

**SUMMARY OF MATERIAL MODIFICATIONS
TO THE
CASE WESTERN RESERVE UNIVERSITY FACULTY AND KEY ADMINISTRATIVE EMPLOYEES'
RETIREMENT PLAN (PLAN A)**

This Summary of Material Modifications ["SMM"] describes changes to the Case Western Reserve University Faculty and Key Administrative Employees' Retirement Plan (Plan A) [the "Plan"] and supplements the Summary Plan Description ["SPD"] for the Plan. This SMM provides important information regarding a suspension, and subsequent reinstatement, of University contributions to the Plan. You should read this SMM very carefully and retain this document with your copy of the SPD for future reference.

Effective July 1, 2020, the Plan was amended to suspend University contributions to the Plan. The Plan was subsequently amended effective June 1, 2021, to reinstate contributions to the Plan, retroactively to January 1, 2021, for most employees.

Plan Contributions Suspended beginning July 1, 2020

Effective July 1, 2020, and continuing through June 30, 2021, all University contributions to the Plan were suspended. University contributions were to resume effective July 1, 2021.

Plan Contributions Reinstated Retroactively to January 1, 2021

The University reinstated contributions to the Plan beginning June 1, 2021. Additionally, the University contributed all amounts, retroactively for the period from January 1, 2021 to May 31, 2021, that would have been made to Participants' Accounts if not for the amendment to suspend, provided they met certain employment requirements described below. The retroactive contributions were made by June 30, 2021.

Faculty and staff eligible for the Plan qualify for the restored contributions if they have been employed by the University through May 13, 2021. One exception exists: those not employed as of that date because of a layoff remain eligible for contributions for the time worked in 2021.

Additional Information: If you have any questions, please refer to your SPD. You may also contact the Plan Administrator at:

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