

AYESHA BELL HARDAWAY

Case Western Reserve University School of Law

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ACADEMIC EMPLOYMENT

Case Western Reserve University School of Law, Cleveland, OH **June 2012 – present**

Professor of Law (2023 -)

Co-Director, Social Justice Institute

Director, Social Justice Law Center

Director, Criminal Defense Clinic

Associate Professor of Law (2021 – 2023)

Assistant Professor of Law (2016 – 2021)

Visiting Assistant Professor of Law (2012 – 2016)

Schubert Center for Child Studies Faculty Associate

Center for Genetic Research Ethics and Law Affiliated Faculty

Courses: Criminal Procedure I, Criminal Defense Clinic, Restorative Justice + Transformative Justice, Social Justice Law Center Reporter, Race, Law, and Society, Health Law Clinic, Civil Litigation Clinic, Public Health Law Lab, Selected Topics Health Law I and II, Moot Court and Trial Tactics Faculty Liaison

Committees: AALS Criminal Procedure Section Executive Committee (2022-2024); Admissions Committee (2014 –2016; 2017-2018; 2021- 2022); Appointments (2018 - 2024); Alumni Admissions Interviews (2013-2015), Diversity Committee (2011; 2020 – 2023; 2024 -); Library Committee (2017-2018); Curriculum Committee (2017-2019); CWRU Task Force – Executive Committee (2020-2021); CWRU Academic Freedom Working Group (2022 - 2023)

Awards:

- Distinguished Teacher Award, Case School of Law Alumni Board, 2022
- President's Award, NAACP Cleveland Branch, 2022
- Trailblazer Award, Norman S. Minor Bar Association, 2022
- Educator of the Year Award, 100 Black Men of Greater Cleveland, Inc., 2022
- Distinguished Research Prize, Case School of Law, 2021
- Black Law Students Sankofa Professor of the Year - 2020-2021; 2021-2022
- Outstanding Faculty Award for Student Development, 2020-2021
- Society of Benchers Inductee, 2020
- Who's Who in Black Cleveland, 2017 and 2019
- Shaker Heights Schools Foundation Hall of Fame, 2022

EDUCATION

Case Western Reserve University School of Law, Cleveland, OH

Juris Doctor, 2004

Honors:

- Merit Scholarship
- Anderson Publishing Company Book Award
- CALI Excellence for the Future Award, Criminal Justice Law Clinic
- Dean's List – Spring 2003, Fall 2004, Spring 2004

The College of Wooster, Wooster, OH
Bachelor of Arts, Sociology, May 1997

Honors & Activities:

- Campus Leadership Award, Campus Council, Judicial Board, Dean's List

PUBLICATIONS

Articles:

[*The Rise of Police Unions on the Back of the Black Freedom Movement*, 55 Conn. L. Rev. 179 \(2022\)](#)

[*Creating Space for Community Representation in Police Reform Litigation*, 109 GEO. L. J. 523 \(2021\)](#)

[*The Supreme Court and the Illegitimacy of Lawless Fourth Amendment Policing*, 100 B. U. L. REV. 1193 \(2020\)](#)

[*Time is Not on Our Side*, 15 STAN. J. C. R. & C. L. 137 \(2019\)](#)

[*The Paradox of the Right to Contract*, 39 SEATTLE U. L. REV. 957 \(2016\)](#)

The Breach of the Common Law Trust Relationship between The United States and African Americans – A Substantive Right to Reparations, 39.4 N.Y.U. Rev. L. & Soc. Change 525 (2015) [SSRN](#)

The Case for International Reparations for Slavery Is Moral and Lawful, Even If Hard to Prove, [The New York Times](#) “Room for Debate” Op-Ed October 2015

Compensating Fact Witness: Unpatriotic or Commonplace Practice? – [For the Defense](#), April 2010

SELECTED PRESENTATIONS

Invited Moderator – Attorneys Fred Gray and Bryan Stevenson: A Keynote Conversation –
Inaugural Fred D. Gray Symposium March 2024

Invited Panelist – “The Current Contours of Qualified Immunity” – Fourth Circuit Judicial
Conference October 2024

