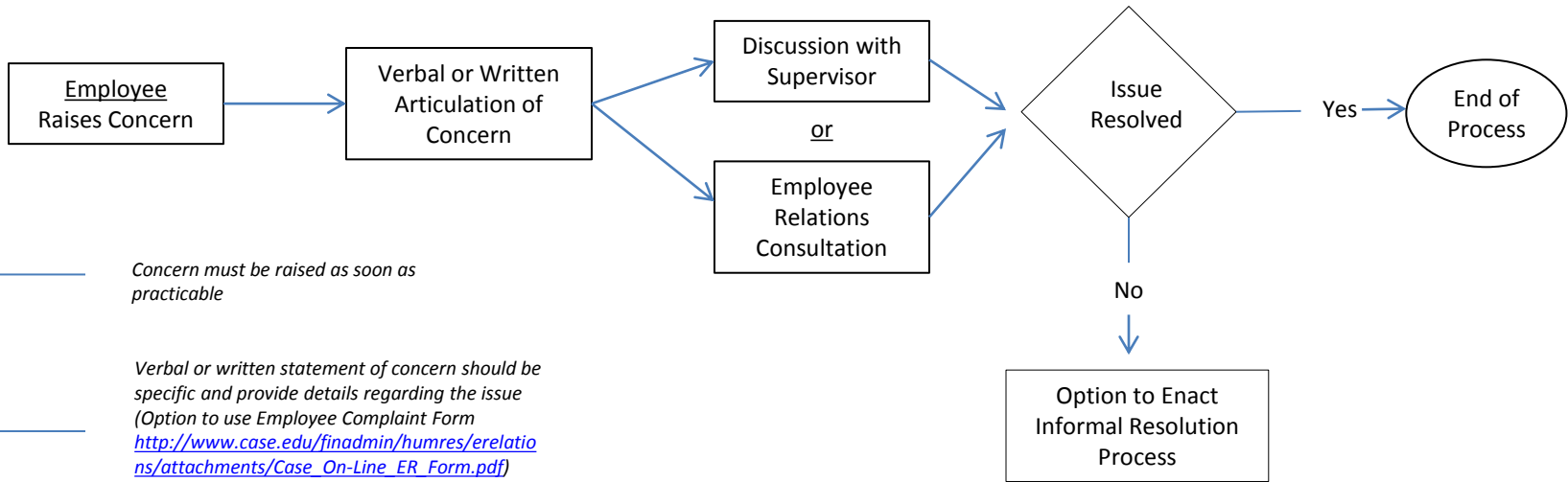
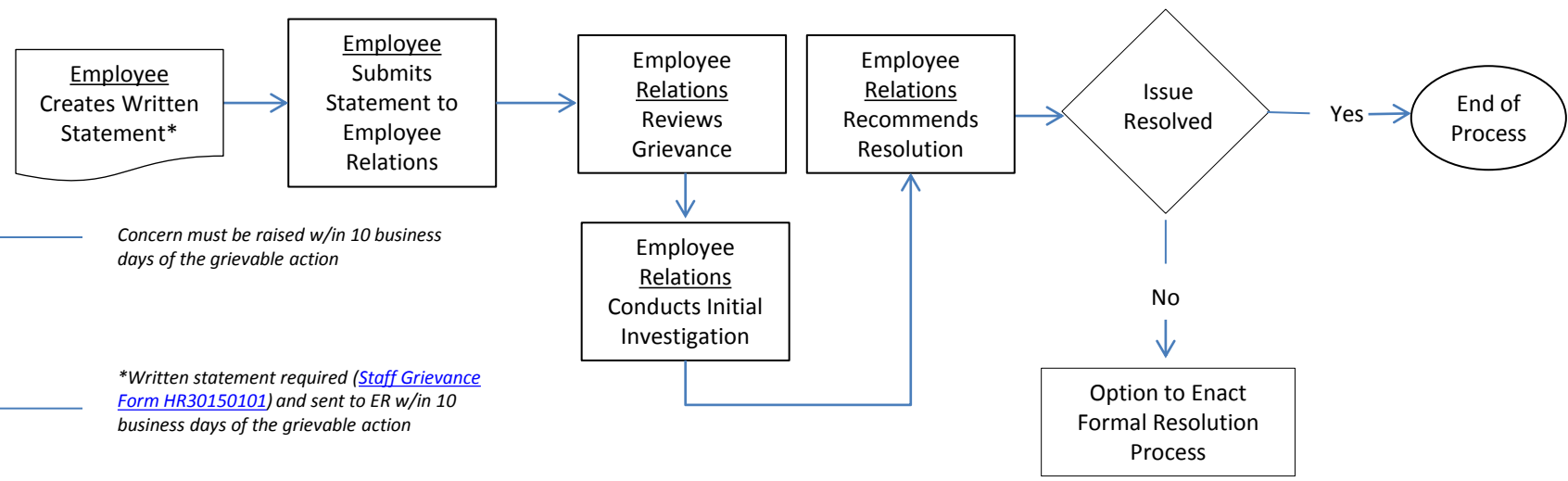


