

Child Care Subsidy

The university will subsidize up to \$2,000 per fiscal year to support the cost of child care for eligible members of our campus community.

Faculty and staff members meeting the following criteria are encouraged to apply:

- Be current benefits eligible faculty or staff having one year of service as of the beginning of the fiscal year.
- Faculty with the rank of professor, associate professor, assistant professor, senior instructor, instructor and lecturer and who have an appointment or reappointment letter specifying a salary paid through the university that is 50-percent or more of a full-time equivalent salary. Faculty members who hold adjunct appointments, clinical appointments and visiting appointments are not eligible.
- Staff who are regular employees and work at least a half-time. Temporary and Term employees are not eligible.
- Have a dependent child aged six and under as of July 1 of the current fiscal year (i.e., application year). Children are defined as dependents if the employee provides them with more than 50-percent of their financial support for the year, as defined in [Section 152 of the Internal Revenue Code](#), and the children reside in the employee's home at least one-half of the taxable year.
- Are a single custodial parent or married with a spouse or spouse equivalent who is employed or enrolled in school at least 15 hours per week or has a documented disabling condition preventing full-time caregiving.
- Have a custodial family household Adjusted Gross Income (AGI) of no more than \$150,000.



Employees must apply each year for this benefit. Only employees submitting a complete application on or before May 15 are eligible for this benefit. A family is limited to one subsidy per fiscal year. The subsidy is subject to change.

Click on or scan QR code to apply!



Payment will occur in the June 30 paycheck, after the application form and appropriate tax and dependent documentation are reviewed and approved by Benefits Administration. Please note that the subsidy may be subject to tax.

Custodial Family Household Adjusted Gross Income (AGI)	Subsidy*
< \$50,000	\$2,000
\$50,001 - \$99,000	\$1,500
\$99,001 - \$150,000	\$1,000

*Full fiscal year amounts.
2024 is prorated for half year amounts.