Invited Lecturer – “From Criminalization to Legalization: Racial and Social Justice Implications of
Marijuana Enforcement” – Ohio Eighth Judicial Conference April 2024

Invited Presenter – “Rule 24: The Power and Politics of Intervention ” – Association of American
Law Schools Annual Conference January 2024

Invited Keynote Lecturer – “American Policing and Race” – Thompson Hine LLP
February 2023

Invited Presenter – “Achieving Excellence in Teaching and Overcoming Bias in Teaching
Evaluations” – Lutie A. Lytle Black Women Law Faculty Workshop & Writing Retreat, Boston
University June 2022

Invited Presenter – “So You Want to Do Media?” – Lutie A. Lytle Black Women Law Faculty
Workshop & Writing Retreat, Boston University June 2022

Invited Presenter – “Community Control and Police Accountability” University of South
Carolina Law and Policing Symposium June 2022

Invited Keynote Lecturer – “The Constitution and Policing” College of Wooster, Constitution
Day Lecture September 2022

Invited Keynote Lecturer – “Critical Race Theory – What it is and What it is not” – Shaker
Public Library and NewOne Shaker October 2021

Invited Presenter – “Creating Space for Community Representation in Police Reform Litigation”
University of Illinois College of Law and Loyola University Chicago School of Law
November 2020

Keynote Speaker – “Seizing the Moment to Drive Lasting Change” 2020 Legal & Diversity Summit:
Eaton Corporation November 2020

Invited Panelist – “Understanding Local Politics” Center for Civic Engagement & Learning (CCEL)
Case Western Reserve University October 2020

Keynote Speaker – “Where Do We Go from Here” NAACP Wooster/Orville Freedom Fund Annual
Event October 2020

Invited Panelist – “From Pain to Progress: The State of Racial Justice in the U.S. in the Aftermath of the
George Floyd Killing” Diversity Think Forum, Case Western Reserve University
October 2020

Invited Moderator – “Police Reform” Jack and Jill of America, Inc., Biennial 2020 Summit in the Land
October 2020

Invited Panelist – “Racial Equity and Social Justice: The Road to Successful Criminal Justice Reform”
Cleveland Foundation September 2020

Invited Moderator – Conversation with Wesley Lowery on Black Lives Matter, Police Killings, and
Journalism August 2020

Invited Presenter – “The Control and Criminalization of Black Bodies in America” Cleveland
Metropolitan Bar Association August 2020

Invited Panelist – “Police Reform in Practice” American Constitution Society
August 2020

Invited Lecturer – *George Floyd Teach-In*, Seattle University School of Law and Case Western Reserve
University School of Law June 2020

Invited Panelist – “Racial Equity and Social Justice: The Road to Successful Criminal Justice Reform”
Cleveland Foundation September 2020

Invited Moderator – Conversation with Wesley Lowery on Black Lives Matter, Police Killings, and Journalism
August 2020

Invited Presenter – “The Control and Criminalization of Black Bodies in America” Cleveland Metropolitan Bar Association
August 2020

Invited Panelist – “Police Reform in Practice” American Constitution Society
August 2020

Invited Lecturer – *George Floyd Teach-In*, Seattle University School of Law and Case Western Reserve University School of Law
June 2020

Invited Panelist – “Police Reform Litigation and Social Movements” Law and Society Association Annual Meeting: Rule and Resistance
May 2020

Invited Presenter - *Police Brutality & Youth-Police Interaction*, Teaching Cleveland Learning Lab
January 2020

Paper Presentation – *Surely There’s Room at the Table*, Northeast Ohio Faculty Colloquium, Michigan State University College of Law
December 2019

Paper Presentation – *Surely There’s Room at the Table*, Northeast Ohio Faculty Colloquium, Cleveland-Marshall College of Law
November 2019

Invited Presenter – *Racism and The Juvenile Legal System*, Greater Cleveland Delta Foundation CLE Cleveland, OH
November 2019

Invited Moderator – *Rethinking Graham: Changing Law to Change Outcomes*, Boston University Law Review Symposium "Beyond Bad Apples: Exploring the Legal Determinants of Police Violence" Boston, MA
October 2019

