

# Koary William Lutz

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## EDUCATION

**Case Western Reserve University School of Law**, Cleveland, OH

May 2023

*Juris Doctor (cum laude)*

*Concentration – Health Law (with Honors)*

- Activities – Sports and Entertainment Law Society & Student Intellectual Property Law Association
- Award – CALI Excellence for the Future: LLEAP 1 Writing, Advocacy, & Professionalism
- Competition – Tulane Professional Football Negotiation Competition

**John Carroll University**, University Heights, OH

May 2019

*Bachelor of Science – Cell and Molecular Biology*

*Minors – Chemistry & French and Francophone Studies*

## RECENT WORK EXPERIENCES

**Case Western Reserve University School of Law**, Cleveland, OH

August 2024 – Current

*Post-Doctoral Scholar – LLEAP Department, Case Western Reserve University School of Law*

- Independently instructs first-year law students in foundational legal writing and research courses.
- Provides in-depth individualized feedback on all memos, briefs, and contracts.
- Collaborates with LLEAP faculty to ensure consistent methodology and integrated curriculum approach.
- Creates major writing assignment problems for full department use.
- Designs and implements simulation exercises emphasizing experiential analytical skills and clear communication.
- Employs multiple one-on-one conferences throughout the writing process to address individual student needs.

**Red Oak Camp**, Kirtland, OH

June 2014 – August 2025

*Director / Counselor – Red Oak Leadership Experience*

- Created experiential learning opportunities through outdoor and sustainability initiatives.
- Developed leadership curriculum focusing on problem-solving skills and assessment of participant growth.

**Zashin & Rich Co., L.P.A.**, Cleveland, OH

August 2023 – August 2024

*Attorney – Labor & Employment*

- Drafted position statements, pleadings, motions, and post-hearing arbitration briefs.
- Participated in mediation and arbitrations involving public and private entities.
- Prepared cease and desist letters concerning misappropriation of trade secrets.
- Represented employers before the EEOC, NLRB, and OCRC regarding employment law matters.

**The Superlative Group, Inc.**, Cleveland, OH

May 2022 – October 2022

*Legal Intern – In-House Counsel*

- Drafted representation and professional service agreements for public and private entities.
- Prepared and redlined sponsorship and exclusivity agreements for naming rights in excess of \$3,000,000.

**The Supreme Court of Ohio**, Columbus, OH

May 2022 – August 2022

*Legal Extern – Justice Michael Donnelly*

- Attended oral arguments and participated in case discussions with Justice Donnelly in chambers.
- Drafted and edited bench memoranda as well as sections of a majority opinion with precision.

## PROFESSIONAL CREDENTIALS

### **BAR ADMISSIONS**

**State:** Ohio (0103771)

**Federal:** U.S. Dist. Ct., N. Dist. Ohio

### **MEMBERSHIPS**

Cleveland Metro. Bar Ass'n

Fed. Bar Ass'n

Ohio State Bar Ass'n

### **CERTIFICATIONS**

Basic Mediation Training

Lexis+ Proficiency

Wickard.ai

## COURSES TAUGHT

LLEAP 1 – Writing, Advocacy, & Professionalism  
LLEAP 2 – Writing, Advocacy, & Professionalism  
Professional Responsibility  
Legal Writing and Analysis (JumpStart)  
LLEAP 1 – Writing, Advocacy, & Professionalism

August 2024 – December 2024  
January 2025 – May 2025  
June 2025 – August 2025  
June 2025 – August 2025  
August 2025 – December 2025

## PRESENTATIONS

*Navigating AI in Law School: AI Certification, Policies, and Ethics*, 2025 Western Association of Prelaw Advisors/Southwest Association of Pre-Law Advisors Joint Conference (March 2025).

*Integrating Civil Procedure Basics into Legal Writing for International and Mixed Classrooms*, 2025 Capital Area Legal Writing Conference (May 2025).

*Lex Cup: Building Camaraderie, Collaboration, and Connections*, ALWD Biennial Conference, *Leadership for the Third Wave* (July 2025).

*Playing the Long Game in Law: Defining Values to Prioritize Well-Being*, LWI One-Day Workshop: Balancing the Scales: Equity and Wellbeing in Legal Writing (December 2025).

## PUBLICATIONS

Nina Savastano, Koary Lutz, et al., *Defensive behaviour exhibited by the yellow-striped poison frog (Dendrobates truncatus) in response to simulated predation*. 151 THE HERPETOLOGICAL BULLETIN 41, 41–42 (2020).

Koary W. Lutz, *Generative Artificial Intelligence: From the Classroom to the Courtroom*, MAY/JUNE 2025 CLEVELAND METRO. BAR ASSOC. 52, 52 (2025).