

Employee Diversity 2020-21
Case Western Reserve University
U.S. Department of Education Reporting Categories

	Grand Total			African-American		Hispanic or Latino		American Indian or Alaska Native		Native Hawaiian, Pacific Islander		White, Non-Hispanic		Two or more races		Unknown Race or Ethnicity		International	
	M	W	Total	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Full-Time Employees																			
Faculty	710	496	1,206	19	23	19	7	2	1	131	63	519	386	1	4	2	2	17	10
Staff:																			
Management Occupations	104	100	204	8	6	1	1	0	0	3	1	92	92	0	0	0	0	0	0
Business and Financial Operations	117	327	444	9	64	3	8	0	0	2	13	102	236	0	2	1	1	0	3
Research Staff ¹	285	222	507	6	6	7	10	1	0	122	67	97	98	3	1	2	1	47	39
Computer, Engineering and Science Occupations	248	274	522	14	23	3	7	1	1	32	45	187	188	1	2	1	1	9	7
Librarians, Curators and Archivists	21	43	64	2	5	2	2	0	0	0	0	17	35	0	1	0	0	0	0
Community Service, Legal, Arts, Sports, and Media ²	67	135	202	11	17	4	2	0	0	5	7	46	108	0	0	1	0	0	1
Student and Academic Affairs and Other Education Services	47	124	171	5	15	0	2	0	0	3	4	39	100	0	2	0	1	0	0
Healthcare Practitioners and Technical Occupations	37	93	130	2	15	4	6	0	0	10	12	20	57	1	1	0	2	0	0
Natural Resources, Construction, and Maintenance Occupations	67	2	69	7	1	4	0	0	0	1	0	55	1	0	0	0	0	0	0
Office and Administrative Support Occupations	34	310	344	3	144	0	5	0	0	1	11	29	144	1	4	0	2	0	0
Production, Transportation, and Material Moving Occupations	6	2	8	0	0	1	0	0	0	0	0	5	2	0	0	0	0	0	0
Service Occupations	171	154	325	99	115	8	9	0	0	2	4	60	25	2	0	0	1	0	0
Subtotal, Full-Time Staff	1,204	1,786	2,990	166	411	37	52	2	1	181	164	749	1,086	8	13	5	9	56	50
Total Full-Time Faculty and Staff	1,914	2,282	4,196	185	434	56	59	4	2	312	227	1,268	1,472	9	17	7	11	73	60
Part-Time Employees																			
Faculty	124	132	256	6	14	2	1	0	0	7	3	107	113	0	0	2	1	0	0
Staff (all categories)	54	100	154	5	8	2	4	0	0	8	8	37	76	0	1	1	2	1	1
Total Part-Time Faculty and Staff	178	232	410	11	22	4	5	0	0	15	11	144	189	0	1	3	3	1	1
Grand Total, All Faculty and Staff	2,092	2,514	4,606	196	456	60	64	4	2	327	238	1,412	1,661	9	18	10	14	74	61

Source: U.S. Department of Education IPEDS Human Resources Survey 2020-21

¹Includes research associates, senior research associates, postdocs, research scientists, and research faculty; these positions were reported under Computer, Engineering, and Science

²Includes athletic coaches with faculty status; these positions were reported under Faculty until 2017-18