Invited Presenter – *The Case for Reparations: The Breach of the Common Law Trust Relationship*, Cleveland-Marshall College of Law School Symposium: “400 Years After: The Continuing Impact of Slavery”
October 2019

Paper Presentation – *Surely There’s Room at the Table*, LatCrit Biennial Conference, Georgia State University College of Law
October 2019

Moderator and Invited Presenter – *What to Publish and How to Build a Body of Work*, Lutie A. Lytle Faculty Workshop & Writing Retreat, Penn State Law
June 2019

Paper Presentation – *A Seat at the Table*, Lutie A. Lytle Faculty Workshop & Writing Retreat, Penn State Law
June 2019

Invited Panelist - *The Fifth Amendment: Self-Incrimination and Double Jeopardy*, The City Club of Cleveland ConstitutionALE
March 2019

Paper Presentation – *Time is Not on Our Side*, Lutie A. Lytle Faculty Workshop & Writing Retreat, SMU Dedman School of Law
July 2018

Paper Presentation – *Law Enforcement Consent Decrees and Union Contract Provisions: Proportional and Congruent Remedies to Unconstitutional Policing*, University of Toledo, Faculty Exchange Workshop - March 2018

Invited Presenter, *Authoritarianism Yesterday and Today*, Case Western Reserve University Social Justice Institute - September 2017

Invited Panelist, *Cleveland Consent Decree: Its Process and Effects on the Police Department and Community*, National Black Prosecutor's Conference July 2017

Invited Presenter, *America's Challenge in Policing Police Brutality*, Case Western Reserve University School of Law – November 2017

Paper Presentation - *Law Enforcement Consent Decrees and Union Contract Terms: Proportional and Congruent Remedies to Unconstitutional Policing*, SEALS Conference Paper Presentation, Boca Raton, FL – August 2017

Lecturer - *The Paradox of the Right to Contract*, The City Club of Cleveland November 2017

Invited Presenter, *Law and Social Justice: Is there a Connection?* Case Western Reserve University School of Law April 2016

Invited Presenter, *Pursuing Full Rights of Citizenship 2015: The Clash between Constitutional Rights and Policing "The Criminalization of Marginalized People"* Carl B. Stokes U.S. Courthouse December 2015

Invited Presenter, *Social Justice Institute Think Tank "Educating for Struggle: Social Justice, Empathy and Social Transformation"* Case Western Reserve University November 2015

Moderator, *Whren at Twenty: Systemic Racial Bias and the Criminal Justice System "Eroding Trust for Police Post Whren: How Did We Get Here and What does it Mean?"* Case Western University School of Law, Law Review Conference October 2015

Invited Presenter, *"The Path to Success on the 'Inside,'"* Case Western Reserve University School of Law Women's Law and Leadership Conference October 2015

Paper Presentation and Discussion, *"The Paradox of the Right to Contract,"* University of Pittsburgh School of Law September 2015

Invited Presenter, *Global Ethical Leaders Society Discussion on Racial Discrimination "Power + Privilege,"* Case Western Reserve University Inamori Center September 2015

Invited Presenter, *Sesquicentennial Conference: The Thirteenth Amendment through the Lens of Class and Labor Symposium "The Paradox of the Right to Contract,"* Seattle University School of Law June 2015

Invited Presenter, *“The Paradox of the Right to Contract”* The Association of American Law Schools
May 2015

Invited Presenter, *“#BlackLivesMatter: Law Clinic, Field Placements and Clinical Response in Sanford, Ferguson, Staten Island, Cleveland and Our Communities”*
The Association of American Law Schools May 2015

Moderator, *Zaremski Law-Medicine Forum “Will the Supreme Court Upend the Affordable Care Act?”*
Case Western University School of Law April 2015

Moderator, *The Institute for Global Security and Law Panel Discussion “Police Brutality, Race, and the Law,”* Case Western University School of Law
January 2015

Invited Presenter and Moderator, *50th Anniversary of the 1964 Civil Rights Act: Has America Moved Beyond Race? “Future Outlook”*
November 2014

