Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>. For general definitions of common terms, such as allowed amount, <a href="mailto:balance-billing">balance-billing</a>, <a href="mailto:coinsurance">coinsurance</a>,

copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (833)

639-1634 to request a copy.

| Important Questions           | Answers   | Why This Matters:   |
|-------------------------------|---|---|
| What is the overall           | \$250/single or \$500/family for Network                      | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount                     |
| <u>deductible</u> ?           | Providers. \$500/single or \$1,000/family for                 | before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each                     |
|                               | Non-Network Providers.  | family member must meet their own individual deductible until the total amount of                                     |
|                               |   | <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .                    |
| Are there services            | Yes. Preventive care, Primary Care visit,                     | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u>                     |
| covered before you            | Specialist visit, and Vision exam for                         | amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers                  |
| meet your <u>deductible?</u>  | Network Providers.  | certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> .                  |
| -                             |   | See a list of covered preventive services at  |
|                               |   | https://www.healthcare.gov/coverage/preventive-care-benefits/.  |
| Are there other               | No.   | You don't have to meet <u>deductibles</u> for specific services.  |
| deductibles for               |   |   |
| specific services?            |   |   |
| What is the out-of-           | Medical In-Network:   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If                           |
| pocket limit for this         | <b>\$1,000</b> /single, <b>\$2,000</b> /family                | you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-</u>                        |
| plan?                         | Medical Out-of-Network:                                       | pocket limits until the overall family out-of-pocket limit has been met. Prescription                                 |
|                               | <b>\$3,500</b> /single or <b>\$7,000</b> /family              | costs are not included in the medical out-of-pocket limit.  |
|                               | <b>Prescriptions:\$1,000</b> /single, <b>\$2,000</b> /family. |   |
| What is not included          | Infertility Services, Non-Network Transplant                  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.                                  |
| in the <u>out-of-pocket</u>   | Services, <u>Premiums</u> , <u>balance-billing</u> charges,   |   |
| limit?                        | and health care this <u>plan</u> doesn't cover.               |   |
| Will you pay less if          | Yes, Blue Access. See <u>www.anthem.com</u> or                | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> |
| you use a <u>network</u>      | call (833) 639-1634 for a list of <u>network</u>              | <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might                  |
| provider?                     | providers.  | receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and                     |
|                               |   | what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an             |
|                               |   | out-of- <u>network provider</u> for some services (such as lab work). Check with your                                 |
|                               |   | <u>provider</u> before you get services.  |
| Do you need a <u>referral</u> | No.   | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |
| to see a specialist?          |   |   |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common   |   | What You Will Pay  |  | Limitations, Exceptions, & Other  |
|--|---|--|--|---|
| Medical Event  | Services You May Need   | Network Provider (You will pay the least)                        | Non-Network Provider (You will pay the most) | Important Information   |
| If you visit a health care provider's office or clinic   | Primary care visit to treat an injury or illness                  | \$20/visit <u>deductible</u> does<br>not apply                   | 40% <u>coinsurance</u>                       | none  |
|  | Specialist visit  | \$30/visit <u>deductible</u> does<br>not apply                   | 40% <u>coinsurance</u>                       | none  |
|  | Preventive care/screening/immunization                            | No charge  | 40% <u>coinsurance</u>                       | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test   | Diagnostic test (x-ray, blood work)                               | No charge  | 40% <u>coinsurance</u>                       | none  |
|  | Imaging (CT/PET scans, MRIs)                                      | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>                       | none  |
| If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.caremark.com | Tier 1 - Typically Generic  | \$15 copay retail;<br>\$30 copay mail order                      | Not covered                                  | Long-term medications must be filled through mail order pharmacy after two 30-day prescription fills.   |
|  | Tier 2 - Typically <u>Preferred</u> /<br>Brand                    | \$30 copay retail;<br>\$60 copay mail order                      | Not covered                                  |   |
|  | Tier 3 - Typically Non- <u>Preferred</u> / <u>Specialty Drugs</u> | \$60 copay retail;<br>\$120 copay mail order                     | Not covered                                  |   |
|  | Tier 4 - Typically <u>Specialty</u> (brand and generic)           | N/A  | Not covered                                  |   |
| If you have  | Facility fee (e.g., ambulatory surgery center)                    | 20% coinsurance  | 40% <u>coinsurance</u>                       | none  |
| outpatient surgery   | Physician/surgeon fees  | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>                       | none  |
| If you need immediate medical attention  | Emergency room care   | \$100/visit then 20%<br>coinsurance deductible<br>does not apply | Covered as In- <u>Network</u>                | Copay waived if admitted.   |
|  | Emergency medical transportation                                  | 20% coinsurance  | Covered as In- <u>Network</u>                | none  |
|  | <u>Urgent care</u>  | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>                       | none  |
| If you have a  | Facility fee (e.g., hospital room)                                | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>                       | none  |
| hospital stay  | Physician/surgeon fees  | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>                       | none  |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