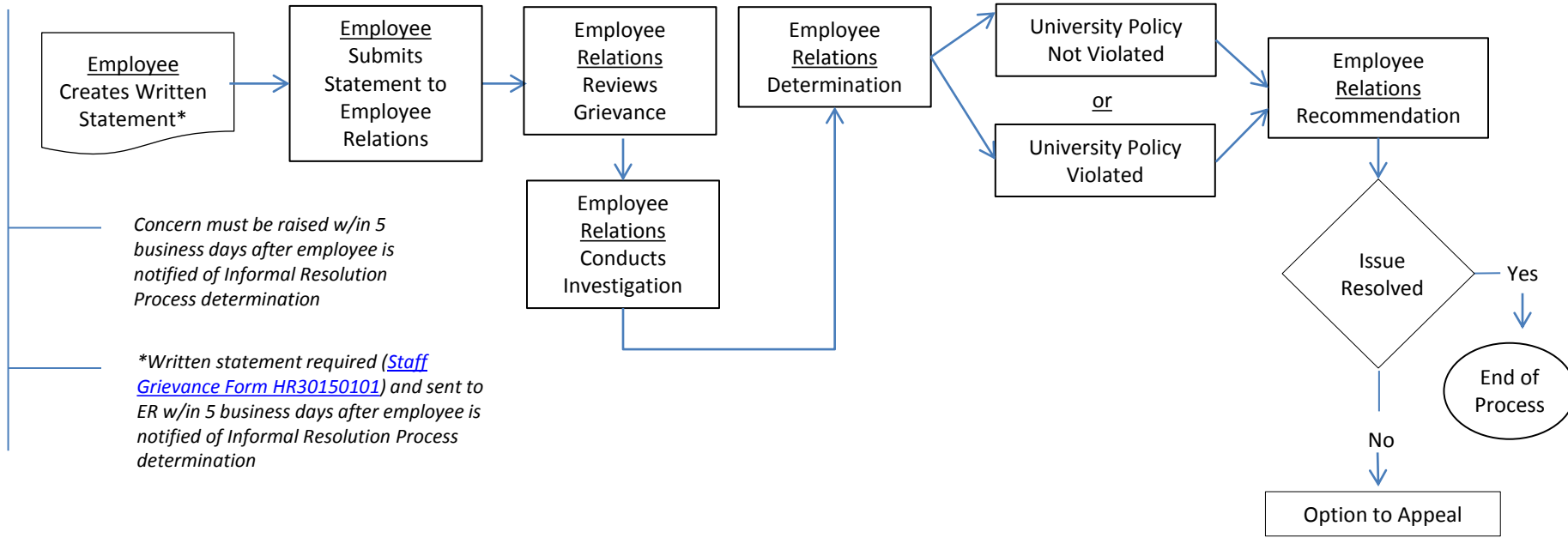
### Initial Consultation



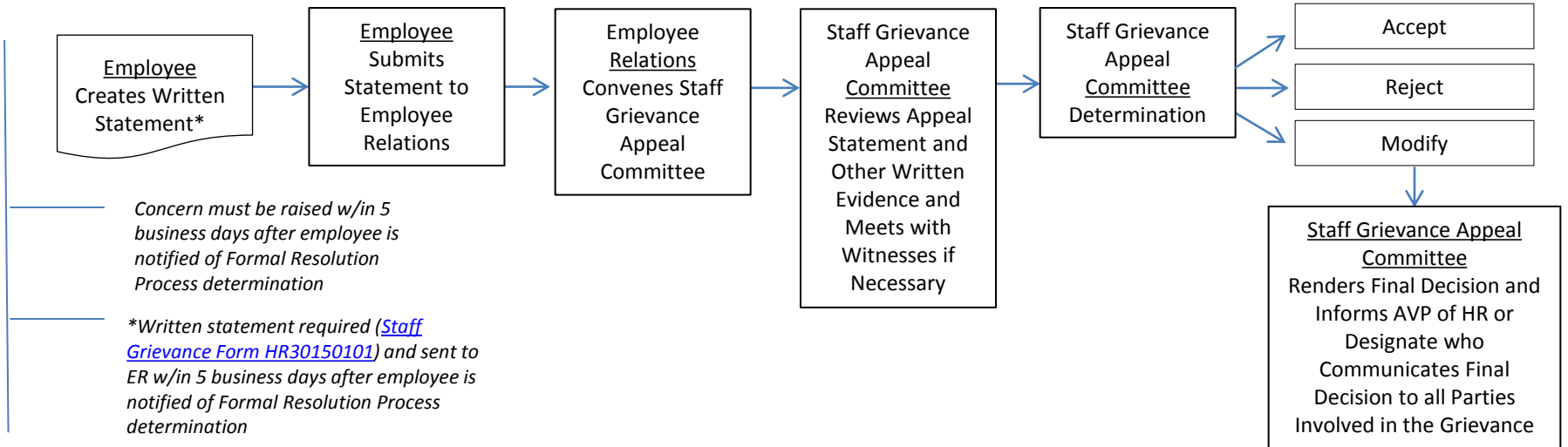
### Informal Resolution Process



**Formal Resolution Process**



**Appeal Process**



Note: This flowchart does NOT apply to sexual harassment complaints. There is a separate University policy and procedure for complaints of this nature.