU. The numbers of new students who were in the top 10% of their high school class declined but many high schools are beginning to eliminate class rank. U.S. News & World Report, in ranking colleges and universities, puts more weight on SAT scores and less on class rank. The number of new students from Ohio has declined from 37% to approximately 28% which strengthens our reputation as a national and international institution. The TOEFL scores of first year international students have increased; however, Mr. Bischoff recommends that we maintain the score requirement of 90 rather than increasing it to 100. *Attachment*

Date Change- Fall Break 2014

The Provost proposed rescheduling Fall Break 2014 from October 20-21st to October 27-28th. The best weekend for Homecoming 2014 is October 17-19 but that weekend would precede Fall Break which is not optimal. Homecoming cannot be rescheduled due to the football schedule and the Jewish holidays. The date change is supported by Dan Gallo, president of the Undergraduate Student Government. The Senate approved the date change.

Strategic Plan Update

The Provost reported that a new draft of the strategic plan has been developed incorporating comments from multiple constituents including the Faculty Senate. The strategic plan Steering Committee will review the draft and once it is approved the draft will be made available to senators. The Provost will report on the plan at the October Faculty Senate meeting.

The meeting was adjourned at 5:33 p.m.

(Following the meeting, Prof. Russ met informally with new senators to explain responsibilities and Senate procedures.)

Approved by the Faculty Senate



Rebecca Weiss
Secretary of the University Faculty

Secretary Report to Faculty Senate The Board of Trustees

The Trustees met four times since the last Faculty Senate meeting: May 20 (Executive Committee), June (full board) and July (Executive Committee), and Executive Committee on September 10th.

The Full Board next meets October 4-5.

21 new endowments	\$3.895M
9 amendments to endowments	
<p>On the recommendation of the Provost the Trustees approved the following:</p> <ul style="list-style-type: none"> 13 emeritus appointments 97 Jr. Faculty appointments 20 Sr. Faculty appointments 13 Jr. Faculty Promotions 92 Sr. Faculty Promotions 20 appointments and reappointments to Professorships 3 Distinguished University Professors – Mehlman, Gerson and Savinell 	
The Trustees authorized the granting of 352 DEGREES	
<p>The Trustees approved the following, which had been recommended by the President and the Faculty Senate:</p> <ul style="list-style-type: none"> Amendment to Faculty Handbook re. pretenure period Undergraduate Minor in Social Work Name Change to the Jack, Joseph and Morton Mandel School of Applied Social Sciences 	
<p>The Trustees granted VP Emeritus to Glenn Nicholls Vice President Student Affairs</p> <p>The Trustees approved the appointment of Louis Stark as Vice President for Student Affairs</p> <p>The Trustees acknowledged the service and dedication of Joseph Callahan</p> <p>The Trustees acknowledged twelve staff for 35 years of service and one staff for 50 years of service</p> <p>The Trustees approved AT&T contract for ERP hosting of HCM, SIS, Data Warehouse and Budget Module.</p>	

Proposal for the Department of Oral and Maxillofacial Medicine and Diagnostic Sciences

Rationale

The practice of Dental Medicine has evolved in recent years to a science based on the principles of medicine and the association between oral and systemic health. Oral disease has been linked to conditions such as asthma, systemic infection, immune dysfunction, and levels of circulating inflammatory markers. The oral health clinician of the 21st century should be a professional versed on the impact of oral care in a patient's medical status, and on the role that dentists can play in risk assessment and detection of medical disorders. Oral and Maxillofacial Medicine and Diagnostic Science is the foundation of the overlap between Dental Medicine and Medicine. This discipline combines the skills of oral and maxillofacial pathology, medicine, and radiology into a department that will contribute to the mission of the School of Dental Medicine and Case Western Reserve University. We propose building upon the experience gained with the Department of Oral Diagnosis and Radiology and the Department of Oral Pathology at our institution. Combining the collective strengths of these two departments will create a strong organization with team thinking that will streamline the core missions of the School of Dental Medicine and the University.

Vision

Become a world-class center for oral medicine education, research, and the diagnosis and non-surgical treatment of conditions affecting the oral and maxillofacial complex.

Mission

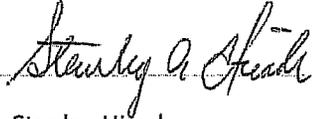
To be an internationally renowned Diagnostic Science center, we will develop focused themes of expertise. These will directly foster and develop interdisciplinary collaboration with other areas of Dental Medicine and Medicine, leading to top quality care. The Department will contribute to the scientific literature with active funded projects and peer-reviewed publications. Regional, national, and international collaborations will promote the inception of multi-site clinical research projects having a major impact in the practice of these disciplines. The core educational mission will prepare general dentists who are proficient with the role of Dental Medicine in health care, and who recognize the importance of Diagnostic Sciences in overall patient care. We will also educate specialists who are keenly aware of the relevance of our disciplines in their respective diagnostic practice.

Proposed: To disestablish the Department of Oral Pathology and rename the Department of Oral Diagnosis and Radiology as the Department of Oral and Maxillofacial Medicine and Diagnostic Sciences. The renamed Department will subsume the faculty and responsibilities of the Department of Oral Pathology.

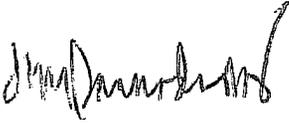
Submitted by:



Andres Pinto



Stanley Hirsch



Jean Iannadrea



Michael Landers



Nabil Bissada

Interim Sexual Misconduct Policy Presented to Faculty Senate

September 25, 2013

Marilyn Sanders Mobley
Louis Stark
Colleen Trembl

New Interim Sexual Misconduct Policy

- Department of Education (DOE) oversees Title IX enforcement, including sexual harassment and sexual violence.
- DOE provided direction to colleges & universities via a “Dear Colleague” Letter (DCL) sent to all educational institutions regarding sexual violence and grievance processes.
- The DOE expressed concern about sexual violence on campuses.
 - 1 in 5 college women have experienced sexual violence
 - 6.1% college men have experienced sexual violence
- The DOE’s general concerns: underreporting of sexual violence, lengthy investigations, inadequate action taken, fairness of the grievance process for both parties

Department of Education “Dear Colleague” Letter

- “Dear Colleague Letter” is “significant guidance” used to evaluate compliance with the law.
- Ongoing discussions between higher education and DOE regarding the letter and clarification of its requirements.
- Representatives of OIDEO, Student Affairs, and Office of General Counsel have been meeting on a regular basis to work on a revised sexual misconduct policy.
- CWRU representatives have sought guidance on DCL from National Center for Higher Education Risk Management (NCHERM) and others, and attended training and certification conference at College of Wooster this summer to discuss implementation of DCL.

Interim Policy

- Interim policy combines sexual harassment and sexual assault policy into Sexual Misconduct Policy.
- Complex process to combine 2 policies
- Effective August 17, 2013 for start of academic year
- Opportunity for input on interim policy by different constituencies, including President's Council, Faculty Senate, Staff Advisory Council, USG, GSS etc. during this academic year, as well as Board of Trustees.
- Will be in place until final policy approved.

Key Provisions of “Dear Colleague” Letter

- Sexual violence is a form of sexual discrimination prohibited by Title IX.
- Need to have consistent sexual harassment and sexual assault/violence policies.
- Key steps: 1) stop the misconduct; 2) prevent recurrence; and 3) address effects.
- Off-campus sexual misconduct must be addressed.
- If an institution knows or reasonably should have known, university must investigate and take action.
- Specify Title IX Coordinator.
- Specific requirements for grievance procedures.
- Training of board/investigators/campus community.

Key Changes to Policy

1. Clarifying that each member of university community has an obligation to report sexual misconduct, which includes reporting if witness sexual misconduct, hear about it from the person who experienced it, or hear about it from another person.
 - Obligation to report existed under prior policy too.
2. Identification of Title IX Coordinator (OIDEO) and Deputy Title IX Coordinators.
3. Provides definitions of misconduct that falls under the policy and elements of each type of misconduct
i.e. sexual harassment, non-consensual sexual contact, forced sexual intercourse

Key Changes to Policy

4. Includes definition of “consent” and “incapacitation,” which can be key issues in sexual misconduct cases
5. Revises confidentiality provision with use of term “confidential” for privileged communications and general reporting with confidentiality maintained to extent possible.
 - Need to weigh interests regarding confidentiality
6. Encourages reporting by consideration of educational interventions for witnesses and bystanders who report but may be in violation of another policy i.e. underage drinking.

Key Changes to Policy

7. Formalizing and creating title of “Sexual Misconduct Investigator/Deputy Title IX Coordinator” position to investigate complaints and provide file to hearing panel.
8. Reconstituting panel for hearings as “Community Standards Board” to hear all sexual misconduct cases and appeals so process and training are consistent.
9. Revising formal board hearing process so that support persons (formerly “advisors”) will be members of the University community, as was the practice under the sexual harassment policy, with exceptions for an appropriate off-campus resource in sexual assault hearings (i.e. Rape Crisis Center).

Key Changes to Policy

10. Appeals now heard by an appeals board of 3 members of Community Standards Board, rather than President, with review of appeal to assure appeal meets 1 of 3 bases for appeal
 - Bases = New information not available to panel, procedures not followed, inappropriate sanction
11. Complaints investigated and decided in 60 days, except complex cases/extenuating circumstances.
12. CWRU process is independent of any criminal process

Questions?

Interim Policy is available at:

www.case.edu/diversity/sexualconduct/policies/Sexual-Misconduct-Policy.pdf

Questions?

Office of Inclusion, Diversity & Equal Opportunity

368-8877

Office of Student Affairs

368-2020

Office of General Counsel

368-4286

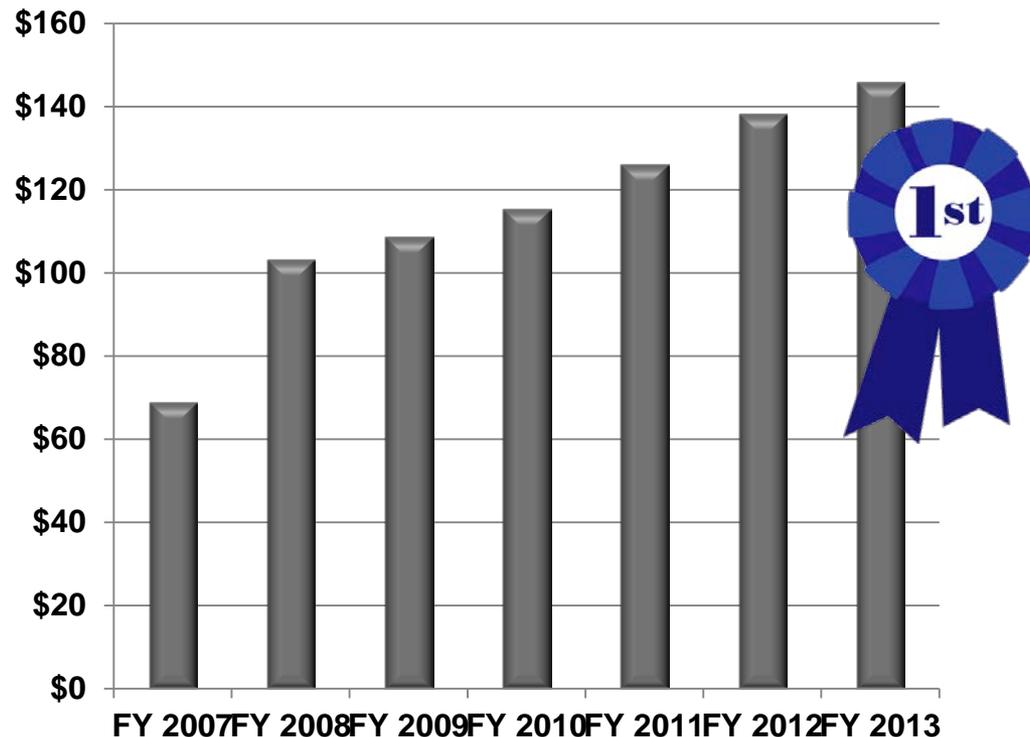


Bruce A. Loessin, Sr. Vice President of University Relations and Development

DEVELOPMENT UPDATE AND YEAR-END RESULTS

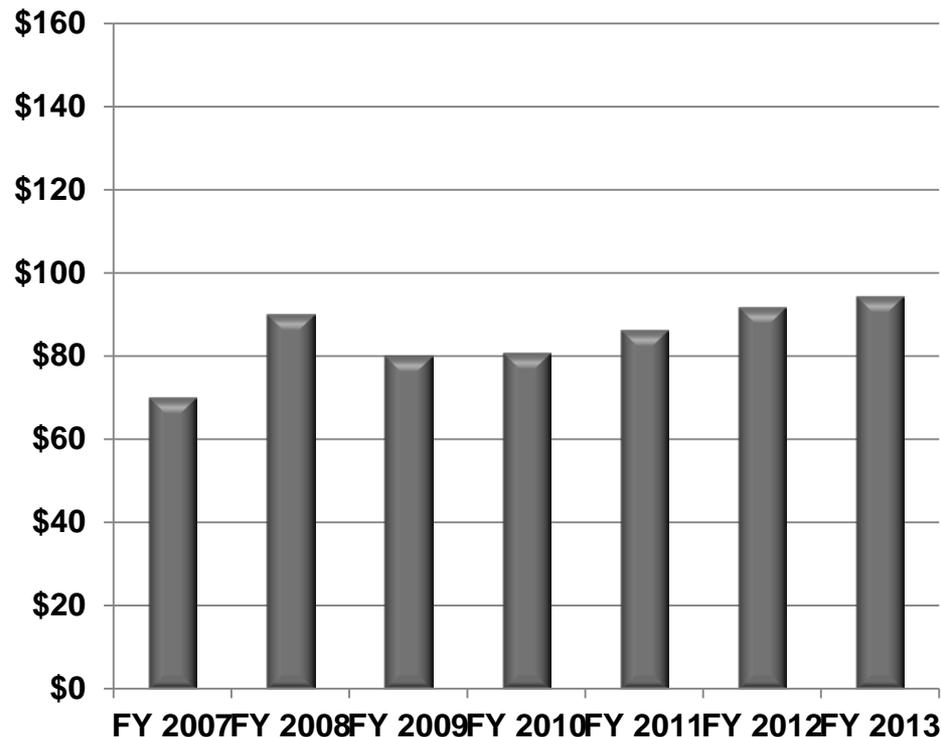
Attainment Comparison Report – FY 2007 - FY 2013

