



**July 2022 - June 2023 Annual Report:
Our Priorities, Our Progress**

Thank you for taking the time to learn more about the **Inamori International Center for Ethics and Excellence** at Case Western Reserve University in Cleveland, Ohio in the United States of America and our priorities and progress from the 2022 - 2023 operating year. In our pursuit to *help people live ethical lives and create a more ethical world*, the Inamori Center has two main targets:

- **Conversations and Action on Ethics, Values, and Justice:** We aim to create space and provide support to advance scholarship and service on topics of Ethics, Values, and Justice.
- **Excellence Through Ethical Leadership:** We aim to cultivate and honor Excellence made possible through Ethical Leadership.

<p>What does “helping people live ethical lives” or “creating a more ethical world” look like in practice?</p> <ul style="list-style-type: none"> ● Teaching, training, and mentoring students of all ages and stages of life. ● Advising and funding of scholarship, research, and service learning projects. ● Publishing, in-print and online, The International Journal of Ethical Leadership (IJEL), with special volumes in English, French, and Spanish. ● Presenting the Inamori Ethics Prize to global ethical leaders demonstrating outstanding ethical leadership. ● Advising and mentoring the CWRU student organization, Global Ethical Leaders Society to develop future ethical leaders and responsible global citizens. ● Consulting on the ethical, legal, and social implications (ELSI) on partner grants, programs, and initiatives. ● Creating and hosting programs and events, including lectures, panels, and activities. 	<p>What ethical topics does the Inamori Center consider?</p> <p><u>All of them.</u> The study of ethics has no limits and our celebration of excellence through ethical leadership seeks to recognize all aspects of human endeavor. The broad range of topics we are able to cover is possible through our in-house expertise at the Inamori Center and the continuing contributions of Inamori Ethics Prize winners and Inamori Affiliates, including visiting scholars, research associates, and our esteemed Advisory Board members.</p> <p>The Inamori Center offers in-house expertise on topics of Ethics, Ethical Leadership, Military Ethics, Ethics of Emerging Technologies, as well as topics of Values and Justice. We prioritize creating space and providing support to expand our scope of topics and amplify other voices, such as our students, campus partners, and others in the local and global community.</p>
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The report details the Inamori Center’s 2022-23 outcomes in the context of **Our Founder and Foundation** (pg 1); **Utilizing Our Spaces** (pg 1); **Conversations and Actions on Ethics, Values, and Justice** (pgs 2-4); **Excellence Through Ethical Leadership** (pgs 5-7); **Partnerships** (pg 8); and **Metrics and Strategic Plan Priorities** (pg 9).

Shannon French
Director, Inamori Center
Inamori Professor in Ethics

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2022-2023 Inamori Center Outcomes

Our Founder and Foundation

The Inamori Center was the vision of the late Dr. Kazuo Inamori, and we are only able to accomplish our work thanks to the ongoing support of the Inamori Foundation of Kyoto, Japan. Dr. Inamori passed away in August 2022 at the age of 90, and we feel his loss deeply. He was truly an extraordinary and inspirational human being who made the world a better place with his wisdom and altruistic philosophy. His contributions as an engineer, a leader, an author, a speaker, and a benevolent philanthropist continue to have a tremendous positive impact, in Japan and around the world. Dr. Inamori served the greater good of humankind and society and his legacy will endure. We are perpetually grateful to Dr. Inamori and our colleagues at the Inamori Foundation for our partnership and shared philosophies. This fall, we will honor Dr. Inamori's memory with the installation of a dogwood flowering tree native to Asia and a bench in the Mather Quad on our campus that will be inscribed with Dr. Inamori's sage advice to "Do what is right as a human being."

Utilizing Our Spaces

The Inamori Center offers and sponsors teaching, training, research, and scholarship in ethics and collaborates with partners and programs locally and globally. The Inamori Center spaces are most often utilized by CWRU faculty and students for undergraduate, graduate, and professional courses, most commonly in Philosophy, Political Science, and Law. We purchase a copy of all of the materials required for these courses for the [Inamori Center Library](#). Our collection of over 1700 materials is freely available to visitors while they are within the Inamori Center. Courses offered in the 2022-23 academic year included:

