

# AYESHA BELL HARDAWAY

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Case Western Reserve University School of Law

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SSRN: <http://ssrn.com/author=2298541>

## **ACADEMIC EMPLOYMENT**

**Case Western Reserve University School of Law, Cleveland, OH**      **June 2012 – present**

Associate Professor of Law (2021 – present)

Assistant Professor of Law (2016 – 2021)

Co-Director, Social Justice Institute

Director, Social Justice Law Center

Director, Criminal Defense Clinic

Visiting Assistant Professor of Law (2012 – 2016)

Schubert Center for Child Studies Faculty Associate

Center for Genetic Research Ethics and Law Affiliated Faculty

Courses: Criminal Defense Clinic, Health Law Clinic, Civil Litigation Clinic, Public Health Law Lab, Selected Topics Health Law I and II, Moot Court and Trial Tactics Faculty Liaison

Committees: Admissions Committee (2014 –2016; 2017-2018; 2021- ); Appointments (2018-2020); Alumni Admissions Interviews (2013-2015), Diversity Committee (2011; 2020 - ); Library Committee (2017- 2018); Curriculum (2017-2019); CWRU Task Force – Executive Committee (2020-2021)

## **EDUCATION**

**Case Western Reserve University School of Law, Cleveland, OH**

Juris Doctor, 2004

### **Honors:**

- Merit Scholarship
- Anderson Publishing Company Book Award
- CALI Excellence for the Future Award, Criminal Justice Law Clinic
- Dean's List – Spring 2003, Fall 2004, Spring 2004

**The College of Wooster, Wooster, OH**

Bachelor of Arts, Sociology, May 1997

### **Honors & Activities:**

- Campus Leadership Award, Campus Council, Judicial Board, Dean's List

## **PUBLICATIONS**

### ***Articles:***

*Creating Space for Community Representation in Police Reform Litigation*, 109 GEO. L. J. 523 (2021)

*The Supreme Court and the Illegitimacy of Lawless Fourth Amendment Policing*, 100 B. U. L. REV. 1193 (2020)

*Time is Not on Our Side*, 15 STAN. J. C. R. & C. L. 137 (2019)

*The Paradox of the Right to Contract*, 39 SEATTLE U. L. REV. 957 (2016)

*The Breach of the Common Law Trust Relationship between The United States and African Americans – A Substantive Right to Reparations*, 39.4 N.Y.U. Rev. L. & Soc. Change 525 (2015) [SSRN](#)

*The Case for International Reparations for Slavery Is Moral and Lawful, Even If Hard to Prove*, The New York Times “Room for Debate” Op-Ed October 2015

*Compensating Fact Witness: Unpatriotic or Commonplace Practice?* – For the Defense, April 2010

### ***Selected Media:***

The Washington Post – “Oversight of Chicago police handed to new civilian commission after years of public pressure” – interviewed by Mark Guarino July 21, 2021

York Daily Record - “Cosby case rips open wounds that just won't heal. Here's why.” – interviewed by Kelly Powers July 12, 2021

Canadian Broadcasting Corporation News – “The Sentence” – on-air interview with Carol Off and Chris Howden June 25, 2021

Business Insider – “Derek Chauvin’s sentence isn’t enough to say cops will now be held accountable, criminal justice experts say” – interviewed by Haven Orecchio-Egresitz June 25, 2021

Yahoo!Finance – “We need to be careful to not... allow marking holidays to be a substitute for the work that needs to take place’: Case Western's Hardaway” on-air live June 15, 2021

Business Insider – “4 ways reparations for slavery can help close the racial wealth gap” interviewed by Anne-Lyse Wealth May 25, 2021

Columbus Dispatch – “With Justice Department review possible, could consent decree be next for Columbus police?” interviewed by Bethany Bruner May 10, 2021

NBC News Affiliate WKYC – “As Ohio EPA sues Arco owner for clean-up costs, East Cleveland residents hoping for compensation” interviewed by January Keaton May 4, 2021

Associated Press – “Columbus city officials request Department of Justice investigate police force” interviewed by Andrew Welsh-Huggins April 28, 2021

ABC News Affiliate WEWS Channel 5 – “Civil rights groups fear proposed Ohio law could restrict protests, free speech even cell phone video” – interviewed by Ron Regan April 22, 2021

NPR Affiliate 90.3 WCPN – “Cleveland Experts, Leaders Discuss Impact of Derek Chauvin Conviction in