Seven Year Fiscal Year Totals



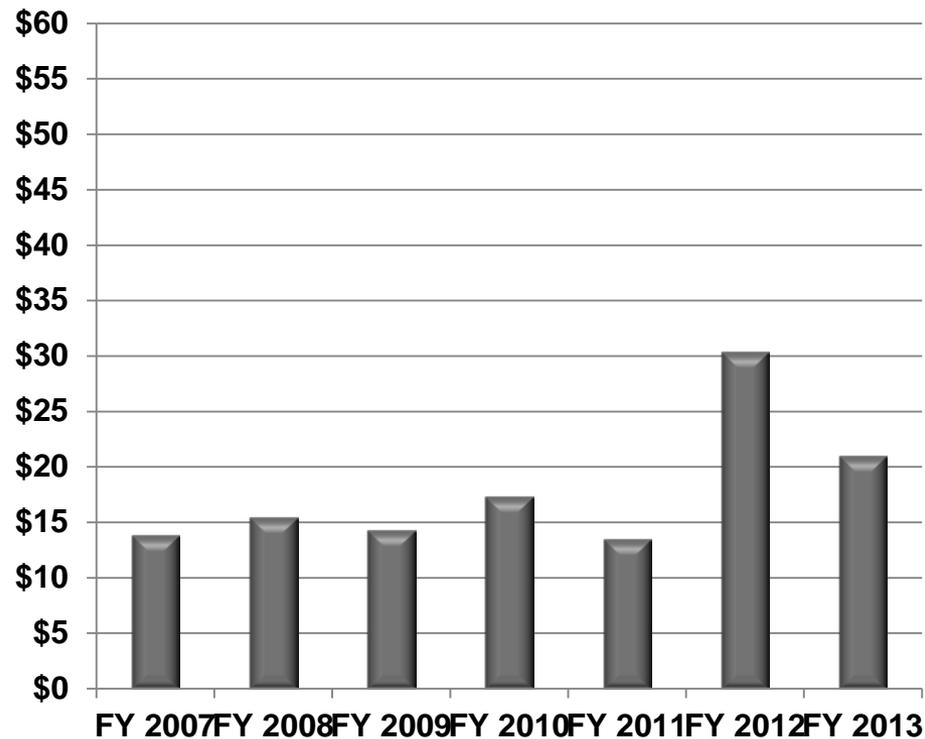
Cash Comparison Report – FY 2007 - FY 2013

Seven Year Fiscal Year Totals



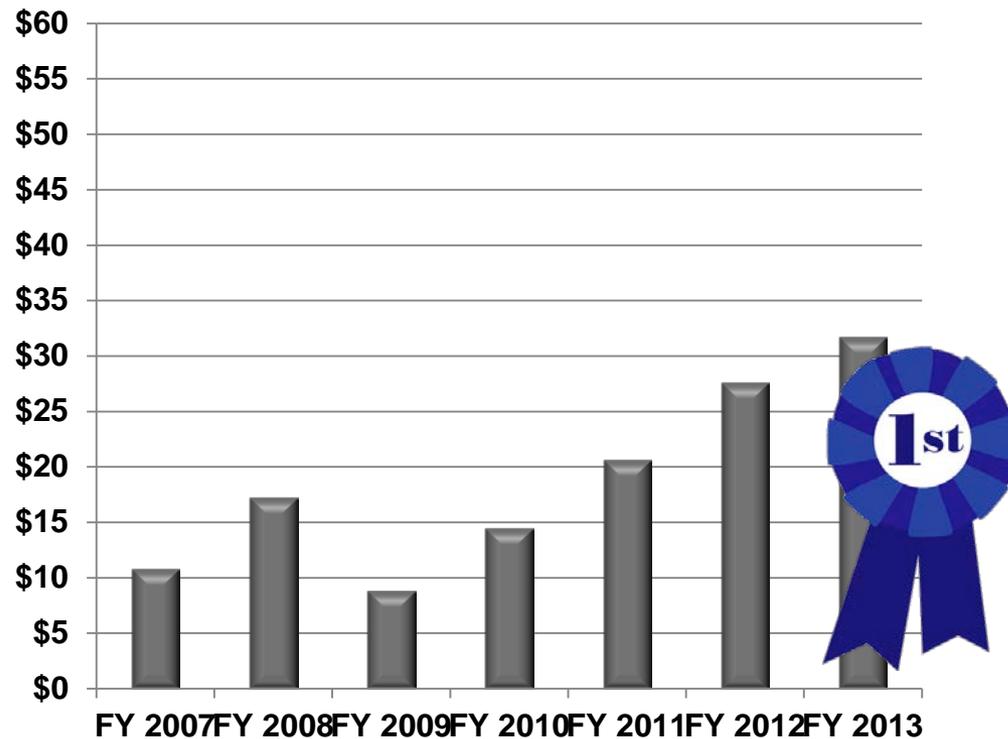
College of Arts and Sciences Attainment Comparison Report – FY 2007 - FY 2013

Seven Year Fiscal Year Totals



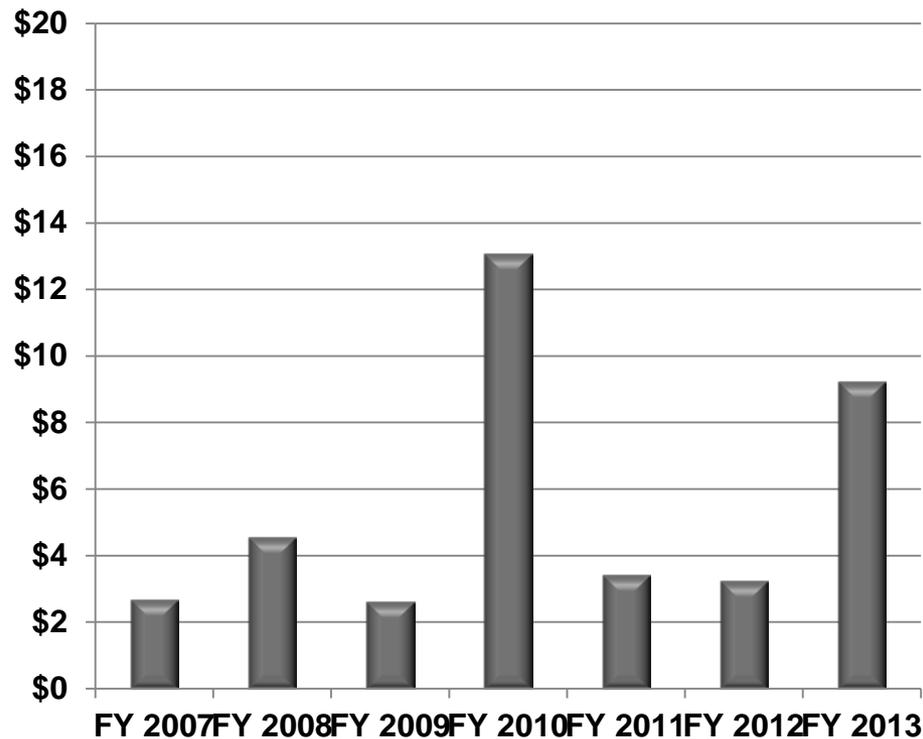
School of Engineering Attainment Comparison Report – FY 2007 - FY 2013

Seven Year Fiscal Year Totals



School of Dental Medicine Attainment Comparison Report – FY 2007 - FY 2013

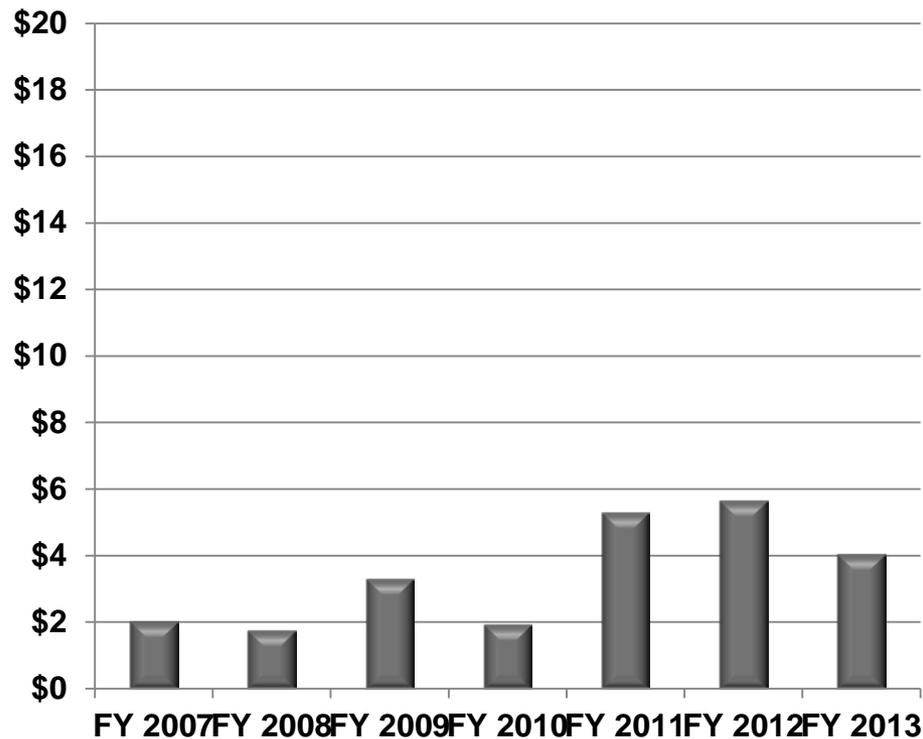
Seven Year Fiscal Year Totals



School of Law

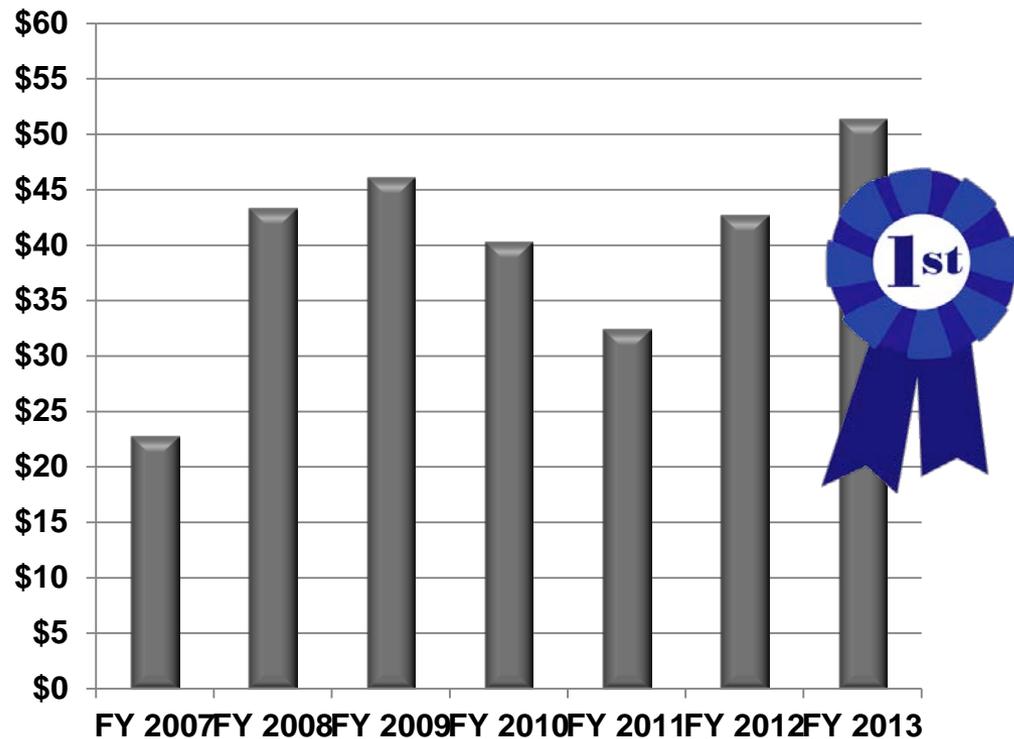
Attainment Comparison Report – FY 2007 - FY 2013

Seven Year Fiscal Year Totals



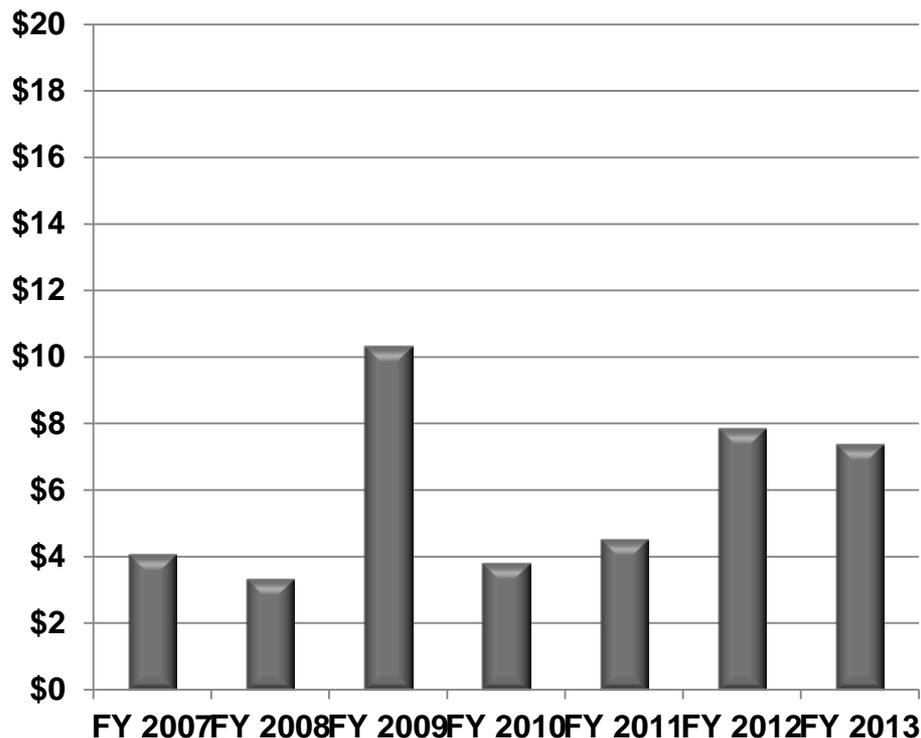
School of Medicine Attainment Comparison Report – FY 2007 - FY 2013

