Career Well-Being Incentive Program
Training Sample Track 2: Diversity, Equity, and Inclusion

Staff Goal Example: Develop a solid foundation for including diversity, equity, and inclusion into my regular work.

Career Well-being incentive category: Professional Development Training Session Participation: Attend at least 7 training sessions curated by the CWRU Professional Development Center Career Development Manager.

Workshop 1: PDC Training: Introduction to Diversity  
Workshop 2: PDC Training: Introduction to Inclusion  
Workshop 3: PDC Training: Intercultural Communication  
Workshop 4: PDC Training: Navigating a Multi-Generational Workplace  
Workshop 5: LinkedIn Learning Training: Foundations of Diversity, Equity, Inclusion and Belonging  
Workshop 6: LinkedIn Learning Training: Confronting Bias: Thriving Across our Differences  
Workshop 7: LinkedIn Learning: Equity First: The Path to Inclusion and Belonging  
Workshop 8: Academic Impressions: Get Comfortable Being Uncomfortable: Engaging in Dialogue About Race and Bias

Training Track Instructions: look over this list of workshops and make sure they are of interest and relevance to your goals and work. Once you are ready to move forward, register for each event individually in Campus Groups under “HR Professional Development Center”. You must register in Campus Groups in order to attend. If you have not done so already, you will also need to activate your free LinkedIn Learning and Academic Impressions accounts to access some of the above training programs. This plan is a DRAFT and is not to be used to pursue the Wellness Incentive without a meeting with the Career Development Manager. Request a meeting to discuss this plan here.

Other Considerations
Customized plans will vary slightly from the above. There may be more or less activities, resources, or 1:1 meetings based on the needs and learning style of the individual. All plans will, however, meet Wellness Program Incentive requirements. Staff members will need to attend at least 85% of sessions over a minimum of 7 weeks in order to be eligible for the incentive.

Questions related to the above plan should be sent to the Career Development Manager, Andrea Hess, at axh479@case.edu.