



Consumer-directed accounts IRS limits

Health Savings Account (HSA)



Single plan IRS limits

	2021	2022
Maximum contribution limit	\$3,600	\$3,650
Catch-up contribution (55+)	\$1,000	\$1,000
Minimum deductible	\$1,400	\$1,400
Maximum out-of-pocket	\$7,000	\$7,050



Family plan IRS limits

	2021	2022
Maximum contribution limit	\$7,200	\$7,300
Catch-up contribution (55+)	\$1,000	\$1,000
Minimum deductible	\$2,800	\$2,800
Maximum out-of-pocket	\$14,000	\$14,100

Flexible Spending Account (FSA)



Health Care FSA (HCFSA)

	2020	2021
	\$2,750	\$2,750



Dependent Care FSA (DCFSA)

	2020	2021
Annual limit	\$5,000	\$5,000
Married filing separately	\$2,500	\$2,500

Commuter Benefits



Parking

	2020	2021
	\$270 per month	\$270 per month



Transportation

	2020	2021
	\$270 per month	\$270 per month