| Common  | Services You May Need                     | What You Will Pay  |   | Limitations, Exceptions, & Other  |  |
|---|---|--|---|---|--|
| Medical Event   |   | Network Provider (You will pay the least)  | Non-Network Provider (You will pay the most)                                | Important Information   |  |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services                       | Office Visit \$20/visit <u>deductible</u> does not apply Other Outpatient 20% <u>coinsurance</u> | Office Visit 40% <u>coinsurance</u> Other Outpatient 40% <u>coinsurance</u> | Office Visitnone Other Outpatientnone   |  |
| abuse services  | Inpatient services                        | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>  | none  |  |
|   | Office visits                             | \$20/visit <u>deductible</u> does<br>not apply   | 40% coinsurance   | M   |  |
| If you are pregnant   | Childbirth/delivery professional services | 20% coinsurance  | 40% coinsurance   | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |  |
|   | Childbirth/delivery facility services     | 20% coinsurance  | 40% coinsurance   |   |  |
|   | Home health care                          | 20% coinsurance  | 40% coinsurance   | 90 visits/benefit period.   |  |
| If you need help recovering or have                                       | Rehabilitation services                   | \$30/visit <u>deductible</u> does<br>not apply   | 40% coinsurance   | *C 'T'  |  |
|   | Habilitation services                     | \$30/visit <u>deductible</u> does<br>not apply   | 40% coinsurance   | *See Therapy Services section   |  |
| other special<br>health needs   | Skilled nursing care                      | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>  | none  |  |
| neatti needs  | Durable medical equipment                 | 20% coinsurance  | 40% coinsurance   | *See <u>Durable Medical Equipment</u><br>Section  |  |
|   | Hospice services                          | 20% <u>coinsurance</u>   | 20% <u>coinsurance</u>  | none  |  |
| If your child<br>needs dental or<br>eye care                              | Children's eye exam                       | \$30/visit <u>deductible</u> does<br>not apply   | 40% coinsurance   | none  |  |
|   | Children's glasses                        | Not covered  | Not covered   |   |  |
|   | Children's dental check-up                | Not covered  | Not covered   | none  |  |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Acupuncture
- Dental care (adult)
- Hearing aids
- Routine foot care unless you have been diagnosed with diabetes.
- Bariatric surgery
- Dental Check-up
- Long- term care
- Cosmetic surgery

- Routine eye care (adult)
- Glasses for a child
- Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care 30 visits/benefit period.
- Infertility treatment

 Most coverage provided outside the United States. See www.bcbsglobalcore.com

• Private-duty nursing 82 visits/benefit period.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

#### Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| ■ The plan's overall deductible | \$250 |
|---------------------------------|-------|
| Specialist copayment            | \$30  |
| Hospital (facility) coinsurance | 20%   |
| Other <u>coinsurance</u>        | 0%    |

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)

| Total Example Cost | \$12,840 |
|--------------------|----------|
|--------------------|----------|

In this example, Peg would pay:

**Specialist** visit (anesthesia)

| <u> </u>                   |              |
|----------------------------|--------------|
| <u>Cost Sharing</u>        |              |
| <u>Deductibles</u>         | \$250        |
| Copayments                 | \$0          |
| Coinsurance                | \$750        |
| What isn't covered         |              |
| Limits or exclusions       | <b>\$</b> 96 |
| The total Peg would pay is | \$1,096      |

## Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$250 |
|---------------------------------|-------|
| Specialist copayment            | \$30  |
| Hospital (facility) coinsurance | 20%   |
| Other <u>coinsurance</u>        | 0%    |

## This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

Durable medical equipment (glucose meter)

| In this example, Joe would pay: |         |  |
|---------------------------------|---------|--|
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$0     |  |
| <u>Copayments</u>               | \$1,225 |  |
| Coinsurance                     | \$0     |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$1,028 |  |
| The total Joe would pay is      | \$2,253 |  |

## Mia's Simple Fracture (in-network emergency room visit and follow

| ■ The plan's overall deductible   | \$250 |
|-----------------------------------|-------|
| Specialist copayment              | \$30  |
| ■ Hospital (facility) coinsurance | 20%   |
| Other coinsurance                 | 0%    |

up care)

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,460

**Durable medical equipment** (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,010 |  |
|---------------------------------|---------|--|
| In this example, Mia would pay: |         |  |
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$250   |  |
| Copayments                      | \$210   |  |
| Coinsurance                     | \$277   |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$0     |  |
| The total Mia would pay is      | \$737   |  |

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (800) 552-9159

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 9159-552 (800).

**Armenian (հայերեն).** Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (800) 552-9159։

Bassa (Băssà Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpỗ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù ke, dá (800) 552-9159.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাহলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাখে কথা ব্লার জন্য (৪০০) 552-9159 –তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (800) 552-9159 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (800) 552-9159。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin wëu taauë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (800) 552-9159.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (800) 552-9159.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ در الدینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره 552-9150 (800) تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (800) 552-9159.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (800) 552-9159.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (800) 552-9159.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpôt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfômasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (800) 552-9159.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (800) 552-9159

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (800) 552-9159.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (800) 552-9159.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (800) 552-9159.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (800) 552-9159.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (800) 552-9159

**Japanese (日本語):** この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(800) 552-9159 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ (800) 552-9159 ។

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