

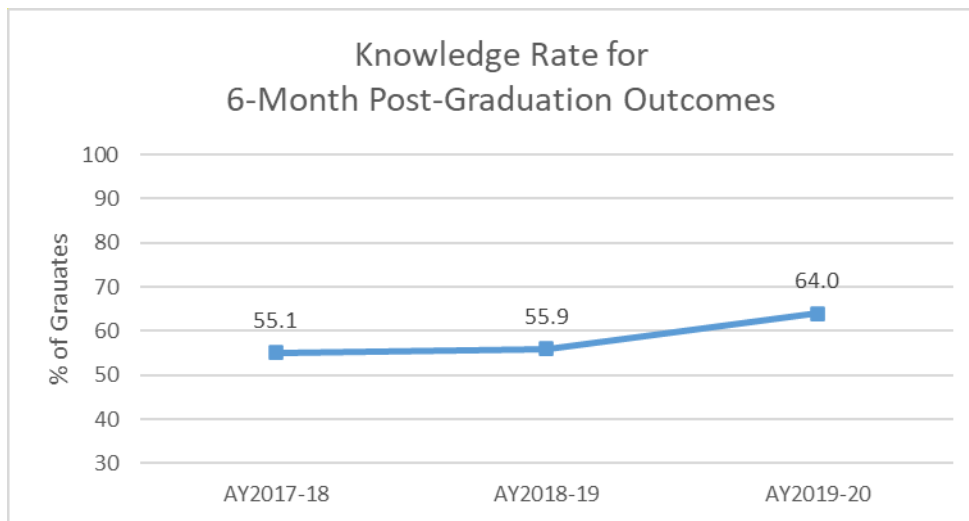
Employment/Career Outcomes

Knowledge Rates

In order to establish the 6-month post-graduation employment/career outcomes for graduates, data from both the Graduate Exit Survey and the 6-Month Follow-Up Survey were examined for each AY (AY2017-18, AY2018-19, and AY2019-20). Based on these data, we were able to determine (or reasonably infer) the employment status for many graduates. According to standards put forth by the National Association of Colleges and Employers (2015), these figures are most appropriately regarded as “knowledge rates,” rather than response rates.

Table 19. Knowledge Rate for 6-Month Post-Graduation Outcomes						
	AY2017-18		AY2018-19		AY2019-20	
	<i>Total Graduates = 276</i>		<i>Total Graduates = 256</i>		<i>Total Graduates = 236</i>	
	Freq.	%	Freq.	%	Freq.	%
Graduates with Known Outcomes	152	55.1	143	55.9	151	64.0

Figure 46.

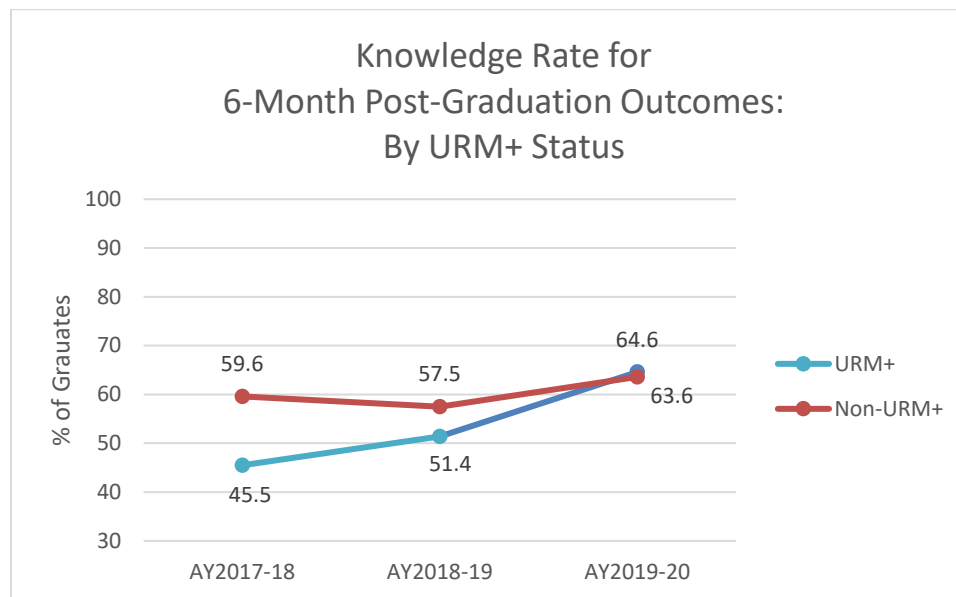


The table below shows the knowledge rates by URM+ status.