Seven Year Fiscal Year Totals



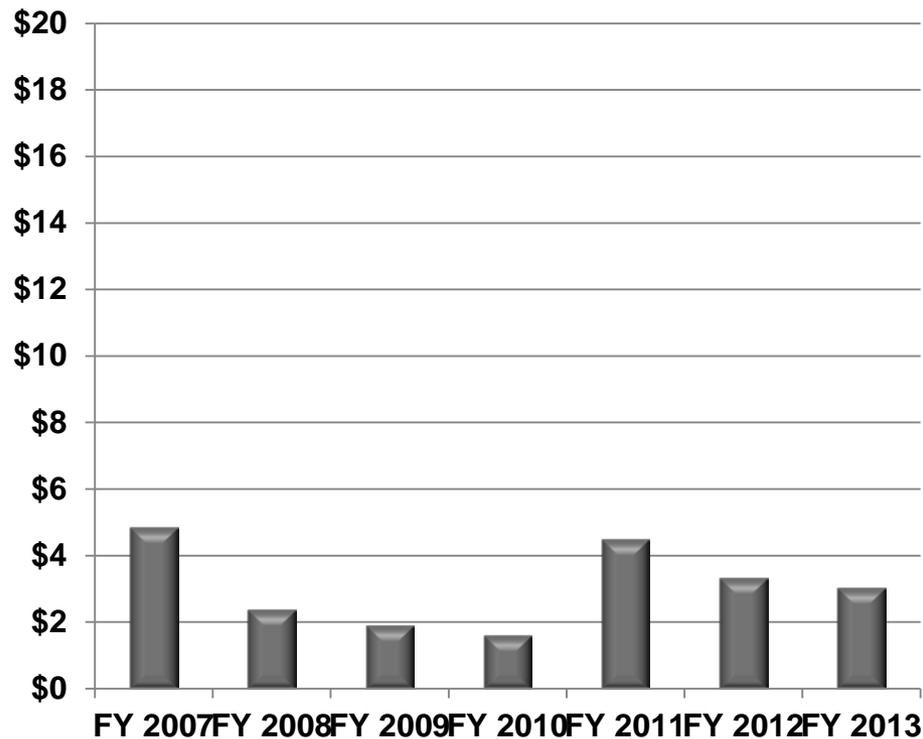
Weatherhead School of Management Attainment Comparison Report – FY 2007 - FY 2013

Seven Year Fiscal Year Totals



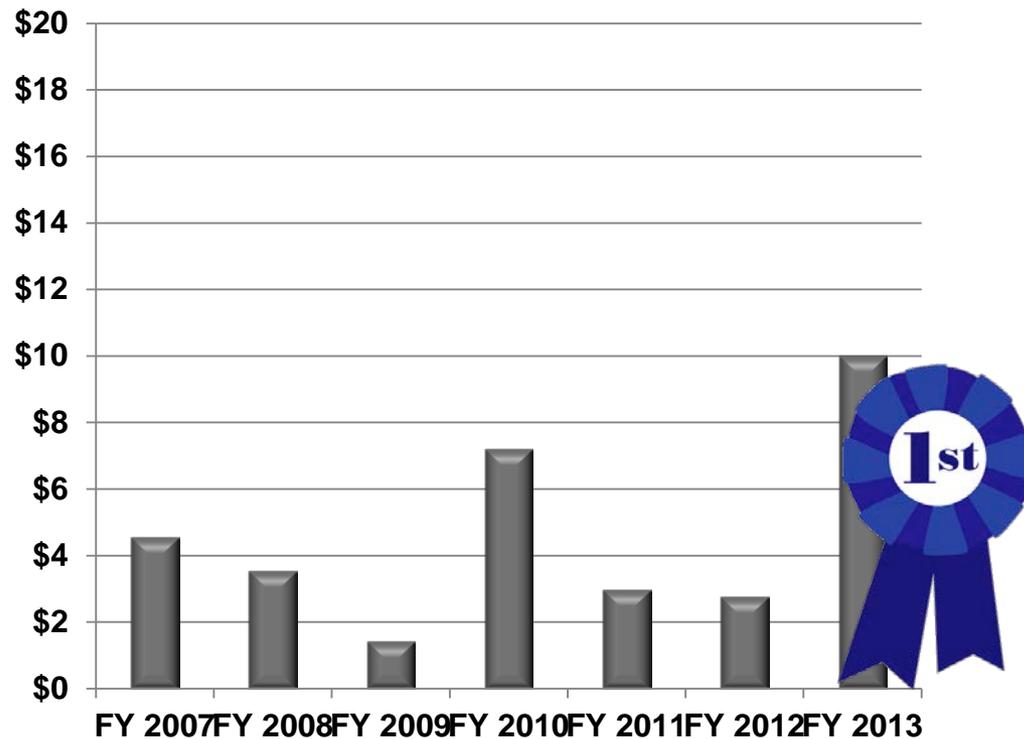
School of Nursing Attainment Comparison Report – FY 2007 - FY 2013

Seven Year Fiscal Year Totals

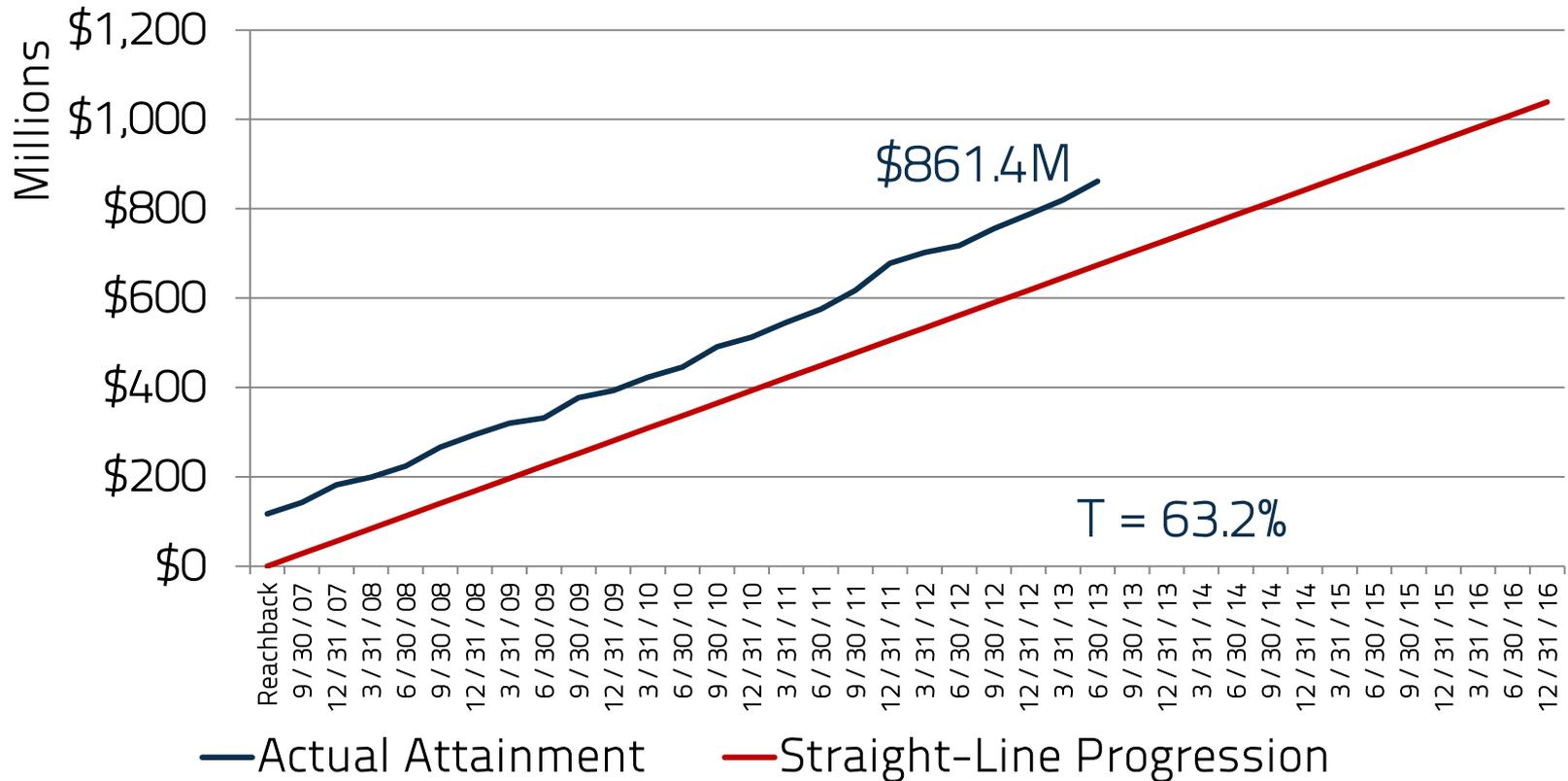


School of Applied Social Sciences Attainment Comparison Report – FY 2007 - FY 2013

Seven Year Fiscal Year Totals



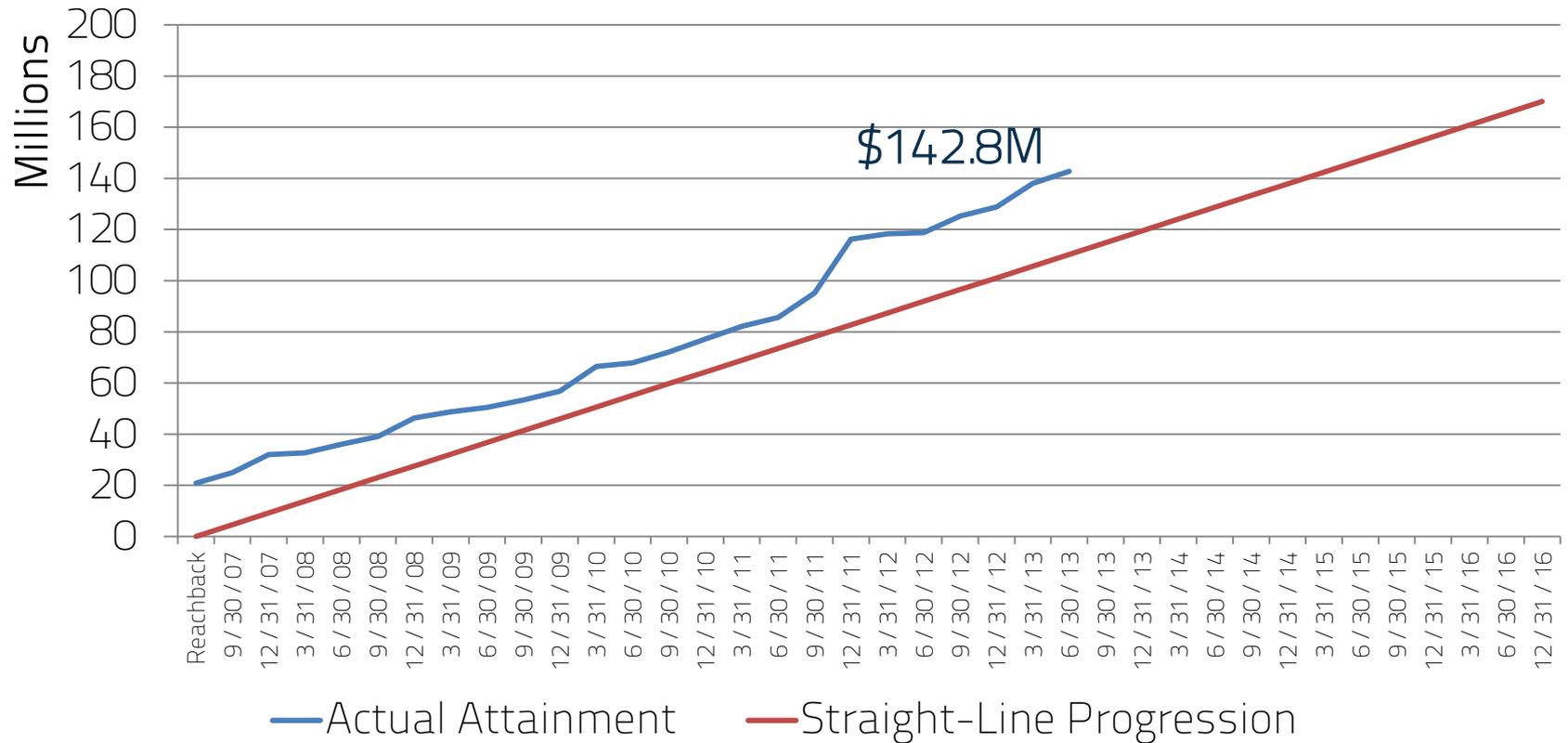
Campaign Attainment Toward Goal June 2013