Moderator, *Zaremski Law-Medicine Forum “The Hobby Lobby Decision: Its Effect on Reproductive Rights and Judicial Precedent,”* Case Western University School of Law
September 2014

Invited Presenter, *Annual Conference on Clinical Education “The Globalization of Legal Education: Integrating International LLM and JD Students into Litigation and Non-Litigation Clinics in the U.S.”*
The Association of American Law Schools April 27 – May 1, 2013

Invited Presenter, *“The Breach of the Common Law Trust”* Loyola University Chicago School of Law
April 2013

Invited Presenter, *Fisher v. University of Texas – Debate on Affirmative Action*, Case Western Reserve University School of Law
November 2012

SELECTED MEDIA

BBC – “Why US police forces are rethinking traffic stops” – interviewed by Bernd Debusmann Jr.
January 2023

Associated Press – “Memphis beating video puts spotlight on first police account” - interviewed by Mark Scoloro
January 2023

USA Today – “How noncompetent agreements harm women and people of color: ‘Consequences can be devastating’”
January 2023

The Columbus Dispatch – “Columbus police shootings: Black males disproportionately victims”
interviewed September 2022

USA Today – “Georgia father, son sentenced to life for hate crimes in Ahmaud Arbery death” – story by N’dea Yancey Bragg and Raisa Habersham
August 2022

USA Today – “What the hate crime verdicts in Ahmaud Arbery’s death say about justice and race in America” – interviewed by Grace Hauck
August 2022

Cleveland.com – “Is Cleveland’s plan to pay for abortion travel innovative policy, or a step too far?” – interviewed by Courtney Astolfi
July 2022

Associated Press – “Floyd family, others see inequality in penalty for ex-cops” – interviewed by Stephen Groves
July 2022

Spectrum News – “Civil rights icon, CWRU alumnus Fred Gray receives Medal of Freedom” – interviewed by Karlynn Wells
July 2022

Cleveland.com – “‘He’s got the crime statistics in front of him.’ By Dave Yost questioning on Fox News the rape of 10-year-old girl, other victims may not come forward, advocates say” – interviewed by Laura Hancock
July 2022

ABC News Affiliate WEWS – “Akron FOP say officers knew about previous pursuit of Jayland Walker’s car” – interviewed by Tara Morgan
July 2022

ABC News Affiliate WEWS – “Nearly 200 applicants applied for Cleveland Community Police Commission; more expected” – interviewed by Tara Morgan
May 2022

Associated Press – “Officer’s body camera went dark during key moment of Patrick Lyoya’s death” – interviewed by Amy Forliti
April 2022

Fort Worth Star-Telegram – “‘He was the love of my life.’ Fort Worth woman mourns death of boyfriend in shooting” – interviewed by Jessika Harkay
April 2022

NBC News – “Legal experts question fairness of 2-year sentence for ex-cop who killed Daunte Wright” – interviewed by Daniella Silva
February 2022

USAToday – “What the hate crime verdicts in Ahmaud Arbery’s death say about justice and race in America” interviewed by Grace Hauck
February 2022

Dan Abrams Live – “Professor: Potter sentence claim doesn’t pass ‘smell test’” – interviewed by Dan Abrams
February 2022

Associated Press – “Wright family, activists see injustice in Potter’s sentence” – interviewed by Amy Forliti
February 2022

Star Tribune – “Legal community sees both unequal treatment and mercy in Kimberly Potter’s sentence” – interviewed by Rochelle Olson
February 2022

The Washington Post – “Kyle Rittenhouse named in civil suit filed by parents of man killed in Kenosha” – interviewed by Mark Guarino
January 2022

BBC News - “Daunte Wright death: US ‘Taser mix-up’ ex-officer guilty of manslaughter” – interviewed by Bernd Debusmann
December 2021

Growing Democracy Podcast – “Race and Democracy in Northeast Ohio” interviewed by Shemariah Arki
December 2021

Thomson Reuters – “Were Ahmaud Arbery’s murderers racially motivated? U.S. federal trial will decide” – interviewed by Jonathan Allen
November 2021

PBS – “Analysis: What the Arbery verdict reveals about race and justice in America” interviewed by Kenichi Serino
November 2021

