

26-27 CWRU Hourly Student Employment Rates Based on Skill Requirements

Standardizing pay rates ensures fair and consistent compensation across campus, regardless of department or role. It promotes transparency for students, simplifies budgeting for hiring managers, and aligns with institutional equity and compliance goals. With clear guidelines, everyone benefits from a streamlined and trustworthy employment process. To that end, below are the wage rates that Case Western Reserve University recommends for its student employees. Individual departments maintain the authority to exceed these rates if needed for their departmental responsibilities.

Classification	Skill Requirements	Lower Hourly Rate	Upper Hourly Rate
Class I	Basic responsibilities; minimal skills; requires close supervision	\$13.44	\$13.92
Class II	At least 1 year of related experience; limited supervision; moderate responsibility	\$13.81	\$15.00
Class III	1–2 years of experience; technical and/or supervisory responsibilities	\$14.52	\$15.40
Class IV	2–3 years of experience; advanced technical skills; supervisory maturity	\$15.00	\$17.05
Class V	BA/BS or equivalent; minimum 1 year of related experience	\$13.92	\$17.05
Class VI	BA/BS plus graduate coursework; 2–3 years of experience	\$14.64	\$18.10
Class VII	BA/BS plus master’s-level coursework; 3+ years; highly specialized technical skills	\$15.00	\$19.43
Class VIII	Ph.D.-level coursework; advanced technical and leadership responsibilities	\$15.00	\$22.14