Benefits Administration

10900 Euclid Avenue
Cleveland, OH 44106-7047

phone 216.368.6964
www.case.edu

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Benelect Open Enrollment for 2027: November 2–20

Dear Case Western Reserve colleagues,

Open enrollment for Benelect, the university's health insurance program, runs from **Monday, November 2, through Friday, November 20, 2026**. The choices you make during this period will determine your coverage for the next 12 months, so we encourage you to review your options carefully.

How to get ready and enroll

1. **Review your options.** The Benefits Open Enrollment website has everything you need to compare plans for 2027:
    - Benelect 2027 enrollment guide
    - Benelect 2027 price sheets
    - Step-by-step instructions for making your elections online

    All materials can be downloaded and printed.
2. **Make your elections.** Beginning November 2, select the Open Enrollment tile in HCM to register your choices.

Earn wellness incentives in 2027

Benelect participants can again earn incentives by completing a health risk assessment and at least two of the following four attestation forms. All are in the Wellness tile in HCM:

- Biometric screening
- Primary care provider
- Dental checkup and/or cancer screening
- Tobacco

This program is part of the university's ongoing effort to support the health of our community.

More wellness programs this year

In 2027, the university will also offer program series on Career Well-being, Community Well-being, Financial Well-being, General Wellness, Nutrition or Weight Management, Physical Activity, Sleep, Stress Management, and Tobacco Cessation. Learn more on the Faculty and Staff Wellness website.

Questions?

We're here to help with any question about your benefits coverage or our wellness programs. Contact us at AskHR@case.edu or 216.368.6964.

Sincerely,

Maria A. Smith, CPA
Director, Benefits Administration

Elizabeth R. Click, DNP, ND, RN, CWP
Medical Director

CASE WESTERN RESERVE UNIVERSITY
Department of Human Resources