The Shepherd of the Hills Gazette – “Police Contracts Can Be Contrary to Accountability” interviewed by Sammy Edwards
November 2021

NPR – “The trial of 3 white men charged with murdering a Black jogger is nearing an end” – interviewed by Steve Inskeep
November 2021

CNN “New Day” – “Rittenhouse Trial” interviewed by Brianna Keilar
November 2021

CNN “Early Start” – “Rittenhouse Trial” - interviewed by Laura Jarrett and Christine Romans
November 2021

Law360 – “DAs, Defense Attorneys Agree on One Thing: Paying Jurors More” – interviewed by Cara Salvatore
October 20, 2021

The Washington Post – “Oversight of Chicago police handed to new civilian commission after years of public pressure” – interviewed by Mark Guarino
July 21, 2021

York Daily Record - “Cosby case rips open wounds that just won't heal. Here's why.” – interviewed by Kelly Powers
July 12, 2021

Canadian Broadcasting Corporation News – “The Sentence” – on-air interview with Carol Off and Chris Howden
June 25, 2021

Business Insider – “Derek Chauvin’s sentence isn’t enough to say cops will now be held accountable, criminal justice experts say” – interviewed by Haven Orecchio-Egresitz
June 25, 2021

Yahoo!Finance – “‘We need to be careful to not... allow marking holidays to be a substitute for the work that needs to take place’: Case Western's Hardaway” on-air live
June 15, 2021

Business Insider – “4 ways reparations for slavery can help close the racial wealth gap” interviewed by Anne-Lyse Wealth
May 25, 2021

Columbus Dispatch – “With Justice Department review possible, could consent decree be next for Columbus police?” interviewed by Bethany Bruner
May 10, 2021

NBC News Affiliate WKYC – “As Ohio EPA sues Arco owner for clean-up costs, East Cleveland residents hoping for compensation” interviewed by January Keaton
May 4, 2021

Associated Press – “Columbus city officials request Department of Justice investigate police force” interviewed by Andrew Welsh-Huggins April 28, 2021

ABC News Affiliate WEWS Channel 5 – “Civil rights groups fear proposed Ohio law could restrict protests, free speech even cell phone video” – interviewed by Ron Regan April 22, 2021

NPR Affiliate 90.3 WCPN – “Cleveland Experts, Leaders Discuss Impact of Derek Chauvin Conviction in Murder of George Floyd?” interviewed by Rick Jackson April 21, 2021

ABC News Affiliate WEWS Channel 5 – “Where do we go from here? Real change following the conviction of Derek Chauvin” – interviewed by Emily Hamilton April 21, 2021

ESPN’s The Undeclared – “In Chauvin trial, the defense scrambles to find “reasonable doubt” – interviewed by Jesse Washington April 16, 2021

CNN “The Situation Room” – “Day 12 of the Derek Chauvin Trial” – interviewed by Wolf Blitzer April 13, 2021

Rolling Stone – “George Floyd’s Body Is on Trial for Its Own Murder” – interviewed by Jamil Smith April 9, 2021

CNN – “New Day” discussing recent events in the Derek Chauvin trial – interviewed by John Berman and Kiran Chetry April 8, 2021

ABC News Affiliate WEWS Channel 5 – “Ohio’s ‘stand your ground’ law takes effect Tuesday” – interviewed by Caroline Sweeney April 6, 2021

CNN – “New Day” – discussing recent events in the Derek Chauvin trial – interviewed by John Berman and Alisyn Camerota April 6, 2021

CNN “The Situation Room” – “Day 4 of the Derek Chauvin Trial” – interviewed by Wolf Blitzer April 1, 2021

CNN – “New Day” – discussing the Derek Chauvin trial – interviewed by John Avlon and Alisyn Camerota April 1, 2021

Kentucky Center for Investigative Reporting – “Amid Calls for Transparency, City Agreed to Closed FOP Negotiations” – interviewed by Eleanor Kilbanoff March 25, 2021

USAToday – “Actions by Maricopa County Attorney’s Office show continued systemic racism, advocates say” – interviewed by Lauren Castle March 3, 2021

