24 Ways in 2024 to Show Appreciation with Your Team

1. Treat employees to coffee for a 1:1 meeting
2. Give everyone a turn to speak or share insight
3. Treat your employees to a catered lunch for a long meeting
4. Remember employment anniversaries
5. Write an endorsement for them on their LinkedIn profile
6. Bring in a special treat to celebrate birthdays
7. Make sure you're saying “thank you” regularly
8. Recognize a job well done, even on regular work activities
9. Advocate on behalf of your employees and their needs or ideas
10. Encourage regular participation in university celebrations like Employee Appreciation Day and Party on the Quad

11. Create a team shout-out board
12. Stock healthy snacks in your breakroom
13. Encourage employees to take advantage of the “Take 2” program in the summer
14. Spend time together as a team just for fun
15. Start an employee of the month program
16. Include employees on special or creative projects
17. Create employee awards like “best team player” or “most helpful collaborator” and announce winners widely

18. Utilize flex time where possible
19. Hand written “thank you” notes
20. Celebrate milestones or achievements
21. Use our “Favorite Things” sheet and give personalized gifts
22. Treat employee time with the same value as clients
23. Learn how each person likes to be appreciated
24. Make building relationships a priority