Sexual Harassment Prevention Notice



Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and New York University (NYU) is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, NYU has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status. You are receiving this notice, as required by law, either at the time of hiring or during your annual sexual harassment prevention training.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to any of the following persons or offices listed below, so we can take action:

- (a) The NYU Office of Equal Opportunity; or
- (b) The Human Resources Officer or Business Partner of the relevant School or Administrative Department; or
- (c) Any supervisor; or
- (d) If the alleged respondent is a faculty member, the Dean of the appropriate School or Faculty or the Dean's designee.

Our complete policy
is enclosed/attached May be found at the link below: <u>https://www.nyu.edu/about/policies-guidelines-compliance/policies-and-guidelines/anti-harassment-policy-and-complaint-procedures.html</u>

Our training materials are enclosed/attached May be found at the link below: <u>https://bit.ly/OEO150-AY25</u> *Training materials are available for employees on or within 24 hours of their start date.

Our Complaint Form □ is enclosed/attached ⊠ may be found at the link below: https://nyu.qualtrics.com/jfe/form/SV_9tPRQe9I1myGO32

If you have questions or to make a complaint, please contact:

NYU Office of Equal Opportunity, 665 Broadway, 12th Floor, New York, NY 10003, 212-998-2370, equal.opportunity@nyu.edu.

For more information and additional resources, please visit: www.ny.gov/programs/combating-sexual-harassment-workplace