Murder of George Floyd?" interviewed by Rick Jackson April 21, 2021

ABC News Affiliate WEWS Channel 5 – “Where do we go from here? Real change following the conviction of Derek Chauvin” – interviewed by Emily Hamilton  
April 21, 2021

ESPN’s The Undeclared – “In Chauvin trial, the defense scrambles to find “reasonable doubt” – interviewed by Jesse Washington  
April 16, 2021

CNN “The Situation Room” – “Day 12 of the Derek Chauvin Trial” – interviewed by Wolf Blitzer  
April 13, 2021

Rolling Stone – “George Floyd’s Body Is on Trial for Its Own Murder” – interviewed by Jamil Smith  
April 9, 2021

CNN – “New Day” discussing recent events in the Derek Chauvin trial – interviewed by John Berman and Kiran Chetry  
April 8, 2021

ABC News Affiliate WEWS Channel 5 – “Ohio’s ‘stand your ground’ law takes effect Tuesday” – interviewed by Caroline Sweeney  
April 6, 2021

CNN – “New Day” – discussing recent events in the Derek Chauvin trial – interviewed by John Berman and Alisyn Camerota  
April 6, 2021

CNN “The Situation Room” – “Day 4 of the Derek Chauvin Trial” – interviewed by Wolf Blitzer  
April 1, 2021

CNN – “New Day” – discussing the Derek Chauvin trial – interviewed by John Avlon and Alisyn Camerota  
April 1, 2021

Kentucky Center for Investigative Reporting – “Amid Calls for Transparency, City Agreed to Closed FOP Negotiations” – interviewed by Eleanor Kilbanoff  
March 25, 2021

USAToday – “Actions by Maricopa County Attorney’s Office show continued systemic racism, advocates say” – interviewed by Lauren Castle  
March 3, 2021

Canton Repository – “Self-defense law expands in Ohio as jurors struggle over issue” – interviewed by Ed Balint  
February 27, 2021

U.S. News & World Report, Associated Press – “Uphill Battle to Convict Cop Who Shot Andre Hill, Data Shows” – interviewed by Andrew Welsh-Huggins  
February 4, 2021

Associated Press – “US Police Weigh Officer Discipline After Rally, Capitol Riot” interviewed by Martha Bellisle  
January 2021

Financial Times – “US Capitol riot raises questions over racial ‘double standard’ in policing” interviewed by Taylor Nicole Rogers  
January 2021

Parents.com – “How to Explain to Kids the Difference Between a Mob and a Protest” interviewed by Zara Hanawalt  
January 2021

Canadian Broadcasting Corporation News – “Reaction to Trump supporters storming U.S. Capitol building” – on-air interview with Michael Serapio  
January 2021

ABC News Affiliate WEWS Channel 5 – “Capitol chaos illustrates painful truth in Black community” interviewed by Scott Noll  
January 2021

ABC News Affiliate WEWS Channel 5 – “Gov. Mike DeWine signs bill expanding controversial 'stand your ground' policy in Ohio” interviewed by Courtney Shaw  
January 2021

Canadian Broadcasting Corporation News – “Tight Race May Not Be Decided for Days” – on-air interview with Asha Tomlinson  
November 2020

CBS News – “Black businesses concerned about pandemic” – interviewed by Skyler Henry  
October 2020

San Francisco Chronicle – “It’s beyond time to make reparations for enslaving an entire race, but commissions aren’t the answer” – interviewed by Otis R. Taylor, Jr.  
October 2020

Wooster Daily Record – “NAACP asks ‘where do we go from here?’” – story by Valerie Royzman  
October 2020

Arizona Republic – “Judges, attorneys overwhelmingly white in justice system for Maricopa County” interviewed by Lauren Castle  
October 2020

Court Junkie Podcast – “No Justice for Emmitt Till” interviewed by Gabrielle Russon  
October 2020

ABC News Affiliate WEWS Channel 5 – “President Trump's debate comments about known hate group 'Proud Boys' face continued scrutiny” interviewed by Olivia Fecteau  
September 2020

ABC News Affiliate WEWS Channel 5 – “Protesters gather in Downtown Cleveland after Breonna Taylor decisions” interviewed by Olivia Fecteau  
September 2020

Care.com – “Black seniors are harder hit by COVID-19 — Here's Why” interviewed by Maressa Brown  
September 2020