Canton Repository – “Self-defense law expands in Ohio as jurors struggle over issue” – interviewed by Ed Balint February 27, 2021

U.S. News & World Report, Associated Press – “Uphill Battle to Convict Cop Who Shot Andre Hill, Data Shows” – interviewed by Andrew Welsh-Huggins
February 4, 2021

Associated Press – “US Police Weigh Officer Discipline After Rally, Capitol Riot” interviewed by Martha Bellisle
January 2021

Financial Times – “US Capitol riot raises questions over racial ‘double standard’ in policing” interviewed by Taylor Nicole Rogers
January 2021

Parents.com – “How to Explain to Kids the Difference Between a Mob and a Protest” interviewed by Zara Hanawalt
January 2021

Canadian Broadcasting Corporation News – “Reaction to Trump supporters storming U.S. Capitol building” – on-air interview with Michael Serapio
January 2021

ABC News Affiliate WEWS Channel 5 – “Capitol chaos illustrates painful truth in Black community” interviewed by Scott Noll
January 2021

ABC News Affiliate WEWS Channel 5 – “Gov. Mike DeWine signs bill expanding controversial 'stand your ground' policy in Ohio” interviewed by Courtney Shaw
January 2021

Canadian Broadcasting Corporation News – “Tight Race May Not Be Decided for Days” – on-air interview with Asha Tomlinson
November 2020

CBS News – “Black businesses concerned about pandemic” – interviewed by Skyler Henry
October 2020

San Francisco Chronicle – “It’s beyond time to make reparations for enslaving an entire race, but commissions aren’t the answer” – interviewed by Otis R. Taylor, Jr.
October 2020

Wooster Daily Record – “NAACP asks ‘where do we go from here?’” – story by Valerie Royzman
October 2020

Arizona Republic – “Judges, attorneys overwhelmingly white in justice system for Maricopa County” interviewed by Lauren Castle
October 2020

Court Junkie Podcast – “No Justice for Emmitt Till” interviewed by Gabrielle Russon
October 2020

ABC News Affiliate WEWS Channel 5 – “President Trump's debate comments about known hate group 'Proud Boys' face continued scrutiny” interviewed by Olivia Fecteau
September 2020

ABC News Affiliate WEWS Channel 5 – “Protesters gather in Downtown Cleveland after Breonna Taylor decisions” interviewed by Olivia Fecteau
September 2020

Care.com – “Black seniors are harder hit by COVID-19 — Here's Why” interviewed by Maressa Brown
September 2020

The Christian Science Monitor – “Police taught as simple rule: ‘You don’t shoot a perp in his back’”
interviewed by Harry Bruinius August 2020

Parents.com – “What 'Defund the Police' Means—In Terms Simple Enough for a Child to Understand”
interviewed by Maressa Brown August 2020

Asheville Citizen Times – “Asheville man who got ‘egregious’ 22-year sentence for crack cocaine to be
released early” interviewed by John Boyle
August 2020

Idaho Press Tribune – “Census worker’s family files complaint after ‘intimidating’ encounter with
Canyon County homeowner, deputies” interviewed by Tommy Simmons
August 2020

Fort Worth Star-Telegram – “12 Dallas-Fort Worth police agencies have mine-resistant vehicles. Here’s
how they’re used” – interviewed by Nichole Manna August 2020

ABC News Affiliate WEWS Channel 5 – “Defining white privilege, systemic racism, implicit bias as we
seek to understand racial equity” interviewed by Homa Bash/Amanda VanAllen
July 2020

The Associated Press – “Police contracts can stand in the way of accountability” interviewed by Martha
Bellisle July 2020

The Center Square – “How will Ohio lawmakers tackle police reform?” interviewed by Todd DeFeo
July 2020

Parents.com – “Why We Need to Go Beyond Not Seeing Color – Even for Little Kids” interviewed by
Maressa Brown July 2020

NPR Affiliate 90.5 WKAR – “Protesters Want Big Police Reforms. Michigan Lawmakers Offer Small
Changes” interviewed by Abigail Censky June 2020

ABC News Affiliate WEWS Channel 5 – “Gov. DeWine recommends officer licensing process,
independent investigations, more training, other reforms” interviewed by Joe Pagonakis
June 2020