- Philosophy 222: **Philosophy of Happiness**
- Philosophy 305/405: **Ethics**
- Philosophy/Law 317/417: **War and Morality**
- Philosophy 319/419: **Philosophy of State Violence**
- Philosophy 393/493: **Ethics of Emerging Technology/AI**
- Philosophy 336/436: **Military Conflicts, the Military Profession, and International Law**
- Political Science 367/467: **Western European Political Systems**
- Political Science 390/490: **International Relations - Human Rights**
- University 150: **Leadership Development**
- USSO 293H: **Black Deathways in America from Enslavement to Black Lives Matter**
- USSO 289C: **Ethics for the Real World**

Each year, the Inamori Center hosts a series of guest speakers and panel discussions to audiences that include CWRU students, faculty and staff, and local and global community members thanks to our ability to livestream. Most events are recorded for our [website](#) and some are also transcribed and published in our journal, *IJEL*.

In addition to courses and Inamori Center programming, our spaces are also accessible and utilized by CWRU students, staff, and faculty for the library resources, student organization meetings, and as a peaceful place to study or work. This year, we piloted a CWRU ID card reader system. Upon arrival, visitors are asked to swipe their ID card and select a reason for their visit. Community members without a CWRU ID card can also check in and select a reason for their visit. Students arriving for courses are not asked to check in, so their visits are not reflected in our data. While full utilization of the card reader system is still in process, we were happy to learn more about our visitors and their use of the Inamori Center's spaces and resources.

Conversations and Action on Ethics, Values, and Justice

2022-2023 Conversations on JUSTICE Series: Inequities in Healthcare

In years when the Inamori Ethics Prize is not awarded, the Conversations on JUSTICE event series is held to convene local and global experts, including Inamori Ethics Prize winners and their affiliates, in conversations of consequence. The 2022-23 series explored inequities in healthcare in honor of the late Dr. Paul Farmer. We also provided CWRU student [funding awards](#) to create spaces for conversations or pursue projects about inequities in healthcare. This year's conversations and action included:

- **The Essentials of Reproductive Justice: Access, Autonomy, and Action** was a day-long series of events, resources, and activities created for the CWRU campus community in partnership with the Baker-Nord Center for the Humanities and the Flora Mather Center for Women.
 - **What is Reproductive Justice?** Lori Rodirquez, Education and Advocacy Coordinator, SisterSong
 - **Birth, Breastfeeding, and Ballots: Expanding the History and Concept of Reproductive Rights**, Jacqueline H. Wolf, Professor Emeritus of Social Medicine, Ohio University
 - **Killing the Black Body: The Urgency of Reproductive Justice**, Dorothy E. Roberts, George A. Weiss University Professor of Law & Sociology and Colette Ngana, Doctoral Candidate, Department of Sociology, CWRU, and Chair, Board of Directors, Preterm
 - **Actions Necessary for Reproductive Justice** and **Engaging in Supportive Campus Conversations With a Reproductive Justice Lens Workshop**, Mather Center for Women
 - **Take Action for Reproductive Justice**, a space to register to vote, write representatives, etc.
- **Centering the Rights of Women, Children, and Adolescents:** Lunch and Learn with Partners In Health
- **Conversations to Promote Advance Care Planning in LGBTQ+ Community** in partnership with MetroHealth Center for Biomedical Ethics and the CWRU LGBT Center
- **Bending the Arc Screening: A Tribute to Partners In Health and Dr. Paul Farmer** in partnership with GELS and Partners In Health Engage
- **Where You Live Can Kill You: Factors that Contribute to Low Maternal Outcomes in Resource Scarce Areas** in partnership with the Weatherhead School of Business
- **Ethics in Healthcare: Conversations on Access and Justice** with Jeff Eastman, Remote Area Medical; Britta Latz, MedWish International; and Lisa Peters, Epidemiologist
- **Financial Toxicity and Cancer in America** with Dr. Fumiko Chino
- **Project: Medicare for All Resolutions**
- **Project: Intersection Between Race and Genetics in Alzheimer's Disease in the United States**

The Inamori Center also contributes toward our partners' efforts related to ethics, values, and justice, as well as leadership. Some of the ways we were able to partner this year include:

- **Leadership Deep Dive:** Weatherhead Executive Program
- **Creating Spaces: Exploring [Reproductive Justice] with a Walking Narrative:** APPE Conference
- **Ethics, Ethical Leadership, and Ethical Decision Making Workshops**
 - Emerging Leaders Program
 - President's Leadership Development Program; and
 - Other CWRU courses, including Business and Organizational Behavior.

We also provided feedback to students in the **Three Minute Thesis** competition organized by the School of Graduate Studies and served on the University's **Faculty Shared Governance Committee**.