The Christian Science Monitor – “Police taught as simple rule: ‘You don’t shoot a perp in his back’” interviewed by Harry Bruinius  
August 2020

Parents.com – “What 'Defund the Police' Means—In Terms Simple Enough for a Child to Understand” interviewed by Maressa Brown  
August 2020

Asheville Citizen Times – “Asheville man who got ‘egregious’ 22-year sentence for crack cocaine to be released early” interviewed by John Boyle

August 2020

Idaho Press Tribune – “Census worker’s family files complaint after ‘intimidating’ encounter with Canyon County homeowner, deputies” interviewed by Tommy Simmons

August 2020

Fort Worth Star-Telegram – “12 Dallas-Fort Worth police agencies have mine-resistant vehicles. Here’s how they’re used” – interviewed by Nichole Manna

August 2020

ABC News Affiliate WEWS Channel 5 – “Defining white privilege, systemic racism, implicit bias as we seek to understand racial equity” interviewed by Homa Bash/Amanda VanAllen

July 2020

The Associated Press – “Police contracts can stand in the way of accountability” interviewed by Martha Bellisle

July 2020

The Center Square – “How will Ohio lawmakers tackle police reform?” interviewed by Todd DeFeo

July 2020

Parents.com – “Why We Need to Go Beyond Not Seeing Color – Even for Little Kids” interviewed by Maressa Brown

July 2020

NPR Affiliate 90.5 WKAR – “Protesters Want Big Police Reforms. Michigan Lawmakers Offer Small Changes” interviewed by Abigail Censky

June 2020

ABC News Affiliate WEWS Channel 5 – “Gov. DeWine recommends officer licensing process, independent investigations, more training, other reforms” interviewed by Joe Pagonakis

June 2020

Parents.com– “6 Black Moms on the Frontlines in the Fight Against Racism” interviewed by Maressa Brown

June 2020

NPR Affiliate 90.3 WCPN – “What Does Defund the Police Mean?” interviewed by Michael McIntyre

June 2020

Law360 – “Future Form of Police Unions Unclear After Floyd Protests” interviewed by Braden Campbell

June 2020

ABC News Affiliate WEWS Channel 5 – “Enough is enough’: Why George Floyd's death sparked widespread protests” interviewed by Emily Hamilton

June 2020

Cleveland.com – “Cleveland blamed 1966 Hough riots on outsiders -- and it wasn’t true” interviewed by Mary Kilpatrick

June 2020

Newswise – “Police Brutality and BLM Protests: Live Expert Panel” interviewed by Thomas Canalichio

June 2020

Spectrum News – “Addressing Historical Injustice to Begin Progress and Healing” interviewed by Lindsay Oliver  
June 2020

ABC News Affiliate WEWS Channel 5 – “Outdated Use of Force” interviewed by Michael Brookbank  
May 2020

Cleveland.com – “Economic woes spawned by coronavirus crisis resurrecting talk of mergers, regional cooperation” interviewed by Peter Krouse  
May 2020

Deadline – “Byron Allen Vs. Comcast: Supreme Court Hears Arguments On When a Racial Discrimination Case Is ‘Plausible’ Enough to Go Forward” interviewed by Ted Johnson  
November 2019

NBC Affiliate WXIA - “Why did it take a jury so long to return verdict in Robert Olsen trial?” interviewed by Jonathan Raymond  
October 2019

Memphis Commercial Appeal – “With an officer assaulting a woman over a hot dog, where officers live is the least of MPD's woes” interviewed by Tonyaa Weathersbee  
October 2019

NPR Affiliate 90.3 WCPN – “Efforts to Reduce Barriers to Re-Entry; Statehouse Update” interviewed by Michael McIntyre  
April 2019

NBC News Affiliate WKYC Channel 3 – “Is Jussie Smollett a victim? How this could hurt other victims” interviewed by Brandon Simmons  
February 2019

Cleveland.com - “Stand your ground” debate begs larger discussion about race, Cleveland legislator says” interviewed by Peter Krouse  
December 2018

NPR Affiliate WKSU – “Ohio House Passes Controversial "Stand Your Ground" Law” interviewed by Mitch Felan  
November 2018

Memphis Commercial Appeal – “Expensive jail calls are a crime against children of incarcerated parents” interviewed by Tonyaa Weathersbee  
November 2018