Parents.com– “6 Black Moms on the Frontlines in the Fight Against Racism” interviewed by Maressa
Brown June 2020

NPR Affiliate 90.3 WCPN – “What Does Defund the Police Mean?” interviewed by Michael McIntyre
June 2020

Law360 – “Future Form of Police Unions Unclear After Floyd Protests” interviewed by Braden Campbell
June 2020

ABC News Affiliate WEWS Channel 5 – “Enough is enough: Why George Floyd's death sparked widespread protests” interviewed by Emily Hamilton June 2020

Cleveland.com – “Cleveland blamed 1966 Hough riots on outsiders -- and it wasn't true” interviewed by Mary Kilpatrick June 2020

Newswise – “Police Brutality and BLM Protests: Live Expert Panel” interviewed by Thomas Canalicchio June 2020

Spectrum News – “Addressing Historical Injustice to Begin Progress and Healing” interviewed by Lindsay Oliver June 2020

ABC News Affiliate WEWS Channel 5 – “Outdated Use of Force” interviewed by Michael Brookbank May 2020

Cleveland.com – “Economic woes spawned by coronavirus crisis resurrecting talk of mergers, regional cooperation” interviewed by Peter Krouse May 2020

Deadline – “Byron Allen Vs. Comcast: Supreme Court Hears Arguments On When a Racial Discrimination Case Is ‘Plausible’ Enough to Go Forward” interviewed by Ted Johnson November 2019

NBC Affiliate WXIA - “Why did it take a jury so long to return verdict in Robert Olsen trial?” interviewed by Jonathan Raymond October 2019

Memphis Commercial Appeal – “With an officer assaulting a woman over a hot dog, where officers live is the least of MPD's woes” interviewed by Tonyaa Weathersbee October 2019

NPR Affiliate 90.3 WCPN – “Efforts to Reduce Barriers to Re-Entry; Statehouse Update” interviewed by Michael McIntyre April 2019

NBC News Affiliate WKYC Channel 3 – “Is Jussie Smollett a victim? How this could hurt other victims” interviewed by Brandon Simmons February 2019

Cleveland.com - “Stand your ground” debate begs larger discussion about race, Cleveland legislator says” interviewed by Peter Krouse December 2018

NPR Affiliate WKSU – “Ohio House Passes Controversial "Stand Your Ground" Law” interviewed by Mitch Felan November 2018

Memphis Commercial Appeal – “Expensive jail calls are a crime against children of incarcerated parents” interviewed by Tonyaa Weathersbee November 2018

CBS News Affiliate WOIO Channel 19 – “Clash between East Cleveland policeman, driver raises questions” interviewed by Erin Logan November 2018

ABC News Affiliate WEWS Channel 5 – Interviewed regarding the legal implications and potential an Ohio State Ballot Initiative by Homa Bash November 2018

Crain's Business Cleveland –Featured in article “Shaker Heights grads often circle back to help beloved community” by Jay Miller
November 2017

Crain's Business Cleveland – Research featured in article “A legal case for repairing some of the damage” by Jeremy Nobile
August 2015

ABC News Affiliate WEWS Channel 5 – Interviewed regarding the selection of the Independent Monitor for the Consent Decree by Sarah Buduson
June 2015

NPR Affiliate 90.3 WCPN “Should We Keep the Grand Jury” – Interviewed by Michael McIntyre
May 2015

Mother Jones - Quoted in article “2 Shootings Caught on Video, 2 Young Black Victims, and Zero Charges Against the Police” by Jaeah Lee
May 2015

GRANT WORK

Principal Investigator, Criminal Legal Reform Research and Fellowship Award funded by The Gund Foundation
December 2021

Co-Investigator, Ethical, Legal and Social Implications Reproductive Genomic Testing and Screening, Grant Proposal submitted to The National Institute of Health
November 2013/February 2014

Investigator, Pilot Study of Opinion Leaders on African American Attitudes about Reproductive Genomic Testing and Screening funded by Center for Genetic Research Ethics and Law
September 2014

OTHER LEGAL EMPLOYMENT

The Aden Group

Independent Monitor

October 2022 – October 2023

Independent Deputy Monitor.