	AY2017-18			AY2018-19			AY2019-20		
	<i>Total Graduates= 276</i>			<i>Total Graduates = 256</i>			<i>Total Graduates = 236</i>		
	Total Graduates	Freq.	%	Total Graduates	Freq.	%	Total Graduates	Freq.	%
URM+	88	40	45.5	70	36	51.4	82	53	64.6
Non-URM+	188	112	59.6	186	107	57.5	154	98	63.6

Note. **Bold, italic** text denotes groups whose proportions differ significantly at $p < .05$ within that AY. See Tables 3 or 4 for definition of URM+.

Figure 47.



Positive Career Outcomes

At 6-months post-graduation, a “positive career outcome” is defined as being employed, enrolled full time in an advanced degree program, or engaged in full-time service in the military or other service program (e.g., Peace Corps, AmeriCorps, etc.). Data on positive career outcome status is presented overall, by program option, and URM+ status in the next table.

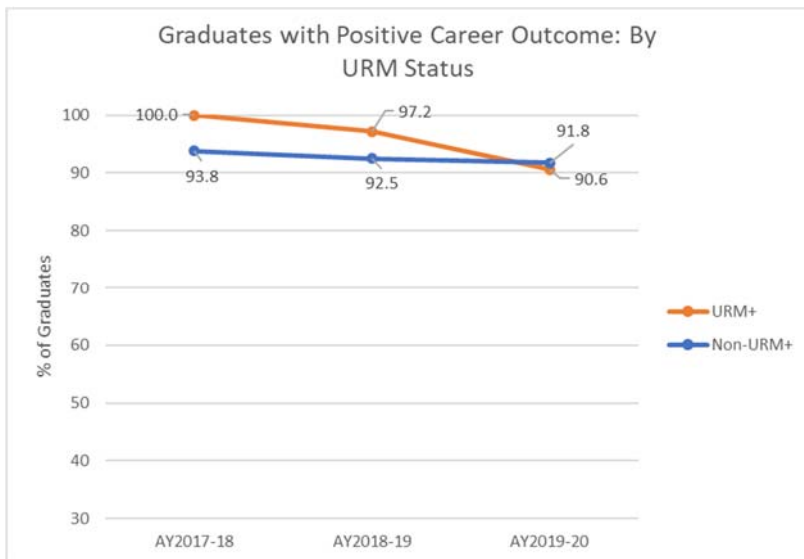
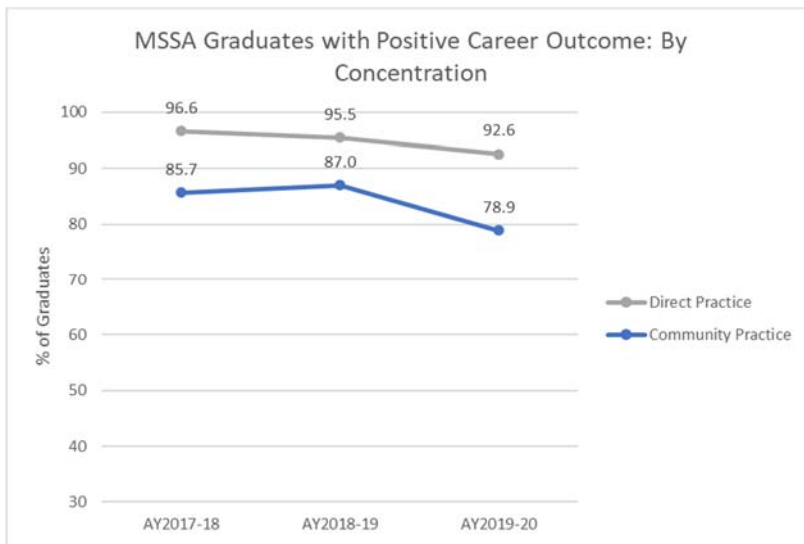
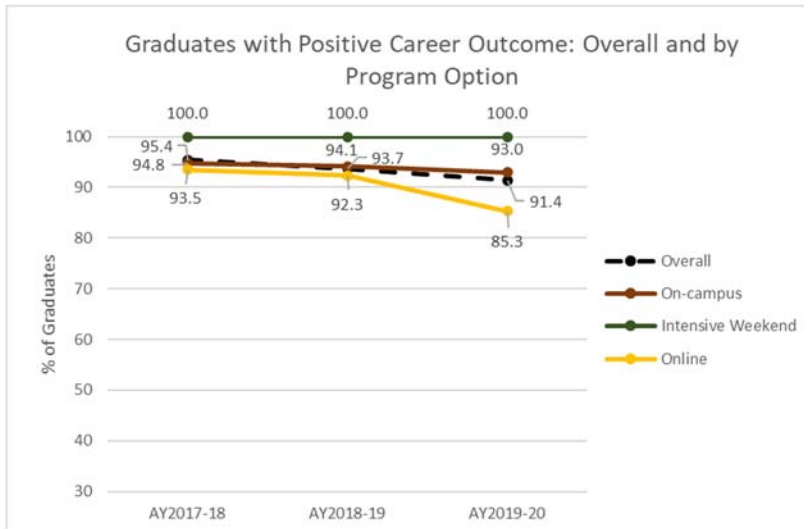
Table 21. Positive Career Outcome Rates at 6 months Post Graduation (for Whom Employment/Placement Status is Known)