CBS News Affiliate WOIO Channel 19 – “Clash between East Cleveland policeman, driver raises questions” interviewed by Erin Logan  
November 2018

ABC News Affiliate WEWS Channel 5 – Interviewed regarding the legal implications and potential an Ohio State Ballot Initiative by Homa Bash  
November 2018

Crain’s Business Cleveland –Featured in article “Shaker Heights grads often circle back to help beloved community” by Jay Miller  
November 2017

Crain’s Business Cleveland – Research featured in article “A legal case for repairing some of the damage” by Jeremy Nobile  
August 2015

ABC News Affiliate WEWS Channel 5 – Interviewed regarding the selection of the Independent Monitor for the Consent Decree by Sarah Buduson  
June 2015

NPR Affiliate 90.3 WCPN “Should We Keep the Grand Jury” – Interviewed by Michael McIntyre  
May 2015

Mother Jones - Quoted in article “2 Shootings Caught on Video, 2 Young Black Victims, and Zero Charges Against the Police” by Jaeah Lee  
May 2015

### **SELECTED PRESENTATIONS**

Invited Presenter – “Creating Space for Community Representation in Police Reform Litigation”  
University of Illinois College of Law and Loyola University Chicago School of Law  
November 2020

Keynote Speaker – “Seizing the Moment to Drive Lasting Change” 2020 Legal & Diversity Summit:  
Eaton Corporation  
November 2020

Invited Panelist – “Understanding Local Politics” Center for Civic Engagement & Learning (CCEL)  
Case Western Reserve University  
October 2020

Keynote Speaker – “Where Do We Go from Here” NAACP Wooster/Orville Freedom Fund Annual  
Event  
October 2020

Invited Panelist – “From Pain to Progress: The State of Racial Justice in the U.S. in the Aftermath of the George Floyd Killing” Diversity Think Forum, Case Western Reserve University  
October 2020

Invited Moderator – “Police Reform” Jack and Jill of America, Inc., Biennial 2020 Summit in the Land  
October 2020

Invited Panelist – “Racial Equity and Social Justice: The Road to Successful Criminal Justice Reform”  
Cleveland Foundation  
September 2020

Invited Moderator – Conversation with Wesley Lowery on Black Lives Matter, Police Killings, and  
Journalism  
August 2020

Invited Presenter – “The Control and Criminalization of Black Bodies in America” Cleveland  
Metropolitan Bar Association  
August 2020

Invited Panelist – “Police Reform in Practice” American Constitution Society  
August 2020

Invited Lecturer – *George Floyd Teach-In*, Seattle University School of Law and Case Western Reserve  
University School of Law  
June 2020

Invited Panelist – “Police Reform Litigation and Social Movements” Law and Society Association  
Annual Meeting: Rule and Resistance May 2020

Invited Presenter - *Police Brutality & Youth-Police Interaction*, Teaching Cleveland Learning Lab  
January 2020

Paper Presentation – *Surely There’s Room at the Table*, Northeast Ohio Faculty Colloquium, Michigan  
State University College of Law December 2019

Paper Presentation – *Surely There’s Room at the Table*, Northeast Ohio Faculty Colloquium, Cleveland-  
Marshall College of Law November 2019

Invited Presenter – *Racism and The Juvenile Legal System*, Greater Cleveland Delta Foundation CLE  
Cleveland, OH November 2019

Invited Moderator – *Rethinking Graham: Changing Law to Change Outcomes*, Boston University Law  
Review Symposium “Beyond Bad Apples: Exploring the Legal Determinants of Police Violence”  
Boston, MA October 2019

Invited Presenter – *The Case for Reparations: The Breach of the Common Law Trust Relationship*,  
Cleveland-Marshall College of Law School Symposium: “400 Years After: The Continuing Impact of  
Slavery October 2019

Paper Presentation – *Surely There’s Room at the Table*, LatCrit Biennial Conference, Georgia State  
University College of Law October 2019

Moderator and Invited Presenter – *What to Publish and How to Build a Body of Work*, Lutie A. Lytle  
Faculty Workshop & Writing Retreat, Penn State Law June 2019

Paper Presentation – *A Seat at the Table*, Lutie A. Lytle Faculty Workshop & Writing Retreat, Penn State  
Law June 2019

Invited Panelist - *The Fifth Amendment: Self-Incrimination and Double Jeopardy*, The City Club of  
Cleveland ConstitutionALE March 2019