Campaign Attainment Toward Goal

College of Arts and Sciences

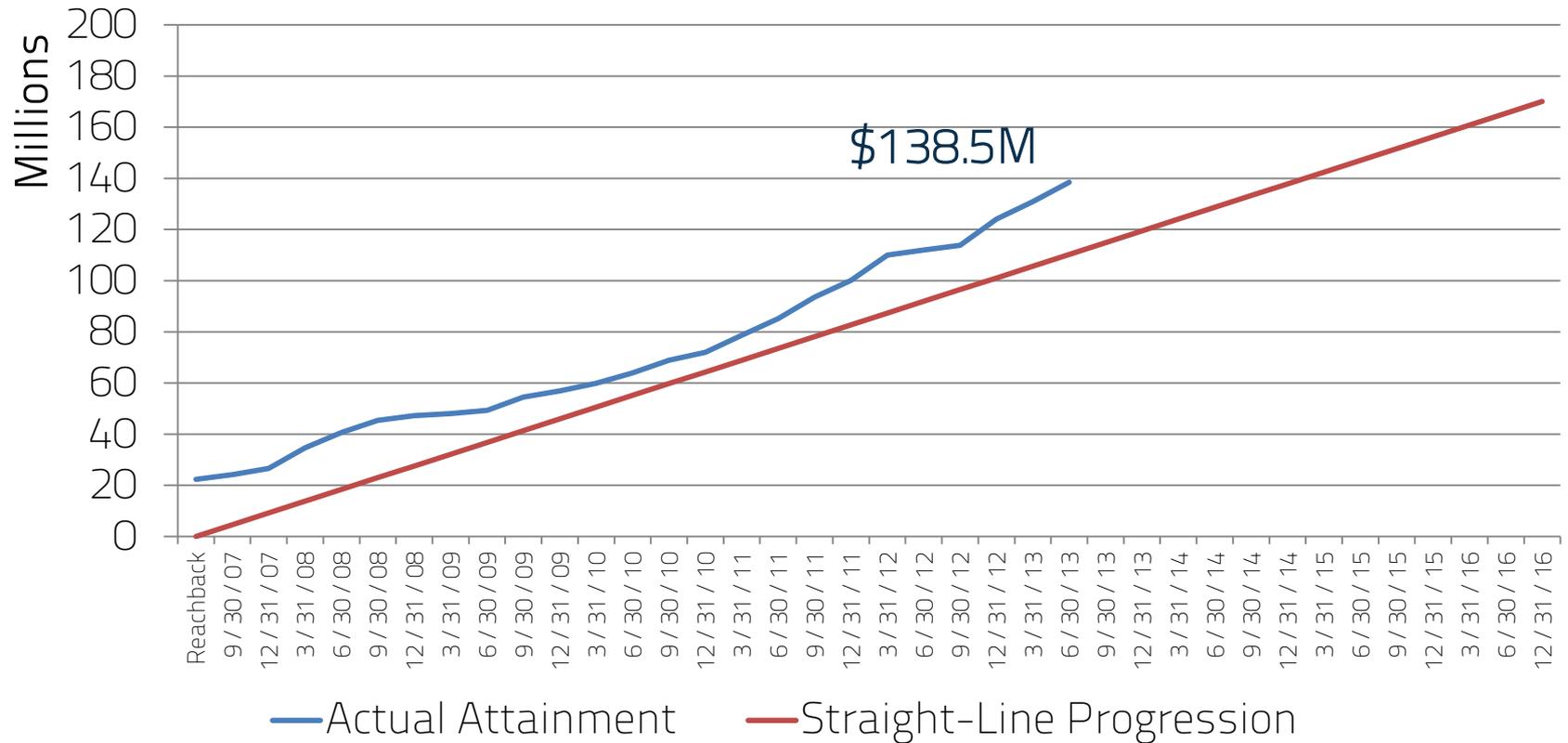
June 2013



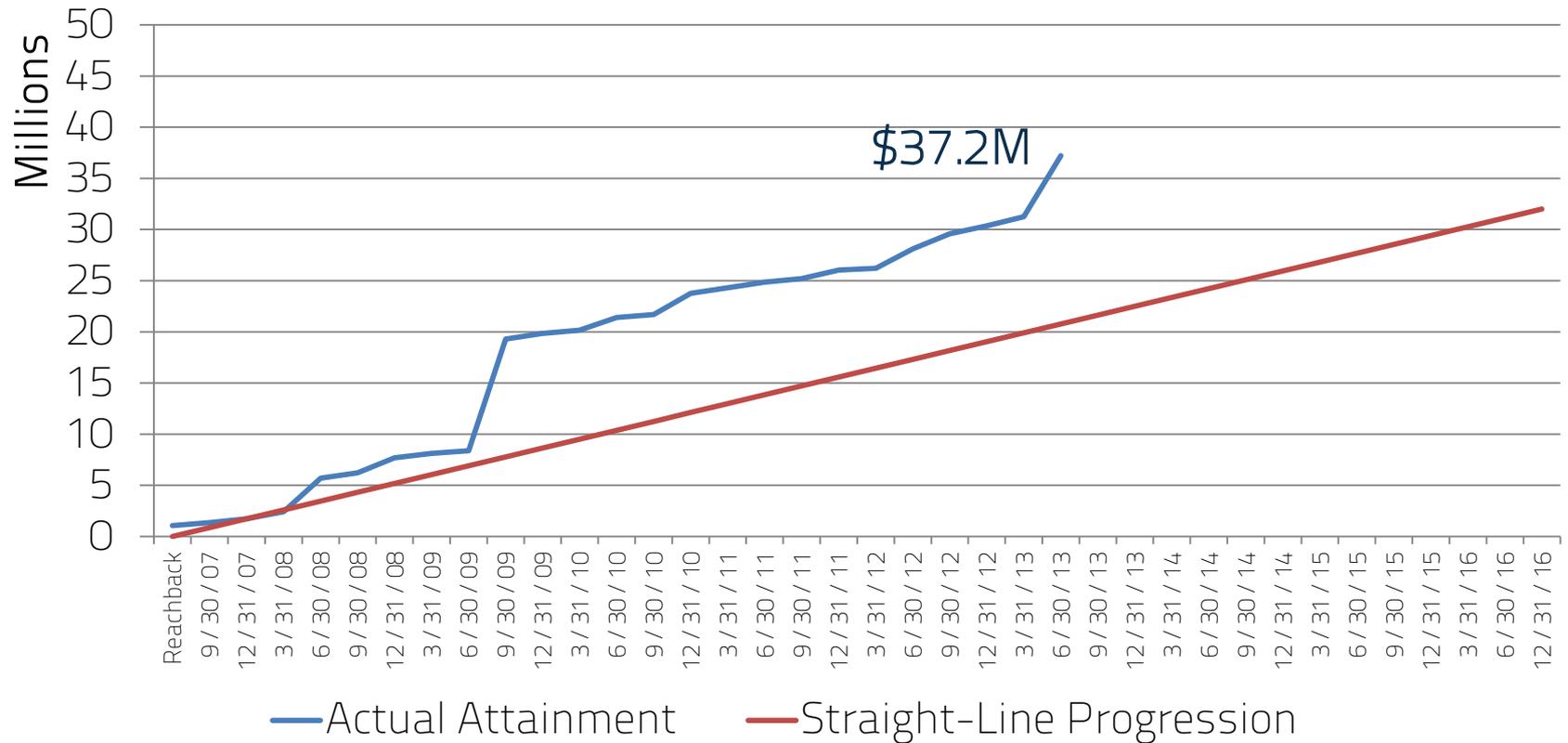
Campaign Attainment Toward Goal

Case School of Engineering

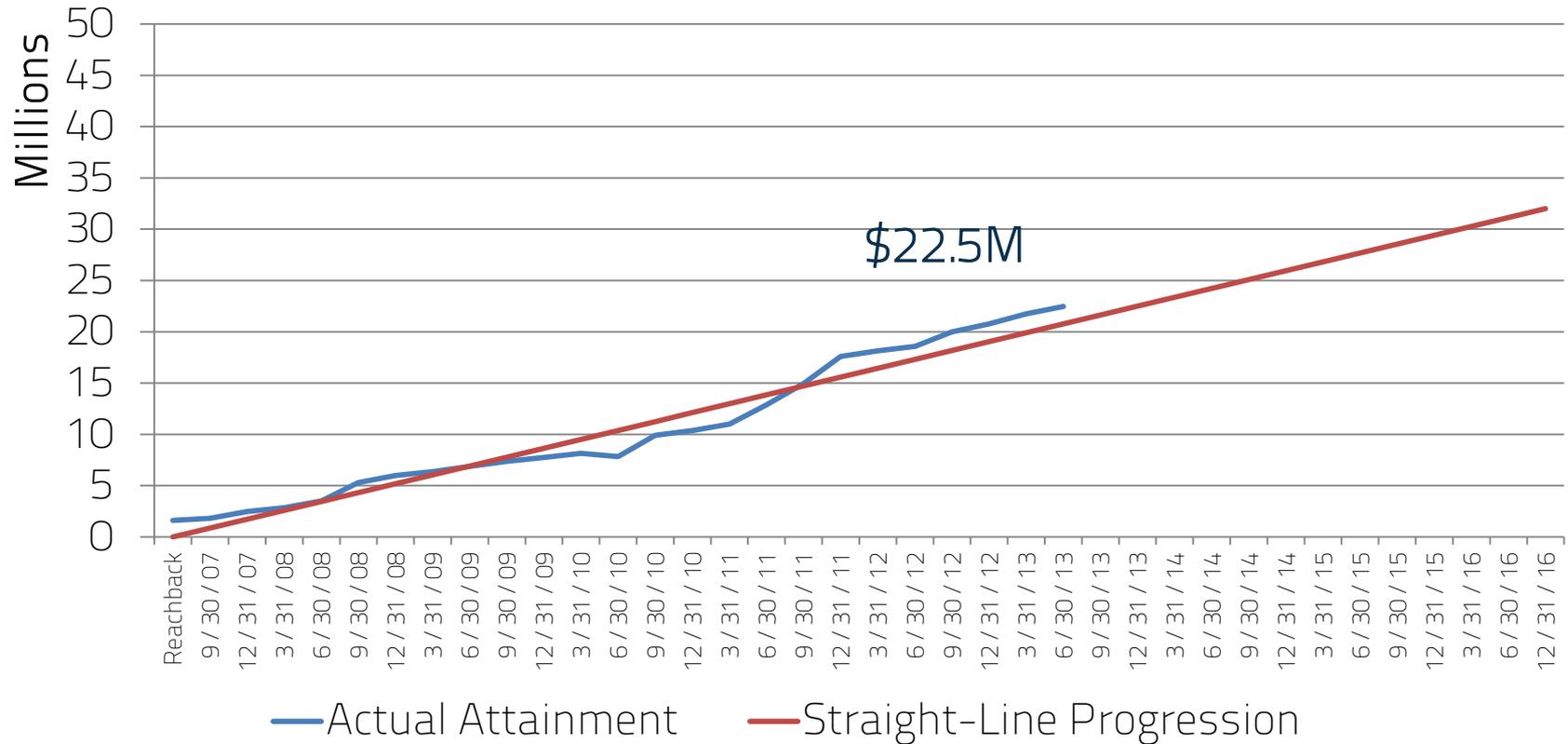
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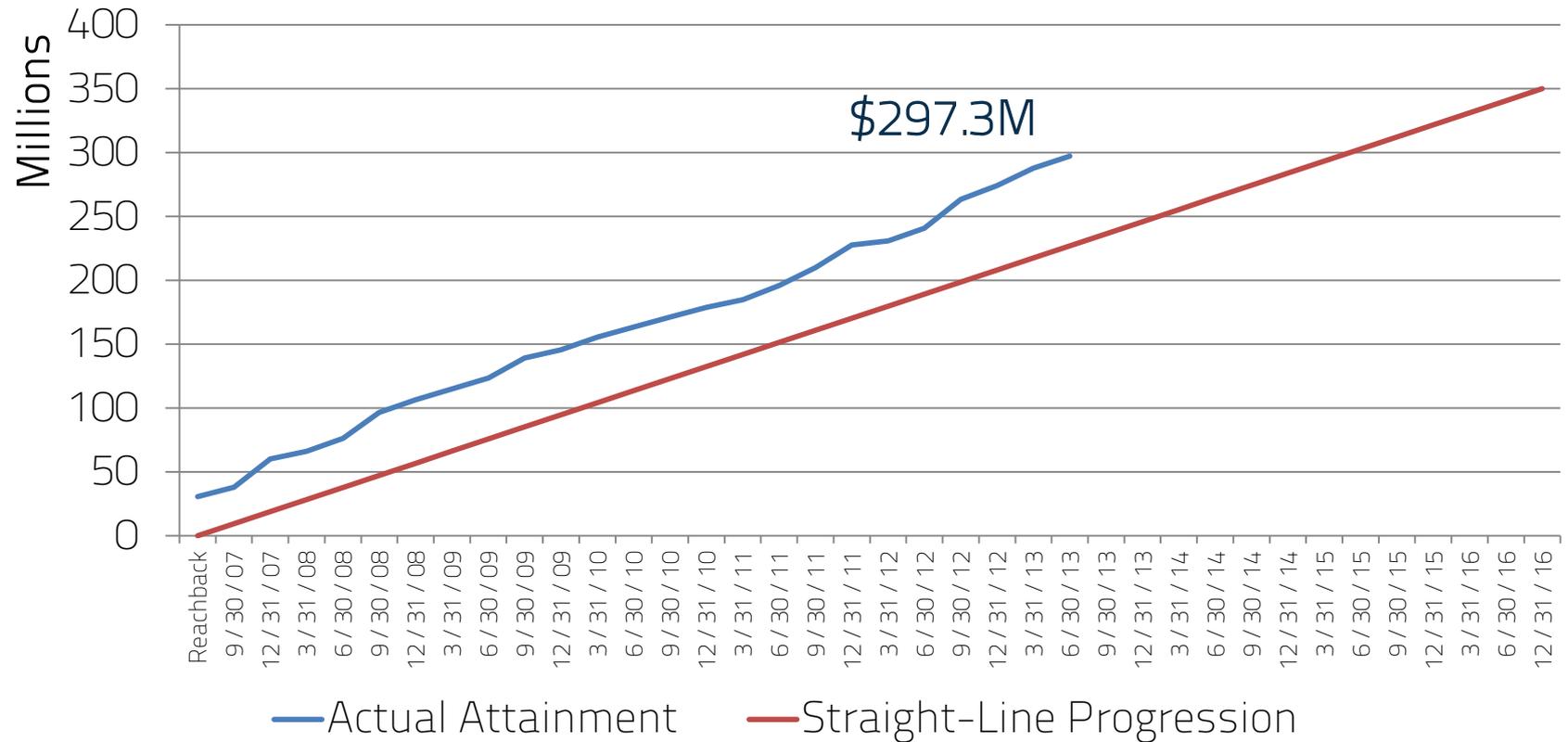
Campaign Attainment Toward Goal School of Dental Medicine June 2013