[Graduate Studies in Military Ethics](#)

The Military Ethics master's degree program was created by the CWRU College of Arts and Sciences, School of Law, and the Inamori Center in 2017. Military Ethics focuses on the core values and moral principles that collectively govern those serving in the military forces of nations around the world, including the militarization of police bodies. The program includes military members, law students, and traditional graduate students.

In Spring 2023, we were honored to welcome back Prof. Pauline Shanks Kaurin to our classroom as the 2022-23 Inamori Distinguished Scholar in Military Ethics. Prof. Shanks Kaurin taught *Philosophy 336/436: Military Ethics, the Military Profession, and International Law* from the US Navy War College in Rhode Island while CWRU students gathered at the Inamori Center for class. This year, select military ethics students also traveled to the US Naval Academy and the US Military Academy at West Point for leadership conferences.

This Fall 2023, we are looking forward to, yet again, the biggest cohort of students in the program (nine), including US military members and dual-degree students who are earning multiple degrees at CWRU concurrently. The option to earn the MA in Military Ethics alongside a JD is now a permanent option for students. This year's cohort also includes four US Army Chaplains, thanks to a pilot collaboration with the US Army's Advanced Civilian Schooling program.

This year, Case Western appointed continuing faculty members Prof. Jessica Wolfendale to the College of Arts and Sciences' Department of Philosophy and the School of Law and Prof. Maysan Haydar to the College's Department of History. Both faculty members serve on the Military Ethics admissions committee, with Prof. Wolfendale now serving as program Co-Director with Prof. Shannon E. French. The Inamori Center has also appointed Prof. Wolfendale as a Senior Research Associate and Prof. Haydar as a Research Associate.

[Military Ethics: Cards for Humanity](#)

In partnership with the Centre for Military Ethics at King's College London, and our newest partner, Euro-ISME, the Inamori Center hosts an app (available on phones, tablets, etc.) for military ethics education. The Military Ethics: Cards for Humanity app covers broad areas of military ethics with carefully curated questions and resources developed by leading researchers, ethicists, and legal specialists with expertise in the laws of armed combat and international humanitarian law. The app can be downloaded for free on Apple and Android operating systems and currently covers topics in English, Arabic, French, German, Hindi, Portuguese, Russian, Spanish, Serbian, Turkish, and Ukrainian.

[Inamori International Writing Prize in Military Ethics](#)

The aim of this prize is to promote the study and application of Military Ethics and the pursuit of graduate degrees in this field. In order to improve the accessibility of the field in languages other than English, the Inamori Center publishes in English, Spanish, and French. The 2021 and 2022 winners' papers were released in August 2022 as a special print and online volume of *The International Journal of Ethical Leadership*.

[Ethics of Emerging Technologies](#)

As new technologies are developed, they both introduce novel ethical issues and highlight existing challenges. It is therefore essential for ethics to keep pace with the speed of innovation. Conversations about ethical implications need to happen early, often, and at every stage throughout the design and creation of new systems and products. If not, problems can get "baked in" and then be much harder to address later in the

process. Rather than blocking innovation, the integration of ethics all along the way enhances the experience. The Inamori Center is involved in many projects and grants, concerning everything from artificial intelligence to quantum computing to improving air quality to inventing artificial blood.

Prof. Shannon E. French is recognized as an expert in the fields of military ethics and ethics of emerging technologies. In addition to her work with CWRU engineers, computer scientists, and bioengineers, she is an active advisor for the Institute for Defense Analysis, the RAND Corporation, and the US Department of Defense on classified new technology in the military. She is also developing her new book, *Artificial Ethics: The Impact of Emerging Technologies on Human Value(s)*, (working title).

Presentations, Conversations, and Publications

This past year, Prof. French presented on [military ethics](#) and [ethics of emerging technologies](#) across our campus and to audiences worldwide. Her lecture audiences range from various ranks and rooms of domestic and international military service members to small chats with students in the Inamori Center, from all computer science majors at CWRU to Zoom conversations with computer scientists in Brazil. The following is a selection of key presentations, conversations, and publications from July 2022 - June 2023:

