

2019 BENELECT OPEN ENROLLMENT
NOVEMBER 5 – 30, 2018

SUMMARY OF 2019 BENELECT CHANGES

Pharmacy Benefit Manager effective August 1, 2018

The information described below applies only to those employees receiving university benefits through Anthem 's High Deductible Health Plan (HDHP), Anthem 's Preferred Provider Organization Plan (PPO), or Medical Mutual 's Preferred Provider Organization Plan (PPO).

Please note that this change does not apply to the Medical Mutual CLE-Care HMO plan. Prescriptions for the HMO plan continue to be handled through the CLE-Care plan and its pharmacy network.

On August 1, 2018, the pharmacy benefit manager (PBM) for the PPO and high deductible plans changed to MedImpact. MedImpact administers the prescription benefit program by: managing a vast network of retail pharmacies for filling your short-term medications, contracting with a select group of specialty pharmacies for filling your specialty prescriptions; and contracting with a mail order pharmacy, Direct Scripts, for fulfilling your maintenance medications.

Information about the prescription benefit program can be found at <https://case.edu/hr/benefits/health/prescription-drug-plans/prescription-drug-service-information>.

2019 IRS Limits

In 2019 the annual IRS limits on contributions to Health Savings Accounts are increasing:

- Health Savings Account, Employee only HDHP coverage - \$3,500
- Health Savings Account, Family HDHP coverage - \$7,000

Individuals age 55 and older who are enrolled in the HDHP may be eligible to contribute up to an additional \$1,000 into a Health Savings Account. The IRS defines "family" coverage as qualifying HDHP insurance that covers an employee and at least one dependent.