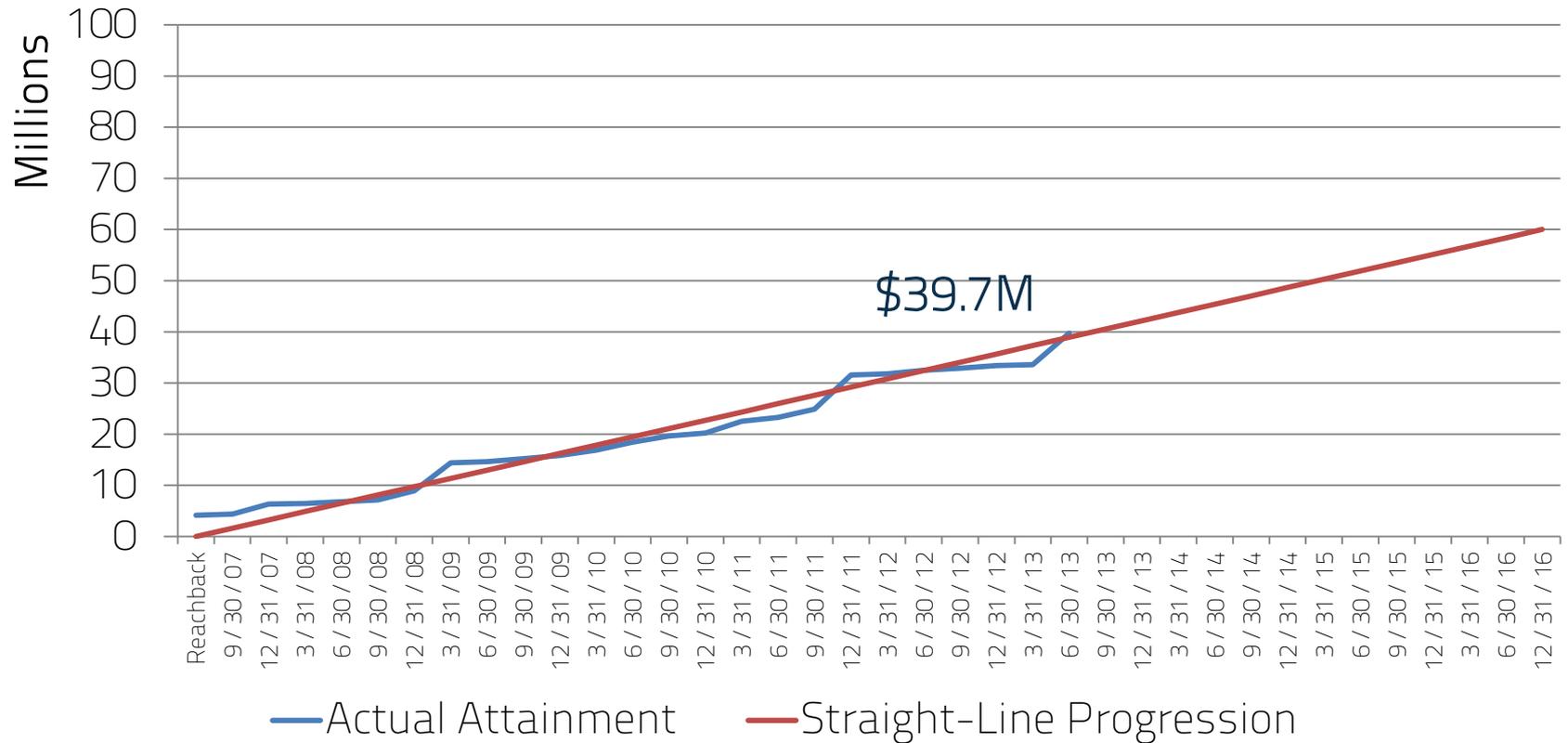
Campaign Attainment Toward Goal School of Law June 2013



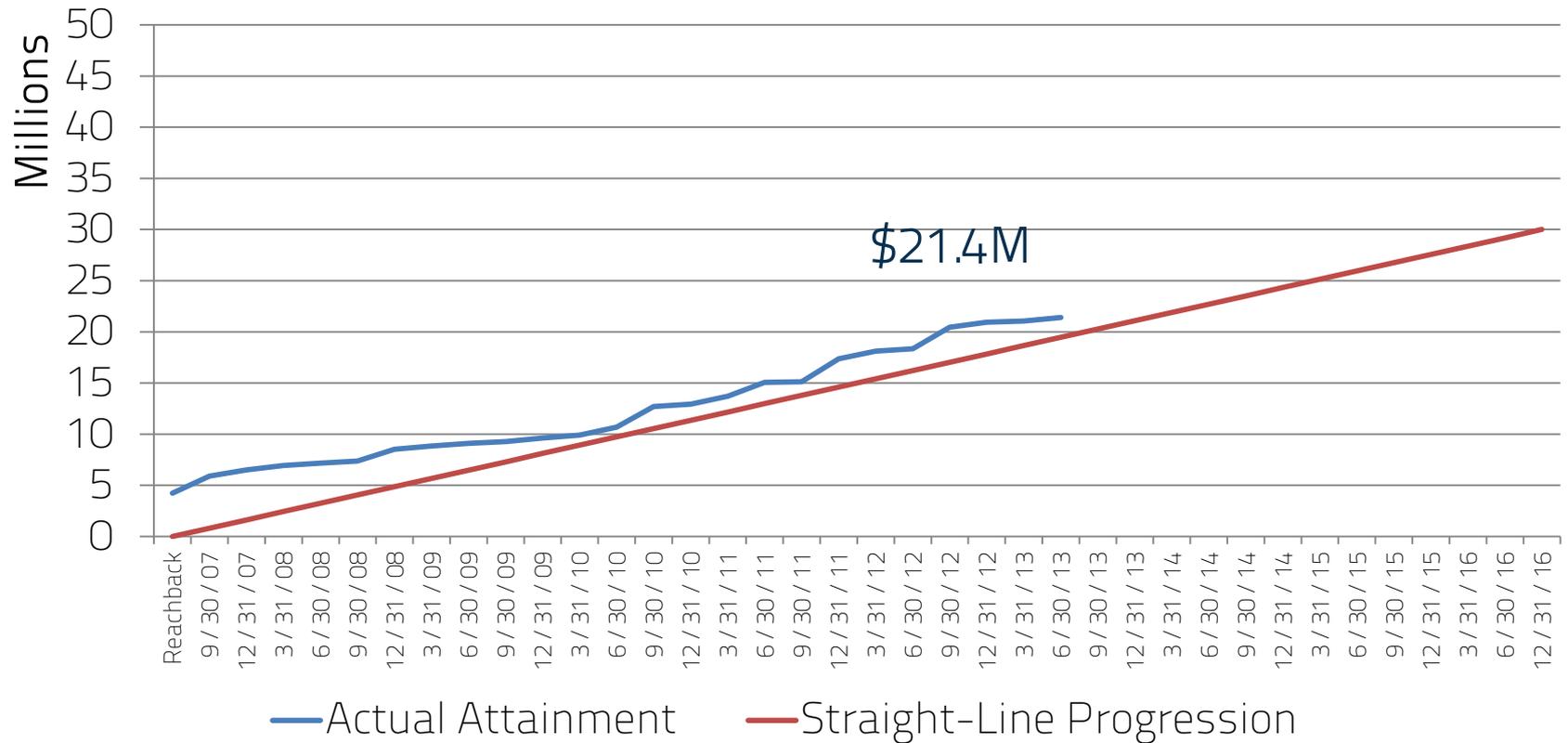
Campaign Attainment Toward Goal School of Medicine June 2013



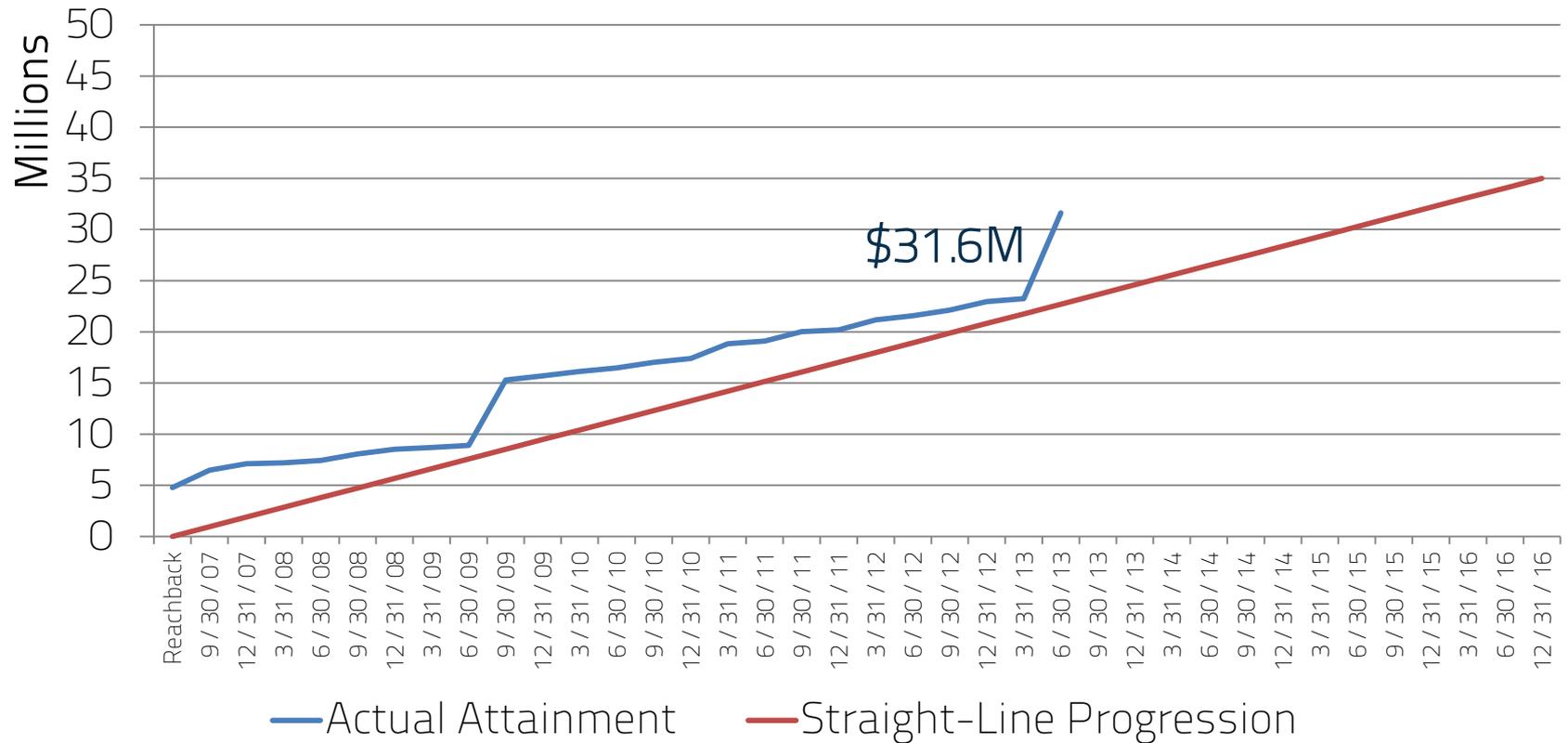
Campaign Attainment Toward Goal Weatherhead School of Management June 2013



Campaign Attainment Toward Goal School of Nursing June 2013

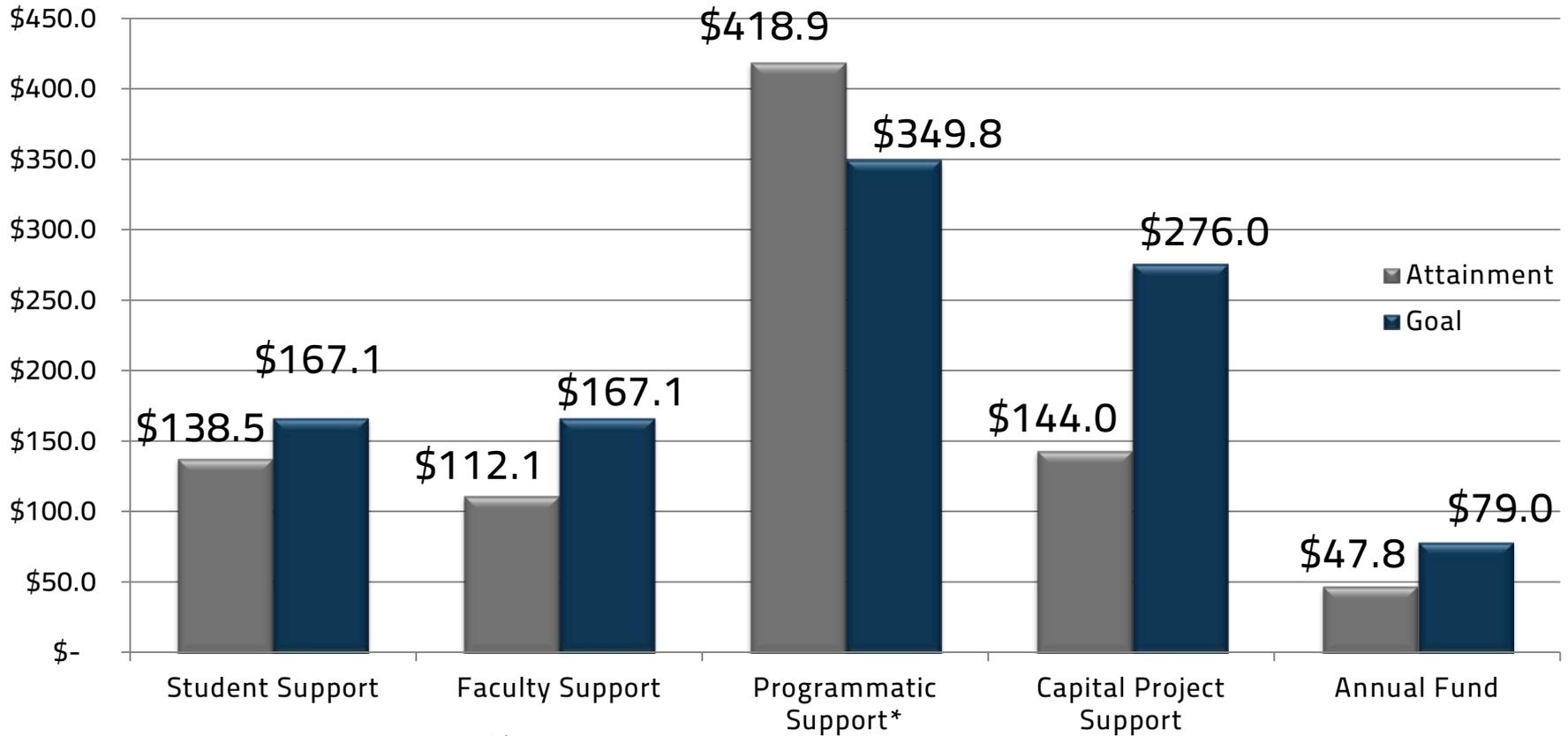


Campaign Attainment Toward Goal School of Applied Social Sciences June 2013



Attainment by Purpose

Attainment (\$861.4M) vs. Goal (\$1.039B)



*Includes Research gifts and grants (\$171.9M) from non-government sources

FY2013 Records

OVERALL

- Highest Attainment - \$145.9M
 - Highest Trustees - \$14.0M
 - Highest Foundations - \$53.2M
 - Highest Parents - \$3.6M
- 2nd Highest Cash - \$94.5M
- Highest Annual Fund - \$10.160M

SCHOOLS

- Highest Attainment:
 - SOM - \$51.4M
 - CSE - \$31.7M
 - MSASS - \$10.0M
- Highest Cash
 - CSE - \$19.0M
- Highest Annual Fund
 - SOM - \$2.270M
 - LAW - \$1.585M
 - DENT - \$0.457M

Homecoming: Blue Block



2014 Wellness Plan

- 2013 Engagement Requirements:
 - Complete:
 - Health Risk Assessment
 - Biometric Screening
 - Tobacco Attestation form
 - Qualify for \$25/month premium credit during 2014

2014 Wellness Plan

- 2014 Participation Opportunities:
 - Tobacco Cessation program(s)
 - Stress Management program(s)
 - Weight Management/Nutrition program(s)
 - Physical Activity program(s)
- Complete any one of the above before 10/1/14 and qualify for \$100 cash payment at end of 2014.
- Payment for participating in up to 2 qualifying programs (max.) per year.