- **“The Brereton Report and the Prevention of War Crimes,”** online plenary panel presentation for the Australian Defense College Strategos Course, Canberra, Australia
- **“Military Ethics and the War in Ukraine,”** interviewed on military ethics by Ray Suarez for NPR broadcast and podcast “World Affairs with Ray Suarez,”
- **“Code of the Warrior 25th Anniversary,”** speaker and guest of honor celebrating 25 years of the Code of the Warrior course having been taught at the U.S. Naval Academy, Annapolis, Maryland
- **“Ethical, Legal, Societal Implications of Decision-making for Autonomous Systems,”** moderator and participant, DARPAForward conference, Georgia Tech university, Atlanta, Georgia
- **“Emerging Ethical Issues in Military Tech”** and **“Military Ethics Meeting Emerging Tech”** presentations for PIT-UN Tech Ethics Workshop, Cleveland State University, Cleveland, Ohio
- **“Artificial Ethics: Risks and Prospects for AI in Ethical Decision-Making”** and **“Ethics in Computing and Artificial Intelligence”** for the Centre for Informatics, Federal University of Pernambuco, Brazil, online
- **“Talking Foreign Policy,”** radio roundtable participant (subject matter expert for ethics), WCPN Ideastream (local NPR), Cleveland, Ohio
- **“Integrity in the ChatGPT Era,”** keynote for student Academic Integrity Week, Case Western Reserve University, Cleveland, Ohio
- **“Lab-Grown Blood Could (One Day, Maybe) Save Your Life,”** interview for Vox article by Marion Renault, Cleveland, Ohio
- **“Send a Revival: Do Just War Principles Need Renewal or Revision?”** Keynote address, annual U.S. Army Ethics Symposium, United States Command and General Staff College, Ft. Leavenworth, Kansas
- **“Creating a Master’s Degree Program in Modern Military Ethics,”** presentation with Jessica Wolfendale and Maysan Haydar, annual Euro-ISME conference in Athens, Greece
- **“Blood, Sweat, and Tears: Where Artificial Virtue Falls Short,”** plenary presentation for online Templeton Grant Virtuous AI event, Berkeley, California
- **“War and Technology: Should Data Decide Who Lives, Who Dies?”** book chapter, Michael Boylan, editor, *Ethics in the AI, Technology, and Information Age*, Lanham, MD, and New York: Rowman and Littlefield Publishers, 2022.

Excellence Through Ethical Leadership

[Inamori Ethics Prize Events](#)

The Inamori Ethics Prize honors outstanding international ethical leaders whose actions and influence have greatly improved the condition of humankind. All events are open to the public free of charge. The Prize recipient also meets with groups of students and community members throughout the visit. The ceremony and symposium are made available online and transcribed for *The International Journal of Ethical Leadership*.

- 2008: **Dr. Francis Collins** (USA), physician, geneticist, former director of the NIH
- 2009: **The Honorable Mary Robinson** (Ireland), Elder, humanitarian, and former President of Ireland
- 2010: **Stan Brock** (UK), philanthropist and founder of Remote Area Medical (now deceased)
- 2011: **Advocate Beatrice Mtetwa** (Zimbabwe), lawyer, human rights and press freedom activist
- 2012: **Dr. David Suzuki** (Canada), academic environmentalist, scientist, and broadcaster
- 2013: **Yvon Chouinard** (USA), corporate social responsibility entrepreneur, environmentalist
- 2014: **Dr. Denis Mukwege** (Democratic Republic of the Congo), physician, advocate against sexual violence, 2018 Nobel Peace Prize recipient
- 2015: **Prof. Martha Nussbaum** (USA), ethics scholar and UN advisor philosopher, professor, author,
- 2016: **Prof. Peter Eigen** (Germany), lawyer, economist, anti-corruption pioneer and founder of Transparency International
- 2017: **Marian Wright Edelman** (USA), founder of the Children’s Defense Fund, civil rights activist
- 2018: **Dr. Farouk El-Baz** (Egypt and USA), NASA Apollo program scientist and conservationist
- 2019: **Mr. LeVar Burton** (Germany and USA), creative arts, literacy and HIV/AIDS advocate
- 2020-21: **Conversations on JUSTICE**
- 2021: **Judge Silvia Fernández de Gurmendi** (Argentina), international human rights expert, diplomat, judge, and former president of the International Criminal Court
- 2022-23: **Conversations on JUSTICE: Inequities in Healthcare**

For the 2022 Inamori Ethics Prize, the Inamori Center and Case Western Reserve University selected **Paul Farmer**, a physician and medical anthropologist who dedicated his life to improving healthcare for the world’s most in need. Only a few weeks after this announcement, the world was deeply shocked and saddened to learn of his early death. Since the Inamori Ethics Prize is not awarded posthumously, the Inamori Center spent the year in conversation exploring inequalities in healthcare as a tribute to Dr. Farmer (see pg 3. for details on the [2022-23 Conversations on JUSTICE](#) series).

