

# WHY

## KinderCare Education

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Our core goal is to help organizations ensure their employees have access to accredited early child development and care. We are the solution for the employers who need their employees to be productive whether at home or returning to the office-families who need us because they are working hard to manage and hold together their work, families and communities amidst the stress of the pandemic. We provide a safe and clean environment to the kids where they can develop emotionally, physically and cognitively.

At KinderCare we make it our passion to nurture a sense of discovery, joy, and wonder in every child. We guide them on this road to discovery with our research-based standards and assessments. Here are five capabilities that truly set KinderCare apart from all other providers:

### **Leaders in Health & Safety**

We are strong partners with the CDC and have implemented industry leading health and safety protocols that have protected our kids and their families. Our infection rates in our centers has been significantly below the levels of each state and the country overall. [Safety First](#)

### **Emotional & Social Wellbeing**

Kids are feeling the stress of the current environment as a result we have built a new curriculum to help kids learn how to manage their emotions and wellbeing. [Emotional and Social Wellbeing](#)

### **Educational Development**

We are the only provider that implements developmental screening utilizing an independent assessment tool called Brigance. Our data demonstrates that our kids are 9 months ahead of their peers developmentally going into kindergarten. [Our Approach](#)

### **Educational Continuity**

Many employees will be working remote or irregular hours for the foreseeable future. This means that access to, and the use of childcare, needs to be more flexible. As a result, we have established the ability for parents to use the 'on-site' centers, as well as have access to any of our 1500 community centers we have across the country. We have the largest footprint in the US. [KinderCare in your Neighborhood](#)

### **In-home Curriculum**

Parents want to be more involved in the development of their kids. As a result, we have built a new 'in-home' curriculum to augment the center curriculum. This allows parents accredited in-home curriculum to help support their child's development. [Champions Curriculum](#)

Please take a look at what our teachers and parents are saying about KinderCare [Parent Teacher Testimonials](#)



The KinderCare Education™ Family of Brands

# EMPLOYER FREQUENTLY ASKED QUESTIONS

## What is my tuition benefit?

Employees save 10% on standard weekly tuition rates for full- and part-time care at KinderCare® Learning Centers, Champions® Before- and After-School Programs. That's on average \$1,500/year per child!

**Note:** Employers can also offer an additional subsidy.

## Does the benefit apply to all children in my family?

Yes, tuition savings program includes children ages 6 weeks to 12 years for whom you have legal custody. Ages served may vary by location.

## Can the savings be combined with other offers, such as sibling discounts?

Only one recurring tuition savings may be applied to a family's account. Families who qualify for more than one tuition savings offer will be allowed to choose the best one for them.

## Can I enroll my child at any time, or are there specific enrollment windows?

You can enroll at any time. If the center or site does not have available space for your child, you will be placed on a waiting list. Contact the center or site of your choice directly for information about space availability and waiting-list procedures.

## How do I find information on tuition rates and operating hours?

Tuition rates and operating hours vary by location. Contact a center or site directly for specific program information, to verify participation in the tuition savings program, and to schedule a tour.

## What identification is considered acceptable proof of employment?

A current paystub or employee identification badge is acceptable proof of employment. You may black out private information when submitting a copy of your paystub. Proof of employment will be validated annually.

## Do you offer back to school programs?

Yes, we are here, open, and ready to care for our families. Our schools are working directly with your local public schools to navigate school age integration within our safety and curricular strategies. Additionally, most community centers will have a back to school program for students between 5-12 years old for full and part time options. Learn more at [Back to School with KinderCare](#)

## How do I find a center and enroll?

1. Visit [kindercare.com](#) or call 888-525-2780 to find a participating center or site near you.
2. Schedule a tour with the Center or Site Director.
3. Mention this program and confirm the center program and participation in the tuition savings program and classroom eligibility upon enrolling.
4. Bring identification to verify employment with your company.

## What if my child is already enrolled in a KinderCare, CCLC or Champions program?

Simply let the Center or Site Director know that you are eligible for a tuition savings through your employer, provide proof of employment, and ask to begin saving 10% on your child's tuition. Tuition savings cannot be pre-dated or retroactive.

## Where can I find more information?

You can directly contact the center or site of your choice, visit [kindercare.com](#) or call 888-525-2780 for additional information.