	AY2017-18			AY2018-19			AY2019-20		
	GRADUATES WITH KNOWN STATUS	GRADUATES WITH A POSITIVE CAREER OUTCOME		GRADUATES WITH KNOWN STATUS	GRADUATES WITH A POSITIVE CAREER OUTCOME		GRADUATES WITH KNOWN STATUS	GRADUATES WITH A POSITIVE CAREER OUTCOME	
	N	Freq.	%	N	Freq.	%	N	Freq.	%
Overall	152	145	95.4	143	134	93.7	151	138	91.4
Program Option									
On-campus	77	73	94.8	68	64	94.1	43	40	93.0
Intensive Weekend	17	17	100.0	14	14	100.0	29	29	100.0
Online	46	43	93.5	52	48	92.3	68	58	85.3
MNO-Only ¹	12	12	100.0	9	8	88.9	11	11	100.0
Under Represented Minority (URM) Status ²									
URM+	40	40	100.0	36	35	97.2	53	48	90.6
Non-URM+	112	105	93.8	107	99	92.5	98	90	91.8
MSSA Student Concentration	(N =140)			(N =134)			(N =140)		
Direct Practice	119	115	96.6	111	106	95.5	121	112	92.6
Community Practice	21	18	85.7	23	20	87.0	19	15	78.9

¹MNO-Only graduates excluded from comparisons due to small sample size.

²URM: Domestic students who are African American, Native American, Hispanic/Latino, and Native Hawaiian/Other Pacific Islander are considered "under-represented minority" students as reported in the Integrated Postsecondary Education Data System (IPEDS). Because multi- and bi-racial individuals often report at least one race/ethnicity considered "under-represented," a broader category "URM+" was constructed to include these students. .

Figures 48-50.



Employment Outcomes

Table 22. 6-Month Post-Graduation Employment Status of Graduates (for Whom Employment Status is Known)										
6 Months Post-Graduation Employment Status	AY2017-18									
	Overall		On-Campus		Intensive Weekend		Online		MNO Only	
	(N = 152)		(n = 77)		(n = 17)		(n = 46)		(n = 12)	
	Freq.	%	Freq.	%	Freq.	%	Freq.	%	Freq.	%
Still Seeking Employment	6	3.9	4	5.2			2	4.3		
Employed	143	94.1	73	94.8	17	100.0	41	89.1	12	100.0
Accepted New Employment	87	57.2	61	79.2	5	29.4	16	34.8	5	41.7
Continuing Employment with Current Employer	56	36.8	12	15.6	12	70.6	25	54.3	7	58.3
Further Education	2	1.3					2	4.3		
Other Activity (e.g., service or Family Caregiving)	1	0.7					1	2.2		
	AY2018-19									
	(N = 143)		(n = 68)		(n = 14)		(n = 52)		(n = 9)	
	Freq.	%	Freq.	%	Freq.	%	Freq.	%	Freq.	%
	Still Seeking Employment	7	4.9	4	5.9			2	3.8	1
Employed	130	90.9	62	91.2	14	100.0	46	88.5	8	88.9
Accepted New Employment	79	55.2	52	76.5	4	28.6	21	40.4	2	22.2
Continuing Employment with Current Employer	51	35.7	10	14.7	10	71.4	25	48.1	6	66.7
Further Education	2	1.4	1	1.5			1	1.9		
Other Activity (e.g., service or Family Caregiving)	4	2.8	1	1.5			3	5.8		

Continued next page

Table 22 (cont.)

	AY2019-20									
	Overall		On-Campus		Intensive Weekend		Online		MNO Only	
	(N = 151)		(n = 43)		(n = 29)		(n = 68)		(n = 11)	
	Freq.	%	Freq.	%	Freq.	%	Freq.	%	Freq.	%
Still Seeking Employment	10	6.6	3	7.0			7	10.3		
Employed	136	90.1	39	90.7	29	100.0	57	83.8	11	100.0
Accepted New Employment	62	41.1	35	81.4	7	24.1	16	23.5	4	36.4
Continuing Employment with Current Employer	74	49	4	9.3	22	75.9	41	60.3	7	63.6
Further Education	1	0.7					1	1.5		
Other Activity (e.g., service or Family Caregiving)	4	2.7	1	2.3			3	4.4		

Note. Percentages may not add to 100, due to rounding.