The Inamori Center and Case Western Reserve University will award **Myroslava Gongadze**, a journalist and free-press and human rights advocate, with the [2023 Inamori Ethics Prize](#). She will receive the prize, deliver a free public lecture about her work, and participate in an academic symposium and panel discussion during Prize events this fall on September 21 and 22. Her commitment to upholding justice and ensuring civil liberties—for people in Ukraine and around the world—and her persistent efforts to seek and speak the truth are an inspiration. We look forward to welcoming her to our campus and recognizing her exemplary contributions to the world.

Global Ethical Leaders Society (GELS)

As part of our aim to cultivate the next generation of ethical leaders, the Inamori Center advises and sponsors the CWRU student organization, GELS. Membership is open to undergraduates, graduate students, and professional students. GELS members learn how to enhance their leadership skills, analyze complex moral issues, inspire others to support ethical policies, and play an active role in promoting moral progress on a global scale. Each year, GELS members elect an Executive Board that is responsible for GELS organization, programs, communications, membership, and finances.

The Inamori Center funds GELS students to travel for experiential learning projects, conference attendance, research, service, and other activities, locally and globally. GELS students learn about leadership in a variety of settings, including attending national character and leadership conferences. This year, students attended the US Naval Academy's leadership conference. At the Inamori Center, students also receive mentoring and workshops on ethics, leadership, character development, and conflict resolution. In Summer 2023:

- Amanda Li is working on a wellness program to support her fellow Burmese-American community members in Seattle, Washington to encourage advocacy and civic engagement and share lessons on technology health and public safety.
- Isaac Opoku is assessing the levels of dehydration within the greater Cleveland area around transit locations using a pilot wearable called DRINK in collaboration with the Population Health Institute at MetroHealth and the Chester Summer Scholars Program.
- Luke Kiosk has been named the Third Federal Summer Ethics Fellow. This year's community partner is the Center for Biomedical Ethics —a collaboration between The MetroHealth System and the Department of Bioethics at the CWRU School of Medicine. Luke will support research and education initiatives, including literature reviews, clinical ethics reading group, and observing the 24/7 clinical ethics consultation service.

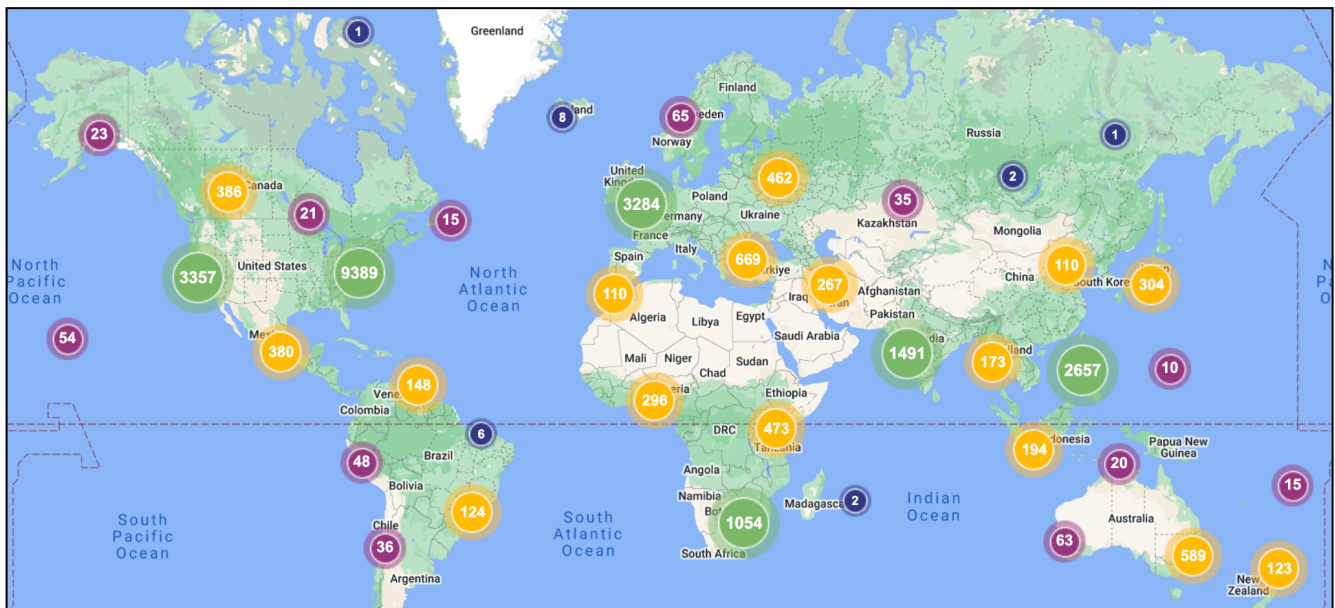
Becoming a U.S. Citizen: Ethics and Justice in the Immigration System: In the Fall of 2022, GELS welcomed a panel of local community experts to explore ethics and justice in the immigration process. This event brought together professionals with vast experience in immigration law, advocacy, and education to expand our campus community's understanding of immigration and the process to become a US citizen. GELS students also aimed to inspire the next generations of ethical leaders in these areas. Event video is available on our [website](#), and the transcript will also be available in the 11th volume of *The International Journal of Ethical Leadership*, which will be released in Summer 2023.