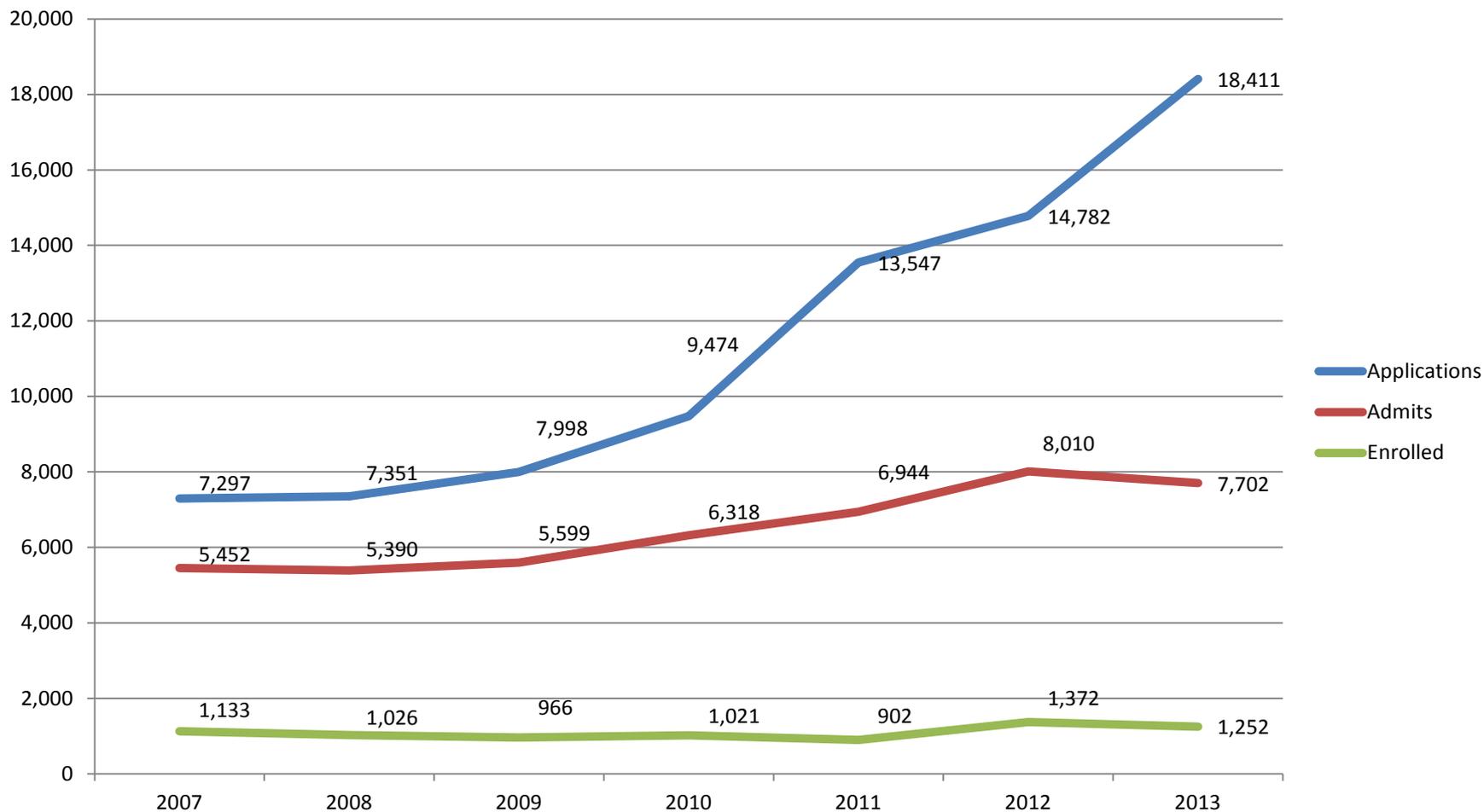
Medical Premiums in 2014

- Premium increases ranging from 4.6% to 6.5%
 - Nearly 2% attributable to Health Care Reform
- Wellness Incentive Impact
 - Example: Anthem PPO, Single
 - 2013: \$65 to \$83 per month
 - 2014:
 - **Wellness Participants** \$56.50 to \$81.50 per month
 - **Non-Participants** \$81.50 to \$106.50 per month