Paper Presentation – *Time is Not on Our Side*, Lutie A. Lytle Faculty Workshop & Writing Retreat, SMU  
Dedman School of Law July 2018

Paper Presentation – *Law Enforcement Consent Decrees and Union Contract Provisions: Proportional  
and Congruent Remedies to Unconstitutional Policing*, University of Toledo, Faculty Exchange  
Workshop - March 2018

Invited Presenter, *Authoritarianism Yesterday and Today*, Case Western Reserve University Social Justice  
Institute - September 2017

Invited Presenter, *Cleveland Consent Decree: Its Process and Effects On the Police Department and  
Community*, National Black Prosecutor’s Panel Presentation July 2017

Invited Presenter, *America's Challenge in Policing Police Brutality*, Case Western Reserve University School of Law – November 2017

Paper Presentation - *Law Enforcement Consent Decrees and Union Contract Terms: Proportional and Congruent Remedies to Unconstitutional Policing*, SEALS Conference Paper Presentation, Boca Raton, FL – August 2017

Lecturer - *The Paradox of the Right to Contract*, The City Club of Cleveland November 2017

Invited Presenter, *Law and Social Justice: Is there a Connection?* Case Western Reserve University School of Law April 2016

Invited Presenter, *Pursuing Full Rights of Citizenship 2015: The Clash between Constitutional Rights and Policing “The Criminalization of Marginalized People”*  
Carl B. Stokes U.S. Courthouse December 2015

Invited Presenter, *Social Justice Institute Think Tank “Educating for Struggle: Social Justice, Empathy and Social Transformation”* Case Western Reserve University November 2015

Moderator, *Whren at Twenty: Systemic Racial Bias and the Criminal Justice System “Eroding Trust for Police Post Whren: How Did We Get Here and What does it Mean?”* Case Western University School of Law, Law Review Conference October 2015

Invited Presenter, *“The Path to Success on the ‘Inside,’ ”* Case Western Reserve University School of Law Women’s Law and Leadership Conference October 2015

Paper Presentation and Discussion, *“The Paradox of the Right to Contract,”* University of Pittsburgh School of Law September 2015

Invited Presenter, *Global Ethical Leaders Society Discussion on Racial Discrimination “Power + Privilege,”* Case Western Reserve University Inamori Center September 2015

Invited Presenter, *Sesquicentennial Conference: The Thirteenth Amendment through the Lens of Class and Labor Symposium “The Paradox of the Right to Contract,”* Seattle University School of Law June 2015

Invited Presenter, *“The Paradox of the Right to Contract”* The Association of American Law Schools May 2015

Invited Presenter, *“#BlackLivesMatter: Law Clinic, Field Placements and Clinical Response in Sanford, Ferguson, Staten Island, Cleveland and Our Communities”*  
The Association of American Law Schools May 2015

Moderator, *Zaremski Law-Medicine Forum “Will the Supreme Court Upend the Affordable Care Act?”*  
Case Western University School of Law April 2015

Moderator, *The Institute for Global Security and Law Panel Discussion “Police Brutality, Race, and the Law,”* Case Western University School of Law January 2015

Invited Presenter and Moderator, *50<sup>th</sup> Anniversary of the 1964 Civil Rights Act: Has America Moved Beyond Race? “Future Outlook”* November 2014

Moderator, *Zaremski Law-Medicine Forum “The Hobby Lobby Decision: Its Effect on Reproductive Rights and Judicial Precedent,”* Case Western University School of Law September 2014

Invited Presenter, *Annual Conference on Clinical Education “The Globalization of Legal Education: Integrating International LLM and JD Students into Litigation and Non-Litigation Clinics in the U.S.”* The Association of American Law Schools April 27 – May 1, 2013

Invited Presenter, *“The Breach of the Common Law Trust”* Loyola University Chicago School of Law April 2013

Invited Presenter, *Fisher v. University of Texas – Debate on Affirmative Action,* Case Western Reserve University School of Law November 2012

### **GRANT WORK**

*Co-Investigator,* Ethical, Legal and Social Implications Reproductive Genomic Testing and Screening, Grant Proposal submitted to The National Institute of Health November 2013/February 2014

*Investigator,* Pilot Study of Opinion Leaders on African American Attitudes about Reproductive Genomic Testing and Screening funded by Center for Genetic Research Ethics and Law September 2014

### **OTHER LEGAL EMPLOYMENT**

#### **The Aden Group**

##### **Independent Deputy Monitor**

**September 2019 – present**

Serving as deputy monitor to the federal judge overseeing the implementation of the of the Consent Decree between the City of Cleveland and the United States Department of Justice to reform the Cleveland Police Department.