Bending the Arc: A Tribute to Dr. Paul Farmer and Partners In Health: In the Spring of 2023, GELS collaborated with the Inamori Center and fellow CWRU students in Partners In Health Engage, an affiliate student organization of Partners In Health. We hosted a campus film screening of *Bending the Arc* for CWRU students, staff, and faculty. This documentary follows the story of the late Dr. Paul Farmer and friends and their dedication to changing public health during international crises. Dr. Janet McGrath, medical anthropologist and chair of the CWRU's department of anthropology, shared opening remarks at the event.

[The International Journal of Ethical Leadership](#)

The Inamori Center has published *The International Journal of Ethical Leadership (IJEL)* in partnership with the University of Akron Press since 2012. This interdisciplinary journal creates a trusted forum for an international exchange of ideas on the theory and practice of ethical leadership for readers around the world to explore historical, current, and emerging issues in global ethics and leadership.

Since the journal's launch, *IJEL* has always been available as a print publication. Thanks to our partnership with the CWRU School of Law, in February 2020, *IJEL* was added to the collection of online journals in the [Scholarly Commons](#). Since our online launch, *IJEL* articles and transcripts have been downloaded nearly 27,000 times in 182 countries by individuals representing over 1800 different organizations.



The 11th volume of *IJEL* will be released online in August 2023, with print copies arriving shortly thereafter. This volume includes the following articles and transcripts:

- Madeline Chung, “**End-of-Life Visitation Guidelines During Pandemic Times**”
- Nikki Coleman, “**Moral Courage: When the ‘Line in the Sand’ Demands a Response**”
- Sospeter Muchunguzi, “**Leader-Follower Relational Dynamics for Sustained Ethical Leadership: A Leader-Member Exchange Perspective**”
- Fabio Queda Bueno Da Silva, Mykyta Storozhenko, and Lucas Maciel, “**Ethical (Mis)-Alignments in AI Systems and the Possibility of Mesa-Optimizations**”
- Caroline Walsh, “**The Military Hierarchy Experience: Ethical Leadership Issues from the View of the Lower Ranks**”
- Transcript: Corrylee Drozda, Richard Herman, and Girma Parris, “**Becoming a U.S. Citizen: Ethics and Justice in the Immigration System**” November 28, 2022
- Transcript: Dorothy E. Roberts with Colette Ngana, “**Killing the Black Body: The Urgency of Reproductive Justice**” October 11, 2022
- Transcript: *Talking Foreign Policy*, February 21, 2023 broadcast: “**What Went Wrong in Afghanistan?**”

Partnerships

The Inamori Center relies on a network of partners to achieve its mission. In 2022-23, we especially relied upon our campus partnerships at Case Western Reserve and local and global partnerships with:

Case Western Reserve University

- [Academic Integrity Board](#)
- [Baker-Nord Center for the Humanities](#)
- [Center for Civic Engagement and Learning](#)
- [College of Arts and Sciences](#)
- [Emerging Leaders Program](#)
- [Global Ethical Leaders Society](#)
- [Flora Stone Mather Center for Women](#)
- [Human Fusion Institute](#)
- [Institute for Smart, Secure, and Connected Systems](#)
- [Kelvin Smith Library](#)
- [LGBT Center](#)
- [Military Ethics Master's Degree Program](#)
- [Partners In Health Engage](#)
- [President's Leadership Development Program](#)
- Reproductive Justice Planning Group
- [School of Graduate Studies](#)
- [School of Law Scholarly Commons](#)
- [School of Medicine](#)
- [Social Justice Institute](#)
- [Tinkham Veale University Center](#)
- [Weatherhead School of Business](#)