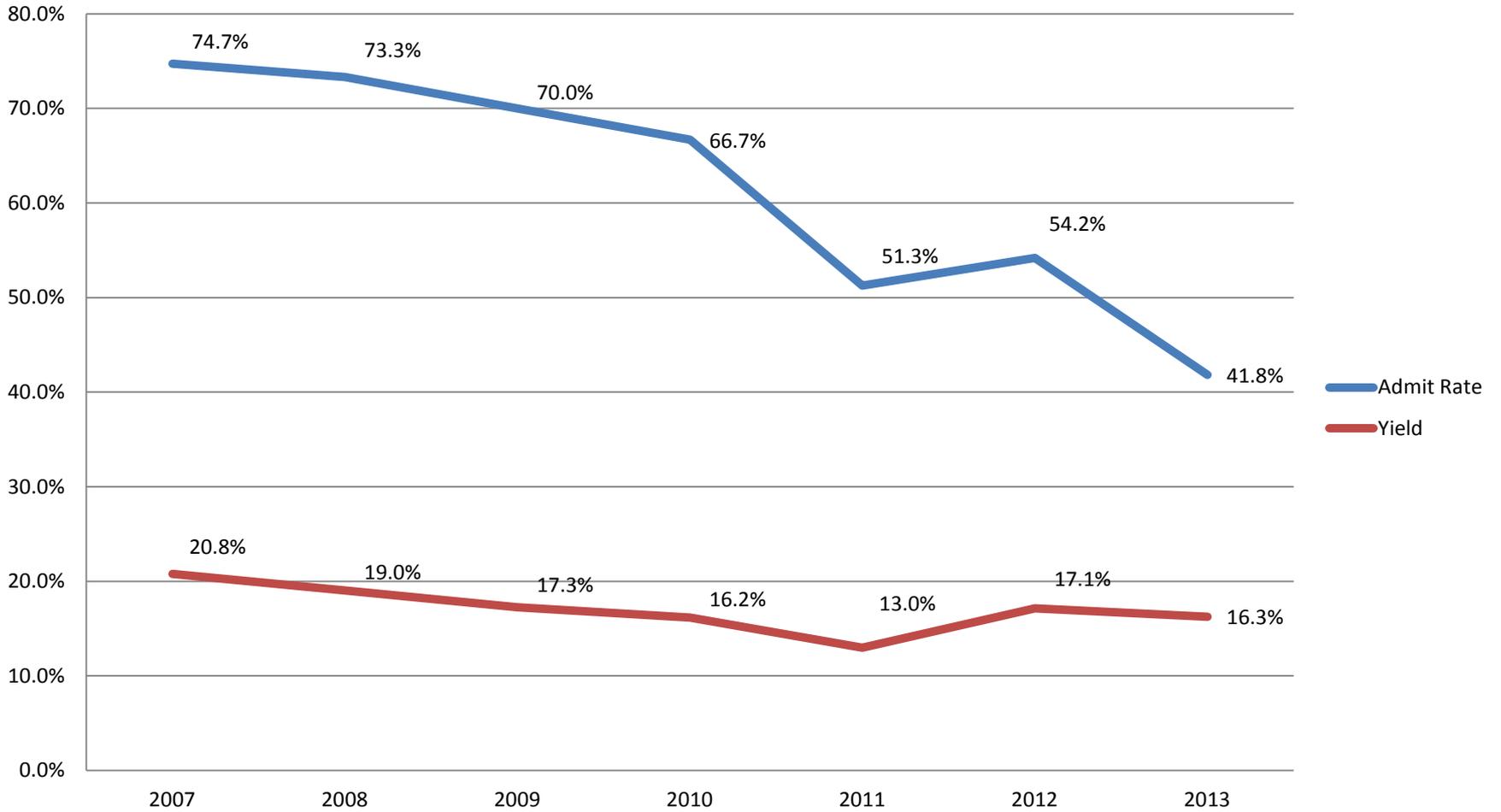
Enrollment Update Faculty Senate

Rick Bischoff
Vice President for Enrollment Management
September 25, 2013

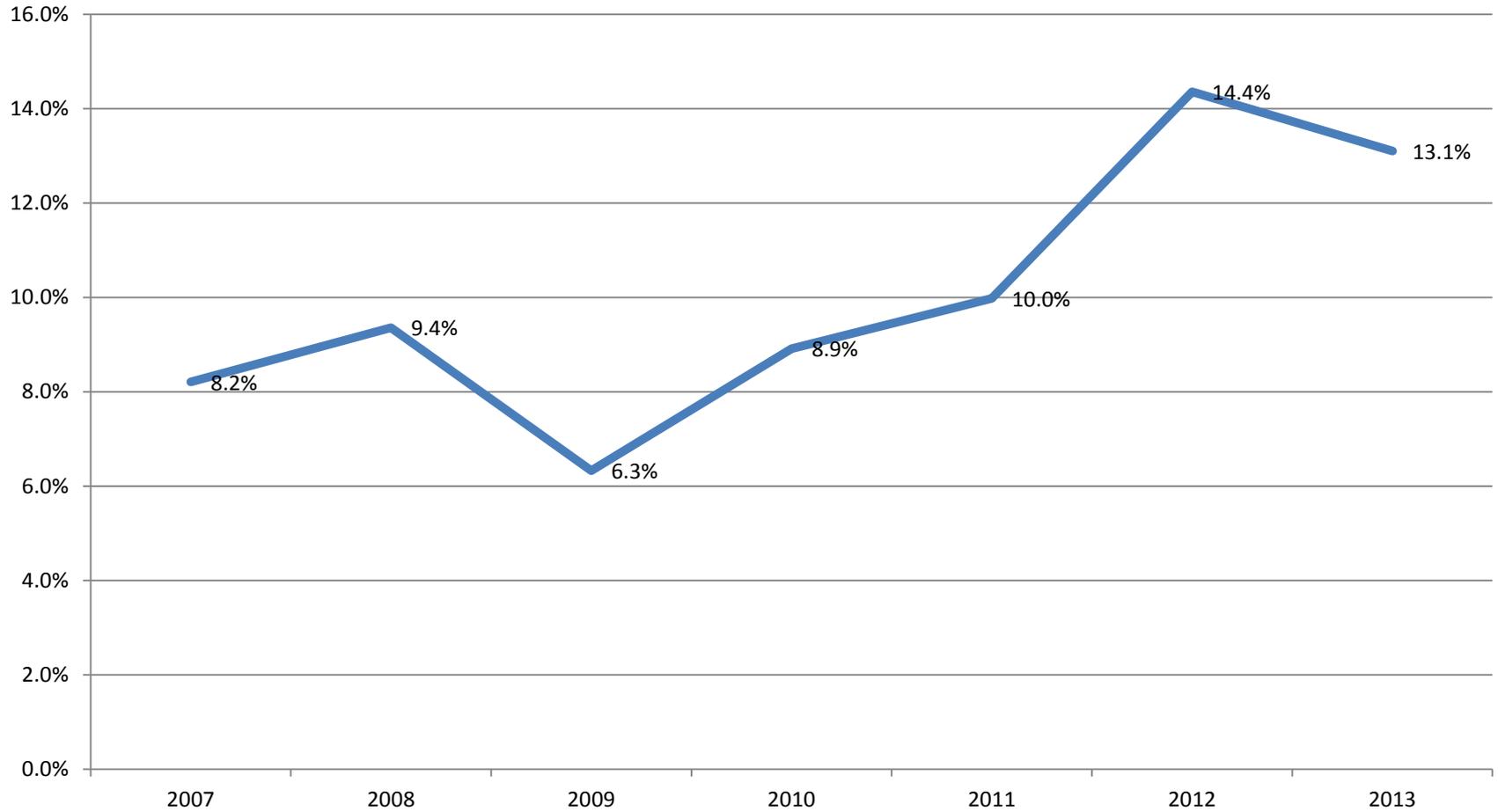
First-Year Applicants



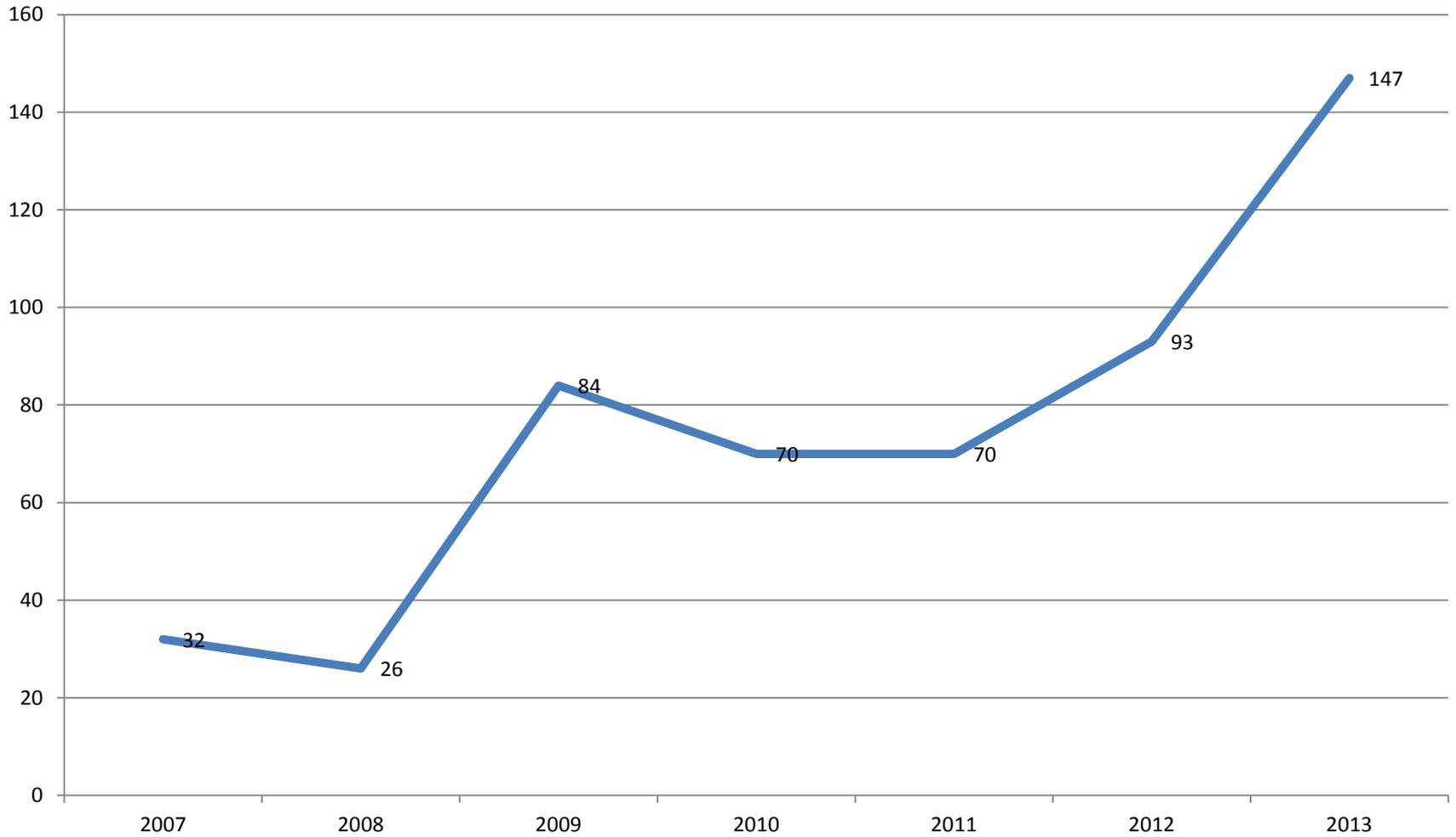
First-Year Applicants



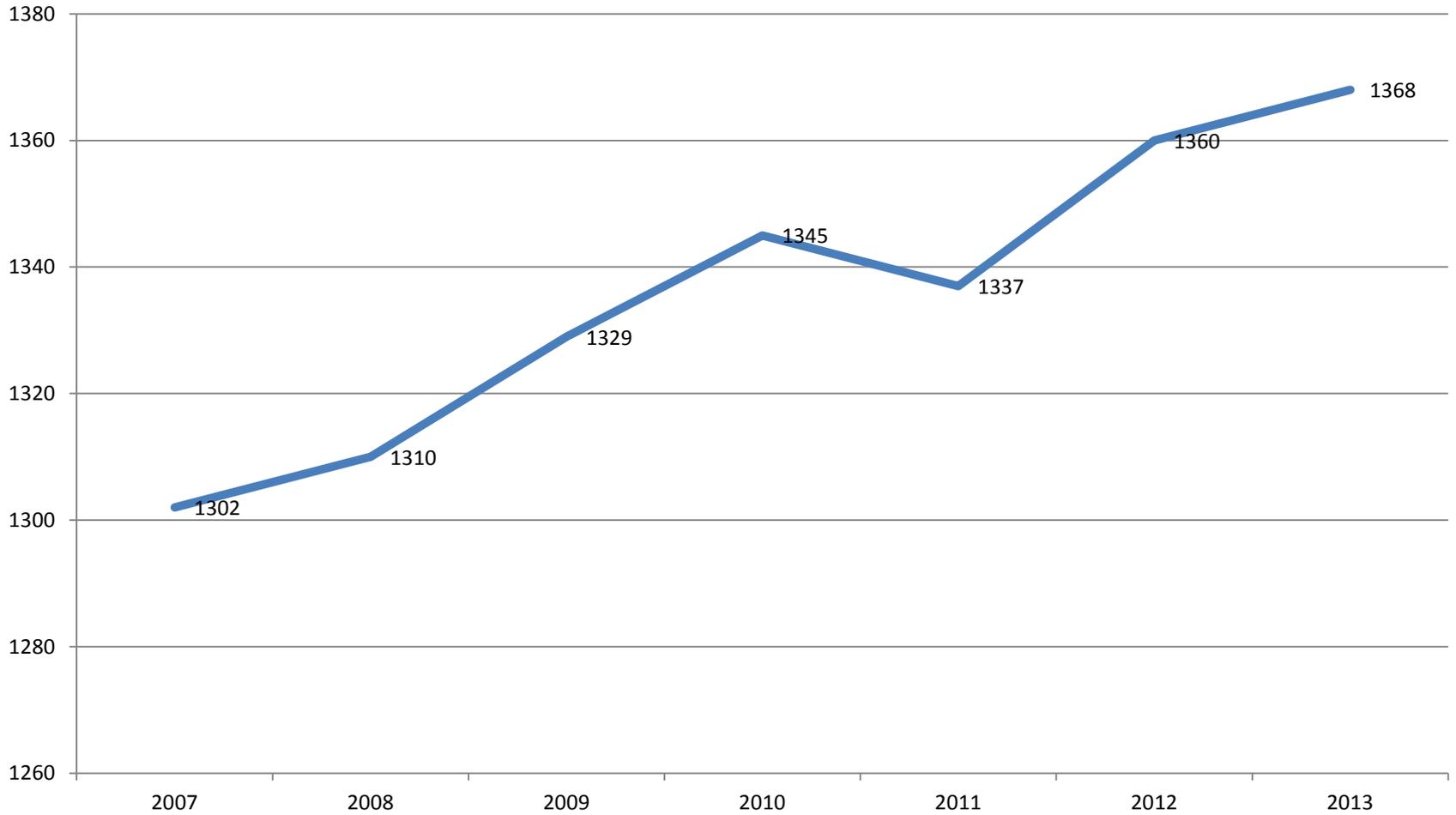
Underrepresented Minority Students



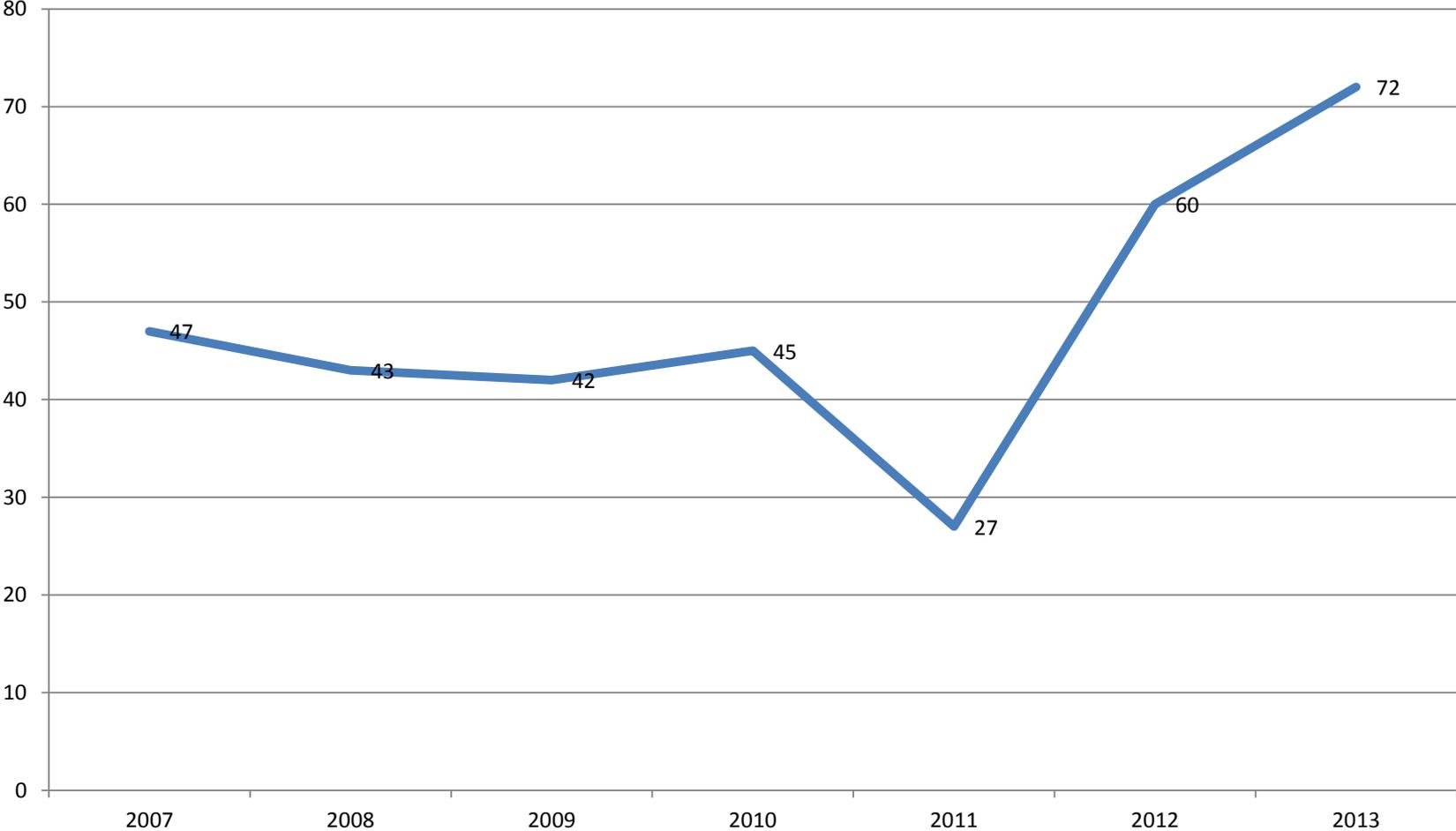
International Students



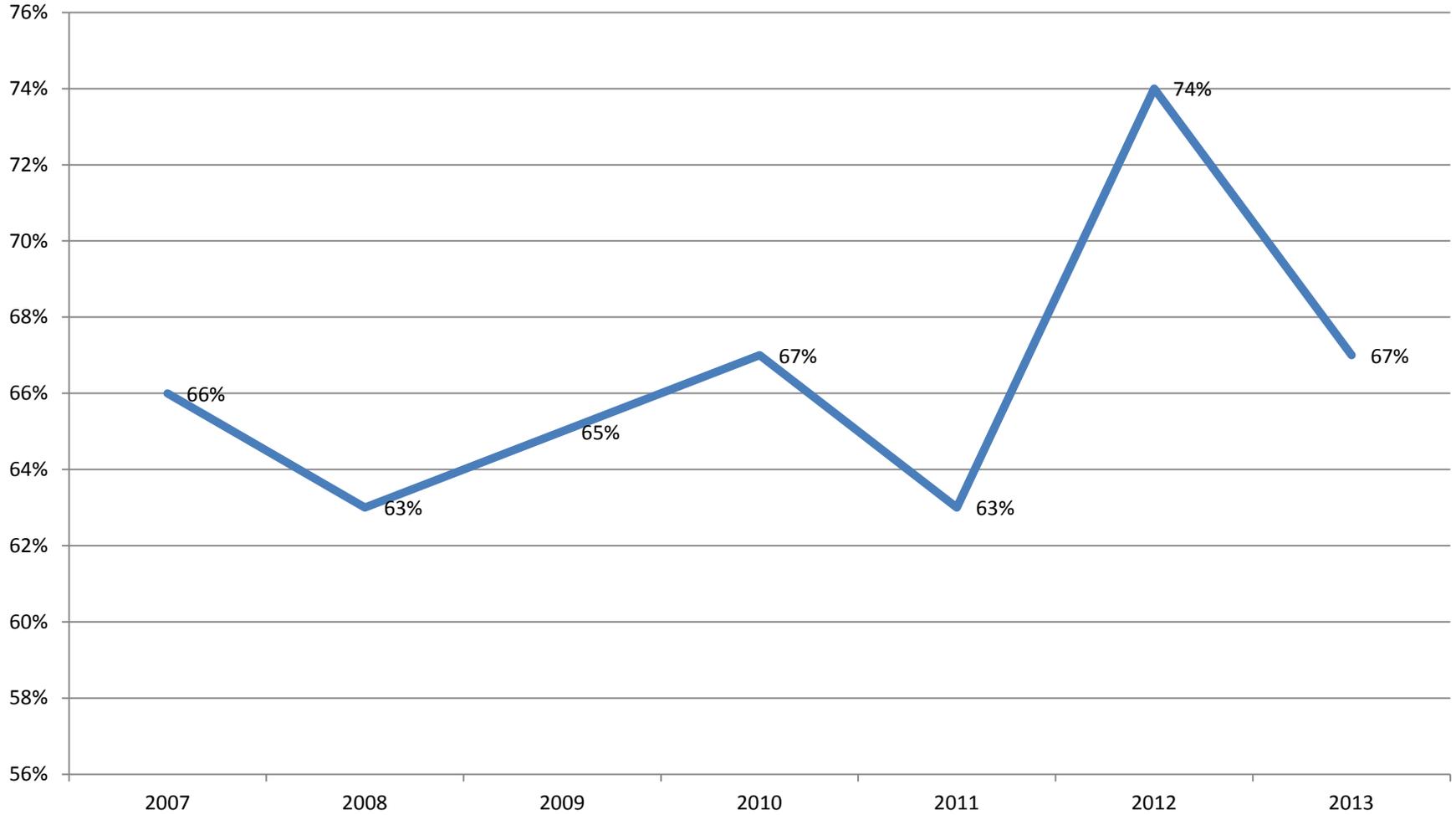
Average SAT



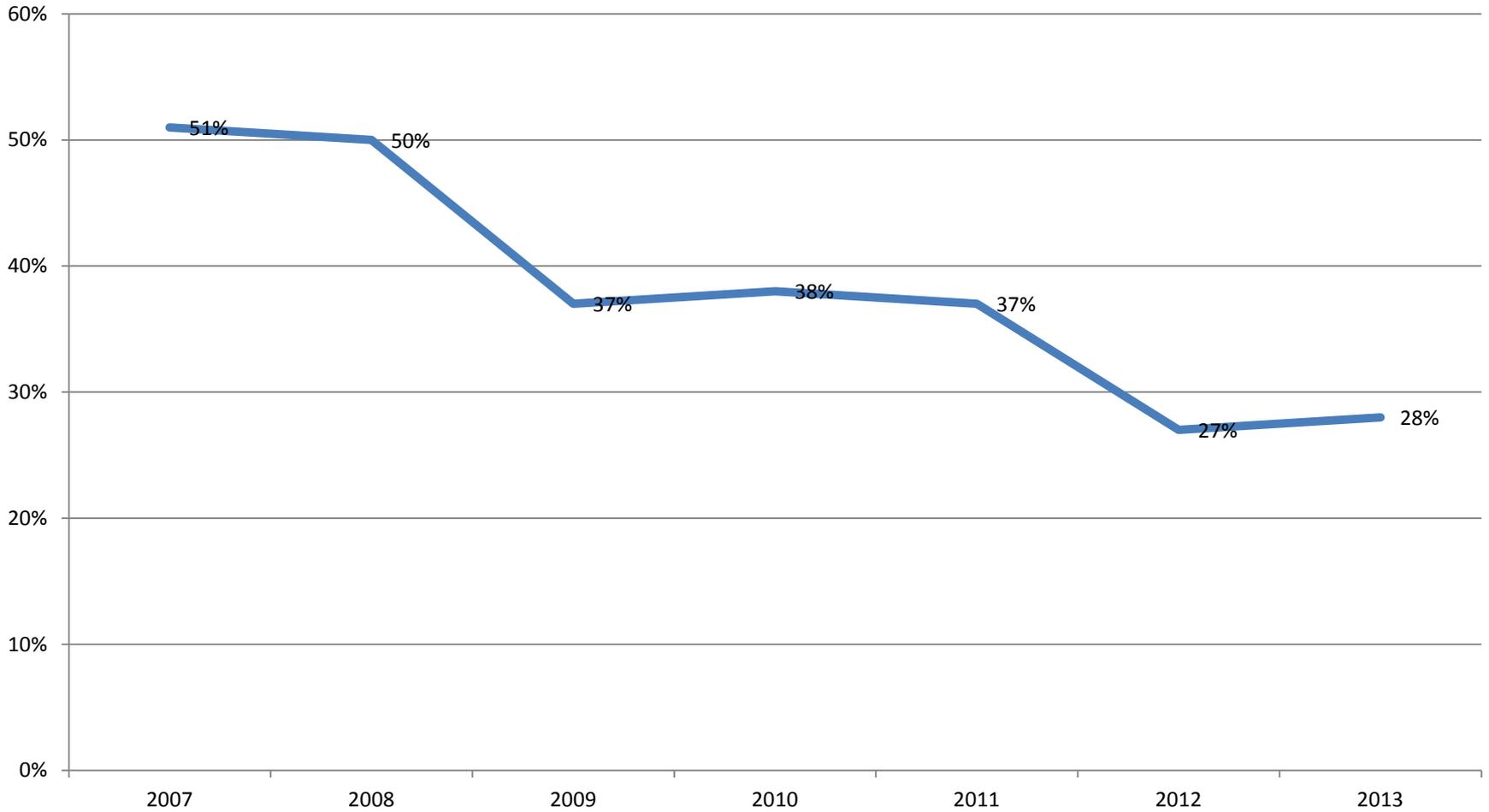
First Year National Merit Scholars



Top 10% of Class



Ohio Students



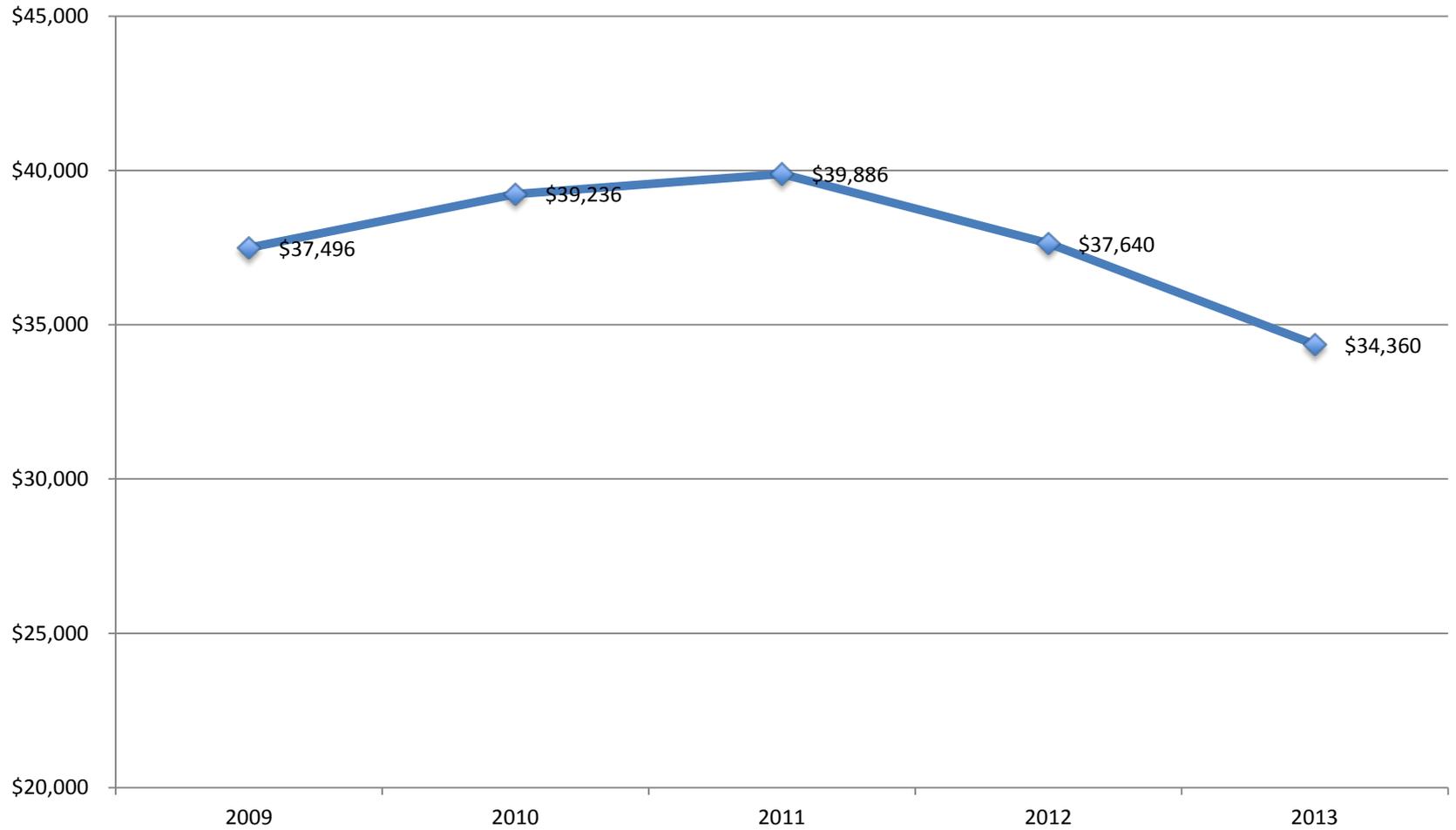
International Student English Proficiency

	Fall 2011	Fall 2012	Fall 2013
Total International Deposits	77	93	147
Total Submitting TOEFL	71 (92%)	77 (83%)	131 (89%)
TOEFL >= 100 (% of TOEFLS)	20 (28%)	40 (52%)	90 (69%)
TOEFL between 90 and 99	35 (49%)	37 (48%)	31 (31%)
TOEFL between 80 and 89	16 (23%)	0	1

International SAT Scores

Year	Percent Submitting	Average
2009	50%	1251
2010	77%	1258
2011	78%	1246
2012	96%	1292
2013	96%	1337

Indebtedness at Graduation



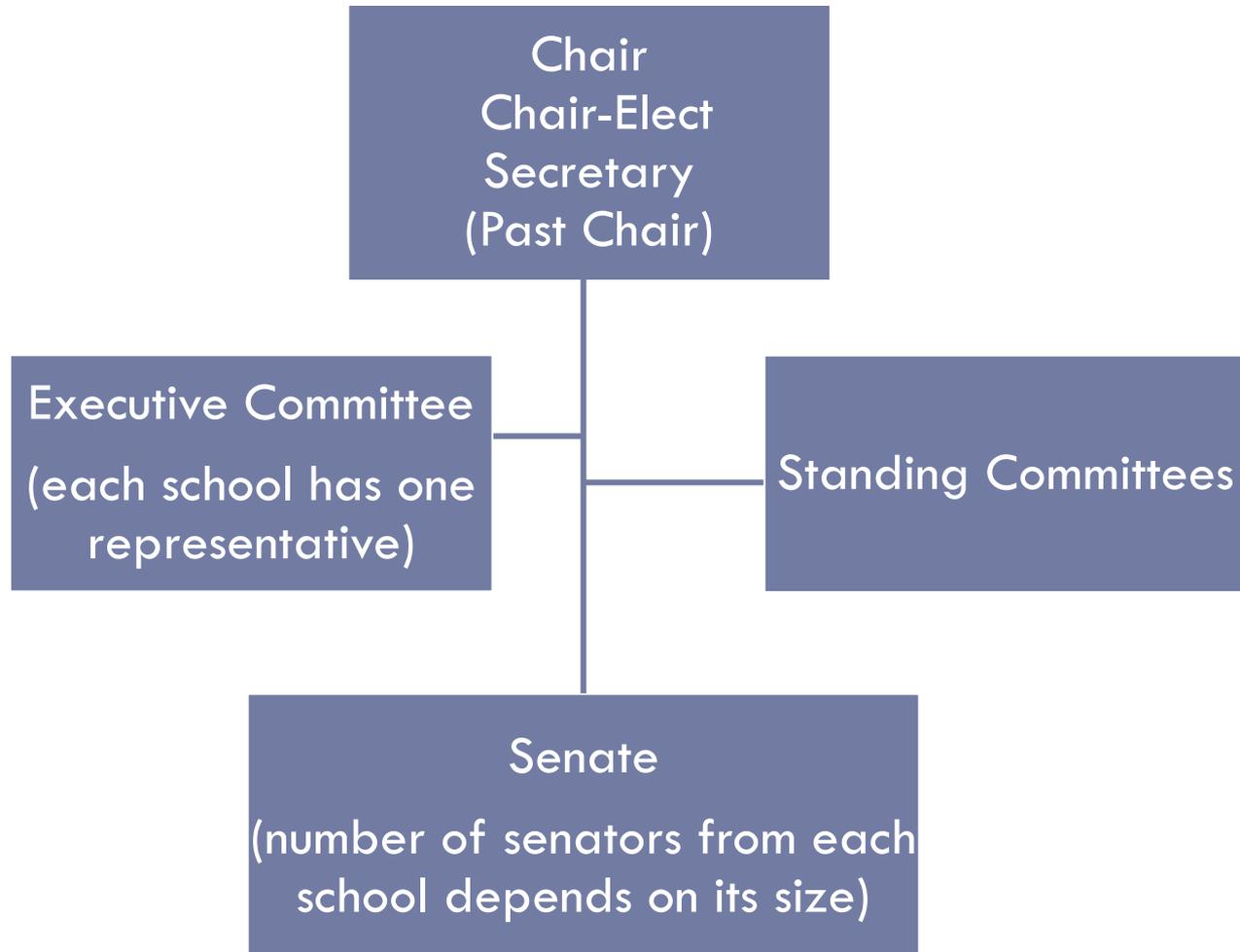


CASE WESTERN RESERVE
UNIVERSITY EST. 1826

FACULTY SENATE

Prof. Steven Garverick, (CSE), chair
Prof. Sandra Russ (CAS), chair-elect
Prof. Robin Dubin (WSOM), past-chair
Rebecca Weiss, secretary of the university faculty

Organization of the Senate



Executive Committee 2013-14

Name	Title	Department	School
 Robert Savinell	Professor	Chemical Engineering	Case School of Engineering
 Glenn Starkman	Professor	Physics	College of Arts and Sciences
 Patricia Higgins	Associate Professor	Nursing	Frances Payne Bolton School of Nursing
 Mark Joseph (fall)	Associate Professor	MSASS	Mandel School of Applied Social Sciences
 Sonia Minnes (spring)	Assistant Professor	MSASS	Mandel School of Applied Social Sciences
 Benjamin Schechter	Assistant Professor	Comprehensive Care	School of Dental Medicine
 Katy Mercer	Professor	Law	School of Law
 John Fredieu	Assistant Professor	Anatomy	School of Medicine