September 2019 – September 2022

Serving as deputy monitor to the federal judge overseeing the implementation of the of the Consent Decree between the City of Cleveland and the United States Department of Justice to reform the Cleveland Police Department.

Police Assessment Resource Center

Community Engagement Team

September 2015 - 2019

Selected to serve on the team of experts advising the Independent Monitor appointed to assess, implement, and evaluate the terms of the Consent Decree between the City of Cleveland and the United States Department of Justice to reform the Cleveland Police Department following a finding of their pattern and practice of unconstitutional policing.

Tucker Ellis, LLP - CLEVELAND, OHIO

Litigation Department

Counsel

January 2011 – Jun

Associate

May 2006 – December 2010

Practiced as a member of a National Coordinating Counsel team responsible for managing and organizing the defense of two major manufacturers against product liability cases throughout the country. Responsible for managing and collaborating with local counsel, defend clients' interests from the inception of the case to completion by interviewing and preparing witnesses to be deposed, taking and defending depositions, drafting relevant motions, arguing motions before the court, conducting settlement negotiations and reporting to the client. Also practiced as defense counsel for various pharmaceutical and medical related clients in

product liability and medical malpractice suits. Additional experience in defending against medical malpractice suits and pharmaceutical product liability actions in the MDL. Responsible for supervising associates and managing staff.

Cuyahoga County Prosecutor - CLEVELAND, OHIO

Assistant Prosecuting Attorney

General Felony Unit

March 2006 – May 2006

Juvenile Division/Delinquency

December 2005 – March 2006

Juvenile Division/CSEA

November 2004 – December 2005

Represented the State of Ohio in the prosecution of adult felony offenses, juvenile delinquency misdemeanors, and child support enforcement actions. Prosecuted cases from the beginning at the pre-trial stage through sentencing, completing discovery, subpoenaing witnesses, as well as responding to various defense motions concerning suppression and competency.

Law Clerk

Appellate Division

May 2003 – November 2004

Worked directly with various prosecutors to research, draft and finalize appeals for a variety of criminal issues. Drafted responses to motions on issues such as *habeas corpus* and genetic testing.

Assisted major trial prosecutors in the investigation and indictment of suspected felony offenders.

Compiled and organized exhibits for felony trials.

PROFESSIONAL/CIVIC AFFILIATIONS

- Fellow, Fred D. Gray Institute for Human and Civil Rights (2025 - 2026)
- Member, United States District Court, Northern District of Ohio Advisory Group (2013 – present)
Access to Justice Co-Chair (2018-)
- Member, Ohio Sentencing Database Project Team, Ohio Sentencing Commission (2021 – present)
- Member, Ohio Sentencing Database Governance Team, Ohio Sentencing Commission (2021 – present)
- ABLE Project Board of Advisors, Georgetown Law Center (2020-)
- Cleveland Metropolitan Bar Association
 - Judge4Yourself Judicial Ratings Committee (2020-)
 - Co-Chair, Stokes Scholars Internship Program (2011-2015)
 - Co-Chair, High School Internship Program (2008-2011)
 - Team Leader, 3Rs Team (2007-2010)
 - Coach, Mock Trial Competition Coach (2008-2009)
- Member, Norman S. Minor Bar Association
- Cleveland Rape Crisis Center, Board of Directors and Executive Committee (2008 – 2013)
- Go Red for Women – American Heart Association, Corporate Leadership Team (2008-2010)
- Olivet Housing and Community Development Corporation, General Counsel (2014 – 2018)
- The College of Wooster Alumni Board (2015 – 2018)
- Eighth District Judicial Committee, Lifetime Member (2013 – present)
- Shaker City Schools Strategic Planning Committee - Alumni and Community Member (2014)
- Shaker Heights City Schools Equity Task Force Member (2017 - 2019)
- Shaker Heights City Schools Equity Implementation Team Member (2019-2022)
- Elected Member, Shaker Heights City Board of Education (2018-2021)

BAR MEMBERSHIP

State of Ohio, 2004

United States District Court Northern

