

Sexual Harassment Prevention Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and *Case Western Reserve University* is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Case Western Reserve University has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status. You are receiving this notice, as required by law, either at the time of hiring or during your annual sexual harassment prevention training.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or the Case Western Reserve University Office of Equity so we can take action.

Our complete policy is enclosed/attached may be found at the link below:
[https://acrobat.adobe.com/link/review?
uri=urn:aaid:scds:US:0789f0a7-a10e-3e1e-9960-d226c8c57264](https://acrobat.adobe.com/link/review?uri=urn:aaid:scds:US:0789f0a7-a10e-3e1e-9960-d226c8c57264)

Our training materials are enclosed/attached may be found at the link below:
<https://case.edu/equity/sexual-harassment-title-ix/training-materials>

Our Complaint Form is enclosed/attached may be found at the link below:
<https://cglink.me/2cS/s71247>

If you have questions or to make a complaint, please contact:

[the Office of Equity at equity@case.edu or 216-368-3066

[complete the form at this link to request support or report an incident: [https://
cglink.me/2cS/s71247](https://cglink.me/2cS/s71247)

For more information and additional resources, please visit:
www.ny.gov/programs/combating-sexual-harassment-workplace