#### **Police Assessment Resource Center**

##### **Community Engagement Team**

**September 2015 - 2019**

Selected to serve on the team of experts advising the Independent Monitor appointed to assess, implement, and evaluate the terms of the Consent Decree between the City of Cleveland and the United States Department of Justice to reform the Cleveland Police Department following a finding of their pattern and practice of unconstitutional policing.

#### **Tucker Ellis, LLP - CLEVELAND, OHIO**

##### **Litigation Department**

*Counsel*

**January 2011 – June 2012**

*Associate*

**May 2006 – December 2010**

Practiced as a member of a National Coordinating Counsel team responsible for managing and organizing the defense of two major manufacturers against product liability cases throughout the country. Responsible for managing and collaborating with local counsel, defend clients' interests from the inception of the case to completion by interviewing and preparing witnesses to be deposed, taking and defending depositions, drafting relevant motions, arguing motions before the court, conducting settlement negotiations and reporting to the client. Also practiced as defense counsel for various pharmaceutical and medical related clients in product liability and medical malpractice suits. Additional experience in defending against medical malpractice suits and pharmaceutical product liability actions in the MDL. Responsible for supervising associates and managing staff.

**Cuyahoga County Prosecutor - CLEVELAND, OHIO**

*Assistant Prosecuting Attorney*

**General Felony Unit**

**March 2006 – May 2006**

**Juvenile Division/Delinquency**

**December 2005 – March 2006**

**Juvenile Division/CSEA**

**November 2004 – December 2005**

Represented the State of Ohio in the prosecution of adult felony offenses, juvenile delinquency misdemeanors, and child support enforcement actions. Prosecuted cases from the beginning at the pre-trial stage through sentencing, completing discovery, subpoenaing witnesses, as well as responding to various defense motions concerning suppression and competency.

*Law Clerk*

**Appellate Division**

**May 2003 – November 2004**

Worked directly with various prosecutors to research, draft and finalize appeals for a variety of criminal issues. Drafted responses to motions on issues such as *habeas corpus* and genetic testing.

Assisted major trial prosecutors in the investigation and indictment of suspected felony offenders. Compiled and organized exhibits for felony trials.

**AWARDS AND HONORS**

- Society of Benchers Inductee, 2020
- Who's Who in Black Cleveland, 2017 and 2019

**PROFESSIONAL/CIVIC AFFILIATIONS**

- Member, United States District Court, Northern District of Ohio Advisory Group (2013 –present)  
Access to Justice Co-Chair (2018- )
- Member, Ohio Sentencing Database Project Team, Ohio Sentencing Commission (2021 – present)
- Member, Ohio Sentencing Database Governance Team, Ohio Sentencing Commission (2021 – present)
- ABLE Project Board of Advisors, Georgetown Law Center (2020- )
- Cleveland Metropolitan Bar Association  
Judge4Yourself Judicial Ratings Committee (2020- )  
Co-Chair, Stokes Scholars Internship Program (2011-2015)  
Co-Chair, High School Internship Program (2008-2011)  
Team Leader, 3Rs Team (2007-2010)  
Coach, Mock Trial Competition Coach (2008-2009)
- Member, Norman S. Minor Bar Association
- Cleveland Rape Crisis Center, Board of Directors and Executive Committee (2008 – 2013)
- Go Red for Women – American Heart Association, Corporate Leadership Team (2008-2010)

- Olivet Housing and Community Development Corporation, General Counsel (2014 – 2018)
- The College of Wooster Alumni Board (2015 – 2018)
- Eighth District Judicial Committee, Lifetime Member (2013 – present)
- Shaker City Schools Strategic Planning Committee - Alumni and Community Member (2014)
- Shaker Heights City Schools Equity Task Force Member (2017 - 2019)
- Shaker Heights City Schools Equity Implementation Team Member (2019-present)
- Elected Member, Shaker Heights City Board of Education (2018- )

**BAR MEMBERSHIP**

State of Ohio, 2004

United States District Court Northern District of Ohio, 2009