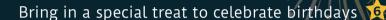
AYS IN 20 ppreciation VITH YOUR TEA

- Treat employees to coffee for a 1:1 meeting
- Give everyone a turn to speak or share insight
 - Treat your employees to a catered lunch for a long meeting
- Remember employment anniversaries
- Write an endorsement for them on their LinkedIn profile



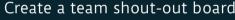
Make sure you're saying "thank you" regularly

Recognize a job well done, even on regular work activities

Advocate on behalf of your employees and their needs or ideas

Encourage regular participation in university celebrations like Employee Appreciation Day







Encourage employees to take advantage of the "Take 2" program

Spend time together as a team just for fun

Start an Employee of the Month program

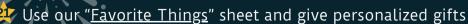
Include employees on special or creative projects 🌿

Create employee awards like "Best Team Player" or "Most Helpful 💠 Collaborator" and announce winnders widely

Utilize flex time where possible 🥦

Hand written "thank you" notes

Celebrate milestones or achievements



Treat employee time with the same value as clients

Learn how each person likes to be appreciated

Make building relationships a priority

Provide learning opportunities such as PDC workshops or courses on LinkedIn Learning