 Susan Case	Associate Professor	Organizational Behavior	Weatherhead School of Management

Standing Committees 2013-14



COMMITTEE	CHAIR	TITLE	DEPARTMENT
Finance	Scott Fine	Professor for the Practice	Banking & Finance, WSOM
Bylaws	David Carney	Professor	School of Law
Faculty Compensation	Nicholas Ziats	Associate Professor	Pathology, SOM
Faculty Personnel	Nicole Deming	Assistant Professor	Bioethics, SOM
Graduate Studies	Betsy Tracy	Professor	MSASS
Information & Comm. Technology	Ray Muzic	Associate Professor	Radiology, SOM
Minority Affairs	T. Kenny Fountain	Assistant Professor	English, CAS
Nominating Committee	Simon Peck	Associate Professor	Marketing and Policy Studies, WSOM
Research	Robert Kirsch	Professor & Chair	Biomedical Engineering
Undergraduate Education	Mark DeGuire (John Ruhl)	Associate Professor (Professor)	Materials Sci. & E (Phys. and Astron)
University Libraries	Frank Merat	Associate Professor	Electrical Engineering and Computer Science, CSE
Women Faculty	Karen Farrell	Assistant Professor	Physical Education & Athletics



Delegations

School	Number of Senators
CAS	10
SOM	10
CSE	5
SON	5
SODM	5
WSOM	3
MSASS	3
LAW	3
PHED	1

Meeting Schedule 2013-14

Month	Senate Meeting	Xcom Meeting	Agenda Planning Meeting
September	September 25	September 16	September 3
October	October 29	October 16	October 1
November	November 25	November 15	November 5
December	December 17	December 9	December 4
January	January 27	January 17	January 6
February	February 27	February 12	February 4
March	March 31	March 18	March 5
April	April 24	April 10	April 1

Plans for 2013/14

- Continuing issues
 - ▣ Appointments outside constituent faculties
 - ▣ Course Evaluations
 - ▣ Tuition Exchange Program
 - ▣ Handbook/bylaws changes for FS Budget Committee

- Emerging issues
 - ▣ Child Care Options
 - ▣ Tobacco-free campus
 - ▣ Emeritus policy
 - ▣ Faculty background checks

Plans for 2013/14

- New issues
 - ▣ Handbook/bylaws Review
 - ▣ Implementation of Strategic Plan

- Newer Issues
 - ▣ International Agreement Process
 - ▣ Sexual Assault/Sexual Harassment Policy