Domestic and International

- [Association for Practical and Professional Ethics \(APPE\)](#)
- [Callahan Foundation](#)
- [Centre for Military Ethics at King's College London](#)
- [Cleveland State University](#)
- [Command and General Staff Foundation](#)
- [Eaton](#)
- [European-International Society for Military Ethics](#)
- [Inamori Center Advisory Board](#)
- Marshall and Yuko Hung Foundation
- [MetroHealth System](#)
- [SisterSong](#)
- [Underwriters Laboratories \(UL\)](#)
- [United States Army](#)
- [United States Military Academy at West Point](#)
- [United States Naval Academy](#)
- [United States Naval War College](#)
- [University of Akron Press](#)

[Inamori Affiliates](#)

Inamori Affiliates are the individual partners comprising the network of support that makes the Inamori Center's lean staffing structure, as well as our international reach and excellent outcomes, possible.

- [Inamori Center Advisory Board](#): Board members provide their time, guidance on our plans and outcomes, support through leveraged relationships, and investments through fundraising efforts.
- [Inamori Ethics Prize Recipients](#): This award not only honors the kinds of excellence made possible through ethical leadership, it expands the scope and reach of the Inamori Center and the topics we cover. We are grateful that winners and their organizational affiliates collaborate with the Inamori Center after receiving the prize.
- [Research Associates](#): These affiliations are for select local and global academics and applied professionals who pursue ethics research, scholarship, and service relevant to our mission.
- [Visiting Scholars](#): This kind of Inamori Affiliate provides temporary staffing to expand the Inamori Center's staffing structure and support key research, teaching, and programmatic initiatives. We host a Visiting Scholar in Military Ethics each Spring semester in partnership with the College of Arts and Sciences. Separately, the Inamori Center hosts, bi-annually, a postdoctoral scholar on varying topics.

Metrics and Strategic Planning: Priorities and Progress

The Inamori Center’s activities are evaluated with customary metrics, such as attendance at events, number of grants awarded, research published, and presentations made. As part of our strategic planning process, we also identified the following **five-year goals** that we are currently in the process of working toward. We hope this report has demonstrated our progress toward these goals.

<p>OUR STORY: We will make our mission, capacity, and investment potential clear.</p>	<ul style="list-style-type: none"> ● Meet with current and potential partners to talk about Our Story, Our Structure, Our Space. ● Create a comprehensive Inamori Center identity and materials that can help us engage more people, especially internationally, and develop additional support and funding.
<p>OUR STRUCTURE: We will develop more sustainability through human infrastructure.</p>	<p>Develop pilot funding and endowed support for ethics at CWRU and create a Presidential/Provost-level fundraising campaign for:</p> <ul style="list-style-type: none"> ● additional Inamori Center human infrastructure through staffing; ● at least two new CWRU Professorships in Ethics; and ● the student organization, Global Ethical Leaders Society.
<p>OUR SPACE: We will better utilize the power of our physical proximity and resources at CWRU.</p>	<ul style="list-style-type: none"> ● Increase Inamori Center space utilization by hosting additional courses and programs on-site; ● Make Inamori Center library and resources more accessible to students and partners; and ● Creatively communicate with in-person and online Inamori Center guests

2023 - 2024 Priorities

- Create new ways to make sure that Inamori Center [Donors and Community Partners](#) feel appreciated, and develop new donors and partners.
- Create a comprehensive Inamori Center identity and communication materials that can help us engage more people, especially internationally, and develop additional support and funding.
- Establish postdoctoral position to increase ability for broad engagement with international biomedical engineering scholars.
- Continue research efforts and prepare applications to journal indexes for *The International Journal of Ethical Leadership*, such as the Ethics Education Library.
- Continue to improve the international exposure of the Inamori Center and
 - *The International Journal of Ethical Leadership*;
 - the Inamori International Writing Prize in Military Ethics;
 - the Inamori Ethics Prize, specifically the nomination process to increase nominations from and for individuals outside of the United States, as well as more nominations for female and non-binary individuals.