BENEFITS PROGRAM for FACULTY

Eligibility for some benefits may vary and additional requirements may apply



At Case Western Reserve University, exceptional people deserve exceptional support. This guide introduces the comprehensive benefits package designed to help you thrive from your very first day—robust health coverage, generous retirement contributions, meaningful education benefits, and work-life programs that support you and your family. Our commitment is simple: to empower you to grow personally and professionally throughout your CWRU career.

HEALTH & WELL-BEING

- Medical plans: Medical Mutual HDHP, PPO, or HMO
- Dental: Superior and CWRU School of Dental Medicine plans
- Vision: VSP Eye Care coverage
- Health Savings Account (HSA)
- Flexible Spending Accounts (FSA)
- Wellness programs & incentives

WELLNESS INCENTIVES
rewards for healthy choices

RETIREMENT & FINANCIAL SECURITY

- Retirement plan with generous University contributions
- Additional savings options 457 (b)
- Greater Circle Living housing assistance program
- CaseOneCard payroll deductions
- Commuter pre-tax transit benefits
- Employee Discounts Program

100% VESTED | **IN UNIVERSITY RETIREMENT CONTRIBUTIONS**

LEAVE & TIME AWAY

- Generous paid sick leave based on years of service
- **12** paid university holidays
- Travel insurance while traveling on University business
- Medical, family, paid parental, military, and personal leave

12 **PAID HOLIDAYS**

LIFE & FAMILY SUPPORT

- **$20,000** in Basic Life Insurance: supplemental and dependent life available
- Long-Term disability Benefit
- Up to **$2,000** Child Care Subsidy
- Travel-related childcare reimbursement
- Norton LifeLock protecting your identity, privacy, and digital life - every day.
- Legal Services provided for a wide range of legal matters
- Elder Care Resources and Referral Services

UP TO $2,000 CHILD CARE SUBSIDY

EDUCATION & PROFESSIONAL GROWTH

- Tuition waiver for employees and eligible spouses and dependents
- Up to **$2,500** annual tuition reimbursement
- Tuition Exchange at 600+ partner universities
- Professional development resources and training opportunities

INVEST IN YOUR FUTURE.
WE INVEST IN YOU.

WELLNESS, RECREATION & PERKS

- **Free** access to the Veale and Wyant Fitness & Recreation Centers
- Discount membership to One to One Fitness
- Squire Valleevue Farm access
- Local discounts and ticket sales to area attractions
- Employee Appreciation events and programs
- AllOne Health Employee Assistance Program

FREE fitness access to multiple campus centers

CASE WESTERN RESERVE UNIVERSITY

Your work changes lives.
We are here to support your's.

LEARN MORE
Scan to explore your benefits in detail

Benefits begin on the first day of the first full month of employment / 216.368.6964 / AskHR@case.edu / case.edu/hr/benefits